ILLINOIS HEALTH FACILITIES AND SERVICES REVIEW BOARD PUBLIC HEARING

IN RE: ASCENSION BELMONT/HARLEM SURGERY CENTER CHICAGO

REPORT OF PROCEEDINGS had at the hearing in the above-entitled cause before MR. GEORGE ROATE, hearing officer, at Chicago Public Library - Roden Branch, 6083 North Northwest Highway, Chicago, Illinois, on October 1, 2024, commencing at 1:15 p.m.

- 1 THE COURT: Good afternoon. My name is George
- 2 Roate. I'm accompanied by Ms. Blanca Dominguez, Board
- 3 Legal Counsel. We are from the Illinois Department of
- 4 Public Health and represent the Illinois Health
- 5 Facilities and Services Review Board.
- 6 We are here to conduct a public hearing on the
- 7 proposed project known as Ascension E 025-24,
- 8 Belmont/Harlem Surgery Center Chicago.
- 9 As per the rules of the Illinois Health
- 10 Facilities and Services Review Board, I would like to
- 11 read the legal notice into the record.
- 12 Prime Healthcare Services, Incorporated is
- 13 purchasing Belmont/Harlem Surgery Center located at 3101
- 14 North Harlem Avenue, Chicago, at a cost of \$600,000.
- 15 This transaction is germane with Prime Healthcare
- 16 Incorporated's proposal to purchase nine hospitals and
- 17 two ambulatory surgery centers located throughout the
- 18 Chicago Metropolitan area at a total cost of
- 19 approximately \$375 million.
- 20 A public hearing will take place pursuant to
- 21 Illinois Code 3960. The hearing is schedule for
- 22 Tuesday, October 1st, 2024, from 1:00 p.m. to 3:00 p.m.
- 23 at the Chicago Public Library, Roden Branch, 6083 North
- 24 Northwest Highway, Chicago.

- 1 The public hearing is to be held by the
- 2 Illinois Department of Public Health pursuant to the
- 3 Illinois Health Facilities Planning Act. The hearing is
- 4 open to the public and will afford an opportunity for
- 5 parties with interest to present written and/or verbal
- 6 comment relevant to the project.
- 7 All allegations or assertions should be
- 8 relevant to the need for the proposed project and be
- 9 supported with two copies of documentation or materials
- 10 that are printed or typed on paper sized 8 1/2 by 11
- 11 inches.
- 12 Consideration by the State Board has been
- tentatively scheduled for the October 29, 2024
- 14 Illinois Health Facilities and Services Review Board
- 15 Meeting.
- If you have not done so, please sign in using
- 17 the appropriate registration forms. One form is for
- 18 individuals who wish to provide testimony in support or
- 19 opposition of the project. The other form is for
- 20 individuals to register their attendance who do not wish
- 21 to testify.
- 22 To ensure that the Illinois Health Facilities
- 23 and Services Review Board's public hearings protect the
- 24 privacy and maintain the confidentiality of an

- 1 individual's health information, covered entities as
- 2 defined by the Health Insurance Portability Act of 1996,
- 3 such as facilities, hospital providers, health plans,
- 4 and healthcare clearinghouses submitting oral or written
- 5 testimony that discloses protected health information of
- 6 individuals shall have a written -- valid written
- 7 authorization from that individual.
- 8 The authorization shall allow the covered
- 9 entity to share the individual's protected health
- 10 information at this hearing. Those of you who came with
- 11 prepared text for your presentation may choose to submit
- 12 the text without giving testimony. However, if you are
- 13 giving oral testimony, please be as brief as possible.
- 14 As per the legal notice, I would appreciate
- 15 two copies of your testimony. When you make your
- 16 presentation, please give the court reporter the
- 17 spelling of your complete name.
- 18 We have identified a chief spokesperson for
- 19 the applicant, and we would like that individual to make
- 20 the first presentation. The remaining testimony will be
- 21 taken in the order of the names on the registers.
- 22 Please hold your questions until all testimony
- 23 is presented. And we'll begin.
- 24 First, the Board would like to call Ms. Julie

