

Transcript of Hearing

Date: October 1, 2019

Case: Presence Chicago Hospitals Network d/b/a AMITA Health St. Francis

Hospital-Evans

Planet Depos

Phone: 888.433.3767

Email:: transcripts@planetdepos.com

www.planetdepos.com

1	ILLINOIS DEPARTMENT OF PUBLIC HEALTH
2	HEALTH FACILITIES AND SERVICES REVIEW BOARD
3	BEFORE HEARING OFFICER ANN GUILD
4	IN RE:
5	Public Hearing on an application :
6	for the discontinuation of an : Project No:
7	18-bed obstetric category of service : E-040-19
8	at Presence Chicago Hospitals Network :
9	d/b/a AMITA Health Saint Francis :
10	Hospital-Evanston, 355 Ridge Avenue :
11	Evanston, Illinois :
12	
13	HEARING in accordance with requirements of the
14	Illinois Health Facilities Planning Act and 77
15	Illinois Adm. Code Part 1130
16	
17	Evanston City Hall
18	2100 Ridge Avenue, 4th Floor
19	Evanston, Illinois 60201
20	Tuesday, October 1, 2019
21	11:00 a.m.
22	Job No. 266338
23	Pages: 1 - 66
24	Reported by: Jerome E. Harris, CDLT-204

1	PRESENT:
2	ILLINOIS HEALTH FACILITIES AND SERVICES
3	REVIEW BOARD, by
4	ANN GUILD, Public Hearing Officer
5	COURTNEY AVERY, Administrator
6	Second Floor
7	525 West Jefferson Street
8	Springfield, Illinois 62761
9	(217) 782-3516
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	

1	PROCEEDINGS
2	HEARING OFFICER GUILD: Good morning. Thank
3	you for participating in today's public hearing for
4	AMITA Health Saint Francis Hospital Evanston.
5	I'm Ann Guild, Hearing Officer for the
6	Illinois Health Facilities and Services Review Board.
7	Present with me today is Courtney Avery.
8	On behalf of the State Board, thank you for
9	attending.
10	Please be advised that we're here to collect
11	comments regarding the discontinuation of an 18-bed
12	Obstetrics category of service at AMITA Health Saint
13	Francis Hospital Evanston, and at this time will not
14	respond to any information presented today nor questions
15	regarding the application for exemption.
16	As per the rules of the Illinois Health
17	Planning Act, the previously published Public Notice and
18	the Public Hearing and Opportunity for Written Comment
19	have been submitted to the court reporter, and will be
20	included in today's record.
21	
22	LEGAL NOTICE OF PUBLIC HEARING AND
23	OPPORTUNITY FOR WRITTEN COMMENT:
24	In accordance with the requirements of the

1	Illinois Health Facilities Planning Act and 77 Illinois
2	Adm. Code Part 1130, Notice is given of a Public Hearing
3	on an application for the discontinuation of an 18-bed
4	Obstetric category of service at Presence Chicago
5	Network d/b/a AMITA Health Saint Francis
6	Hospital-Evanston 355 Ridge Avenue, Evanston, Illinois
7	(E-040-19).
8	The Public Hearing is to be held by the
9	Illinois Health Facilities and Services Review Board
10	pursuant to the Illinois Health Facilities Planning Act.
11	The Hearing is open to the public and will afford an
12	opportunity for parties at interest to present written
13	and/or verbal comment relevant to the project. All
14	allegations or assertions should be relevant to the need
15	for the proposed project and be supported with two
16	copies of documentation or materials that are preferably
17	printed or typed on paper size 8 1/2" by 11".
18	The Public Hearing will be held on Tuesday,
19	October 1, 2019 beginning at 11:00 AM at the Evanston
20	City Hall, 2100 Ridge Avenue, 4th floor, Evanston,
21	Illinois.
22	For additional information call (217) 782-3516
23	(TTY $\#$ 800-547-0466 for hearing impaired only).
24	NOTICE: THIS MEETING WILL BE ACCESSIBLE TO

1	PERSONS WITH SPECIAL NEEDS IN COMPLIANCE WITH PERTINENT
2	STATE AND FEDERAL LAWS UPON NOTIFICATION OF ANTICIPATED
3	ATTENDANCE. PERSONS WITH SPECIAL NEEDS SHOULD CONTACT
4	COURTNEY AVERY AT THE HEALTH FACILITIES AND SERVICES
5	REVIEW BOARD OFFICE BY TELEPHONE AT (217) 782-3516 (TTY
6	# 800-547-0466 FOR HEARING IMPAIRED ONLY) OR BY LETTER
7	NO LATER THAN FRIDAY, SEPTEMBER 27, 2019.
8	
9	HEARING OFFICER GUILD: Please note that in
10	order to ensure the State Board's public hearings
11	protect the privacy and maintain the confidentiality of
12	an individual's health information, covered entities, as
13	defined by the Health Insurance Portability and
14	Accountability Act of 1996, such as hospital providers,
15	health plans, and health care clearinghouses, submitting
16	oral or written testimony that disclose protected health
17	information of individuals shall have a valid written
18	authorization from that individual.
19	The authorization shall allow the covered
20	entity to share the individual's protected health
21	information at this hearing.
22	If you haven't signed in, please see Courtney
23	outside.
24	Those of you who have prepared text of your

1	testimony, please note that you may submit the written
2	text, which will be entered into today's record and made
3	available for all State Board members prior to the board
4	meeting.
5	I ask that you please limit your testimony to
6	three minutes. Participants will be called in numerical
7	order as assigned on your sign-in sheets. As you
8	approach the speaker's podium, please provide me with
9	your sign-in sheet.
10	Prior to beginning your remarks, clearly state
11	and spell your name. Your full name. If you have
12	written copies of your remarks, please provide those to
13	me at the end of your presentation.
14	Are there any questions regarding these
15	instructions?
16	(No response)
17	HEARING OFFICER GUILD: Hearing none, today's
18	proceedings will begin with a representative of AMITA
19	Health Saint Francis Hospital. Thank you.
20	Number 1 is Kenneth Jones.
21	You can just come up to the podium and you can
22	
23	And you can start any time you're ready.
24	MR. KENNETH JONES: Kenneth Jones,

1	K-E-N-N-E-T-H, last name Jones, J-O-N-E-S.
2	Good morning. I'm Kenneth Jones. I'm
3	privileged to be President of AMITA Health Saint Francis
4	Hospital. At the onset, I'd like to thank all of you
5	for coming to this public hearing. I would like to
6	thank Ms. Avery for serving as the hearing officer.
7	The decision to consolidate hospital services
8	is not an easy one to make. And it is even more
9	difficult for a service that is embedded within our
10	community such as obstetrics.
11	This decision was a long time in the making,
12	and rested on a number of factors: Including, the
13	availability of services elsewhere; the ability of other
14	accessible hospitals to accommodate Saint Francis'
15	patients; diminishing utilization of our programs; the
16	program's overall impact on the hospital; and most
17	importantly, patient care.
18	We acknowledge and understand that many of the
19	residents of the Evanston area have a comfort level with
20	the hospital. And I suspect some of the individuals in
21	the room had children at the hospital. And some may
22	even have been born there themselves.
23	That said, over the years, the reliance on
24	Saint Francis for obstetrics has diminished greatly.

1	Between 2014 and 2018, the number of babies born at the
2	hospitals has dropped by almost a third. Last year, we
3	delivered fewer than ten babies a week. A total of 502,
4	and on an average we had only four moms in the hospital
5	on any given time.
6	By comparison, 3,500 babies were born at
7	Evanston Hospital; 1,200 at Saint Joseph Hospital; and
8	1,100 were born at Resurrection.
9	This was a very difficult decision, but we are
10	prepared to do everything we can do to make our
11	physicians and patients transition to Resurrection and
12	at Saint Joseph's as seamless as possible.
13	Thank you for your attention.
14	HEARING OFFICER GUILD: Thank you.
15	Number 2.
16	Is there a number 2 in the audience? No?
17	MS. COURTNEY AVERY: Yes. I'm not sure if you
18	want to wait for a microphone. It's on its way, so
19	HEARING OFFICER GUILD: I think we should.
20	MS. AVERY: it's up to you. Can you hear?
21	MALE SPEAKER: Yep.
22	HEARING OFFICER GUILD: Can the audience hear?
23	THE AUDIENCE: No.
24	MS. AVERY: Okay. We are going to get a

1	microphone.
2	(Thereupon, a recess was taken from 11:06 a.m.
3	to 11:16 a.m.)
4	HEARING OFFICER GUILD: Thank you.
5	MR. MICHAEL MCGINTY: For the benefit of the
6	court reporter, my name is Michael, M-I-C-H-A-E-L, last
7	name McGinty, M-C, capital G-I-N-T-Y.
8	Good morning, everybody, and thank you for
9	coming to this public hearing this morning.
10	This was set by the Illinois Department of
11	Public Health in response to our community concerns
12	about the proposed closing of the obstetrical unit at
13	AMITA Saint Francis Hospital in Evanston.
14	Again, I'll say my name is Mike McGinty. I'm
15	a long-time South Evanston resident. I have joined with
16	several other residents of the South Evanston community,
17	as well as others in other parts of town, who view the
18	closing of this important health care unit as a bull to
19	the diverse populations of South Evanston and North
20	Rogers Park in Chicago.
21	Our particular focus today is on pregnant
22	women. How, and if, they will receive the first-class
23	professional health care that Saint Francis has provided
24	to them for over a hundred years.

1	We will have two additional speakers this
2	morning. My role is to provide just a brief overview of
3	why the community is uncomfortable with the rather
4	sudden closing of this unit, scheduled for November or
5	even earlier of this year, without full consideration of
6	the potential medical needs and concerns of patients.
7	The truth is that many of those community
8	residents that we represent are already underserved,
9	including the poor of all races and immigrant women in
10	particular, for lack of sufficient prenatal carrier in
11	some cases familiarity with American medical practices.
12	Those of you with the handout material have
13	access to the very questions that we have already
14	provided to AMITA and to the Department of Public Health
15	in advance of this hearing.
16	Now, it may sound simplistic, but I think of
17	issues like this one and others in terms of hard and
18	soft numbers. Or cold and warm, if you want to look at
19	it that way.
20	On the corporate side of things, AMITA Saint
21	Francis has the hard numbers. There is no question
22	about it. The unit suffers from lower utilization, and
23	in the past, I'm sure expenses are exceeding income with

a significant percentage of pregnant women on public aid

24

1 or without health insurance of any kind. 2 AMITA also points out that we are blessed in this area with full service OB units that are relatively 3 4 close by. 5 But a closer look also unveiled some soft 6 numbers. Community women and the babies they carry are 7 people. And the way we have to look at it is perhaps 8 these are life-long members of the South Evanston 9 community and North Rogers Park. These people often 10 require medical help. Their needs should not be 11 overshadowed by the numbers on a chart. 12 The following speakers, the following two, will address more specifics. But allow me to cite just 13 one example from our list of questions, and some of you 14 15 have those questions. 16 In the formal state application to close the 17 OB unit, AMITA states that such closure will have for 18 emphasis minimal impact on the community. 19 We'd like to know how and why AMITA reached 20 that conclusion in a single sentence. What if a 2.1 pregnant woman hemorrhaging blood shows up as a walk-in 22 at Saint Francis Hospital after the unit closes, 23 whenever it closes, and what if she is too unstable to

be transferred to another facility in the area? And

2.4

1	that happens. Is she minimal impact?
2	It seems to us that all hospitals are in
3	business to deal with minimal impact cases that don't
4	have much impact on the overall population and routine
5	scope of patient care.
6	Our next speaker will talk about some of the
7	soft numbers that I've tried to address. Like the
8	pregnant patients who show up at the door needing
9	emergency care and treatment.
10	Dr. Thomas Chorba is a physician and a surgeon
11	with 40 years of experience at Saint Francis and also at
12	Swedish Covenant Hospital.
13	Dr. Tom or I don't know your
14	HEARING OFFICER GUILD: Number 3.
15	MR. MCGINTY: Number 3. Are you number 3,
16	Tom?
17	DR. Thomas CHORBA: I am number 3.
18	MR. MCGINTY: Okay.
19	HEARING OFFICER GUILD: If you have written
20	remarks, I will thank you and
21	DR. CHORBA: Yeah, they are kind of edited but
22	
23	MR. MCGINTY: You are welcome to them.
24	HEARING OFFICER GUILD: That's okay. And if

1	you give me your sign-in sheet, and then afterwards I'll
2	take your written.
3	DR. CHORBA: Okay.
4	Thank you, Mr. McGinty, and thank you for
5	attending this hearing regarding this very important
6	matter facing us in South Evanston community and North
7	Chicago.
8	HEARING OFFICER GUILD: Can you say and spell
9	your name for the court reporter.
10	DR. CHORBA: My name is Thomas Chorba,
11	T-H-O-M-A-S C-H-O-R-B-A.
12	I'm a physician and a surgeon. I've been
13	it's been my privilege to be associated with Saint
14	Francis Hospital as a medical student, surgical
15	resident, and attending physician for over 45 years. My
16	office is located at 1101 Howard Street, Evanston,
17	Illinois. Essentially Howard and Western.
18	I've lived in Evanston within three blocks of
19	the hospital for the last 45 years in the 9th Ward. My
20	children were born at Saint Francis, and educated at
21	Evanston at St. Nicholas School, and Evanston Township
22	High School. I belong to St. Nicholas Parish and I'm a
23	member of its Holy Name Society.
24	One of the activities of the Society is to

1 gather at 6:30 a.m. on the last Wednesday of the month 2 to attend mass, listen to an invited speaker, and share 3 fellowship. 4 At one of these gatherings, the proposed 5 closure of the obstetric services and its impact on the 6 training of future obstetricians at Saint Francis was a 7 topic of intense interest and concern. 8 The Society, with the agreement of its 9 president, Mr. Frank Corrado, and Mr. McGinty, decided 10 it was the best interest of the community to petition 11 the State of Illinois for this public hearing. 12 Now, you may ask why is a group of 70-year-old men seriously interested in delivering babies at Saint 13 Francis Hospital? 14 15 In short, we are all VHBs, Veterans of heroine 16 This is not a reality show for us. This is a 17 searing reality as we waited with our wives who were 18 anxious, uncertain, and frankly scared what was going to 19 happen. Was there going to be some last-minute glitch, 20 and God forbid a catastrophe. Anything was possible, 2.1 and to quote Yoqi Berra, "It ain't over till it's over." 22 We know the birthing experience is fraught 23 with danger for our wives, our children, and those of 2.4 the 50,000 people who live within a mile-and-a-half of

1	Saint Francis Hospital.
2	We know that the consequences of these few
3	fraught moments where time and distance are paramount
4	will echo across decades and even centuries.
5	We know the unparalleled experience available
6	at Saint Francis not only in the case of mothers and
7	their children, but also in the superb obstetric
8	training program which has provided many of the stellar
9	practicing obstetricians in Chicago and Evanston.
10	We know that excellent care and superb
11	training stand as a defense against the French proverb
12	that a pregnant woman has one foot in the grave.
13	Attempts to portray the gravity of this
14	situation, really it's another quote. "Going with child
15	is a rough sea on which a mother and her infant floats
16	in the space of nine months."
17	Labor which is the only port is so full of
18	danger or dangerous rocks that often the mother and
19	child require care after an arrival and birth, and need
20	help to avoid the dangers that will occur after this
21	particular after this event.
22	Or imagine if you might a ranger aboard a
23	glider at dawn in June since 1964. As the glider
24	approaches his dangerous destination, a throw rope is

1	released. You know you are going to land. All aboard
2	are in the hands of God and the skill of the pilot.
3	The bag of water is ruptures and the baby is
4	coming. Can the pilot get by the trees to the flats
5	faster? Can the obstetrician manage the foot-long reach
6	presentation?
7	Our wives had been provided with wonderful
8	care and a safe landing and extraordinary pilots in this
9	process. It is our hope that these same elements will
10	continue to be provided for not only our children but
11	for those of our fellow citizens.
12	The future should be no less safe than the
13	past to make sure that these things is what is the plan
14	for the future of this service at Saint Francis, and how
15	will it maintain itself in its current level of
16	excellence for the few people who will be coming there
17	who are in dire need.
18	Thank you very much.
19	HEARING OFFICER GUILD: Thank you.
20	Number 4.
21	MR. MICHAEL WARD: Good morning. Good morning
22	to you, and thank you for the opportunity to speak.
23	My name is Michael Ward, W-A-R-D. I'm a
24	long-time resident of South Evanston.

2.1

2.3

2.4

I thank the Board for this opportunity to

address it on this issue. I also thank Saint Francis
Hospital which we consider a valuable member of our
community and appreciate your presence here.

The reason I'm here today to speak is we have
a handout which is available to everybody, and we
submitted it to the Board, listing a number of concerns
on the proposal to close the OB unit.

The application to the Board on page 25
indicates that the closing of this unit would have a
minimal impact.

We understand the underutilization problem
Saint Francis is facing. We are not unsympathetic to
that situation, but we believe that the minimal impact
cannot be determined without further addressing the

And we do not find answers to this in the application. So we would basically submit respectfully to the Board, we'd ask that the Board ask Saint Francis Hospital to respond to these matters to ensure the Board and the community as to how this will be addressed. And that once every response is provided, we'd like to have the opportunity to comment on that.

questions that are brought up in the handout.

So thank you.

1	HEARING OFFICER GUILD: Thank you.
2	Number 5. You can
3	DR. JANICE JOHNSON: Hi, I'm Dr. Janice
4	Johnson. J-A-N should I just leave it up? I have
5	big mouth anyways.
6	Dr. Janice Johnson. J-A-N-I-C-E,
7	J-O-H-N-S-O-N. I'm a practicing obstetrician, and know
8	many of you out there. I've delivered your children,
9	worked with you over the years, shared with you in our
10	joys and recently in our sorrows.
11	I wish I had written something. I wasn't even
12	sure I could be here today. As we speak, I have a
13	Nigerian refugee in labor at 7 centimeters. And I have
14	another Hispanic woman in the emergency room with
15	ruptured membranes at 19 weeks who didn't know not to
16	come to our hospital.
17	And, you know, fortunately Dr. Hill's partner
18	is covering me so I can be here for you today.
19	I'd like to speak and address community
20	service and what it means to be a community hospital.
21	A community hospital serves the community, not
22	the pocketbooks of the upper echelons. We've had a lot
23	of changes lately, and I realize that it takes money to
24	run a business. But we've moved from health care and

1 service for the people -- I guess I sound like a 2 Socialist, but maybe I'm leaning that way recently -- to 3 profits. 4 Crain Business list the salaries -- not the 5 gentleman here or the nurses here, but Mark Frey. 6 think it said 3.8 million he made last year. One of the 7 directors, it was just this week listed in Crain 8 Business, he got eight million. And we lose a million 9 maybe on fuzzy math and we just -- they decide to close 10 us. 11 So I think it's time as a global perspective 12 that we step back and decide who are we serving? 13 medicine about caring for people, loving people, treating people, or is it about a big business with huge 14 15 profits? 16 That, you know, they say doctors make a lot of 17 money. I qualified for financial aid for my daughter's 18 college. So I would beg to disagree with that, and it certainly pales. 19 20 Another thing I wanted to say is we've been 2.1 acquired, sold, changed hands more times than my dad's 22 used Lincoln Town Car in the last ten years. It's been very difficult. The CEOs, they come, they go, they cut, 23 2.4 they make money, they get profits when they save money,

and we're left with a whole new set of people running us 2 that don't have the history that we do.

1

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

2.3

2.4

And I think that's difficult. We've had no quality or safety issues. We've continued to provide ten-star care to these women who need us for their care. And I think that needs to be remembered and taken into account.

