James J. Ryan, MSW Licensed Clinical Social Worker

January 7, 2022

Diplomate in Clinical Social Work

Javon R. Bea Pres. and CEO Mercyhealth 8201 Riverside Blvd. Rockford,ll. 61114

Dear Mr. Bea

I recently read your wonderful story about being raised as a child in a big family on the west side of Rockford. You deservedly should be very proud of what you accomplished with the background that you experienced. It is very clear that the west side of Rockford was your launching pad to be where you are today and it would appear that your job at Rockford Memorial Hospital was extremely important for your road to success. I would imagine coming from a poor family sometimes you probably rode a bike to Rockford Memorial or you hitched a ride from a neighbor or walked. I too was raised in a large family and we were very poor. Often our car wouldn't start because we had a dead battery of there was a flat tire, we would ride our bike, walk, ride a horse or hitchhike but you know- on cold days not easy. Today there are still many poor families on the west side who need jobs ,health care and they have limited transportation options. They will not have the open door you had. Traveling to Javon Bay Hospital East will not be a viable option for many and you know the facts that emergency care needs to happen quickly.

Mr. Bea it appears that you have abandoned the lessons you learned as a child. There is a part of you that must reflect what would've happened to you if RMH was not there. I am greatly distressed that the opportunity you had may not be available to other young boys, girls and adults due to your pending executive decision.

I love your mantra- suit up- show up and do the next right thing.

Sincerely yours

James J Ryan MSW