- 1 Mirostaw.
- 2 MS. MIROSTAW: Good afternoon. My name is Julie
- 3 Mirostaw, and I serve as the chief advocacy officer for
- 4 Ascension Illinois.
- 5 I'd like to start by thanking the Illinois
- 6 Health Facilities Services and Review Board for the
- 7 opportunity to speak to you on behalf of our Ascension
- 8 Illinois hospitals.
- 9 I'm happy to be here to share with you how we
- 10 came to the decision to transfer ownership of nine of
- our 14 hospitals and a number of our ambulatory sites to
- 12 Prime Healthcare. In order to ensure our mission of
- 13 serving those most vulnerable continues to flourish, we
- 14 continually explore new options to best serve our
- 15 communities as we adapt to the rapidly changing
- 16 healthcare environment.
- 17 After thorough due diligence, a values
- 18 compatibility assessment, and an ethics discernment
- 19 process, Ascension selected Prime Healthcare as the best
- 20 steward of these facilities for the future.
- 21 Prime Healthcare is well positioned to serve
- 22 our communities through an integrated healthcare
- 23 delivery system to ensure that the greater Chicago area
- 24 has sustainable, quality healthcare access for

- 1 generations to come. Thank you.
- 2 MR. ROATE: Next, the Board would like to call
- 3 Mr. Steve Aleman.
- 4 MR. ALEMAN: Good afternoon once again.
- 5 Prime Healthcare considers it an honor and a
- 6 tremendous responsibility to have been selected by
- 7 Ascension Health as the stewards of its Illinois
- 8 facilities, their employees, and patients, and their
- 9 combined legacy of service to their communities.
- 10 Prime Healthcare was founded in 2001 with a
- 11 mission of saving, improving, and investing in community
- 12 hospitals. We have since delivered on that mission,
- 13 growing into an integrated delivery system that includes
- 14 44 hospitals in 14 states, more than 300 outpatient
- 15 locations, and nearly 45,000 employees and physicians.
- 16 We are excited to welcome the Ascension facilities into
- 17 our Prime Healthcare family.
- 18 And we strongly believe that we are uniquely
- 19 positioned to serve these hospitals and their
- 20 communities to ensure that the greater Chicago area
- 21 continues to have sustainable, quality healthcare access
- 22 far into the future. We have done this for communities
- 23 across the nation, and are confident that we can deliver
- 24 for the residents of Chicagoland and beyond.

- 1 It is Prime Healthcare's unwavering dedication
- 2 to providing compassionate, quality care, building
- 3 value, preserving access, and improving health outcomes
- 4 that allows Prime to consistently be nationally ranked
- 5 among the best hospital systems in the nation.
- 6 Prime Healthcare has been named a top 10 and
- 7 top 15 health system by Truman Health Analytics. Our
- 8 hospitals have been named among the nation's top 100
- 9 hospitals 69 times and have received more patient safety
- 10 excellence awards from Healthgrades than any other
- 11 health system in the past eight years.
- In 2023 alone, we received more than 500
- 13 clinical quality awards from national organizations such
- 14 as the Leapfrog Group, U.S. News and World Report, and
- many more. Prime has also been recognized as a top 10
- 16 health system in the nation by the Lown Institute with A
- 17 grades for health equity, social responsibility, patient
- 18 and clinical outcomes, and inclusivity.
- 19 Prime Healthcare is not only bringing this
- 20 commitment to quality and health equity to the Ascension
- 21 Illinois facilities. We have also committed to invest
- 22 over \$250 million in the Ascension facilities to fund
- 23 capital improvements, including substantial technology
- 24 investments and system upgrades, as well as hiring all