And lastly, my biggest current concern is this represents a House of Cards. First, they pulled the cardiology open hearts. Now they're pulling us. have grave concerns how we'll function as a level 1 trauma center. And I think that the time has come that the hospitals are going to need to decide if they're going to become nursing home, sell to real estate for apartments, or they're going to carve up the body.

The human body is connected. The head bone's connected to the leg bone, the arm bone. And when you start carving up orthopedics in one place, and neurology in another, and obstetrics in the third. If I'm operating doing a hip replacement, and my patient has a heart attack, and the cardiologists are all out at another hospital. You know, I understand it's a business model and it functions and works so you can develop centers of excellence and finance them and build 1 the best capital equipment and things, but we're human 2 beings and we're full of many pieces, spirits and souls, 3 and we all need care. 4 HEARING OFFICER GUILD: Thank you. Can I have 5 your sign-in sheet? Thank you. 6 Number 6. 7 MS. DANIELLE NORMAN: Good morning. My name 8 is Danielle Norman. I'm a registered nurse, and I have 9 been employed by AMITA Saint Francis Hospital for eight 10 I am currently the hospital's Director of 11 Emergency Services, Trauma and Critical Care. 12 I'm here today to provide assurances that after the hospital stops providing routine delivery 13 services, any expected patient coming to the Emergency 14 15 Department will be safely and appropriately cared for. 16 All of our ED nurses are trained in obstetrics triage 17 techniques, and any woman in labor will be examined by 18 an ED physician. 19 Given how few women have presented themselves 20 in our Emergency Department in the late stages of labor 2.1 during recent years, it is anticipated that most women 22 in labor will be stabilized and transferred to another 23 nearby hospital for final stages of labor, delivery, and 2.4 postpartum care.

1	That said, and as in the case with any
2	hospital not having an obstetric program, an occasional
3	patient will present themselves that requires delivery
4	in the emergency department. Rest assured, those are
5	rare instances. We will be ready to meet the call.
6	Our ED staff have in recent weeks engaged in
7	training from our OB department, the regional perinatal
8	network and from our OB chair.
9	Simulator drills have begun and will be
10	ongoing.
11	Two RNs are certified to care for emergency OB
12	patients, and will be provided on each shift.
13	All necessary equipment will be located in the
14	ED, as it is today.
15	We have been in contact with local EMS
16	providers, and we'll provide them with formal
17	notification of our status in appropriate time.
18	Thank you for your attention.
19	HEARING OFFICER GUILD: Thank you. If you'd
20	like to leave your comments to leave them in the record.
21	Thank you.
22	MS. DANIELLE NORMAN: Uh-hum.
23	HEARING OFFICER GUILD: Number 7. Thank you.
24	DR. JON PASCUA: Dr. Jon, J-O-N, Pascua,

1 P-A-S-C-U-A. 2 I am a pediatric hospitalist for Saint Francis 3 Hospital. And I have been there for over 20 years. And 4 I can't come here to talk to you about numbers. 5 do, of course, understand numbers having studied science 6 and math for so many years. 7 I got here when my employer of my group 8 decided that I should be assigned here. It was the same 9 year that my father had died, and somehow he said you 10 belong here. And I came to Saint Francis. 11 So I guess I'm here to give you a context of 12 what we'll lose. When I come -- when I came here, I got to work alongside the many dedicated people who found a 13 14 way to help their patients in the best way that they 15 can. And over the years, I've seen my patients grow and 16 have babies of their own. 17 When I got here, for added context, my job didn't -- did not actually have a name. My profession 18 didn't have a title. Pediatric hospitalist medicine is 19 20 something that grew with Saint Francis. Together, we 2.1 built ideals and curriculum and a program that a lot of 22 other programs are copying now. Even if they don't 2.3 admit it.

And in that time, we also helped some of your

2.4

residents to grow, and taught them. And now they're out
there doing the work that we taught them with the same
joy and embracing it the same way that you taught them
to.
So Saint Francis has a lot of history, but
that's not what I want to say. I want to say that this
is not just history. This is potential. The things
that we have been able to create together. The
clinicians and the hospital have still a lot to give to
this community. And I guess that after all these years,
and after working at at least a dozen other hospitals,
it's Saint Francis that when I walk in those doors, I
feel like I'm coming home.
And you multiply that by the dozens of people
that are now displaced from jobs and their profession,
or the patients who may not have us there when they need
us.
Maybe now I'm talking about a number that we
could measure the kind of loss that again, soft
numbers someone said. But that would be that would
be the measure of that loss.
HEARING OFFICER GUILD: Thank you.
DR. PASCUA: Thank you.
HEARING OFFICER GUILD: Number 8.

1	MS. KELLI LARSON: Thank you. Good morning.
2	My name is Kelli Larson, K-E-L-L-I
3	L-A-R-S-O-N, and I'm the Director at Saint Francis
4	Hospital' Family Birthplace.
5	When I started working at the hospital as a
6	staff nurse, we had a minimum of 30 physicians and
7	midwives routinely delivering 1,200 babies per year.
8	Over the years, our number of deliveries has
9	steadily dropped. Now we have a handful of
10	obstetricians actively practicing at our hospital, and
11	our annual deliveries have dropped from 1,200 to well
12	under 500 deliveries per year.
13	As much as it pains, the time has come. A
14	program delivering only 500 babies a year in a
15	metropolitan area, with nearby hospitals delivering five
16	six and eight times as many babies doesn't make sense.
17	With so few deliveries, it's hard to recruit
18	and keep qualified staff, and with many shifts not
19	having any deliveries, it's difficult to train an
20	experienced staff.
21	We staff our unit with three RNs and a nursing
22	tech on each shift, and we employ 36 individuals to do
22	tech on each shift, and we employ 36 individuals to do so. Once it was announced that the unit would be

1	began looking for other jobs. We have provided as much
2	assistance as possible in this process. As of today,
3	only six of those individuals wanting to continue work
4	are still looking for a new position.
5	Some of our staff have voluntarily retired,
6	some are moving to other areas of the hospital, and some
7	are moving to AMITA hospitals, and some have taken jobs
8	outside of AMITA.
9	I'll miss the sounds of babies in the
10	hospital, but I know the time has come.
11	HEARING OFFICER GUILD: Thank you.
12	Number 9.
13	DR. MIGDALIA CORTINA: Hi, my name is
14	Migdalia, M-I-G-D-A-L-I-A, Cortina, C-O-R-T-I-N-A. I'm
15	an obstetrician-gynecologist at the Access Evanston
15 16	an obstetrician-gynecologist at the Access Evanston Health Center.
16	Health Center.
16 17	Health Center. I have been lucky to call Saint Francis
16 17 18	Health Center. I have been lucky to call Saint Francis Hospital my second home for almost 14 years. I was a
16 17 18 19	Health Center. I have been lucky to call Saint Francis Hospital my second home for almost 14 years. I was a resident there, trained there for four years, and then I
16 17 18 19 20	Health Center. I have been lucky to call Saint Francis Hospital my second home for almost 14 years. I was a resident there, trained there for four years, and then I became an obstetrician-gynecologist at Access.
16 17 18 19 20 21	Health Center. I have been lucky to call Saint Francis Hospital my second home for almost 14 years. I was a resident there, trained there for four years, and then I became an obstetrician-gynecologist at Access. And my concern for the closure is for my

1	lot of them don't speak English. They speak languages
2	that I've only now started to hear of. We don't have
3	translators sometimes that can translate for some of
4	these patients, and we have to use translator and a
5	family member who translates into a second language.
6	So it's difficult to communicate for these
7	patients. It's difficult for us to care for these
8	patients. And it's difficult to have them get to the
9	hospital sometimes. To explain to them how to get to
10	the hospital, to explain to them what procedures they
11	need. It's very difficult.
12	They, a lot of times, don't have
13	transportation. They walk to most of their visits.
14	They carry their children on their backs. And they
15	don't have strollers, they don't have basic necessities.
16	So it's hard for me to see the unit closing
17	and say that there is going to be minimal effect to
18	these patients where they can't walk to the Resurrection
19	Hospital, they can't walk to even North Shore Evanston.
20	It's very difficult for them. So for me, that's a major
21	concern.
22	And then, another point I'd like to talk about
23	is I know AMITA administration talks about numbers, but
24	you have to take into consideration that we're only

1	about five to six obstetricians at Saint Francis who are
2	covering all these deliveries. Whereas, other hospitals
3	have 60 obstetricians, so of course their numbers are
4	going to be larger.
5	How can we as five obstetricians with no
6	marketing for us, with no recruitment for further
7	growth, how can we grow our unit if nobody has ever
8	helped us out?
9	And as I said, I've been here for 14 years.
10	I've seen many practices leave, and then nobody replaces
11	them. Nobody recruits for other physicians to come in.
12	This is the first year that two new grads were hired,
13	and now they're out of the position as well because we
14	are closing our unit.
15	So those were my two concerns. Thank you.
16	HEARING OFFICER GUILD: Thank you.
17	Number 10. Here you go.
18	MS. LISA PRINTEN: Thank you.
19	Good morning, everybody. My name is Lisa,
20	L-I-S-A, my last name is Printen, P as in Peter,
21	R-I-N-T-E-N.
22	And I'm a registered nurse at Saint Francis.
23	I started in Saint Francis in 1990. I'm a 1990 graduate
24	of the Saint Francis Hospital School of Nursing, which

1 has since then turned down. 2 I wanted to take care of sick babies ever 3 since I was six years old. This has been my dream job, 4 it's been my second home, my extended family. Many, many days, years, months, I spent more time at Saint 5 6 Francis in the special care nursery caring for my babies 7 and their parents. More times than I've spent with my 8 own family. I'm concerned because in newborns, there is a 10 short period of time before their brain is affected from lack of oxygen. If the proper steps are not taken, 11 12 brain cells die, and they're never regained. 13 These babies and moms that are coming in, 14 everybody is talking about oh, a rare occurrence. A 15 rare occurrence can affect one baby, one mother, for the 16 rest of their lives. Lives will be lost. 17 How many -- we do have very excellent trauma 18 surgeons at Saint Francis. When was the last time a trauma surgeon did an emergency C-section? And who will 19 be available for the baby? 20 2.1 Everybody is talking about the mom. 22 care for the baby after the baby is born? Who will begin head cooling to preserve those brain cells so that 23 2.4 the baby will have a chance at life? A good chance at

1	life? That will all be lost.
2	So it doesn't matter how rare it is, it's
3	going to affect somebody sometime, and it will affect
4	everybody for the rest of their lives.
5	Thank you.
6	HEARING OFFICER GUILD: Thank you.
7	Number 11.
8	DR. MARTIN SIGLIN: Thank you.
9	Hello. My name is Dr. Martin Siglin,
10	S-I-G-L-I-N. I'm Saint Francis Hospital's Chief Medical
11	Officer and AMITA Health Vice-President of Medical
12	Affairs.
13	Over the past two years, I've participated in
14	the difficult process of determining if obstetric
15	services should continue to be provided at the hospital,
16	and if so, how?
17	It's been a long time that the if the
18	program was to survive, it would have to grow and it
19	would have to grow significantly. The reality tied to
20	the low volume that we're experiencing is the need to
21	triple our number of deliveries in order to provide a
22	viable program with a range of services needed for safe,
23	high quality care, and the need to downgrade our nursery
24	to the lowest level, per IDPH.

1	We've been unsuccessful in our attempts to
2	increase utilization. We recruited two obstetricians,
3	inserted them into an existing practice, but that didn't
4	help much. We tried to recruit private obstetrical
5	practices, but that didn't work.
6	At the end of the day, because of the
7	combination of dropping birth rates, and inability to
8	recruit physicians, and one of the largest obstetric
9	programs in the state being less than ten minutes away,
10	any thought of significant growth was a pipe dream. The
11	decision had to be made to stop delivering babies at the
12	hospital.
13	While we will no longer be delivering babies
14	at Saint Francis, we are not doing away with our
15	obstetrics program altogether. We will continue to
16	offer prenatal care and screenings, and when the time is
17	right to deliver, the mom will simply go to another
18	prearranged hospital.
19	I recognize how emotional this is for some of
20	our obstetricians that have practiced for years, and in
21	some cases their entire careers, at the hospital. And
22	for some of our nurses and support staff that have been
23	associated with the program for decades.

The two things that give me comfort when

24

1	talking about this are: 1), our decision was
2	inevitable, is correct, and had to be made; and 2) those
3	patients that would have delivered at our hospital have
4	access to a variety of choices in terms of strong
5	obstetrics programs in the area, including AMITA's
6	center of excellence at Resurrection Medical Center.
7	Thank you for your attention.
8	HEARING OFFICER GUILD: Thank you.
9	Number 12. Thank you.
10	FATHER WILLIAM GROGAN: Good day.
11	By way of an introduction, I am Father William
12	P. Grogan. I am here to represent the Cardinal
13	Archbishop of Chicago in my capacity as his Vicar for
14	Health Care.
15	I want to thank you for welcoming me to
16	testify today before you on behalf of the proposed
17	redirecting of one phase to the care of mothers and
18	their babies offered by AMITA Saint Francis Hospital, a
19	Roman Catholic healthcare ministry of the Church in the
20	Archdiocese of Chicago.
21	The redirection involves merging the baby
22	delivery phase with this service at AMITA Saint Joseph
23	Hospital in Chicago, and as mother's choice perhaps
24	AMITA Resurrection Hospital.

1	As well as inviting Saint Francis physicians,
2	student physicians (aka "residents") to deliver their
3	Evanston campus maternity cases at AMITA Saint Joseph or
4	another hospital of mother's choice.
5	I am here in my capacity as Cardinal Cupich's
6	Vicar for Health Care. A position of service in the
7	ministry I have exercised as well under his predecessor,
8	the late Cardinal Francis George.
9	In this ministry, I address on the Cardinal's
10	behalf all matters related to healthcare measures.
11	Among such measures, but not limited to them, are those
12	in secular as well as religiously sponsored services
13	like Saint Francis and facilities involving ethics
14	concerns on the clinical, organizational and public
15	policy levels. Also measures pertinent to
16	programs/practices, personnels and property.
17	The latter may involve local but also
18	nationals as international stakeholders, and thus, my
19	accountabilities are broad and deep.
20	So today, I come on behalf of the Cardinal.
21	We want to stress he's the only authoritative voice for
22	the Roman Catholic Church in Chicago, to speak on behalf
23	and in favor of the proposal by AMITA Saint Francis
24	Hospital to redirect one of the key phases to its

1 approach to advance maternal and infant safety, as well 2 as help advance and enhance the skill levels of their 3 physicians, student doctors, nurses and related 4 professionals. 5 I am personally, civically and ministerially 6 well-acquainted with the hospital to affirm the 7 Cardinal's position on this proposal. 8 Prior to my 43 years as a Chicago priest, and 9 during the ensuing decades, I have been very familiar 10 with the hospital's efforts as a ministry of the Church 11 under its various nun and lay sponsors to advance the 12 dignity of each person from conception to natural death; to protect the most vulnerable; and advance these goals 13 in a safe and high-quality setting under the watchful 14 15 compassion of dedicated professionals. 16 I have personally witnessed this decades ago 17 as a young orderly, a parish priest in the three nearby 18 parishes, St. Ita, St. Jerome, St. Ignatius, as well as in my role as ethicist. 19 20 As a Rogers Park resident-taxpayer myself for 2.1 the past 30 years who has worked with indigent 22 minorities, especially Hispanic and Francophone

immigrants and often refugee populations, I know

first-hand the joyful difference pro-life Catholic

23

2.4

medical and specifically obstetrics care at Saint Francis ministry offers to the poor.

2.1

2.4

All this is done not only out of civic duty as much as what Pope Francis has called the field hospital efforts for people many in our society see as throwaways. This is especially true for the most weak and vulnerable; the babies and mothers of our Evanston and Rogers Park, Chicago communities.

Thus, when measures designed to advance quality and safety were raised with, among other outcomes, the transfer of one of the aspects to obstetrics, the delivery to occur at the AMITA Saint Joseph or Resurrection, or one or another chosen by the mother, concerns were raised by some that this represented a pullback in the Catholic commitment to these vulnerable mothers and babies.

I personally met with hospital leadership as well as with concerned clergy. These include the dean, a retired priest, and the bishop vicar for this region.

Following that fruitful, clarifying dialogue, the hospital ministry affirmed its assurances, not adequately communicated by the hospital, of its enduring commitment to safe, quality, financially supported maternal care.

1 Those assurances are memorialized in the 2 attachment which has been shared with the engaged clergy as well as memorialized for future accountability. 3 I will now read this document authorized --4 5 authored by the hospital President whose signature is 6 contained therein. 7 It's addressed to me, The Very William P. 8 Grogan, Cardinal Vicar for Health Care Affairs. 9 "Dear, Father Grogan: This letter follows up 10 on our conversation regarding the provision of 11 obstetrical-gynecological services at the Evanston Saint 12 Francis Hospital campus of AMITA Health. 13 As discussed, the changes in the way care is provided are driven by our Catholic mission to service 14 15 the vulnerable in the safest way possible with the 16 highest quality available in our community. 17 In our conversation on the topic, the 18 following assurances are put forward: First, all current, pre and postnatal care services in the 19 department will continue. These include the clinical, 20 2.1 psychosocial, pastoral care services, as well as the 22 strictly clinical involving physicians, nursing, and related disciplines and efforts, such as financial 23 2.4 support. These include language assistance.

These services have been and will for the foreseeable future be provided on an outpatient basis either through our on-campus offices by AMITA Medical Group physicians or doctors in private practice, or at the Howard area medical offices sponsored by the access of QAC clinic.

2.1

2.4

In the course of prenatal care, the choice of the mother as to options she has for delivering her baby will be ascertained. She will have the option of delivering as her condition permits at one of our sister Catholic hospitals; AMITA Saint Joseph or AMITA Resurrection. She will be advised of other nearby hospitals and how to access them as she prefers in a timely way.

Physicians currently delivering babies at AMITA Saint Francis will be integrated into their colleagues' department at Saint Joseph or Resurrection, along with the student physicians, the residents in the program.

As part of the prenatal delivery planning, the patient will be supported and informed as to how on an as-needed basis AMITA Saint Francis has arranged to underwrite transportation assistance through an agreement with the Lyft service.

1	If a mother, either under her prenatal care
2	who simply appears at our emergency department for an
3	emergent delivery, she will be stabilized and
4	transported to the appropriate hospital's delivery
5	department. No mother will be turned away.
6	We appreciate the support of your office, that
7	is the Healthcare Vicar's office and the Archbishop, in
8	our efforts to provide safe, high-quality care to our
9	diverse communities' mothers and your assurance to help
10	better align our mission with that of the Catholic
11	Archdiocese to advance the healing ministry of Jesus
12	Christ.
13	I am available to discuss this further with
14	you or with local clergy to help their alignment in the
15	end. Please contact me with any questions.
16	Then you turn to my document.
17	In sum, the Archdiocese supports both this new
18	initiative as a continuation of its commitment to safe
19	quality care and a professional training in continuing
20	its commitment to our local community as a pro-life
21	Catholic Ministry advancing in-person, focused ways
22	Jesus admonition: When I was sick, you cared for me.
23	Thank you for your time and patient attention
24	as well as your service to our community.

