

Leadership team



Kyle Welch



Jeff Wheeler

Title	Co-founder & President	Co-founder & Chief Executive Officer
Role	Oversees operations and real estate	Oversees finances, regulation and strategy
Pre-NCH Experience	• Assistant Professor, GW School of Business • Senior Investment Associate, Stanford Management Company • Associate, Standard & Poor’s	• Consultant, The Boston Consulting Group • Summer Associate, The Clayton Christensen Institute • M&A Analyst, Citigroup
Education	• DBA, Harvard Business School • MS in Accounting, BYU • BS in Accounting, BYU	• MBA, Harvard Business School • JD, Harvard Law School • BA in Economics, BYU

Leadership team (Cont'd)



Brady Boren



James Walters



Spencer Westcott



Dr Scott Dyer, MD

Title	Chief Marketing Officer	Director of Operations	Deputy Director of Operations	Director of Anesthesia
Role	Oversees doctor relationships	Oversees compliance and operations	Oversees SOPs and process improvement	Oversees anesthesia quality
Pre-NCH Experience	• Built several sales teams • Rockstar sales leader • 8 years direct doctor experience	• Senior Director of Quality, Risk Mgmt, & Infec. Ctrl • 25 years nursing	• Division VP at DaVita (overseeing 71+ locations) • COO for 100+ location dermatology group	• 12 years of anesthesia
Education		• LPN, Army • BSN	• BA, UCSD • MBA, Northwestern	• MD, UT Southwestern • BA, BYU

Leadership team (Cont'd)



Stuart Mitts



Brandon Flynn



Dr Joseph Field



Dr Ryan Thomas

Title	Chief Financial Officer	Head of People	Director of Dentistry	Director of Dentistry
Role	Oversees financials	Oversees human resources and culture	Oversees dental and medical quality	Oversees dental quality
Pre-NCH Experience	• CFO, Ambulance transport company • Financial Analyst, Southwest Airlines • Financial Analyst, Dr Pepper Snapple	• VP of Operations, Urgent Care chain • Regional Director of Operations	• Owned / operated 5 practices • Sold prior practice to large DSO	• Owned / operated 3 dental offices
Education	• BA, UT Austin	• MHA, Ashford University • BA, Ashford University • US Marine Corps	• DDS, USC • BS, BYU	• DDS, NYU • BA, BYU