- 1 the acquired facilities' workforce, subject to Prime's
- 2 standard hiring practices, policies, and titles.
- 3 Prime Healthcare is also committed to
- 4 continuing all the services at Ascension and, pending
- 5 our internal review, hope to actually expand services
- 6 based on the needs of the community.
- 7 We have also committed to maintaining the
- 8 levels of charity care and continuing existing charity
- 9 care and community benefit programs, preserving these
- 10 facilities' roles as valued community partners. And
- 11 this is not an exceptional commitment. It is what we do
- 12 for all the communities that we serve.
- In fact, Prime Healthcare has provided more
- 14 than \$12 billion in charity care and community benefits
- 15 since 2010, and nearly \$2 billion in capital
- 16 improvements since 2005 to transform hospitals and
- 17 ensure health equity and care in communities across the
- 18 country.
- 19 Since 2001, Prime Healthcare has also rescued
- 20 various Catholic hospitals, respecting the traditions of
- 21 these historic facilities while promoting the spiritual
- 22 care and well being of all members of the community,
- 23 including the most vulnerable on the margins of society.
- 24 We pledge to do this for the Ascension facilities as

- 1 well.
- 2 I want to close with the words of our founder
- 3 who stated if you can see the potential for good, feel
- 4 the impact of kindness on others, touch the spirit of a
- 5 generous cause just a bit every day, then you have
- 6 embarked on a noble path.
- 7 This perfectly encapsulates the dedication to
- 8 compassionate care and social responsibility at the
- 9 heart of Prime Healthcare's mission. We look forward to
- 10 sharing that dedication, to caring and improving our
- 11 communities, with all the patients who depend on these
- 12 hospitals and facilities for generations to come. Thank
- 13 you.
- MR. ROATE: Thank you.
- Next, the Board would like to call Mr. Len
- 16 Wilk.
- 17 MR. WILK: Good afternoon. Len Wilk. I am a
- 18 Board member of the Belmont/Harlem Surgery Center.
- We thank the Board for providing us this
- 20 opportunity to hear from our community today during this
- 21 public hearing and look forward to appearing before the
- 22 Board.
- Their support of this transfer of ownership
- 24 preserves jobs and ensures needed healthcare access

- 1 across Chicagoland, as well as an investment in
- 2 Illinois. Thank you.
- 3 MR. ROATE: Thank you.
- Is there anyone who wishes to testify who has
- 5 not had an opportunity? Seeing none, is there anyone
- 6 who has testified who wishes to provide additional
- 7 testimony?
- 8 I would remind everyone to submit your written
- 9 comments to us so that we may have this information for
- 10 the record.
- 11 Also, this project is scheduled for
- 12 consideration by the Illinois Health Facilities and
- 13 Services Review Board at its October 29th, 2024 meeting.
- 14 This meeting will be held at the Municipal Bolingbrook
- 15 Golf Club, 2001 Rodeo Drive, Bolingbrook, Illinois.
- The public has until October 9th, 2024 to
- 17 submit written comments. These comments can be sent to
- 18 my attention at the Illinois Health Facilities and
- 19 Services Review Board, care of the Illinois Department
- 20 of Public Health, 525 West Jefferson Street, Second
- 21 Floor, Springfield, Illinois, 62761.
- If you prefer, you may e-mail your comments.
- Our e-mail address is dphhfsrb.illinois.gov.
- Are there any questions? Seeing that there

```
Page 11
     are no additional questions or comments, I deem this
 1
     public hearing adjourned. Thank you.
 2
 3
                       (Which were all the proceedings
                      had in the above-entitled cause
 4
 5
                      on this date.)
 6
 7
 8
 9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
```

```
Page 12
     STATE OF ILLINOIS )
 1
                           SS:
     COUNTY OF C O O K )
 2
 3
             I, GINA M. TOMASONE, a Certified Shorthand
 5
     Reporter of the State of Illinois and Notary Public of
 6
 7
     the County of Cook, do hereby certify that I caused the
 8
     proceedings in the above-captioned cause to be reported
 9
     in shorthand and that the foregoing is a true, complete,
     and correct transcript of said proceedings as appears
10
11
     from my stenographic notes so taken and transcribed
12
     under my personal direction.
13
          IN WITNESS WHEREOF I do hereunto set my hand and
14
     affix my notarial seal at Chicago, Illinois, this
15
     day of
                             , 20
16
17
18
19
                     License No. 084-003763
20
              Notary Public, Cook County, Illinois
21
22
23
24
```