1	HEARING OFFICER GUILD: Thank you.
2	Number 13. Is there anyone? Okay. We will
3	take a quick recess, see if anyone else comes to
4	testify. Thank you.
5	MR. MCGINTY: May I ask a question for the
6	record?
7	HEARING OFFICER GUILD: Sure. I can't talk
8	about the application because that would but I can
9	I can talk about procedures.
10	MR. MCGINTY: Well, for the record, for the
11	court reporter, my question is
12	MS. AVERY: Why don't you go back to the front
13	
14	HEARING OFFICER GUILD: Yeah. Right.
15	MS. AVERY so it can be on the record.
16	He'll need your name and you need to identify
17	yourself for the
18	MR. MCGINTY: Well, it's a it's a quickie.
19	HEARING OFFICER GUILD: Well
20	MS. AVERY: It still needs to be on the
21	record.
22	HEARING OFFICER GUILD: He'll need your name
23	and the court you need to identify yourself for the
24	

1	MR. MCGINTY: Again, my name is Mike McGinty
2	with a question, for the record.
3	I know you can't talk about the application,
4	but my question is when will this unit close?
5	MS. AVERY: Let me get the answer for you. I
6	need to look at the application.
7	MRS. CHLEBOWICZ: I can answer that question
8	for you. I don't need to wait last day is this
9	Friday (inaudible)
10	MR. MCGINTY: I'll wait for her
11	HEARING OFFICER GUILD: If if yeah. If
12	you're
13	MR. MCGINTY to check the application.
14	HEARING OFFICER GUILD: Yes.
15	MR. MCGINTY: My understanding is that nobody
16	asked that answered this question. Now this is a
17	question for the record.
18	(Pause)
19	MS. AVERY: For the record, Courtney Avery,
20	Administrator for the State Board. The anticipated
21	closure date is October 31st.
22	And I apologize for the delay. I couldn't
23	download the application on my phone. It was the
24	application was too large.

1	So October 31st. But that I'm
2	MR. MCGINTY: Okay. Thank you.
3	MS. AVERY: I'm going to have to limit our
4	questions to that.
5	MR. MCGINTY: I understand, and I understand
6	that
7	MS. AVERY: So in the
8	MR. MCGINTY: nobody has to answer this,
9	but my question is in the application to the State,
10	which specified that particular date, our understanding
11	is as our community group that that unit will actually
12	close earlier than that date. And I'd just like to find
13	out how that happened and if that's permissible
14	MS. AVERY: So you can
15	MR. MCGINTY: as a question.
16	MS. AVERY: So you can just put that on the
17	record but
18	MR. MCGINTY: Right.
19	MS. AVERY: right now we won't give an
20	answer.
21	MR. MCGINTY: I understand.
22	MS. AVERY: And I'll try to get an answer for
23	you. Okay.
24	MR. MCGINTY: I understand.

1	MS. AVERY: Okay.
2	MR. MCGINTY: I understand.
3	MS. AVERY: Thank you.
4	We have a 14. I mean a 13.
5	HEARING OFFICER GUILD: We have a 13?
6	MS. AVERY: Yes.
7	HEARING OFFICER GUILD: Number 13.
8	DR. TOM HERRIGES: Hi. My name is Tom
9	Herriges, H-E, double R, I-G-E-S.
10	I'm an obstetrician at Saint Francis Hospital
11	for the last 32 years, and I was recommended to this
12	hospital by a now gyneo-oncologist who went to medical
13	school with me, and he said if you want a good place to
14	practice for the rest of your life in a family type
15	situation, Saint Francis is it.
16	And for 32 years, that's been. I consider
17	these nurses in the audience, the doctors, to be family;
18	not just acquaintances.
19	And the same thing with my patients. I've
20	delivered ten of one lady's 16 kids. I've delivered 15
21	kids out of a three-girl family, and done the
22	hysterectomies on two of them. And so I get Christmas
23	cards from everybody.
24	And so this isn't just a medical unit

performing services that we're tearing down. This is something that's important to the community.

2.1

You know, there -- again, I haven't prepared anything. As I've known Dr. MacGregor, who is the head of maternal fetal medicine at Evanston Hospital since I was a resident and he was my fellow. And he's repeatedly told me that he hates to see the patients that I send to him because he's got nobody further down the pike that he can pass them to.

So when people make comments to the effect that we need to triple the deliveries to be competent, I can only refer to that as garbage. I think we provide stellar service. I think our residents that come out of our program are possibly, with the exception of one. For the 64 residents that have graduated since I've been there, they are all board certified and practicing well in their communities. And hopefully with some of the empathy that they may get which more than makes up for any perceived lack of volume experienced by people that don't even practice medicine.

I think the thing if -- if we're going only to be competent if we deliver three times as many as we currently do, then I suggest that we close Resurrection because they deliver twice as many as we do, with twice

1	as many of the obstetricians.
2	Of two the four doctors in my group have
3	been out in practice with our group for one year.
4	Hardly enough time for them to accrue any sizable number
5	of patients.
6	Possibly, hospital administration could have
7	worked harder. I've been after marketing for the
8	entirety of the 32 years I've been there. But to no
9	avail. Nothing has been done. Nothing has been done in
10	the last few years, and surprise, surprise the numbers
11	dwindle.
12	When a few years back Erie Clinic and
13	Heartland Clinic came and offered us thousands of
14	deliveries, the then CEO said no thanks. Well, we're
15	suffering the repercussion of that now.
16	So to just politely say we should close up
17	this department and, again, not take care of these
18	walk-ins and these underserved patients, I think if you
19	look through our department, our doctors have stayed at
20	Saint Francis because of the type of care we give and
21	not the volume of it.
22	I certainly know that that's true for me. I
23	could, as these other doctors have gone to more
24	prestigious hospitals, I trained at Northwestern. I've

1 told my patients you don't get doctors that crawl out 2 from under a rock in the community hospital. They're 3 trained the same places as other good doctors. And so but again, we've stayed with the 4 5 hospital because of the type of care we give, and again, 6 not just measured by volume. 7 The concern voiced earlier about people coming 8 into the hospital by car, bleeding, with a baby's feet 9 sticking out of the vagina, those are real concerns. 10 And to say that people can take a Lyft pass to another hospital, that's ludicrous. And I think it's --11 12 I think we're -- I guess that's the most I can say. I 13 hate to see this hospital close or the unit close 14 because I foresee that that's just the start of chopping 15 the pins out from under the other departments and seeing 16 the whole place go to being a ambulatory surgical center 17 or some other relatively poor shadow of its former self. 18 We pioneered open heart surgery, and now that's out of the hospital. And after producing so many 19 20 good obstetricians over the years, I just -- it really 2.1 saddens me and disgusts me that so little has been done 22 to reverse that trend. So that's -- that's what I have to say. 23 2.4 HEARING OFFICER GUILD: Thank you.

1	Number 14.
2	Thank you.
3	DR. MAGDELINE CHLEBOWICZ: Hi, my name is
4	Maggie Chlebowicz, C-H-L-E-B, as in boy, O-W-I-C-Z. I'm
5	one of the obstetricians that service the community at
6	Evanston for the last seven years. I worked with Dr.
7	Cortina at the Access Clinic as well.
8	This really hits home for me, and if I start
9	crying, I apologize.
10	I'm an immigrant myself, so majority of our
11	patients, about 90 percent, are immigrants. Most of
12	them, English is their second language.
13	So I've been there as a patient, and I know
14	how it feels when you are taken to a hospital that you
15	don't know, or you don't know where to go, and you have
16	an emergency, or you are surrounded by people that you
17	
	have never seen. You know, people that a familiar
18	have never seen. You know, people that a familiar face when you're scared is probably one of the most
18 19	
	face when you're scared is probably one of the most
19	face when you're scared is probably one of the most important things you can get in health care.
19 20	face when you're scared is probably one of the most important things you can get in health care. And, you know, for the administration to sit
19 20 21	face when you're scared is probably one of the most important things you can get in health care. And, you know, for the administration to sit and say well, we'll still provide antepartum care, we'll

Evanston Hospital is down the road. That's 1 2 the closest hospital these patients will go to. So they 3 will be taken care of by people that they don't know. 4 So I've been there as a patient, not an 5 obstetrician. I -- it was my goal in life to serve 6 community like this. I wanted to help women that are 7 underprivileged, have no insurance, have terrible health 8 issues, have no money to buy anything. Car seats, gas 9 for their car. They don't even have money to buy a bus 10 They carry their babies on their back. 11 And I have to sit here and listen to all of 12 this because it's numbers for administration? I'm 13 talking about human beings with babies. You know, numbers aside, I understand it's a business, and we're 14 15 never going to be on the same page, but when do we start 16 talking about patients? When does this become a patient 17 issue? And when do we take care of women that need us? 18 So I don't agree with any of this, and I think administration knows this very well. I've been opposed 19 20 to this closing from the beginning. You know, it's hard 2.1 to sit and listen when we talk numbers. To me, patients 22 are not numbers. They are human beings, and I'm here to 23 help them, and I can't. 2.4 Thank you.

1	HEARING OFFICER GUILD: Thank you.
2	Number 15.
3	Thank you.
4	MR. DANIEL MILLER: Thank you.
5	Hello. My name is Daniel Miller. D-A-N-I-E-L
6	M-I-L-E-R.
7	I apologize, I had no intention to speak
8	today. I didn't know it was an option.
9	I'm going to just quickly read off a letter
10	that we had written for our our State rep that we
11	kind of quickly edited for this. But I thought it might
12	be helpful to get the perspective of an actual patient
13	at the hospital.
14	So my wife will be 37 weeks pregnant this
15	Wednesday. We have received superb prenatal care from
15 16	Wednesday. We have received superb prenatal care from the wonderful doctors and nurses at Saint Francis
16	the wonderful doctors and nurses at Saint Francis
16 17	the wonderful doctors and nurses at Saint Francis Hospital for the past nine months. Our doctor has been
16 17 18	the wonderful doctors and nurses at Saint Francis Hospital for the past nine months. Our doctor has been in practice for decades and is an excellent provider.
16 17 18 19	the wonderful doctors and nurses at Saint Francis Hospital for the past nine months. Our doctor has been in practice for decades and is an excellent provider. This past week, we noticed a form letter on
16 17 18 19 20	the wonderful doctors and nurses at Saint Francis Hospital for the past nine months. Our doctor has been in practice for decades and is an excellent provider. This past week, we noticed a form letter on the office reception desk, dated September 23rd, stating
16 17 18 19 20 21	the wonderful doctors and nurses at Saint Francis Hospital for the past nine months. Our doctor has been in practice for decades and is an excellent provider. This past week, we noticed a form letter on the office reception desk, dated September 23rd, stating that AMITA Health has decided to close labor and

1	forward for undisclosed reasons.
2	Upon further investigation, we discovered the
3	closure is effective the first week of October. No
4	other communication has been provided to patients by
5	AMITA Health.
6	Saint Francis Hospital cares for many of the
7	poor and vulnerable members of our community that do not
8	own vehicles, and do not have other options for health
9	care. Many walk to Saint Francis for their
10	appointments.
11	AMITA has referred all current patients to
12	Resurrection Hospital, which is 9.2 miles or 45 minutes
13	away by car. To reach those hospitals via public
14	transportation, a patient would have to take two buses,
15	which will take 1.5 hours to reach Resurrection.
16	How are these patients expected to deliver at
17	this hospital without an expensive ambulance or Uber
18	ride that they cannot afford?
19	The closure of Saint Francis labor and
20	delivery unit is effectively disenfranchising these
21	women in an already difficult stage of their lives.
22	AMITA has five core values. Living
23	respectfully in all human relationships; resources
24	provided to all, especially the poor and the vulnerable;

1	to be there for others in their struggles; treating all
2	persons with respect, equality and solidarity;
3	authenticity and honesty in our words and actions.
4	This decision flies in the face of every one
5	of these principles. We are very disappointed in the
6	lack of transparency on AMITA's part and the clandestine
7	manner in which the closure has been executed.
8	Thank you.
9	HEARING OFFICER GUILD: Thank you.
10	Is there a number 16? No?
11	So we'll take a short break.
12	(Thereupon, lunch was taken from 12:10 p.m. to
13	1:02 p.m.)
14	HEARING OFFICER GUILD: It's 1 o'clock, so
15	we'll go back on the record.
16	If there is anybody in the room that would
17	like to speak, come see me. Otherwise, keep doing what
18	you were doing. I don't know that there is anybody
19	oh, okay.
20	I will take your form. Make sure that you
21	you have about three minutes, a little bit longer time,
22	and make sure you say and spell your name for the court
23	reporter.
24	MS. TRISHA MUSICH: Absolutely.

1	Good afternoon. I'm Trisha Musich.
2	T-R-I-S-H-A
3	THE REPORTER: Here you go.
4	MS. MUSICH: Good afternoon. I'm Trisha
5	Musich. Musich, M-U-S-I-C-H. And I'm the Chief Nursing
6	Officer for Saint Francis, Resurrection Medical Center
7	and also AMITA Chicago Region.
8	I've been a nurse for 28 years. I've been
9	involved with closure of multiple different units in the
10	past. And I'm very comfortable in telling you that the
11	AMITA team has been diligently planning for the
12	elimination of the routine deliveries services at Saint
13	Francis.
14	I'd like to take this opportunity to address a
15	few issues that have been raised by some of the speakers
16	today.
17	First, the accommodating of the mostly poor or
18	immigrant community members. We will continue to
19	provide prenatal services, and will accommodate
20	deliveries at our sister hospitals; AMITA Health Saint
21	Francis or Saint Joseph Hospital and AMITA Health
22	Resurrection Medical Center.
23	Deliveries will be anticipated and planned for
24	those hospitals through the patient's physicians the

1 same as they're planned for today. 2 Second, emergency deliveries will be 3 accommodated at the hospital's emergency department in a 4 fashion similar to the way that emergency deliveries are 5 accommodated at all other hospitals that do not have 6 full range of obstetrical care. 7 As outlined by Mrs. Norman, our ED physician 8 and nurses are certified in all emergencies and can 9 manage emergencies in the emergency room. And all 10 equipment needed for emergency deliveries will be 11 maintained in the ED. 12 In addition, our ED staff has been going through additional inservice programming for the rare 13 14 need for emergency deliveries. 15 Third, we have transfer agreements in place 16 with not only our two area sister hospitals as I 17 mentioned, but also with Evanston Hospital. All three 18 of these hospitals provide a full range of obstetrical 19 services. Saint Jos Evanston Hospital also operate a Level III neonatal intensive care unit. 20 2.1 This is a service that we do not provide at 22 Saint Francis today. 23 Fourth, patients in need of office visit 2.4 transportation for office visits, they will be

1	accommodated through an agreement we have with Lyft.
2	Fifth, programs are still in place to
3	transport any kind of emergency patients that come to
4	Saint Francis to any other hospital that is appropriate
5	for their care.
6	Sixth, the hospital has begun providing notice
7	to the impending unit closure to the medical
8	professionals in the area, and broader distribution of
9	this information to providers as the closure nears.
10	Seventh, the obstetrical services that we will
11	continue to provide either directly by Saint Francis or
12	through our local partnerships include the
13	hospital's maternal fetal medicine program, providing
14	routine screening and evaluations.
15	Additionally, it was mentioned that no one
16	will be able to care for babies if they are born
17	emergently. We do have qualified and certified staff,
18	nurses and respiratory therapists, available 24-seven in
19	our emergency room to provide that level of care for
20	babies in the emergency room. We are a level 1 trauma
21	center with exceptional nurses and health care team.
22	Last, all AMITA hospitals, as well as Evanston
23	Hospital, accept Medicaid patients.
24	Thank you for your opportunity to address

1	these issues today.
2	HEARING OFFICER GUILD: Thank you.
3	Is there anyone else or a number 17?
4	Okay. Just wait.
5	(Pause)
6	MR. FRANK CORRADO: Thank you.
7	HEARING OFFICER GUILD: And whenever you're
8	ready.
9	MR. CORRADO: Good afternoon. My name is
10	Frank Corrado, I'm president of the St. Nicholas Holy
11	Name Society.
12	You have heard some of our other speakers
13	earlier today. We kind of let off.
14	These I'm going to repeat and recap all
15	the questions that our organization has submitted to the
16	State and to AMITA concerning regarding the impact of
17	AMITA Saint Francis closing of the OB unit.
18	In the Reasons For Discontinuation, page 24,
19	the application states that, quote, "With the exception
20	of emergency situations, deliveries will no longer be
21	performed at the hospital," end quote.
22	Four questions under that.
23	1. Under what circumstances will emergency
24	deliveries continue to be performed at Saint Francis?

1	2. How will emergency deliveries be performed
2	by qualified physicians and nurses if the OB unit is
3	closed?
4	3. What training and/or additional
5	certifications will be provided for the ER and the OB
6	staffs to ensure top professional care?
7	4. What are the best practices of other
8	hospitals that have closed their OB units in handling
9	emergency and non-emergency deliveries, and what is the
10	specific plan at Saint Francis.
11	Next topic, transport to other hospitals.
12	Many poor and immigrant community residents do
13	not have cars and frequently take buses or cabs to Saint
14	Francis.
15	For non-emergency situations, what, if any,
16	plans does Saint Francis have to assist the pregnant
17	woman's transport to another hospital?
18	In an urgent or near emergency situation where
19	Saint Francis would not handle the delivery.
20	a. What is Saint Francis' plan for the
21	patient's immediate transportation to another hospital?
22	b. Which other hospital would be chosen as
23	the patient's transport destination? Based on what
24	criteria.

1	And will Saint Francis provide transportation
2	whenever other social services may be required?
3	The application states on page 25 that "the
4	proposed discontinuations of obstetric services will
5	have a minimal minimal impact on access to services
6	for residents in the communities and neighborhoods."
7	Questions under that include:
8	On what does Saint Francis base this claim?
9	Does the supporting data exist on demographics? Have
10	there been conversations with community, church,
11	political and Hispanic leaders regarding the impact of
12	the department's closing.
13	The proposal comes as a surprise to many
14	people, as you heard, I think, in the last testimony
15	before lunch, including medical professionals. If the
	before functi, including medical professionals. If the
16	unit is to close and remain only as a scaled down OB
16 17	
	unit is to close and remain only as a scaled down OB
17	unit is to close and remain only as a scaled down OB center, will Saint Francis market and publicize the
17 18	unit is to close and remain only as a scaled down OB center, will Saint Francis market and publicize the closing, especially to the Spanish speaking community?
17 18 19	unit is to close and remain only as a scaled down OB center, will Saint Francis market and publicize the closing, especially to the Spanish speaking community? What remaining OB/GYN and prenatal care
17 18 19 20	unit is to close and remain only as a scaled down OB center, will Saint Francis market and publicize the closing, especially to the Spanish speaking community? What remaining OB/GYN and prenatal care services will exist at Saint Francis?
17 18 19 20 21	unit is to close and remain only as a scaled down OB center, will Saint Francis market and publicize the closing, especially to the Spanish speaking community? What remaining OB/GYN and prenatal care services will exist at Saint Francis? Will they be enhanced?

