



DB orthopedic Institute

Matthew W. Bradley MD

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Sept 1st, 2020

Dear Mr. John Ludwig,

On May 29th, 2020, I, Matthew Bradley MD, resigned from my position as an employee of Midwest Bone and Joint Surgery (MBSJ). Effective that date all relationships and referrals to any provider of MBSJ including Dr. Felix Ungacta ceased immediately. I have not spoken with nor had communication with Dr. Ungacta since my resignation. I have referred no patients to Dr. Ungacta nor his practice and have no contractual agreements for referrals, call coverage or any other type of business. Dr. Ungacta feels he has a "legal" non-compete clause against me preventing me from practicing medicine or performing surgery at HSHS facilities in Highland, Breese and Greeneville and has issued a legal letter stating the same. Currently, I practice in St. Louis, Missouri and see patients from St. Louis, Highland, Breese and throughout the surrounding areas including O'Fallon, Edwardsville, Fairview Heights, Columbia, Waterloo, Redbud, Millstadt and others as well as throughout Southwestern Illinois. My referral sources cover a large range of area over multiple states.

In general, I operate on my patients at quality facilities that provide a safe cost effective location for my patients. These locations include both surgery centers as well as hospitals in various different "systems." The decision of location for procedures is discussed with each and every single one of my patients and is eventually chosen together to maximize the chance of success with the chosen procedure while providing the patients with a comfortable location to have their procedures in a location as close to their living facility as possible. My decisions on where to operate are in no way linked to nor determined by anyone but myself and my patients.

Sincerely,

A rectangular box containing a handwritten signature in cursive script that reads "Matthew W. Bradley MD".

Matthew W Bradley MD
(electronically signed)