Schedule a Deposition:

Scheduling@MagnaLS.com | 866-624-6221

Order a Transcript:

CustomerService@MagnaLS.com | 866-624-6221

General Billing Inquiries:

ARTeam@MagnaLS.com | 866-624-6221

Scheduling Operations Manager:

Patricia Gondor (E: PGondor@MagnaLS.com | C: 215-221-9566)

Customer Care:

Cari Hartley (E: CHartley@MagnaLS.com | C: 843-814-0841)

Director of Production Services:

Ron Hickman (E:RHickman@MagnaLS.com | C: 215-982-0810)

National Director of Discovery Support Services:

Carmella Mazza (E: CMazza@MagnaLS.com | C: 856-495-1920)

Billing Manager:

Maria Capetola (E: MCapetola @MagnaLS.com | C: 215-292-9603)

Director of Sales Operations:

Kristina Moukina (E: KMoukina@MagnaLS.com | C: 215-796-5028)



	4.14	4.24 5.6 6.2 0 15 10	12.14	
A	4:14	4:24 5:6 6:2 9:15,18	12:14	
above-captioned	appropriate	9:19,22 10:13,19	Chicagoland	
12:8	3:17	Board's	6:24 10:1	
above-entitled	approximately	3:23	chief	
1:15 11:4	2:19	Bolingbrook	4:18 5:3	
access	area	10:14,15	choose	
5:24 6:21 7:3 9:24	2:18 5:23 6:20	Branch	4:11	
accompanied	Ascension	1:17 2:23	clearinghouses	
2:2	1:8 2:7 5:4,7,19 6:7	brief	4:4	
acquired	6:16 7:20,22 8:4,24	4:13	clinical	
8:1	assertions	bringing	7:13,18	
Act	3:7	7:19	close	
3:3 4:2	assessment	building	9:2	
adapt	5:18	7:2	Club	
5:15	attendance		10:15	
additional	3:20	C	Code	
10:6 11:1	attention	C	2:21	
address	10:18	12:2	combined	
10:23	authorization	C.S.R	6:9	
adjourned	4:7,8	12:19	come	
11:2	Avenue	call	6:1 9:12	
advocacy	2:14	4:24 6:2 9:15	commencing	
5:3	awards	capital	1:18	
affix	7:10,13	7:23 8:15	comment	
12:14		care	3:6	
afford	B	7:2 8:8,9,14,17,22	comments	
3:4	based	9:8 10:19	10:9,17,17,22 11:1	
afternoon	8:6	caring	commitment	
2:1 5:2 6:4 9:17	behalf	9:10	7:20 8:11	
Aleman	5:7	Catholic	committed	
6:3,4	believe	8:20	7:21 8:3,7	
	6:18	cause	communities	
allegations 3:7	Belmont/Harlem	1:15 9:5 11:4 12:8	5:15,22 6:9,20,22	
allow	1:8 2:8,13 9:18	caused	8:12,17 9:11	
4:8	benefit	12:7	community	
allows	8:9	Center	6:11 8:6,9,10,14,22	
7:4	benefits	1:8 2:8,13 9:18	9:20	
ambulatory	8:14	centers	compassionate	
2:17 5:11	best	2:17	7:2 9:8	
Analytics	5:14,19 7:5	Certified	compatibility	
7:7	beyond	12:5	5:18	
and/or	6:24	certify	complete	
3:5	billion	12:7	4:17 12:9	
	8:14,15	changing	conduct	
appearing	bit	5:15	2:6	
9:21	9:5	charity	confident	
appears	Blanca	8:8,8,14	6:23	
12:10	2:2	Chicago	confidentiality	
applicant	Board	1:8,16,17 2:8,14,18	3:24	
4:19	1:2 2:2,5,10 3:12,14	2:23,24 5:23 6:20	consideration	
appreciate				