1	received from other hospitals regarding the OB unit's
2	proposed closing?
3	And finally, the issue of insurance.
4	If a pregnant patient requires transfer to
5	another hospital, the impacts to the patient's health
6	insurance coverage, such as "out of network referrals."
7	I think that's a real concern.
8	Would that situations limit the patient's
9	transfer to the closest or best facility for her care?
10	Will Saint Francis have the relevant
11	information and provide guidance to the patients?
12	Will the nearest hospitals accept public aid
13	patients from South Evanston and Rogers Park?
14	I think there is a number of questions here.
15	Some of them we have heard some answers on some of them,
16	and on others we have not. And we think this is
17	important for the State Health Department to consider in
18	this situation.
19	Thank you.
20	HEARING OFFICER GUILD: Thank you.
21	Is there anyone else at this time who wants to
22	speak?
23	DR. JOSEPH CALANDRA: I have no idea what I'm
24	going to say yet, so

1	HEARING OFFICER GUILD: Okay. Well, make sure
2	you say and spell your name for the court reporter.
3	DR. CALANDRA: Okay.
4	HEARING OFFICER GUILD: And beyond that, it's
5	up to you.
6	DR. CALANDRA: It's up to me.
7	Ready?
8	Joseph, the usual, Calandra, C-A-L-A-N-D-R-A.
9	Okay. Good morning. That's it for now. I
10	heard I had three minutes. I won't go longer than two.
11	I'm the Chairman of Radiology at Saint Francis
12	Hospital, and the Medical Director of the Women's
13	Imaging Center. And I've been at Saint Francis since I
14	trained there and left there in 1978.
15	There's a long history. I have to tell you a
16	little bit about myself and how this impacts me and my
17	practice as well as the community.
18	As my role as the head of the Women's Center,
19	we have been able to provide services for women,
20	underserved women throughout the community. I have been
21	in churches, in the basement of churches throughout the
22	community. I've been on the pulpit in churches
23	promoting women's health for the past 33 years.
24	And how that ties back to my breast center

1	work is that the ladies who we're doing we meet at			
2	these outreaches come to the obstetricians that we have			
3	at Saint Francis to have their clinical examinations.			
4	And then we do their mammograms.			
5	The hospital has had grants over the years			
6	from Avon, Komen, Susan G. Komen, A Silver Lining			
7	Foundation, the Asian Human Services. We've worked with			
8	Erie Health. A lot of Access Health, a lot of			
9	underserved community or underserved patients throughout			
10	the community.			
11	The physicians that are in the OB department			
12	refer those patients to us for their breast care.			
13	Through these grants, we're able to take them from			
14	diagnosis to biopsies if we need it, and then in the			
15	treatment.			
16	My concern is where these ladies are going to			
17	get an avenue? How are they going to get access to			
18	these services that the hospital has and still has,			
19	because the majority of them are seen by the primary			
20	care physicians in the OB department.			
21	Without the physicians, who I assume spoke			
22	earlier, it has an impact on how these patients get			
23	access to care.			
24	It's as been important. We work with folks			

here in Evanston with Health Department, we've done outreaches. I have been at Evanston Township High School teaching young ladies about all this stuff. But a lot of times this was just an access point; how they would get into Saint Francis system.

2.1

The impact I think that this will have is where these ladies going to go? How are they going to get their care. They can't afford a mammogram, they can't afford a pelvic exam through the IBCCP or whatever we're going get them involved in. They don't have the means to be able to pay for those services. Yet, we're are asking them to go, you know, halfway the city or down the street or, you know, quite a distance to get their care. That's -- that's a major concern.

Now, the second hat that I wear is I'm also the program director of the radiology residency training program.

The training program is tightly aligned with the training program in obstetrics. My residents need a significant number of OB ultrasound experience. This will impact them; the training that we're able to give our residents. And I'm not sure exactly how that will work out with. We may have to outsource them to other hospitals either in the system or outside the system.

1

15

16

17

18

19

20

2.1

22

23

2.4

department.

So that has a negative impact on the ability for us to 2 train the doctors of the future. Other than that, I oppose the closing for 3 4 several reasons. One of them is due to the tradition, 5 the history of the whole program. And the major thing 6 that really kinda hits me to the heart is the impact it's going to have on the ladies that I take care of 7 8 every day in the breast center. 9 If I do a mammogram on somebody -- and a lot 10 of these folks that we take care of don't have, you know, a lot of knowledge or any medical knowledge. 11 12 sit down and we talk with them, and we're able to take care of them because they don't -- they can't afford 13 these services. We are able to provide those services, 14

and a lot of these people come through our OB

So my concern is for those ladies. How are we going to take care of them in the future? You know, my concern is for them. Not necessarily for the people sitting in the room who we don't make money off of the system and everything else. It's for the ladies that we're -- I'm honored to take care of. How are they going to get access to care?

And that's it.

1	HEARING OFFICER GUILD: Thank you.
2	DR. CALANDRA: Only in minutes.
3	HEARING OFFICER GUILD: Do you have one of
4	these sheets?
5	DR. CALANDRA: I did. I filled it out
6	HEARING OFFICER GUILD: You did?
7	DR. CALANDRA: And I handed it to you.
8	HEARING OFFICER GUILD: Oh, okay.
9	DR. CALANDRA: I hope so.
10	HEARING OFFICER GUILD: Is this it? No? This
11	is the last one I have. I'm not sure
12	DR. CALANDRA: He's got it.
13	HEARING OFFICER GUILD: Oh. Thank you.
14	DR. CALANDRA: Okay.
15	HEARING OFFICER GUILD: Is there anyone else
16	who wishes to testify who hasn't had an opportunity yet?
17	(No response)
18	HEARING OFFICER GUILD: No? Okay.
19	Please note that this project is tentatively
20	scheduled for consideration by the State Board at its
21	Tuesday, October 22nd meeting.
22	The State Board meeting will be held at
23	Bolingbrook Golf Club in Bolingbrook. Please refer to
24	the HFSRB website for more details or possible agenda

1	changes. It's www.hfsrb.illinois.gov.
2	If any of you are interested in more detail,
3	you might want to pull out a pen, pencil or something.
4	Written comments have to be received via U.S.
5	Postal Service or other mail carrier no later than
6	tomorrow, Wednesday, October 2nd. That date is because
7	we have a 20-day window that we have to accommodate
8	before our actual Board meeting.
9	The State Board staff report on this project
10	will be posted on our website on Tuesday, October 8th.
11	So if you'd like to see that, you can access it on our
12	website.
13	You are also able to submit written responses
13 14	You are also able to submit written responses regarding that State Board staff report. Written
	-
14	regarding that State Board staff report. Written
14 15	regarding that State Board staff report. Written responses must be received again by U.S. Postal Service
14 15 16	regarding that State Board staff report. Written responses must be received again by U.S. Postal Service or other mail carrier no later than 9 a.m. on Tuesday,
14 15 16 17	regarding that State Board staff report. Written responses must be received again by U.S. Postal Service or other mail carrier no later than 9 a.m. on Tuesday, October 15.
14 15 16 17	regarding that State Board staff report. Written responses must be received again by U.S. Postal Service or other mail carrier no later than 9 a.m. on Tuesday, October 15. And any written comments and responses should
14 15 16 17 18	regarding that State Board staff report. Written responses must be received again by U.S. Postal Service or other mail carrier no later than 9 a.m. on Tuesday, October 15. And any written comments and responses should be sent to the Health Facilities and Services Review
14 15 16 17 18 19 20	regarding that State Board staff report. Written responses must be received again by U.S. Postal Service or other mail carrier no later than 9 a.m. on Tuesday, October 15. And any written comments and responses should be sent to the Health Facilities and Services Review Board, attention to Courtney Avery, at 525 West
14 15 16 17 18 19 20 21	regarding that State Board staff report. Written responses must be received again by U.S. Postal Service or other mail carrier no later than 9 a.m. on Tuesday, October 15. And any written comments and responses should be sent to the Health Facilities and Services Review Board, attention to Courtney Avery, at 525 West Jefferson, 2nd Floor, in Springfield 62761.

```
1
     process?
2
                (No response)
3
                HEARING OFFICER GUILD: No?
                Thank you for attending today's public
4
5
     hearing.
6
                (Off the record at 3:07 p.m.)
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
```

1	CERTIFICATE OF NOTARY PUBLIC
2	I, Ryan Grzelak, the officer before whom
3	the foregoing proceedings were taken, do hereby
4	certify that said proceedings were electronically
5	recorded by me; and that I am neither counsel for,
6	related to, nor employed by any of the parties to
7	this case and have no interest, financial or
8	otherwise, in its outcome.
9	
10	
11	
12	Ryan Grzelak, Notary Public
13	for the State of Illinois
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	

1	CERTIFICATE OF TRANSCRIBER
2	I, Jerome E. Harris, do hereby certify that the
3	foregoing transcript is a true and correct record of
4	the recorded proceedings; that said proceedings were
5	transcribed to the best of my ability from the audio
6	recording and supporting information; and that I am
7	neither counsel for, related to, nor employed by any
8	of the parties to this case and have no interest,
9	financial or otherwise, in its outcome.
10	
11	
12	
13	Gerome S. Harris
14	
15	Jerome E. Harris, CDLT-204
16	October 2, 2019
17	
18	
19	
20	
21	
22	
23	
24	

	accommodating	addressing	afterwards
	51:17	17:15	13:1
ability	accordance	adequately	again
7:13, 61:1,	1:13, 3:24	35:22	9:14, 24:19,
66:5	account	adm	40:1, 43:3,
able	20:7	1:15, 4:2	44:17, 45:4,
24:8, 53:16,	accountabilities	administration	45:5, 63:15
58:19, 59:13,	33:19	27:23, 44:6,	against
60:11, 60:21,	accountability	46:20, 47:12,	15:11
61:12, 61:14,	5:14, 36:3	47:19	agenda
63:13 aboard	accrue	administrator	62:24
15:22, 16:1	44:4	2:5, 40:20	ago
about	acknowledge	admit	34:16
9:12, 10:22,	7:18	23:23	agree
•	acquaintances	admonition	47:18
12:6, 19:13,	42:18	38:22	agreement
19:14, 23:4, 24:18, 27:22,	acquired	advance	14:8, 37:24,
27:23, 28:1,	19:21	10:15, 34:1,	53:1
29:14, 29:21,	across	34:2, 34:11,	agreements
32:1, 39:8,	15:4	34:13, 35:9,	52:15
39:9, 40:3,	act	38:11	aid
45:7, 46:11,	1:14, 3:17,	advancing	10:24, 19:17,
47:13, 47:16,	4:1, 4:10, 5:14	38 : 21	57:12
50:21, 58:16,	actions	advised	ain't
60:3	50:3	3:10, 37:12	14:21
absolutely	actively	affairs	aka
50:24	25:10	30:12, 36:8	33:2
accept	activities	affect	align
53:23, 57:12,	13:24	29:15, 30:3	38:10
63:22	actual	affected	aligned
access	48:12, 63:8	29:10	60:18
10:13, 26:15,	actually	affirm	alignment
26:20, 26:22,	23:18, 41:11	34:6	38:14
32:4, 37:5,	added	affirmed	all
37:13, 46:7,	23:17	35 : 21	4:13, 6:3, 7:4,
56:5, 59:8,	addition	afford	10:9, 12:2,
59:17, 59:23,	52:12	4:11, 49:18,	14:15, 16:1,
60:4, 61:23,	additional	60:8, 60:9,	20:21, 21:3,
63:11	4:22, 10:1,	61:13	21:16, 22:13,
accessible	52:13, 55:4	after	24:10, 28:2,
4:24, 7:14	additionally	11:22, 15:19,	30:1, 33:10,
accommodate	53:15	15:20, 15:21,	35:3, 36:18,
7:14, 51:19,	address	21:13, 24:10,	43:16, 47:11,
63:7	11:13, 12:7,	24:11, 29:22,	49:11, 49:23,
accommodated	17:2, 18:19,	44:7, 45:19	49:24, 50:1,
52:3, 52:5,	33:9, 51:14,	afternoon	52:5, 52:8,
53:1	53:24	51:1, 51:4,	52:9, 52:17,
	addressed	54:9	53:22, 54:14,
	17:21, 36:7		

Conducted on October 1, 2019

60:3	53:22, 54:16,	anybody	52:16, 53:8
allegations	54:17	50:16, 50:18	32:10, 33:8 areas
4:14	amita's		26:6
allow	32:5, 50:6	anyone	26:6
5:19, 11:13	· ·	39:2, 39:3, 54:3, 57:31	20:17
5:19, 11:13 almost	among 33:11, 35:10	54:3, 57:21,	
		62:15, 63:24	arranged
8:2, 26:18	ann	anything 14:20, 43:4,	37:22
along 37:18	1:3, 2:4, 3:5 announced	14:20, 43:4, 47:8	arrival
			15:19 as-needed
alongside	25:23	anyways	
23:13	annual 25:11	18:5	37:22 ascertained
already	another	<pre>apartments 20:15</pre>	37:9
10:8, 10:13,			
49:21	11:24, 15:14,	apologize	asian
also	18:14, 19:20,	40:22, 46:9,	59:7
11:2, 11:5,	20:19, 20:22,	48:7	aside
12:11, 15:7,	21:22, 27:22,	appears	47:14
17:2, 23:24,	31:17, 33:4,	38:2	asked
33:15, 33:17,	35:13, 45:11, 55:17, 55:21,	application	40:16
51:7, 52:17,	55:17, 55:21, 57:5	1:5, 3:15, 4:3,	asking
52:19, 60:15, 63:13	answer	11:16, 17:9,	60:12
altogether	40:5, 40:7,	17:18, 39:8,	aspects
31:15		40:3, 40:6,	35:11
ambulance	41:8, 41:20, 41:22	40:13, 40:23,	assertions
	answered	40:24, 41:9,	4:14
49:17	40:16	54:19, 56:3 appointments	assigned
ambulatory	answers	49:10	6:7, 23:8
45:16			assist
american	17:17, 57:15	appreciate	55:16
10:11	antepartum 46:21	17:4, 38:6	assistance
amita		approach	26:2, 36:24,
1:9, 3:4, 3:12,	anticipated	6:8, 34:1	37:23
4:5, 6:18, 7:3,	5:2, 21:21,	approaches	associated
9:13, 10:14,	40:20, 51:23	15:24	13:13, 31:23
10:20, 11:2,	anxious	appropriate	assume
11:17, 11:19,	14:18	22:17, 38:4,	59:21
21:9, 26:7, 26:8, 27:23,	any	53:4	assurance
30:11, 32:18,	3:14, 6:14,	appropriately	38:9
30:11, 32:18, 32:22, 32:24,	6:23, 8:5, 11:1,	21:15	assurances
33:3, 33:23,	21:14, 21:17,	archbishop	21:12, 35:21,
35:12, 36:12,	22:1, 25:19,	32:13, 38:7	36:1, 36:18
35:12, 36:12, 37:3, 37:11,	31:10, 38:15,	archdiocese	assured
37:16, 37:22,	43:19, 44:4, 47:18, 53:3,	32:20, 38:11,	22:4
48:21, 49:5,	53:4, 55:15,	38:17	attachment
49:11, 49:22,	61:11, 63:2,	area	36:2
51:7, 51:11,	63:18, 63:24,	7:19, 11:3,	attack
51:20, 51:21,	65:6, 66:7	11:24, 25:15,	20:21
01.20, 01.21,	00.0, 00.7	32:5, 37:5,	attempts
			15:13, 31:1
L		L	

41:19, 41:22, attend basis begin 14:2 42:1, 42:3, 37:2, 37:22 6:18, 29:23 42:6, 63:20 attendance became beginning avoid 5:3 26:20 4:19, 6:10, 15:20 because attending 47:20 avon 3:9, 13:5, 28:13, 29:9, begun 59:6 13:15, 64:4 31:6, 39:8, 22:9, 53:6 attention away 43:8, 43:24, behalf 31:9, 31:14, 44:20, 45:5, 8:13, 22:18, 3:8, 32:16, 38:5, 49:13 45:14, 46:23, 32:7, 38:23, 33:10, 33:20, 47:12, 59:19, 63:20 33:22 В 61:13, 63:6 audience being babies become 8:16, 8:22, 31:9, 45:16 8:1, 8:3, 8:6, 20:14, 47:16 8:23, 42:17 beings 11:6, 14:13, bed audio 21:2, 47:13, 23:16, 25:7, 1:7, 3:11, 4:3 66:5 25:14, 25:16, 47:22 authenticity been believe 26:9, 29:2, 50:3 3:19, 7:22, 17:14 29:6, 29:13, authored 13:12, 13:13, belong 31:11, 31:13, 16:7, 19:20, 36:5 13:22, 23:10 32:18, 35:7, 19:22, 21:9, authoritative 35:16, 37:15, benefit. 22:15, 23:3, 33:21 9:5 47:10, 47:13, authorization 24:8, 26:17, 53:16, 53:20 berra 28:9, 29:3, 5:18, 5:19 14:21 baby 29:4, 30:17, authorized best 16:3, 29:15, 31:1, 31:22, 14:10, 21:1, 36:4 29:20, 29:22, 34:9, 36:2, avail 23:14, 48:23, 29:24, 32:21, 37:1, 42:16, 44:9 37:8 55:7, 57:9, 66:5 43:15, 44:3, better availability baby's 44:7, 44:8, 7:13 45:8 38:10 44:9, 45:21, available back between 46:13, 47:4, 19:12, 39:12, 8:1 6:3, 15:5, 47:19, 48:17, 44:12, 47:10, beyond 17:6, 29:20, 48:24, 49:4, 36:16, 38:13, 50:15, 58:24 58:4 50:7, 51:8, 53:18 backs big 51:11, 51:15, 27:14 avenue 18:5, 19:14 52:12, 56:10, 1:10, 1:18, bag biggest 56:24, 58:13, 4:6, 4:20, 59:17 16:3 20:8 58:19, 58:20, average base biopsies 58:22, 59:24, 8:4 56:8 59:14 60:2 avery based birth before 2:5, 3:7, 5:4, 55:23 15:19, 31:7 1:3, 29:10, 7:6, 8:17, 8:20, basement birthing 32:16, 56:15, 8:24, 39:12, 58:21 14:22 63:8, 65:2 39:15, 39:20, basic birthplace beg 40:5, 40:19, 27:15 25:4 19:18 41:3, 41:7, basically births began 41:14, 41:16, 17:18 14:16 26:1

bishop brief called 35:1, 35:24, 35:19 10:2 6:6, 35:4 36:8, 36:13, 36:19, 36:21, bit broad came 37:7, 38:1, 50:21, 58:16 33:19 23:10, 23:12, broader 38:8, 38:19, bleeding 44:13 44:17, 44:20, campus 45:8 53:8 45:5, 46:19, blessed brought 33:3, 36:12 46:21, 47:3, 11:2 17:16 can't 47:17, 48:15, 23:4, 27:18, blocks build 49:9, 52:6, 13:18 20:24 27:19, 39:7, 52:20, 53:5, 40:3, 47:23, blood built 53:16, 53:19, 60:8, 60:9, 11:21 23:21 53:21, 55:6, 61:13 board bull 56:19, 57:9, cannot 1:2, 2:3, 3:6, 9:18 59:12, 59:20, bus 17:15, 49:18 3:8, 4:9, 5:5, 59:23, 60:8, capacity 6:3, 17:1, 17:7, 47:9 60:14, 61:7, 32:13, 33:5 17:9, 17:19, buses 61:10, 61:13, 17:20, 40:20, 49:14, 55:13 capital 61:18, 61:22, 43:16, 62:20, 9:7, 21:1 business 61:23 62:22, 63:8, car 12:3, 18:24, cared 63:9, 63:14, 19:22, 45:8, 19:4, 19:8, 21:15, 38:22 63:20 47:8, 47:9, 19:14, 20:23, careers board's 49:13 47:14 31:21 5:10 cardinal buy cares 32:12, 33:5, body 47:8, 47:9 49:6 20:15, 20:16 33:8, 33:20, C caring 36:8 bolingbrook c-a-1-a-n-d-r-a 19:13, 29:6 cardinal's 62:23 58:8 carrier bone 33:9, 34:7 c-h-l-e-b 10:10, 63:5, 20:17 cardiologists 46:4 63:16 bone's 20:21 c-h-o-r-b-a carry cardiology 20:16 13:11 11:6, 27:14, 20:10 born c-o-r-t-i-n-a 47:10 cards 7:22, 8:1, 8:6, 26:14 cars 8:8, 13:20, 20:9, 42:23 c-section 55:13 29:22, 53:16 care 29:19 carve both 5:15, 7:17, cabs 20:15 38:17 9:18, 9:23, 55:13 carving boy 12:5, 12:9, calandra 20:18 15:10, 15:19, 46:4 57:23, 58:3, case 16:8, 18:24, brain 58:6, 58:8, 20:5, 21:3, 15:6, 22:1, 29:10, 29:12, 62:2, 62:5, 65:7, 66:8 21:11, 21:24, 29:23 62:7, 62:9, cases break 22:11, 27:7, 62:12, 62:14 29:2, 29:6, 10:11, 12:3, 50:11 call 31:21, 33:3 29:22, 30:23, breast 4:22, 22:5, catastrophe 31:16, 32:14, 58:24, 59:12, 26:17 32:17, 33:6, 14:20 61:8