			rage 2	
3:12 10:12	5:23 6:13	ethics	7:22	
considers	Department	5:18	future	
6:5	2:3 3:2 10:19	excellence	5:20 6:22	
	depend	7:10	3.20 0.22	
consistently 7:4	9:11		G	
		exceptional 8:11	generations	
continually 5:14	diligence 5:17	excited	6:1 9:12	
continues	direction	6:16	generous	
5:13 6:21	12:12		9:5	
	discernment	existing 8:8	George	
continuing	5:18		1:15 2:1	
8:4,8		expand 8:5	germane	
Cook	discloses		2:15	
12:7,20	4:5	explore	GINA	
copies	documentation	5:14	12:5,19	
3:9 4:15	3:9	F		
correct	Dominguez	facilities	give 4:16	
12:10	2:2			
cost	dphhfsrb.illinois.gov	1:1 2:5,10 3:3,14,22	giving	
2:14,18	10:23	4:3 5:6,20 6:8,16	4:12,13	
Counsel	Drive	7:21,22 8:21,24	Golf	
2:3	10:15	9:12 10:12,18	10:15	
country	due	facilities'	good	
8:18	5:17	8:1,10	2:1 5:2 6:4 9:3,17	
County	<u> </u>	fact	grades	
12:2,7,20		8:13	7:17	
court	E	family	greater	
2:1 4:16	2:7	6:17	5:23 6:20	
covered	e-mail	far	Group	
4:1,8	10:22,23	6:22	7:14	
CSR	eight	feel	growing	
12:19	7:11	9:3	6:13	
	embarked	first	H	
D	9:6	4:20,24	-	
date	employees	Floor	hand	
11:5	6:8,15	10:21	12:13	
day	encapsulates	flourish	happy	
9:5 12:15	9:7	5:13	5:9	
decision	ensure	foregoing	Harlem	
5:10	3:22 5:12,23 6:20	12:9	2:14	
dedication	8:17	form	health	
7:1 9:7,10	ensures	3:17,19	1:1 2:4,4,9 3:2,3,14	
deem	9:24	forms	3:22 4:1,2,3,5,9 5:6	
11:1	entities	3:17	6:7 7:3,7,7,11,16,17	
defined	4:1	forward	7:20 8:17 10:12,18	
4:2	entity	9:9,21	10:20	
deliver	4:9	founded	healthcare	
6:23	environment	6:10	2:12,15 4:4 5:12,16	
delivered	5:16	founder	5:19,21,22,24 6:5	
6:12	equity	9:2	6:10,17,21 7:6,19	
delivery	7:17,20 8:17	fund	8:3,13,19 9:24	