Conducted on October 1, 2019			
category	63:1	citizens	10:4, 17:10,
1:7, 3:12, 4:4	chart	16:11	25:24, 27:16,
catholic	11:11	city	28:14, 47:20,
32:19, 33:22,	check	1:17, 4:20,	54:17, 56:12,
34:24, 35:15,	40:13	60:12	56:18, 57:2,
36:14, 37:11,	chicago	civic	61:3
38:10, 38:21	1:8, 4:4, 9:20,	35:3	closure
cdlt	13:7, 15:9,	civically	11:17, 14:5,
1:24, 66:15	32:13, 32:20,	34:5	26:21, 40:21,
cells	32:23, 33:22,	claim	48:23, 49:3,
29:12, 29:23	34:8, 35:8, 51:7	56:8	49:19, 50:7,
center	chief	clandestine	51:9, 53:7, 53:9
20:12, 26:16,	30:10, 51:5	50:6	club
32:6, 45:16,	child	clarifying	62:23
51:6, 51:22,	15:14, 15:19	35:20	code
53:21, 56:17,	children	clearinghouses	1:15, 4:2
58:13, 58:18,	7:21, 13:20,	5:15	cold
58:24, 61:8	14:23, 15:7,	clearly	10:18
centers	16:10, 18:8,	6:10	colleagues
20:24	27:14	clergy	37:17
centimeters	chlebowicz	35:18, 36:2,	collect
18:13	40:7, 46:3,	38:14	3:10
centuries	46:4	clinic	college
15:4	choice	26:22, 37:6,	19:18
ceo	32:23, 33:4,	44:12, 44:13,	combination
44:14	37:7	44:12, 44:13,	31:7
ceos	choices	clinical	come
19:23	32:4	33:14, 36:20,	6:21, 18:16,
certainly	chopping	36:22, 59:3	19:23, 20:12,
19:19, 44:22	45:14	clinicians	23:4, 23:12,
certificate	chorba	24:9	25:13, 26:10,
65:1, 66:1	12:10, 12:17,	close	28:11, 33:20,
certifications	12:21, 13:3,	11:4, 11:16,	43:13, 50:17,
55:5	13:10	17:8, 19:9,	53:3, 59:2,
certified	chosen	40:4, 41:12,	61:15
22:11, 43:16,	35:13, 55:22	43:23, 44:16,	comes
52:8, 53:17	christ	45:13, 48:21,	39:3, 56:13
certify	38:12	56:16	comfort
65:4, 66:2	christmas	closed	7:19, 31:24
chair	42:22	55:3, 55:8	comfortable
22:8	church	closer	51:10
chairman	32:19, 33:22,	11:5	coming
58:11	34:10, 56:10	closes	7:5, 9:9, 16:4,
chance	churches	11:22, 11:23	16:16, 21:14,
29:24	58:21, 58:22	closest	24:13, 29:13,
changed	circumstances	47:2, 57:9	45:7
	54:23	4/:2, 5/:9 closing	comment
19:21	cite		3:18, 3:23,
changes	11:13	9:12, 9:18,	,
18:23, 36:13,	11.10		
L		l .	l

	Conducted on October 1, 2017				
4:13, 17:23	26:21, 27:21,	conversation	crain		
comments	45:7, 57:7,	36:10, 36:17	19:4, 19:7		
3:11, 22:20,	59:16, 60:14,	conversations	crawl		
43:10, 63:4,	61:17, 61:19	56:10	45:1		
63:18, 63:22	concerned	cooling	create		
commitment	29:9, 35:18	29:23	24:8		
35:15, 35:23,	concerning	copies	criteria		
38:18, 38:20	54:16	4:16, 6:12	55 : 24		
communicate	concerns	copying	critical		
27:6	9:11, 10:6,	23:22	21:11		
communicated	17:7, 20:11,	core	crying		
35 : 22	28:15, 33:14,	49:22	46:9		
communication	35:14, 45:9	corporate	cupich's		
49:4	conclusion	10:20	33:5		
communities	11:20	corrado	current		
35:8, 38:9,	condition	14:9, 54:6,	16:15, 20:8,		
43:17, 56:6	37:10	54:9, 54:10	36:19, 49:11		
community	confidentiality	correct	currently		
7:10, 9:11,	5:11	32:2, 66:3	21:10, 37:15,		
9:16, 10:3,	connected	cortina	43:23		
10:7, 11:6,	20:16, 20:17	26:13, 26:14,	curriculum		
11:9, 11:18,	consequences	46:7	23:21		
13:6, 14:10,	15 : 2	could	cut		
17:4, 17:21,	consider	18:12, 24:19,	19:23		
18:19, 18:20,	17:3, 42:16,	44:6, 44:23	D		
18:21, 24:10,	57:17	couldn't	d-a-n-i-e-l		
36:16, 38:20,	consideration	40:22	48:5		
38:24, 41:11,	10:5, 27:24,	counsel	dad's		
43:2, 45:2,	62:20	65:5, 66:7	19:21		
46:5, 47:6,	consolidate	course	danger		
49:7, 51:18,	7:7	23:5, 28:3,	14:23, 15:18		
55:12, 56:10,	contact	37:7	dangerous		
56:18, 56:23,	5:3, 22:15,	court	15:18, 15:24		
58:17, 58:20,	38:15	3:19, 9:6,	dangers		
58:22, 59:9,	contained	13:9, 39:11,	15:20		
59:10	36:6	39:23, 50:22,	daniel		
comparison	context	58:2			
8:6	23:11, 23:17	courtney	48:4, 48:5 danielle		
compassion	continuation	2:5, 3:7, 5:4,			
34:15	38:18	5:22, 8:17,	21:7, 21:8, 22:22		
competent	continue	40:19, 63:20	22:22 data		
43:11, 43:22	16:10, 26:3,	covenant	56 : 9		
compliance	30:15, 31:15,	12:12	date		
5:1	36:20, 51:18,	coverage			
conception	53:11, 54:24	57:6	40:21, 41:10,		
34:12	continued	covered	41:12, 63:6 dated		
concern	20:4	5:12, 5:19	48:20		
14:7, 20:8,	continuing	covering	40:20		
	38:19	18:18, 28:2			

	5:8, 25:11,	62 : 24	disciplines
		02:24	36:23
1 CONSTITUTE C.		determined	disclose
		17 : 15	5:16
		determining	discontinuation
1 4	4:14, 51:12,	30:14	1:6, 3:11, 4:3,
, ,		develop	54:18
, ,		20:24	discontinuations
		diagnosis	56:4
	4:20, 54:24,	59:14	discovered
	5 : 1, 55 : 9	dialogue	49:2
	elivering	35 : 20	discuss
	4:13, 25:7,	die	38:13
dear 25		29:12	discussed
		died	36:13
		23:9	disenfranchising
	- 4-	difference	49:20
decades de	elivery	34:24	disgusts
15:4, 31:23,	1:13, 21:23,	different	45:21
34:9, 34:16,	2:3, 32:22,	46:24, 51:9	displaced
48:18	5:12, 37:20,	difficult	24:15
decide 38	8:3, 38:4,	7:9, 8:9,	distance
19:9, 19:12,	0.22 10.20	19:23, 20:3,	15:3, 60:13
20:13		25:19, 27:6,	distribution
decided		27:7, 27:8,	53:8
14:9, 23:8,		27:11, 27:20,	diverse
48:21 de	epartment	30:14, 49:21	9:19, 38:9
decision 1:	:1, 9:10,	dignity	doctor
7:7, 7:11, 8:9,	0:14, 21:15,	34:12	48:17
31:11. 32:1.	1:20, 22:4,	diligently	doctors
50:4	2:7, 36:20,	51:11	19:16, 34:3,
dedicated 3	7:17, 38:2,	diminished	37:4, 42:17,
23.13. 34.15	8:5, 44:17,	7:24	44:2, 44:19,
deep 4	4:19, 52:3,	diminishing	44:23, 45:1,
33.10	7:17, 59:11,	7:15	45:3, 48:16,
defense 59	9:20, 60:1,	dire	61:2
15.11	1:16	16:17	document
defined	epartment's	directly	36:4, 38:16
5.13	6:12	53:11	documentation
delay	epartments	director	4:16
40.22	5 : 15	21:10, 25:3,	doing
deliver	esigned	58:12, 60:16	20:20, 24:2,
31.17 33.2	5:9	directors	31:14, 50:17,
43:22. 43:24.	esk	19:7	50:14, 50:17,
49.16	8:20	disagree	done
delivered	estination	19:18	35:3, 42:21,
8.3. 18.8.	5:24 , 55:23	disappointed	44:9, 45:21,
32:3 42:20 de	etail	50:5	60:1
63	3:2	30.5	• -
- · · · · · · · · · · · · · · · · · · ·			

door	duty	elimination	end
12:8	35:3	51:12	6:13, 31:6,
doors	dwindle	else	38:15, 54:21
24:12	44:11	39:3, 54:3,	enduring
double	E	- 57:21, 61:21,	35:22
42:9		-\[\begin{aligned} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	engaged
down	e-	elsewhere	22:6, 36:2
29:1, 43:1,	1:7, 4:7	7:13	english
43:8, 47:1,	each	email	27:1, 46:12
56:16, 60:13,	22:12, 25:22,	63 : 22	enhance
61:12	34:12	embedded	34:2
downgrade	earlier	7:9	enhanced
30:23	10:5, 41:12,	embracing	56:21
download	45:7, 54:13,	24:3	enough
40:23	59:22	emergencies	44:4
dozen	easy	52:8, 52:9	ensuing
24:11	7:8	emergency	34:9
dozens	echelons	12:9, 18:14,	ensure
24:14	18:22	21:11, 21:14,	5:10, 17:20,
dr	echo	21:20, 22:4,	55:6
12:10, 12:13,	15:4	22:11, 29:19,	entered
12:10, 12:13, 12:17, 12:21,	ed	38:2, 46:16,	6:2
13:3, 13:10,	21:16, 21:18,	52:2, 52:3,	entire
18:3, 18:6,	22:6, 22:14,	52:4, 52:9,	31:21
18:17, 22:24,	52:7, 52:11,	52:10, 52:14,	entirety
24:23, 26:13,	52:12	53:3, 53:19,	44:8
30:8, 30:9,	edited	53:20, 54:20,	entities
42:8, 43:4,	12:21, 48:11	54:23, 55:1,	5:12
46:3, 46:6,	educated	55:9, 55:18	entity
57:23, 58:3,	13:20	emergent	5:20
58:6, 62:2,	effect	38:3	equality
62:5, 62:7,	27:17, 43:10	emergently	50:2
62:9, 62:12,	effective	53:17	
62:14	49:3	emotional	<pre>equipment 21:1, 22:13,</pre>
dream	effectively	31:19	52:10 52:10
29:3, 31:10	49:20	empathy	
drills	efforts	43:18	er 55:5
22:9	34:10, 35:5,	emphasis	erie
driven	36:23, 38:8	11:18	44:12, 59:8
36:14	eight	employ	especially
dropped	19:8, 21:9,	25:22	34:22, 35:6,
8:2, 25:9,	25:16	employed	49:24, 56:18
25:11	either	21:9, 65:6,	essentially
dropping	37:3, 38:1,	66:7	13:17
31:7	53:11, 60:24	employer	estate
due	electronically	23:7	20:14
61:4	65:4	ems	ethicist
during	elements	22:15	34:19
21:21, 34:9	16:9		
·			

Conducted on October 1, 2019				
ethics	example	3:6, 4:1, 4:9,	fewer	
33:13	11:14	4:10, 5:4,	8:3	
evaluations	exceeding	33:13, 63:19	field	
53:14	10:23	facility	35 : 4	
evanston	excellence	11:24, 57:9	fifth	
1:11, 1:17,	16:16, 20:24,	facing	53:2	
1:19, 3:4, 3:13,	32:6	13:6, 17:13	filled	
4:6, 4:19, 4:20,	excellent	factors	62:5	
7:19, 8:7, 9:13,	15:10, 29:17,	7:12	final	
9:15, 9:16,	48:18	familiar	21:23	
9:19, 11:8,	exception	34:9, 46:17	finally	
13:6, 13:16,	43:14, 54:19	familiarity	57 : 3	
13:18, 13:21,	exceptional	10:11	finance	
15:9, 16:24,	53:21	family	20:24	
26:15, 27:19,	executed	25:4, 27:5,	financial	
33:3, 35:7,	50:7	29:4, 29:8,	19:17, 36:23,	
36:11, 43:5,	exemption	42:14, 42:17,	65:7, 66:9	
46:6, 47:1,	3 : 15	42:21	financially	
52:17, 52:19,	exercised	fashion	35:23	
53:22, 57:13,	33:7	52 : 4	find	
60:1, 60:2	exist	faster	17:17, 41:12	
even	56:9, 56:20	16:5	first	
7:8, 7:22,	existing	father	20:9, 28:12,	
10:5, 15:4,	31:3	23:9, 32:10,	36:18, 49:3,	
18:11, 23:22,	expected	32:11, 36:9	51:17	
27:19, 43:20, 47:9	21:14, 49:16	favor	first-class	
event	expenses	33:23	9:22	
15:21	10:23	fax	first-hand	
ever	expensive	63:23	34:24	
28:7, 29:2	49:17	federal	five	
every	experience	5:2	25:15, 28:1,	
17:22, 50:4,	12:11, 14:22,	feel	28:5, 49:22	
61:8	15:5, 60:20	24:13	flats	
everybody	experienced	feels	16:4	
9:8, 17:6,	25:20, 43:19	46:14	flies	
28:19, 29:14,	experiencing	feet	50:4	
29:21, 30:4,	30:20	45:8	floats	
42:23	explain	fellow	15:15	
everything	27:9, 27:10	16:11, 43:6	floor	
8:10, 61:21	extended	fellowship	1:18, 2:6,	
exactly	29:4	14:3	4:20, 63:21	
60:22	extraordinary	fetal	focus	
exam	16:8	43:5, 53:13 few	9:21	
60:9	F		focused	
examinations	face	15:2, 16:16,	38:21	
59:3	46:18, 50:4	21:19, 25:17,	folks	
examined	facilities	44:10, 44:12, 51:15	59:24, 61:10	
21:17	1:2, 1:14, 2:2,	OT:TO	following	
			11:12, 35:20,	