			1490 3
Hoolth camels	6:11 7:3 9:10	12:2	2:19 7:22
Healthcare's 7:1 9:9	inches	kindness	Mirostaw
	3:11	9:4	
Healthgrades 7:10	includes		5:1,2,3
		known	mission 5.12 6.11 12 0.0
hear	6:13	2:7	5:12 6:11,12 9:9
9:20	including	-L	Municipal
hearing	7:23 8:23	Leapfrog	10:14
1:3,14,16 2:6,20,21	inclusivity	7:14	N
3:1,3 4:10 9:21 11:2	7:18	legacy	
hearings	Incorporated	6:9	name 2:1 4:17 5:2
3:23	2:12		named
heart	Incorporated's	legal 2:3,11 4:14	7:6,8
9:9	2:16	2:3,11 4:14 Len	· ·
held	individual	9:15,17	names
3:1 10:14	4:7,19	*	4:21
hereunto	individual's	levels	nation
12:13	4:1,9	8:8	6:23 7:5,16
Highway	individuals	Library	nation's
1:17 2:24	3:18,20 4:6	1:16 2:23	7:8
hiring	information	License	national
7:24 8:2	4:1,5,10 10:9	12:19	7:13
historic	Institute	located	nationally
8:21	7:16	2:13,17	7:4
hold	Insurance	locations	nearly
4:22	4:2	6:15	6:15 8:15
honor	integrated	look	need
6:5	5:22 6:13	9:9,21	3:8
hope	interest	Lown	needed
8:5	3:5	7:16	9:24
hospital	internal		needs
4:3 7:5	8:5	M	8:6
hospitals	invest	M	new
2:16 5:8,11 6:12,14	7:21	12:5,19	5:14
6:19 7:8,9 8:16,20	investing	maintain	News
9:12	6:11	3:24	7:14
	investment	maintaining	nine
I	10:1	8:7	2:16 5:10
identified	investments	margins	noble
4:18	7:24	8:23	9:6
Illinois		materials	North
1:1,17 2:3,4,9,21 3:2	J	3:9	1:17 2:14,23
3:3,14,22 5:4,5,8	Jefferson	meeting	Northwest
6:7 7:21 10:2,12,15	10:20	3:15 10:13,14	1:17 2:24
10:18,19,21 12:1,6	jobs	member	notarial
12:14,20	9:24	9:18	12:14
impact	Julie	members	Notary
9:4	4:24 5:2	8:22	12:6,20
improvements		Metropolitan	notes
7:23 8:16	K	2:18	12:11
improving	K	million	notice
1	•	•	•

			1 age 1
2:11 4:14	pending	printed	7:4
number	8:4	3:10	rapidly
5:11	perfectly	privacy	5:15
J.11	9:7	3:24	read
0	personal	proceedings	2:11
0	12:12	1:14 11:3 12:8,10	received
12:2,2	physicians	•	7:9,12
October	6:15	process 5:19	recognized
1:18 2:22 3:13 10:13			7:15
10:16	place 2:20	programs 8:9	record
officer	Planning		2:11 10:10
1:16 5:3	3:3	project 2:7 3:6,8,19 10:11	register
once	plans		3:20
6:4	4:3	promoting 8:21	registers
open			4:21
3:4	please	proposal 2:16	
opportunity	3:16 4:13,16,22		registration
3:4 5:7 9:20 10:5	pledge 8:24	proposed	3:17
opposition	-	2:7 3:8	relevant
3:19	policies 8:2	protect 3:23	3:6,8
options			remaining 4:20
5:14	Portability	protected	
oral	4:2	4:5,9	remind
4:4,13	positioned	provide	10:8
order	5:21 6:19	3:18 10:6	Report
4:21 5:12	possible	provided	1:14 7:14
organizations	4:13	8:13	reported
7:13	potential	providers	12:8
outcomes	9:3	4:3	reporter
7:3,18	practices	providing	4:16 12:6
outpatient	8:2	7:2 9:19	represent
6:14	prefer	public	2:4
ownership	10:22	1:3,16 2:4,6,20,23	rescued
5:10 9:23	prepared	3:1,2,4,23 9:21	8:19
3.10 7.23	4:11	10:16,20 11:2 12:6	residents
P	present 3:5	12:20	6:24
p.m		purchase 2:16	respecting 8:20
1:18 2:22,22	presentation 4:11,16,20		8:20 responsibility
paper		purchasing	6:6 7:17 9:8
3:10	presented 4:23	2:13	0:0 /:1 / 9:8 review
parties		pursuant	
3:5	preserves 9:24	2:20 3:2	1:2 2:5,10 3:14,23
partners		0	5:6 8:5 10:13,19
8:10	preserving 7:3 8:9	quality	Roate 1:15 2:2 6:2 9:14
path	7:3 8:9 Prime	5:24 6:21 7:2,13,20	10:3
9:6		questions	Roden
patient	2:12,15 5:12,19,21	4:22 10:24 11:1	1:16 2:23
7:9,17	6:5,10,17 7:1,4,6,15 7:19 8:3,13,19 9:9		1:10 2:23 Rodeo
patients	Prime's	R	10:15
6:8 9:11	8:1	ranked	roles
	0.1		10169
1	I	I	I

			1 age 5
0.10			0.20
8:10	society	surgery	8:20
rules	8:23	1:8 2:8,13,17 9:18	transaction
2:9	speak	sustainable	2:15
S	5:7	5:24 6:21	transcribed
	spelling	system	12:11
safety	4:17	5:23 6:13 7:7,11,16	transcript
7:9	spirit	7:24	12:10
saving	9:4	systems	transfer
6:11	spiritual	7:5	5:10 9:23
schedule	8:21		transform
2:21	spokesperson		8:16
scheduled	4:18	take	tremendous
3:13 10:11	Springfield	2:20	6:6
seal	10:21	taken	true
12:14	SS	4:21 12:11	12:9
Second	12:1	technology	Truman
10:20	standard	7:23	7:7
see	8:2	tentatively	Tuesday
9:3	start	3:13	2:22
Seeing	5:5	testified	two
10:5,24	State	10:6	2:17 3:9 4:15
selected	3:12 12:1,6	testify	typed
5:19 6:6	stated	3:21 10:4	3:10
sent	9:3	testimony	
10:17	states	3:18 4:5,12,13,15,20	U
serve	6:14	4:22 10:7	U.S
5:3,14,21 6:19 8:12	stenographic	text	7:14
service	12:11	4:11,12	uniquely
6:9	Steve	thank	6:18
services	6:3	6:1 9:12,14,19 10:2,3	unwavering
1:2 2:5,10,12 3:14,23	steward	11:2	7:1
5:6 8:4,5 10:13,19	5:20	thanking	upgrades
serving	stewards	5:5	7:24
5:13	6:7	thorough	
set	Street	5:17	V
12:13	10:20	times	valid
share	strongly	7:9	4:6
4:9 5:9	6:18	titles	value
sharing	subject	8:2	7:3
9:10	8:1	today	valued
shorthand		9:20	8:10
12:5,9	submit	TOMASONE	values
sign	4:11 10:8,17	12:5,19	5:17
3:16	submitting	top	various
sites	4:4	7:6,7,8,15	8:20
5:11	substantial	total	verbal
	7:23	2:18	3:5
sized	support		vulnerable
3:10	3:18 9:23	touch	5:13 8:23
social	supported	9:4	3.13 0.23
7:17 9:8	3:9	traditions	
		1	l

			Page 6
***	10	2:21	
W	7:6,15	2.21	
want	100	4	
9:2	7:8	44	
we'll	11	6:14	
4:23	3:10	45,000	
welcome	12	6:15	
6:16	8:14		
West	14	5	
10:20	5:11 6:14	500	
WHEREOF	15	7:12	
12:13	7:7	525	
Wilk	1996	10:20	
9:16,17,17	4:2		
wish	1st	6	
3:18,20	2:22	600,000	
wishes	4.44	2:14	
10:4,6	2	6083	
WITNESS	2	1:17 2:23	
12:13	8:15	62761	
words	20	10:21	
9:2	12:15	69	
workforce	2001	7:9	
8:1	6:10 8:19 10:15		
World	2005	7	
7:14	8:16	8	
written	2010		
3:5 4:4,6,6 10:8,17	8:15	8	
X	2023	3:10	
A	7:12	9	
Y	2024	9th	
years	1:18 2:22 3:13 10:13	10:16	
7:11	10:16	10.10	
7.11	250		
Z	7:22		
	29		
0	3:13		
025-24	29th		
2:7	10:13		
084-003763			
12:19	3		
	3:00		
1	2:22		
1	300		
1:18	6:14		
1/2	3101		
3:10	2:13		
1:00	375		
2:22	2:19		
1:15	3960		
1:18			
	1	<u> </u>	