36:18	24:12, 25:3,	11:3, 15:17,	31:17, 39:12,
follows	26:17, 28:1,	21:2, 52:6,	45:16, 46:15,
36:9	28:22, 28:23,	52:18	46:23, 47:2,
foot	28:24, 29:6,	function	50:15, 51:3,
15:12	29:18, 30:10,	20:11	58:10, 60:7,
foot-long	31:14, 32:18,	functions	60:12
16:5	33:1, 33:8,	20:23	goal
forbid	33:13, 33:23,	further	47:5
14:20	35:2, 35:4,	17:15, 28:6,	goals
foregoing	36:12, 37:16,	38:13, 43:8,	34:13
	37:22, 42:10,	49:2	god
65:3, 66:3	42:15, 44:20,		
foresee	48:16, 48:22,	future	14:20, 16:2
45:14	49:6, 49:9,	14:6, 16:12,	going
foreseeable		16:14, 36:3,	8:24, 14:18,
37:2	49:19, 51:6,	37:2, 61:2,	14:19, 15:14,
form	51:13, 51:21,	61:18	16:1, 20:13,
48:19, 50:20	52:22, 53:4,	fuzzy	20:14, 20:15,
formal	53:11, 54:17,	19:9	27:17, 28:4,
11:16, 22:16	54:24, 55:10,	G	30:3, 41:3,
former	55:14, 55:16,	g-i-n-t-y	43:21, 46:22,
45:17	55:19, 55:20,	9:7	46:23, 47:15,
fortunately	56:1, 56:8,		48:9, 52:12,
18:17	56:17, 56:20,	garbage	54:14, 57:24,
forward	57:10, 58:11,	43:12	59:16, 59:17,
	58:13, 59:3,	gas	60:7, 60:10,
36:18, 49:1	60:5	47:8	61:7, 61:18,
found	francophone	gather	61:23
23:13	34:22	14:1	golf
foundation	frank	gatherings	62:23
59:7	14:9, 54:6,	14:4	
four	54:10	gentleman	gone
8:4, 26:19,	frankly	19:5	44:23
44:2, 54:22	14:18	george	good
fourth		33:8	3:2, 7:2, 9:8,
52:23	fraught		
	1 4 00 15 0	give	16:21, 21:7,
francis	14:22, 15:3	give	25:1, 28:19,
francis	french	13:1, 23:11,	25:1, 28:19, 29:24, 32:10,
1:9, 3:4, 3:13,	french 15:11	13:1, 23:11, 24:9, 31:24,	25:1, 28:19, 29:24, 32:10, 42:13, 45:3,
1:9, 3:4, 3:13, 4:5, 6:19, 7:3,	french 15:11 frequently	13:1, 23:11, 24:9, 31:24, 41:19, 44:20,	25:1, 28:19, 29:24, 32:10,
1:9, 3:4, 3:13, 4:5, 6:19, 7:3, 7:14, 7:24,	french 15:11	13:1, 23:11, 24:9, 31:24, 41:19, 44:20, 45:5, 60:21	25:1, 28:19, 29:24, 32:10, 42:13, 45:3,
1:9, 3:4, 3:13, 4:5, 6:19, 7:3, 7:14, 7:24, 9:13, 9:23,	french 15:11 frequently	13:1, 23:11, 24:9, 31:24, 41:19, 44:20, 45:5, 60:21 given	25:1, 28:19, 29:24, 32:10, 42:13, 45:3, 45:20, 51:1,
1:9, 3:4, 3:13, 4:5, 6:19, 7:3, 7:14, 7:24, 9:13, 9:23, 10:21, 11:22,	<pre>french 15:11 frequently 55:13</pre>	13:1, 23:11, 24:9, 31:24, 41:19, 44:20, 45:5, 60:21 given 4:2, 8:5, 21:19	25:1, 28:19, 29:24, 32:10, 42:13, 45:3, 45:20, 51:1, 51:4, 54:9, 58:9 gov
1:9, 3:4, 3:13, 4:5, 6:19, 7:3, 7:14, 7:24, 9:13, 9:23, 10:21, 11:22, 12:11, 13:14,	<pre>french 15:11 frequently 55:13 frey 19:5</pre>	13:1, 23:11, 24:9, 31:24, 41:19, 44:20, 45:5, 60:21 given 4:2, 8:5, 21:19 glider	25:1, 28:19, 29:24, 32:10, 42:13, 45:3, 45:20, 51:1, 51:4, 54:9, 58:9 gov 63:1
1:9, 3:4, 3:13, 4:5, 6:19, 7:3, 7:14, 7:24, 9:13, 9:23, 10:21, 11:22, 12:11, 13:14, 13:20, 14:6,	<pre>french 15:11 frequently 55:13 frey 19:5 friday</pre>	13:1, 23:11, 24:9, 31:24, 41:19, 44:20, 45:5, 60:21 given 4:2, 8:5, 21:19	25:1, 28:19, 29:24, 32:10, 42:13, 45:3, 45:20, 51:1, 51:4, 54:9, 58:9 gov 63:1 grads
1:9, 3:4, 3:13, 4:5, 6:19, 7:3, 7:14, 7:24, 9:13, 9:23, 10:21, 11:22, 12:11, 13:14, 13:20, 14:6, 14:14, 15:1,	<pre>french 15:11 frequently 55:13 frey 19:5 friday 5:7, 40:9</pre>	13:1, 23:11, 24:9, 31:24, 41:19, 44:20, 45:5, 60:21 given 4:2, 8:5, 21:19 glider	25:1, 28:19, 29:24, 32:10, 42:13, 45:3, 45:20, 51:1, 51:4, 54:9, 58:9 gov 63:1 grads 28:12
1:9, 3:4, 3:13, 4:5, 6:19, 7:3, 7:14, 7:24, 9:13, 9:23, 10:21, 11:22, 12:11, 13:14, 13:20, 14:6, 14:14, 15:1, 15:6, 16:14,	<pre>french 15:11 frequently 55:13 frey 19:5 friday 5:7, 40:9 front</pre>	13:1, 23:11, 24:9, 31:24, 41:19, 44:20, 45:5, 60:21 given 4:2, 8:5, 21:19 glider 15:23	25:1, 28:19, 29:24, 32:10, 42:13, 45:3, 45:20, 51:1, 51:4, 54:9, 58:9 gov 63:1 grads 28:12 graduate
1:9, 3:4, 3:13, 4:5, 6:19, 7:3, 7:14, 7:24, 9:13, 9:23, 10:21, 11:22, 12:11, 13:14, 13:20, 14:6, 14:14, 15:1, 15:6, 16:14, 17:2, 17:13,	<pre>french 15:11 frequently 55:13 frey 19:5 friday 5:7, 40:9 front 39:12</pre>	13:1, 23:11, 24:9, 31:24, 41:19, 44:20, 45:5, 60:21 given 4:2, 8:5, 21:19 glider 15:23 glitch 14:19	25:1, 28:19, 29:24, 32:10, 42:13, 45:3, 45:20, 51:1, 51:4, 54:9, 58:9 gov 63:1 grads 28:12 graduate 28:23
1:9, 3:4, 3:13, 4:5, 6:19, 7:3, 7:14, 7:24, 9:13, 9:23, 10:21, 11:22, 12:11, 13:14, 13:20, 14:6, 14:14, 15:1, 15:6, 16:14, 17:2, 17:13, 17:19, 21:9,	<pre>french 15:11 frequently 55:13 frey 19:5 friday 5:7, 40:9 front 39:12 fruitful</pre>	13:1, 23:11, 24:9, 31:24, 41:19, 44:20, 45:5, 60:21 given 4:2, 8:5, 21:19 glider 15:23 glitch 14:19 global	25:1, 28:19, 29:24, 32:10, 42:13, 45:3, 45:20, 51:1, 51:4, 54:9, 58:9 gov 63:1 grads 28:12 graduate 28:23 graduated
1:9, 3:4, 3:13, 4:5, 6:19, 7:3, 7:14, 7:24, 9:13, 9:23, 10:21, 11:22, 12:11, 13:14, 13:20, 14:6, 14:14, 15:1, 15:6, 16:14, 17:2, 17:13, 17:19, 21:9, 23:2, 23:10,	<pre>french 15:11 frequently 55:13 frey 19:5 friday 5:7, 40:9 front 39:12 fruitful 35:20</pre>	13:1, 23:11, 24:9, 31:24, 41:19, 44:20, 45:5, 60:21 given 4:2, 8:5, 21:19 glider 15:23 glitch 14:19 global 19:11	25:1, 28:19, 29:24, 32:10, 42:13, 45:3, 45:20, 51:1, 51:4, 54:9, 58:9 gov 63:1 grads 28:12 graduate 28:23 graduated 43:15
1:9, 3:4, 3:13, 4:5, 6:19, 7:3, 7:14, 7:24, 9:13, 9:23, 10:21, 11:22, 12:11, 13:14, 13:20, 14:6, 14:14, 15:1, 15:6, 16:14, 17:2, 17:13, 17:19, 21:9,	<pre>french 15:11 frequently 55:13 frey 19:5 friday 5:7, 40:9 front 39:12 fruitful 35:20 full</pre>	13:1, 23:11, 24:9, 31:24, 41:19, 44:20, 45:5, 60:21 given 4:2, 8:5, 21:19 glider 15:23 glitch 14:19 global 19:11 go	25:1, 28:19, 29:24, 32:10, 42:13, 45:3, 45:20, 51:1, 51:4, 54:9, 58:9 gov 63:1 grads 28:12 graduate 28:23 graduated 43:15 grants
1:9, 3:4, 3:13, 4:5, 6:19, 7:3, 7:14, 7:24, 9:13, 9:23, 10:21, 11:22, 12:11, 13:14, 13:20, 14:6, 14:14, 15:1, 15:6, 16:14, 17:2, 17:13, 17:19, 21:9, 23:2, 23:10,	<pre>french 15:11 frequently 55:13 frey 19:5 friday 5:7, 40:9 front 39:12 fruitful 35:20</pre>	13:1, 23:11, 24:9, 31:24, 41:19, 44:20, 45:5, 60:21 given 4:2, 8:5, 21:19 glider 15:23 glitch 14:19 global 19:11	25:1, 28:19, 29:24, 32:10, 42:13, 45:3, 45:20, 51:1, 51:4, 54:9, 58:9 gov 63:1 grads 28:12 graduate 28:23 graduated 43:15
1:9, 3:4, 3:13, 4:5, 6:19, 7:3, 7:14, 7:24, 9:13, 9:23, 10:21, 11:22, 12:11, 13:14, 13:20, 14:6, 14:14, 15:1, 15:6, 16:14, 17:2, 17:13, 17:19, 21:9, 23:2, 23:10,	<pre>french 15:11 frequently 55:13 frey 19:5 friday 5:7, 40:9 front 39:12 fruitful 35:20 full</pre>	13:1, 23:11, 24:9, 31:24, 41:19, 44:20, 45:5, 60:21 given 4:2, 8:5, 21:19 glider 15:23 glitch 14:19 global 19:11 go	25:1, 28:19, 29:24, 32:10, 42:13, 45:3, 45:20, 51:1, 51:4, 54:9, 58:9 gov 63:1 grads 28:12 graduate 28:23 graduated 43:15 grants
1:9, 3:4, 3:13, 4:5, 6:19, 7:3, 7:14, 7:24, 9:13, 9:23, 10:21, 11:22, 12:11, 13:14, 13:20, 14:6, 14:14, 15:1, 15:6, 16:14, 17:2, 17:13, 17:19, 21:9, 23:2, 23:10,	<pre>french 15:11 frequently 55:13 frey 19:5 friday 5:7, 40:9 front 39:12 fruitful 35:20 full</pre>	13:1, 23:11, 24:9, 31:24, 41:19, 44:20, 45:5, 60:21 given 4:2, 8:5, 21:19 glider 15:23 glitch 14:19 global 19:11 go	25:1, 28:19, 29:24, 32:10, 42:13, 45:3, 45:20, 51:1, 51:4, 54:9, 58:9 gov 63:1 grads 28:12 graduate 28:23 graduated 43:15 grants

grave	54:2, 54:7,	66:15	3:5, 3:18, 3:22,
15:12, 20:11	57:20, 58:1,	hat	4:2, 4:8, 4:11,
-	· · · · · · · · · · · · · · · · · · ·		
gravity	58:4, 62:1,	60:15	4:18, 4:23, 5:6,
15:13	62:3, 62:6,	hate	5:9, 5:21, 6:17,
greatly	62:8, 62:10,	45:13	7:5, 7:6, 8:14,
7:24	62:13, 62:15,	hates	8:19, 8:22, 9:4,
grew	62:18, 64:3	43:7	9:9, 10:15,
23:20	gyn	he'll	12:14, 12:19,
grogan	56:19	39:16, 39:22	12:24, 13:5,
1 -	gyneo-oncologist	head	13:8, 14:11,
32:10, 32:12,	-		
36:8, 36:9	42:12	20:16, 29:23,	16:19, 18:1,
group	H	43:4, 58:18	21:4, 22:19,
14:12, 23:7,	h-e	healing	22:23, 24:22,
			24:24, 26:11,
26:23, 37:4,	42:9	38:11	28:16, 30:6,
41:11, 44:2,	halfway	health	
44:3	60:12	1:1, 1:2, 1:9,	32:8, 39:1,
grow		1:14, 2:2, 3:4,	39:7, 39:14,
1 -	hall		39:19, 39:22,
23:15, 24:1,	1:17, 4:20	3:6, 3:12, 3:16,	40:11, 40:14,
28:7, 30:18,	handed	4:1, 4:5, 4:9,	
30:19	62 : 7	4:10, 5:4, 5:12,	42:5, 42:7,
growth		5:13, 5:15,	45:24, 48:1,
28:7, 31:10	handful	5:16, 5:20,	50:9, 50:14,
The state of the s	25:9		54:2, 54:7,
grzelak	handle	6:19, 7:3, 9:11,	57:20, 58:1,
65:2, 65:12	55 : 19	9:18, 9:23,	
quess		10:14, 11:1,	58:4, 62:1,
1 -	handling	18:24, 26:16,	62:3, 62:6,
19:1, 23:11,	55 : 8		62:8, 62:10,
24:10, 45:12	handout	30:11, 32:14,	62:13, 62:15,
guidance	10:12, 17:6,	33:6, 36:8,	
57:11	· · · · · · · · · · · · · · · · · · ·	36:12, 46:19,	62:18, 64:3,
guild	17:16	47:7, 48:21,	64:5
1 -	hands	49:5, 49:8,	hearings
1:3, 2:4, 3:2,	16:2, 19:21	•	5 : 10
3:5, 5:9, 6:17,	happen	51:20, 51:21,	
8:14, 8:19,		53:21, 57:5,	heart
8:22, 9:4,	14:19	57:17, 58:23,	20:21, 45:18,
	happened	59:8, 60:1,	61:6
12:14, 12:19,	41:13		heartland
12:24, 13:8,	happens	63:19	44:13
16:19, 18:1,		healthcare	
21:4, 22:19,	12:1	32:19, 33:10,	hearts
•	hard	38:7	20:10
22:23, 24:22,	10:17, 10:21,	hear	held
24:24, 26:11,	25:17, 27:16,		
28:16, 30:6,	47:20	8:20, 8:22,	4:8, 4:18,
32:8, 39:1,		27:2	62 : 22
39:7, 39:14,	harder	heard	hello
	44:7	54:12, 56:14,	30:9, 48:5
39:19, 39:22,	hardly		help
40:11, 40:14,	44:4	57:15, 58:10	-
42:5, 42:7,		hearing	11:10, 15:20,
45:24, 48:1,	harris	1:3, 1:5, 1:13,	23:14, 31:4,
50:9, 50:14,	1:24, 66:2,	2:4, 3:2, 3:3,	34:2, 38:9,
JU. 9, JU. 14,	•	2.4, 3.2, 3.3,	,,

	Conducted on O	<u> </u>	
38:14, 47:6,	history	42:10, 42:12,	47:13, 47:22,
47:23	20:2, 24:5,	43:5, 44:6,	49:23, 59:7
helped	24:7, 58:15,	45:2, 45:5,	hundred
23:24, 28:8	61:5	45:8, 45:11,	9:24
helpful	hits	45:13, 45:19,	hysterectomies
48:12	46:8, 61:6	46:14, 47:1,	42:22
hemorrhaging	holy	47:2, 48:13,	<u> </u>
11:21	13:23, 54:10	48:17, 49:6,	
here	home	49:12, 49:17,	i-g-e-s
		51:21, 52:17,	42:9
3:10, 17:4,	20:14, 24:13,	52:19, 53:4,	ibccp
17:5, 18:12,	26:18, 29:4,	53:6, 53:23,	60:9
18:18, 19:5,	46:8	54:21, 55:17,	idea
21:12, 23:4,	honesty		57 : 23
23:7, 23:8,	50:3	55:21, 55:22,	ideals
23:10, 23:11,	honored	57:5, 58:12,	23:21
23:12, 23:17,	61:22	59:5, 59:18	identify
28:9, 28:17,	hope	hospital's	39:16, 39:23
32:12, 33:5,	16:9, 62:9	21:10, 30:10,	idph
47:11, 47:22,	hopefully	34:10, 38:4,	30:24
51:3, 57:14,	43:17	52:3, 53:13	ignatius
60:1	hospital	hospital-evanston	_
hereby	3:4, 3:13,	1:10, 4:6	34:18
65:3, 66:2	5:14, 6:19, 7:4,	hospitalist	iii
heroine	7:7, 7:16, 7:20,	23:2, 23:19	52:20
14:15	7:21, 8:4, 8:7,	hospitals	illinois
herriges	9:13, 11:22,	1:8, 7:14, 8:2,	1:1, 1:11,
42:8, 42:9	12:12, 13:14,	12:2, 20:13,	1:14, 1:15,
hfsrb	13:19, 14:14,	24:11, 25:15,	1:19, 2:2, 2:8,
62:24, 63:1	15:1, 17:3,	26:7, 28:2,	3:6, 3:16, 4:1,
hi	17:20, 18:16,	37:11, 37:13,	4:6, 4:9, 4:10,
18:3, 26:13,	18:20, 18:21,	44:24, 46:24,	4:21, 9:10,
		49:13, 51:20,	13:17, 14:11,
42:8, 46:3	20:22, 21:9,	51:24, 52:5,	63:1, 65:13
high	21:13, 21:23,	52:16, 52:18,	imagine
13:22, 30:23,	22:2, 23:3,	53:22, 55:8,	15:22, 25:24
60:2	24:9, 25:4,	55:11, 57:1,	imaging
high-quality	25:5, 25:10,	57:12, 60:24	58:13
34:14, 38:8	26:6, 26:10,	hours	immediate
highest	26:18, 27:9,		55:21
36:16	27:10, 27:19,	49:15	immigrant
hill's	28:24, 30:15,	house	10:9, 46:10,
18:17	31:12, 31:18,	20:9	51:18, 55:12
hip	31:21, 32:3,	howard	immigrants
20:20	32:18, 32:23,	13:16, 13:17,	26:24, 34:23,
hired	32:24, 33:4,	37:5	
28:12	33:24, 34:6,	huge	46:11
hispanic	35:4, 35:17,	19:14	impact
18:14, 34:22,	35:21, 35:22,	human	7:16, 11:18,
56:11	36:5, 36:12,	20:16, 21:1,	12:1, 12:3,
	l	l	

10 4 14 5	:	· 1	•
12:4, 14:5,	infant	involved	jon
17:11, 17:14,	15:15, 34:1	51:9, 60:10	22:24
54:16, 56:5,	information	involves	jones
56:11, 56:24,	3:14, 4:22,	32:21	6:20, 6:24,
59:22, 60:6,	5:12, 5:17,	involving	7:1, 7:2
60:21, 61:1,	5:21, 53:9,	33:13, 36:22	jos
61:6	57:11, 66:6	issue	52:19
impacts	informed	17:2, 47:17,	joseph
57:5, 58:16	37:21	57 : 3	8:7, 32:22,
impaired	initiative	issues	33:3, 35:13,
4:23, 5:6	38:18	10:17, 20:4,	37:11, 37:17,
impending	inserted	47:8, 51:15,	51:21, 57:23,
53:7	31:3	54:1	58:8
important	inservice	ita	joseph's
9:18, 13:5,	52:13	34:18	8:12
43:2, 46:19,	instances	itself	joy
57:17, 59:24	22:5	16:15	24:3
importantly	instructions	J	joyful
7:17	6 : 15	j-a-n	34:24
in-person	insurance	18:4	joys
38:21	5:13, 11:1,	j-a-n-i-c-e	18:10
inability	47:7, 57:3, 57:6	18:6	june
31:7	integrated	j-o-h-n-s-o-n	15:23
include	37:16	18:7	K
35:18, 36:20,	intense	j-o-n	k-e-l-l-i
36:24, 53:12,	14:7	22:24	25:2
56:7	intensive	j-o-n-e-s	k-e-n-n-e-t-h
included	52:20	7:1	7:1
3:20	intention	janice	keep
including	48:7	18:3, 18:6	25:18, 50:17
7:12, 10:9,	interest	jefferson	kelli
32:5, 56:15	4:12, 14:7,	2:7, 63:21	25:1, 25:2
income	14:10, 65:7,	jerome	kenneth
10:23	66:8	1:24, 34:18,	6:20, 6:24, 7:2
increase	interested	66:2, 66:15	key
31:2	14:13, 63:2	jesus	33:24
indicates	international	38:11, 38:22	kids
17:10	33:18	job	42:20, 42:21
indigent	introduction	1:22, 23:17,	kind
34:21	32:11	29:3	11:1, 12:21,
individual	investigation	jobs	24:19, 48:11,
5:18	49:2	24:15, 26:1,	53:3, 54:13
individual's	invited	26:7	kinda
5:12, 5:20	14:2	johnson	61:6
individuals	inviting	18:3, 18:4,	know
5:17, 7:20,	33:1	18:6	11:19, 12:13,
25:22, 26:3	involve	joined	14:22, 15:2,
inevitable	33:17	9:15	1 + 1 • 4 4 7 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
32:2		J•±J	

	Conducted on o	, , , , , , , , , , , , , , , , , , ,	
15:5, 15:10,	46:12	left	lives
16:1, 18:7,	languages	20:1, 58:14	29:16, 30:4,
18:15, 18:17,	27:1	leg	49:21
19:16, 20:22,	large	20:17	living
26:10, 27:23,	40:24	legal	49:22
34:23, 40:3,	larger	3:22	local
43:3, 44:22,	28:4	less	22:15, 33:17,
46:13, 46:15,	largest	16:12, 31:9	38:14, 38:20,
46:17, 46:20,	31:8	letter	53:12
47:3, 47:13,	larson		located
47:20, 48:8,		5:6, 36:9,	
50:18, 60:12,	25:1, 25:2	48:9, 48:19	13:16, 22:13
60:13, 61:11,	last	level	long
61:18	7:1, 8:2, 9:6,	7:19, 16:15,	7:11, 30:17,
knowledge	13:19, 14:1,	20:11, 30:24,	58:15
	19:6, 19:22,	52:20, 53:19,	long-time
48:23, 61:11	28:20, 29:18,	53:20	9:15, 16:24
known	40:8, 42:11,	levels	longer
43:4	44:10, 46:6,	33:15, 34:2	31:13, 50:21,
knows	53:22, 56:14,	life	54:20, 58:10
47:19	62:11	29:24, 30:1,	look
komen	last-minute	42:14, 47:5	10:18, 11:5,
59:6	14:19	life-long	11:7, 40:6,
L	lastly	11:8	44:19
1-a-r-s-o-n	20:8	limit	looking
25:3	late	6:5, 41:3, 57:8	26:1, 26:4
l-i-s-a	21:20, 33:8	limited	lose
28:20	lately	33:11	19:8, 23:12
labor	18:23	lincoln	loss
	later	19:22	24:19, 24:21
15:17, 18:13,	5:7, 63:5,	lining	lost
21:17, 21:20,	63:16	59 : 6	29:16, 30:1
21:22, 21:23,	latter	lisa	lot
48:21, 49:19		= =	
lack	33:17	28:18, 28:19	18:22, 19:16,
10:10, 29:11,	laws	list	23:21, 24:5,
43:19, 50:6	5:2	11:14, 19:4	24:9, 27:1,
ladies	lay	listed	27:12, 59:8,
59:1, 59:16,	34:11	19:7	60:4, 61:9,
60:3, 60:7,	leaders	listen	61:11, 61:15
61:7, 61:17,	56:11	14:2, 47:11,	loving
61:21	leadership	47:21	19:13
lady's	35 : 17	listing	low
42:20	leaning	17:7	30:20
land	19:2	little	lower
16:1	least	45:21, 50:21,	10:22
landing	24:11	58:16	lowest
16:8	leave	live	30:24
language	18:4, 22:20,	14:24	lucky
27:5, 36:24,	28:10	lived	26:17
2,.0, 30.24,		13:18	· · - ·
		1.0 • 10	
L.			

ludicrous	making	matters	62:21, 62:22,
45:11	7:11	17:20, 33:10	63:8
lunch	male	maybe	member
50:12, 56:15	8:21	19:2, 19:9,	13:23, 17:3,
lyft	mammogram	24:18	27:5
37:24, 45:10,	60:8, 61:9	mcginty	members
53:1	mammograms	9:5, 9:7, 9:14,	6:3, 11:8,
	-\[\frac{11141111109121115}{59:4}	12:15, 12:18,	25:24, 49:7,
M		12:23, 13:4,	51:18
m-c	manage 16:5, 52:9	14:9, 39:5,	membranes
9:7	· ·	39:10, 39:18,	18:15
m-i-c-h-a-e-l	manner	40:1, 40:10,	memorialized
9:6	50:7	40:13, 40:15,	36:1, 36:3
m-i-g-d-a-l-i-a	many	41:2, 41:5,	men
26:14	7:18, 10:7,	41:8, 41:15,	14:13
m-i-l-l-e-r	15:8, 18:8,	41:18, 41:21,	mentioned
48:6	21:2, 23:6,	41:10, 41:21, 41:24, 42:2	
m-u-s-i-c-h	23:13, 25:16,	mean	52:17, 53:15
51:5	25:18, 25:24,	42:4	merging
macgregor	28:10, 29:4,	means	32:21
43:4	29:5, 29:17,		met
made	35:5, 43:22,	18:20, 60:11	35:17
6:2, 19:6,	43:24, 44:1,	measure	metropolitan
31:11, 32:2	45:19, 49:6,	24:19, 24:21	25:15
magdeline	49:9, 55:12,	measured	michael
46:3	56:13	45:6	9:5, 9:6,
maggie	mark	measures	16:21, 16:23
46:4	19:5	33:10, 33:11,	microphone
mail	market	33:15, 35:9	8:18, 9:1
63:5, 63:16	56:17	medicaid	midwives
maintain	marketing	53:23	25 : 7
5:11, 16:15	28:6, 44:7	medical	migdalia
maintained	martin	10:6, 10:11,	26:13, 26:14
52:11	30:8, 30:9	11:10, 13:14,	might
major	mass	30:10, 30:11,	15:22, 48:11,
27:20, 60:14,	14:2	32:6, 35:1,	63 : 3
61:5	material	37:3, 37:5,	mike
majority	10:12	42:12, 42:24,	9:14, 40:1
46:10, 59:19	materials	51:6, 51:22,	mile-and-a-half
make	4:16	53:7, 56:15,	14:24
	maternal	58:12, 61:11	miles
7:8, 8:10,	34:1, 35:24,	medicine	49:12
16:13, 19:16,	43:5, 53:13	19:13, 23:19,	miller
19:24, 25:16,	maternity	43:5, 43:20,	48:4, 48:5
43:10, 50:20,	33:3	53 : 13	million
50:22, 58:1,	math	meet	19:6, 19:8
61:20	19:9, 23:6	22:5, 59:1	minimal
makes	matter	meeting	11:18, 12:1,
43:18	13:6, 30:2	4:24, 6:4,	12:3, 17:11,
	15.5, 50.2		12.5, 11.11,
			•

17:14, 27:17,	25:1, 28:19,	16:23, 21:7,	11:10, 20:6,
56:5	58:9	23:18, 25:2,	39:20
minimum	most	26:13, 28:19,	negative
25:6	7:16, 21:21,	28:20, 30:9,	61:1
ministerially	26:24, 27:13,	39:16, 39:22,	neighborhoods
34:5	34:13, 35:6,	40:1, 42:8,	56:6
ministry	45:12, 46:11,	46:3, 48:5,	neither
32:19, 33:7,	46:18	50:22, 54:9,	65:5, 66:7
33:9, 34:10,	mostly	54:11, 58:2	neonatal
35:2, 35:21,	51:17	nationals	52 : 20
38:11, 38:21	mother	33:18	network
minorities		natural	
	15:15, 15:18,	34:12	1:8, 4:5, 22:8,
34:22	29:15, 35:14,	nd	57:6
minutes	37:8, 38:1, 38:5	62:21	neurology
6:6, 31:9,	mother's		20:18
49:12, 50:21,	32:23, 33:4	near	never
58:10, 62:2	mothers	55:18	29:12, 46:17,
miss	15:6, 32:17,	nearby	47:15
26:9	35:7, 35:16,	21:23, 25:15,	new
mission	38:9	34:17, 37:12	20:1, 26:4,
36:14, 38:10	mouth	nearest	28:12, 38:17
model	18:5	57 : 12	newborns
20:23	moved	nears	29:9
mom	18:24	53:9	next
29:21, 31:17	moving	necessarily	12:6, 55:11
moments	26:6, 26:7	61:19	nicholas
15:3	much	necessary	13:21, 13:22,
moms	12:4, 16:18,	22:13	54:10
8:4, 29:13	25:13, 26:1,	necessities	nigerian
money	31:4, 35:4	27:15	18:13
18:23, 19:17,	multiple	need	nine
19:24, 47:8,	51:9	4:14, 15:19,	15:16, 48:17
47:9, 61:20	multiply	16:17, 20:5,	nobody
month	24:14	20:13, 21:3,	28:7, 28:10,
14:1	musich	24:16, 27:11,	28:11, 40:15,
months	50:24, 51:1,	30:20, 30:23,	41:8, 43:8
15:16, 29:5,	51:4, 51:5	39:16, 39:22,	non-emergency
48:17	must	39:23, 40:6,	55:9, 55:15
more	63:15	40:8, 43:11,	none
7:8, 11:13,	myself	47:17, 52:14,	6 : 17
19:21, 29:5,	34:20, 46:10,	52:23, 59:14,	norman
29:7, 43:18,	58:16	60:19	21:7, 21:8,
44:23, 62:24,	N	needed	22:22, 52:7
63:2		30:22, 52:10	north
morning	name	needing	9:19, 11:9,
3:2, 7:2, 9:8,	6:11, 7:1, 9:6,	12:8	13:6, 27:19
9:9, 10:2,	9:7, 9:14, 13:9,	needs	northwestern
16:21, 21:7,	13:10, 13:23,	5:1, 5:3, 10:6,	44:24
	1	, , ,	77.Z7
	1		
	1		

notary	nurses	31:2, 31:20,	40:14, 42:5,
65:1 , 65:12	19:5, 21:16,	44:1, 45:20,	42:7, 45:24,
note	31:22, 34:3,	46:5, 59:2	48:1, 50:9,
5:9, 6:1, 62:19	42:17, 48:16,	obstetrics	50:14, 51:6,
nothing	52:8, 53:18,	3:12, 7:10,	54:2, 54:7,
44:9	53:21, 55:2	7:24, 20:19,	57:20, 58:1,
notice	nursing	21:16, 31:15,	58:4, 62:1,
3:17, 3:22,	20:14, 25:21,	32:5, 35:1,	62:3, 62:6,
4:2, 4:24, 53:6	28:24, 36:22,	35:12, 60:19	62:8, 62:10,
noticed	51:5	occasional	62:13, 62:15,
48:19	0	22:2	62:18, 64:3,
notification	o'clock	occur	65 : 2
5:2, 22:17	50:14	15:20 , 35:12	offices
november	o-w-i-c-z	occurrence	37:3, 37:5
10:4, 48:24	46:4	29:14, 29:15	often
number	ob	october	11:9, 15:18,
6:20, 7:12,	11:3, 11:17,	1:20, 4:19,	34:23
8:1, 8:15, 8:16,	17:8, 22:7,	40:21, 41:1,	oh
12:14, 12:15,	22:8, 22:11,	49:3, 62:21,	29:14, 50:19,
12:17, 16:20,	54:17, 55:2,	63:6, 63:10,	62:8, 62:13
17:7, 18:2,	55:5, 55:8,	63:17, 66:16	okay
21:6, 22:23,	56:16, 56:19,	offer	8:24, 12:18,
24:18, 24:24,	57:1, 59:11,	31:16	12:24, 13:3,
25:8, 26:12,	59:20, 60:20,	offered	39:2, 41:2,
28:17, 30:7,	61:15	32:18, 44:13	41:23, 42:1,
30:21, 32:9,	obstetric	offers	50:19, 54:4,
39:2, 42:7,	1:7, 4:4, 14:5,	35 : 2	58:1, 58:3,
44:4, 46:1,	15:7, 22:2,	office	58:9, 62:8,
48:2, 50:10,	30:14, 31:8,	5:5, 13:16,	62:14, 62:18
54:3, 57:14,	56:4	38:6, 38:7,	old
60:20	obstetrical	48:20, 52:23,	29:3
numbers	9:12, 31:4,	52 : 24	on-campus
10:18, 10:21,	52:6, 52:18,	officer	37:3
11:6, 11:11,	53:10	1:3, 2:4, 3:2,	once
12:7, 23:4,	obstetrical-gyne-	3:5, 5:9, 6:17,	17:22, 25:23
23:5, 24:20,	cological	7:6, 8:14, 8:19,	one
27:23, 28:3,	36:11	8:22, 9:4,	7:8, 10:17,
44:10, 47:12,	obstetrician	12:14, 12:19,	11:14, 13:24,
47:14, 47:21,	16:5, 18:7,	12:24, 13:8,	14:4, 15:12,
47:22	42:10, 47:5	16:19, 18:1,	19:6, 20:18,
numerical	obstetrician-gyn-	21:4, 22:19,	29:15, 31:8,
6:6	ecologist	22:23, 24:22,	32:17, 33:24,
nun	26:15, 26:20	24:24, 26:11,	35:11, 35:13,
34:11	obstetricians	28:16, 30:6,	37:10, 42:20, 43:14, 44:3,
nurse	14:6, 15:9,	30:11, 32:8,	46:5, 46:18,
21:8, 25:6,	25:10, 28:1,	39:1, 39:7,	50:4, 53:15,
28:22, 51:8	28:3, 28:5,	39:14, 39:19, 39:22, 40:11,	61:4, 62:3,
nursery		JJ:ZZ, 4U:II,	O1.1, O2.J,
29:6, 30:23			

62.11	orthonodica	outcourse	26.24 27.20
62:11	orthopedics	outsource	26:24, 37:20,
ongoing	20:18	60:23	50:6
22:10	other	over	participants
only	7:13, 9:16,	7:23, 9:24,	6:6
4:23, 5:6, 8:4,	9:17, 23:22,	13:15, 14:21,	participated
15:6, 15:17,	24:11, 26:1,	18:9, 23:3,	30:13
16:10, 25:14,	26:6, 28:2,	23:15, 25:8,	participating
26:3, 27:2,	28:11, 35:10,	30:13, 45:20,	3:3
27:24, 33:21,	37:12, 44:23,	59:5	particular
35:3, 43:12,	45:3, 45:15,	overall	9:21, 10:10,
43:21, 52:16,	45:17, 49:4,	7:16, 12:4	15:21, 41:10
56:16, 62:2	49:8, 52:5,	overshadowed	parties
onset	53:4, 54:12,	11:11	4:12, 65:6,
7:4	55:7, 55:11,	overview	66:8
open	55:22, 56:2,	10:2	partner
4:11, 20:10,	57:1, 60:23,	own	18:17
45:18	61:3, 63:5, 63:16	23:16, 29:8,	partnerships
operate		49:8	53:12
52:19	others	oxygen	parts
operating	9:17, 10:17,	<u>29:11</u>	9:17
20:20	50:1, 57:16 otherwise	P	pascua
opportunity		p-a-s-c-u-a	22:24, 24:23
3:18, 3:23,	50:17, 65:8,	23:1	pass
4:12, 16:22,	66:9	page	43:9, 45:10
17:1, 17:23,	out	17:9, 47:15,	past
51:14, 53:24,	11:2, 18:8,	54:18, 56:3	10:23, 16:13,
62:16	20:21, 24:1,	pages	30:13, 34:21,
oppose	28:8, 28:13, 35:3, 41:13,	1:23	48:17, 48:19,
61:3	42:21, 43:13,	pains	51:10, 58:23
opposed	44:3, 45:1,	25 : 13	pastoral
47:19	44:3, 45:1, 45:9, 45:15,	pales	36:21
option	45:19, 57:6,	19:19	patient
37:9, 48:8	60:23, 62:5,	paper	7:17, 12:5,
options	63:3	4:17	20:20, 21:14,
37:8, 49:8	outcome	paramount	22:3, 26:22,
oral	65:8, 66:9	15:3	37:21, 38:23,
5:16	outcomes	parents	46:13, 47:4,
order	35:11	29:7	47:16, 48:12,
5:10, 6:7,	outlined	parish	49:14, 57:4
30:21	52:7	13:22, 34:17	patient's
orderly	outpatient	parishes	51:24, 55:21,
34:17	37:2	34:18	55:23, 57:5,
organization	outreaches	park	57:8
54:15	59:2, 60:2	9:20, 11:9,	patients
organizational	outside	34:20, 35:8,	7:15, 8:11,
33:14	5:23, 26:8,	57:13	10:6, 12:8,
originally	60:24	part	22:12, 23:14,
48:24	00.24	1:15, 4:2,	23:15, 24:16,

Conducted on October 1, 2019 6:23, perhaps pike

26.22.26.22		1	
26:22, 26:23,	perhaps	pike	poor
27:4, 27:7,	11:7, 32:23	43:9	10:9, 35:2,
27:8, 27:18,	perinatal	pilot	45:17, 49:7,
32:3, 42:19,	22:7	16:2, 16:4	49:24, 51:17,
43:7, 44:5,	period	pilots	55:12
44:18, 45:1,	29:10	16:8	pope
46:11, 46:23,	permissible	pins	35 : 4
47:2, 47:16,	41:13	45:15	population
47:21, 49:4,	permits	pioneered	12:4, 26:22
49:11, 49:16,	37:10	45 : 18	populations
52:23, 53:3,	person	pipe	9:19, 34:23
53:23, 57:11,	34:12	31:10	port
57:13, 59:9,	personally	place	15:17
59:12, 59:22	34:5, 34:16,	20:18, 42:13,	portability
pause	35:17	45:16, 52:15,	5:13
40:18, 54:5	personnels	53:2	portray
pay	33:16	places	15:13
60:11		45:3	position
pediatric	persons		-
23:2, 23:19	5:1, 5:3, 50:2	plan	26:4, 28:13,
pelvic	perspective	16:13, 55:10,	33:6, 34:7
60:9	19:11, 48:12	55:20	possible
pen	pertinent	planned	8:12, 14:20,
63:3	5:1, 33:15	51:23, 52:1	26:2, 36:15,
	peter	planning	62:24
pencil	28:20	1:14, 3:17,	possibly
63:3	petition	4:1, 4:10,	43:14, 44:6
people	14:10	37:20, 51:11	postal
11:7, 11:9,	phase	plans	63:5, 63:15
14:24, 16:16,	32:17, 32:22	5:15, 55:16	posted
19:1, 19:13,	phases	please	63:10
19:14, 20:1,	33:24	3:10, 5:9,	postnatal
23:13, 24:14,	phone	5:22, 6:1, 6:5,	36:19
35:5, 43:10,	40:23	6:8, 6:12,	postpartum
43:19, 45:7,	physician	38:15, 62:19,	21:24
45:10, 46:16,	12:10, 13:12,	62:23	potential
46:17, 47:3,	13:15, 21:18,	pocketbooks	10:6, 24:7
56:14, 61:15,	52:7	- 18:22	practice
61:19	physicians	podium	31:3, 37:4,
perceived	8:11, 25:6,	6:8, 6:21	42:14, 43:20,
43:19	28:11, 31:8,	point	44:3, 48:18,
percent	33:1, 33:2,	27:22, 60:4	58:17
46:11	34:3, 36:22,	points	practiced
percentage	37:4, 37:15,	11:2	31:20
10:24	37:18, 51:24,	policy	practices
performed	55:2, 59:11,	33:15	10:11, 28:10,
54:21, 54:24,			•
55:1	59:20, 59:21	politely	31:5, 33:16,
performing	pieces	44:16	55:7
43:1	21:2	political	practicing
		56:11	15:9, 18:7,

		<u> </u>	
25:10, 43:16	printed	60:17, 60:18,	22:12, 26:1,
pre	4:17	60:19, 61:5	30:15, 36:14,
36:19	printen	program's	37:2, 49:4,
prearranged	28:18, 28:20	7:16	49:24, 55:5
31:18	prior	programming	provider
predecessor	6:3, 6:10, 34:8	52:13	48:18
33:7	privacy	programs	providers
preferably	5:11	7:15, 23:22,	5:14, 22:16,
4:16	private	31:9, 32:5,	53:9
prefers	31:4, 37:4	33:16, 53:2	providing
37:13	privilege	project	21:13, 53:6,
pregnant	13:13	1:6, 4:13,	53:13
9:21, 10:24,	privileged	4:15, 62:19,	provision
11:21, 12:8,	7:3	63:9	36:10
The state of the s		promoting	psychosocial
15:12, 48:14,	pro-life	58:23	36:21
55:16, 57:4 prenatal	34:24, 38:20	proper	public
_ -	probably	29:11	1:1, 1:5, 2:4,
10:10, 31:16,	46:18		3:3, 3:17, 3:18,
37:7, 37:20,	problem	property	
38:1, 48:15,	17:12	33:16	3:22, 4:2, 4:8,
51:19, 56:19	procedures	proposal	4:11, 4:18,
prepared	27:10, 39:9	17:8, 33:23,	5:10, 7:5, 9:9,
5:24, 8:10,	proceedings	34:7, 56:13	9:11, 10:14,
43:3	6:18, 65:3,	proposed	10:24, 14:11,
presence	65:4, 66:4	4:15, 9:12,	33:14, 49:13,
1:8, 4:4, 17:4	process	14:4, 32:16,	57:12, 64:4,
present	16:9, 26:2,	56:4, 57:2	65:1, 65:12
2:1, 3:7, 4:12,	30:14, 64:1	protect	publicize
22:3	producing	5:11, 34:13	56:17
presentation	45:19	protected	publicized
6:13, 16:6	profession	5:16, 5:20	56:22
presented	23:18, 24:15	proverb	published
3:14, 21:19	professional	15:11	3:17
preserve	9:23, 38:19,	provide	pull
29:23	55 : 6	6:8, 6:12,	63:3
president	professionals	10:2, 20:4,	pullback
7:3, 14:9,	34:4, 34:15,	21:12, 22:16,	35:15
36:5, 54:10	53:8, 56:15	30:21, 38:8,	pulled
prestigious	profits	43:12, 46:21,	20:9
44:24	19:3, 19:15,	51:19, 52:18,	pulling
previously	19:24	52:21, 53:11,	20:10
3:17	program	53:19, 56:1,	pulpit
priest	15:8, 22:2,	57:11, 58:19,	58 : 22
34:8, 34:17,	23:21, 25:14,	61:14	pursuant
35:19	30:18, 30:22,	provided	4:10
primary	31:15, 31:23,	9:23, 10:14,	pushed
59:19	37:19, 43:14,	15:8, 16:7,	48:24
principles	53:13, 60:16,	16:10, 17:22,	put
50:5	<u> </u>		36:18, 41:16
i e			

	52:18	recent	refugees
Q	ranger	21:21, 22:6	26:24
qac	15:22	recently	regained
37:6	rare	18:10, 19:2	29:12
qualified	22:5, 29:14,	reception	regarding
19:17, 25:18,	29:15, 30:2,	48:20	3:11, 3:15,
53:17, 55:2	52:13	recess	6:14, 13:5,
quality	rates	9:2, 39:3	36:10, 54:16,
20:4, 30:23,	31:7	recognize	56:11, 57:1,
35:10, 35:23,	rather	31:19	63:14
36:16, 38:19	10:3	recommended	region
question	rd		35:19, 51:7
10:21, 39:5,	48:20	42:11	regional
39:11, 40:2,	reach	record	22:7
40:4, 40:7,		3:20, 6:2,	
40:16, 40:17,	16:5, 49:13,	22:20, 39:6,	registered
41:9, 41:15	49:15	39:10, 39:15,	21:8, 28:22
questions	reached 11:19	39:21, 40:2, 40:17, 40:19,	related
3:14, 6:14,		40:17, 40:19, 41:17, 50:15,	33:10, 34:3,
10:13, 11:14,	reactions		36:23, 65:6, 66:7
11:15, 17:16,	56:24	64:6, 66:3 recorded	relationships
38:15, 41:4,	read	65:5, 66:4	49:23
54:15, 54:22,	36:4, 48:9		
56:7, 57:14,	ready	recording	relatively
63:24	6:23, 22:5,	66:6	11:3, 45:17
quick	54:8, 58:7	recruit	released
39:3	real	25:17, 31:4,	16:1
quickie	20:14, 45:9,	31:8	relevant
39:18	57:7	recruited	4:13, 4:14,
quickly	reality	31:2	57 : 10
48:9, 48:11	14:16, 14:17,	recruitment	reliance
quite	30:19	28:6	7:23
60:13	realize	recruits	religiously
quote	18:23	28:11	33:12
14:21, 15:14,	really	redirect	remain
54:19, 54:21	15:14, 45:20,	33:24	56:16
R	46:8, 61:6	redirecting	remaining
r-i-n-t-e-n	reason	32:17	56:19
28:21	17:5	redirection	remarks
races	reasons	32:21	6:10, 6:12,
10:9	49:1, 54:18,	refer	12:20
radiology	61:4	43:12, 59:12,	remembered
58:11, 60:16	recap	62:23	20:6
raised	54:14	referrals	rep
35:10, 35:14,	receive	57:6	48:10
51:15	9:22	referred	repeat
range	received	49:11	54:14
30:22, 52:6,	48:15, 57:1,	refugee	repeatedly
	63:4, 63:15	18:13, 34:23	43:7

_		_	
repercussion	resources	rock	35:23, 38:8,
44:15	49:23	45:2	38:18
replacement	respect	rocks	safely
20:20	50:2	15:18	21:15
replaces	respectfully	rogers	safest
28:10	17:18, 49:23	9:20, 11:9,	36:15
report	respiratory	34:20, 35:8,	safety
63:9, 63:14	53:18	57:13	20:4, 34:1,
reported	respond	role	35:10
1:24	3:14 , 17:20	10:2, 34:19,	said
reporter	response	58:18	7:23, 19:6,
3:19, 9:6,	6:16, 9:11,	roman	22:1, 23:9,
13:9, 39:11,	17:22, 62:17,	32:19, 33:22	24:20, 28:9,
50:23, 51:3,	64:2	room	42:13, 44:14,
58:2	responses	7:21, 18:14,	65:4, 66:4
represent	63:13, 63:15,	50:16, 52:9,	saint
10:8, 32:12	63:18	53:19, 53:20,	1:9, 3:4, 3:12,
representative	rest	61:20	4:5, 6:19, 7:3,
6:18	22:4, 29:16,	rope	7:14, 7:24, 8:7,
represented	30:4, 42:14	15:24	8:12, 9:13,
35:15	rested	rough	9:23, 10:20,
represents	7:12	15:15	11:22, 12:11,
20:9	resurrection	routine	13:13, 13:20,
require	8:8, 8:11,	12:4, 21:13,	14:6, 14:13,
11:10, 15:19	27:18, 32:6,	51:12, 53:14	15:1, 15:6,
required	32:24, 35:13,	routinely	16:14, 17:2,
56:2	37:12, 37:17,	25 : 7	17:13, 17:19,
requirements	43:23, 49:12,	rules	21:9, 23:2,
1:13, 3:24	49:15, 51:6,	3:16	23:10, 23:20,
requires	51:22	run	24:5, 24:12,
22:3, 57:4	retired	18:24	25:3, 26:17,
residency	26:5, 35:19	running	28:1, 28:22,
60:16	reverse	20:1	28:23, 28:24,
resident	45 : 22	ruptured	29:5, 29:18,
9:15, 13:15,	review	18:15	30:10, 31:14,
16:24, 26:19,	1:2, 2:3, 3:6,	ruptures	32:18, 32:22,
43:6	4:9, 5:5, 63:19	16:3	33:1, 33:3,
resident-taxpayer	ride	ryan	33:13, 33:23,
34:20	49:18	65:2, 65:12	35:1, 35:12,
residents	ridge	S	36:11, 37:11,
7:19, 9:16,	1:10, 1:18,		37:16, 37:17,
10:8, 24:1,	4:6, 4:20	s-i-g-l-i-n	37:22, 42:10,
37:18, 43:13,	right	30:10	42:15, 44:20,
43:15, 55:12,	31:17, 39:14,	saddens	48:16, 48:22,
56:6, 60:19,	41:18, 41:19	45:21	49:6, 49:9,
60:22	rns	safe	49:19, 51:6,
residents"	22:11, 25:21	16:8, 16:12,	51:12, 51:20,
33:2	road	30:22, 34:14,	51:21, 52:19,
55.2	47:1		
	- ' • -		

53:11, 54:17, 5:10, 5:20, 5:10, 5:22, 6:24, 55:10, 55:10, 55:13, 55:16, 47:8 43:13, 46:5, 5hore 55:13, 55:16, 5:16, 5:17, 56:20, 5:10, 56:17, 56:20, 27:5, 29:4, 1:2, 2:2, 3:6, 50:11 50:15 5:11, 50:11 55:13, 59:3, 60:15 secular 41:2, 52:2, 4:9, 5:4, 7:7, 5:00ld 58:13, 59:3, 60:15 secular 21:11, 21:14, 8:19, 11:10, 8:19;				
55:24, 55:10, seats 43:13, 46:5, shore 55:13, 55:16, 47:8 52:21, 63:5, 27:19 55:19, 55:20, second 63:15 short 56:17, 56:20, 27:5, 29:4, 11:2, 2:2, 3:6, 14:15, 29:10, 57:10, 58:11, 46:12, 52:2, 4:9, 5:4, 7:7, should 58:13, 59:3, 60:15 7:13, 14:5, 4:14, 5:3, 60:5 secular 21:11, 21:14, should 8alaries 33:12 30:15, 30:22, 16:12, 18:4, 19:4 see 33:12, 36:11, 41:16, 63:18 8me 5:22, 27:16, 36:19, 36:21, 44:16, 63:18 8me 5:22, 27:16, 36:19, 36:21, 44:16, 63:18 42:19, 45:3, 43:7, 45:13, 51:12, 51:19, 12:8, 14:16 42:19, 45:3, 50:17, 63:11 52:19, 53:10, 40:12, 45:23, 44:16, 19:20, 23:15, 28:10, 29:2, 38:22 9:14, 13:8, seam 60:11, 61:14, 10:20 9:16, 27:17, 46:17, 59:19 serving 46:17, 59:	52:22, 53:4,	searing	33:6, 36:14,	shifts
55:24, 55:10, seats 43:13, 46:5, shore 55:13, 55:16, 47:8 52:21, 63:5, 27:19 55:19, 55:20, second 63:15 short 56:17, 56:20, 27:5, 29:4, 11:2, 2:2, 3:6, 14:15, 29:10, 57:10, 58:11, 46:12, 52:2, 4:9, 5:4, 7:7, should 58:13, 59:3, 60:15 7:13, 14:5, 4:14, 5:3, 60:5 secular 21:11, 21:14, should 8alaries 33:12 30:15, 30:22, 16:12, 18:4, 19:4 see 33:12, 36:11, 41:16, 63:18 8me 5:22, 27:16, 36:19, 36:21, 44:16, 63:18 8me 5:22, 27:16, 36:19, 36:21, 44:16, 63:18 42:19, 45:3, 43:7, 45:13, 51:12, 51:19, 12:8, 14:16 42:19, 45:3, 50:17, 63:11 52:19, 53:10, 40:12, 45:23, 44:16, 19:20, 23:15, 28:10, 29:2, 38:22 9:14, 13:8, seam 60:11, 61:14, 10:20 9:16, 27:17, 46:17, 59:19 serving 46:17, 59:	53:11, 54:17,	14:17	37:24, 38:24,	25:18
55:13, 55:16, 55:20, second 56:1, 56:8, 55:20, 27:5, 29:4, 1:2, 2:2, 3:6, 50:11 56:17, 56:20, 27:5, 29:4, 1:2, 2:2, 3:6, 50:11 58:13, 59:3, 60:15 58:11, 60:15 58:13, 59:3, 60:15 58:11, 60	1			
55:19, 55:20, second 63:15 short 56:17, 56:20, 2:6, 26:18, 2:6, 26:18, 14:15, 29:10, 56:17, 56:20, 2:7:5, 29:4, 1:2, 2:2, 3:6, 50:11 57:10, 58:11, 46:12, 52:2, 4:9, 5:4, 7:7, should 58:13, 59:3, 60:15 7:13, 14:5, 4:14, 5:3, 60:5 secular 21:11, 21:14, 8:19, 11:10, 33:12 30:15, 30:22, 16:12, 18:4, 8me 5:22, 27:16, 36:19, 36:21, 36:11, 8me 5:22, 27:16, 36:19, 36:21, 36:18, 8me 5:22, 27:16, 36:19, 36:21, 36:18, 8me 5:22, 27:16, 36:19, 36:21, 36:19, 42:19, 45:3, 43:7, 45:13, 51:12, 51:19, 58:0 8ci:9, 24:3, 43:7, 45:13, 51:12, 51:19, 12:8, 14:16 8ry:15 56:25, 56:20, 56:22, 58:19, 51:22, 58:19, 9:14, 13:8, 5eems 56:22, 58:19, 51:2 9:14, 13:8, 5ee 60:11, 61:14, 61:2	1		*	
56:17, 56:8,	1 T			
55:17, 56:20, 27:5, 29:4, 46:12, 52:2, 4:9, 5:4, 7:7, should 57:10, 58:11, 46:12, 52:2, 4:9, 5:4, 7:7, should 58:13, 59:3, 60:15 50:15 50:11, 46:12, 52:2, 4:9, 5:4, 7:7, should 58:13, 59:3, 60:15 50:15 50:11, 46:12, 52:2, 4:9, 5:4, 7:7, should 58:13, 59:3, 60:15 50:11, 31:4:5, 4:14, 5:3, 4:14, 5:3, 6:12, 11:10, 5:12 19:4 50:20, 23:8, 33:12 50:17, 36:21, 36:21, 43:16, 63:18 51:69, 23:8, 35:5, 39:3, 37:1, 43:1, 5:12, 51:19, 52:19, 53:10, 53:02, 53:04 47:15, 52:1 50:17, 63:11 50:17, 58:19, 53:10, 56:2, 56:4, 11:21 50:18, 50:17, 63:11 50:19:24 50:19:24 50:10, 50:17, 63:11 50:11, 11:10, 50:18 50:17, 50:22, 51:19, 53:10, 53:10, 53:04 50:17, 50:19, 50:	1 T			
57:10, 58:11, 60:12, 52:2, 4:9, 5:4, 7:7, 8hould 58:13, 59:3, 60:15 7:13, 14:5, 4:14, 5:3, 60:5 secular 33:12 30:15, 30:22, 16:12, 18:4, 8:19, 11:10, 19:14 58me 51:22, 27:16, 36:19, 36:21, 44:16, 63:18 51:22, 27:16, 36:19, 36:21, 44:16, 63:18 51:22, 27:16, 36:19, 36:21, 44:16, 63:18 51:22, 27:16, 36:19, 36:21, 44:16, 63:18 51:22, 27:33, 37:1, 43:1, 51:12, 51:19, 12:8, 14:16 52:19, 45:3, 50:17, 63:11 52:19, 53:10, 50:20, 5	The state of the s	· · · · · · · · · · · · · · · · · · ·		
58:13, 59:3, 60:15 60:15 8ecular 33:12 30:15, 30:22, 16:12, 18:4, 19:10, 19:14 8ee 33:12, 36:11, 21:14, 38:19, 11:10, 38:19 16:9, 23:8, 35:5, 39:3, 37:1, 43:1, 45:3, 80:22, 27:16, 36:19, 36:21, 44:16, 63:18 16:9, 23:8, 43:7, 45:13, 51:12, 51:19, 12:8, 14:16 842:19, 45:3, 50:17, 63:11 52:19, 53:10, 50:24, 45:15 56:22, 56:4, 11:21 8ave 45:15 8eems 45:15 56:22, 56:19, 56:20, 56:4, 11:21 8ave 19:14, 13:8, 5eems 19:14, 13:8, 5eems 19:14, 13:8, 5eems 19:14, 13:8, 5eems 19:14, 45:10, 46:17, 59:19 8elf 44:16, 45:10, 8elf 45:12, 45:23, 45:17 46:21, 50:22, 5ell 9:10, 20:1 8caled 8end 34:14 8scared 43:8 8seven 46:6, 53:18 8cheduled 10:4, 62:20 8snt 60:14, 61:4 8scheduled 10:4, 62:20 8snt 8cheduled 10:4, 42:13, 60:3 8cheduled 10:4, 42:13, 60:3 8cheduled 10:4, 42:13, 60:3 8cheduled 10:4, 42:13, 60:3 8cheduled 11:20 8snt 8cheduled 11:20 8snt 8cheduled 12:5 8creening 16:14, 18:20, 19:1, 32:22, 2simulator				
60:5 secular 21:11, 21:14, 8:19, 11:10, 8:4, 33:12 9:4 see 33:12 30:15, 30:22, 16:12, 18:4, 12:18, 30:15, 30:15, 30:12, 36:11, 23:18, 30:15, 30:15, 30:15, 30:22, 36:10, 36:21, 44:16, 63:18 16:9, 23:8, 35:5, 39:3, 37:1, 43:1, 51:19, 51:19, 42:13, 42:19, 45:3, 50:17, 63:11 52:17, 53:10, 50:17, 63:11 52:19, 53:10, 50:08 42:19, 45:3, 50:17, 63:11 52:19, 53:10, 50:08 56:20, 56:4, 11:21 56:20, 56:4, 11:21 8awe 45:15 56:55, 56:20, 56				
salaries 33:12 30:15, 30:22, 36:11, 30:15,				•
19:4				
same 5:22, 27:16, 36:19, 36:21, 44:16, 63:18 16:9, 23:8, 35:5, 39:3, 37:1, 43:1, 35:19, 53:10, 42:19, 45:3, 50:17, 63:11 52:19, 53:10, shows 47:15, 52:1 seeing 56:2, 56:4, 11:21 save 45:15 56:55, 56:20, sick 19:24 seems 56:22, 58:19, 29:2, 38:22 say 12:2 59:7, 59:18, side 9:14, 13:8, seen 60:11, 61:14, 10:20 19:16, 19:20, 23:15, 28:10, 8exing 30:8, 30:9 44:16, 45:10, self sexving 30:8, 30:9 44:16, 45:23, 45:17 set 6:7, 6:9, 13:1, 45:12, 45:23, 45:14 set 6:7, 6:9, 13:1, 46:21, 50:22, sell 9:10, 20:1 21:5 scaled send 34:14 36:5 56:16 sas seven signature 56:16 sas sense 46:6, 53:18 66:12 10:4, 62:20 sa:1 sevent 5:20 13:21, 13:22, 11:20 </th <th></th> <th></th> <th></th> <th></th>				
16:9, 23:8, 35:5, 39:3, 37:1, 43:1, 51:12, 24:2, 24:3, 43:7, 45:13, 51:12, 51:19, 53:10, 50:15, 52:1				
24:2, 24:3, 43:7, 45:13, 51:12, 51:19, 51:19, 51:10, 51:10, 50:17, 63:11 42:19, 45:3, 50:17, 63:11 50:17, 52:1 50:17, 52:1 50:17, 52:1 50:17, 52:1 50:17, 52:1 50:17, 52:1 50:17, 52:1 50:17, 52:10 50:17, 53:10 50:17, 53:10 50:17, 53:10 50:17, 53:10 50:17, 53:10 50:17, 53:10 50:17, 53:10 50:17, 53:10 50:17, 53:10 50:17, 53:10 50:17, 53:10 50:17, 53:10 50:18, 30:9 50:11, 61:14, 10:20				=
42:19, 45:3, 47:15, 52:1				
47:15, 52:1 seeing 56:2, 56:4, 11:21 save 45:15 56:5, 56:20, sick 19:24 seems 56:22, 58:19, 29:2, 38:22 say 12:2 59:7, 59:18, 10:20 9:14, 13:8, seen 60:11, 61:14, 10:20 9:14, 13:8, seen 60:11, 61:14, 10:20 9:16, 19:20, 23:15, 28:10, serving siglin 24:6, 27:17, 46:17, 59:19 serving sign-in 44:16, 45:10, self seting signature 45:12, 45:23, 45:17 set 6:7, 6:9, 13:1, 45:12, 45:23, 45:17 set 6:7, 6:9, 13:1, 57:24, 58:2 20:14 setting signature 56:16 43:8 seven signature scared sense 46:6, 53:18 signature-kbmle 66:12 signature-zwm 65:9 scheduled sent 53:10 55:9 school sentence 9:16, 61:4 5:22 13:21, 13:22, 11:20 shadow significant 60:3 seriously 5:17, 5:19 significant 55:7, 48:20 share 5:20, 14:2 simple				•
Save 45:15 56:5, 56:20, 56:22, 58:19, 29:2, 38:22 59:14, 13:8, 59:16, 19:20, 23:15, 28:10, 56:11, 61:14, 61:14, 61:14, 59:10, 20:12 59:10, 20:14, 13:1, 59:19 50:10, 20:1 50:22, 50:14 50:22, 50:14 50:22, 50:14 50:24, 31:10, 50:14 50:20 50:14 50:22, 50:14 50:24, 50:22, 50:14 50:24, 31:10, 50:24, 31:10, 50:25 50		50:17, 63:11		shows
19:24	-	seeing		11:21
say 12:2 59:7, 59:18, side 9:14, 13:8, seen 60:11, 61:14, 10:20 24:6, 27:17, 46:17, 59:19 siglin 44:16, 45:10, self 7:6, 19:12 sign-in 45:12, 45:23, 45:17 set 6:7, 6:9, 13:1, 57:24, 58:2 20:14 setting signature scaled send 34:14 36:5 56:16 43:8 seven signature-kbmle 56:16 43:8 seventh 53:10 65:12 scared sense 46:6, 53:18 66:12 14:18, 46:18 25:16 seventh signature-kbmle scheduled sent 53:10 65:9 10:4, 62:20 63:19 several signed school sentence 9:16, 61:4 5:22 13:21, 13:22, 11:20 shadow significant 28:24, 42:13, september 45:17 5:17 5:19 36:3 5:7, 48:20 science seriously 5:17, 5:19 significantly 23:5 4:13 serve 5:20, 14:2 silver 55:24 47:5 share 59:6 55:14 18:21 sheet <th>save</th> <th>45:15</th> <th>·</th> <th>sick</th>	save	45:15	·	sick
say 12:2 59:7, 59:18, 60:11, 61:14, 61:14, 19:20, side 9:14, 13:8, seen 60:11, 61:14, 61:14, 61:14, 61:14, 61:14, 61:17, 59:19 30:8, 30:9 24:6, 27:17, 46:17, 59:19 serving 30:8, 30:9 44:16, 45:10, self 7:6, 19:12 sign-in 45:12, 45:23, 45:17 set 6:7, 6:9, 13:1, 9:10, 20:1 57:24, 58:2 20:14 setting signature 56:16 43:8 seven signature 56:16 43:8 seven signature-kbmle 56:16 43:8 sevent signature-zwm 56:16 43:8 seventh signature-zwm 56:16 sent 53:10 65:9 53:10 several signed scheduled sent 53:10 65:9 10:4, 62:20 63:19 several signed school sentence 9:16, 61:4 5:22 13:21, 13:22, 11:20 shadow significant 28:24, 42:13, september 5:7, 48:20 significant 50:3 5:7, 48:20 significant 60:20 23:5 14:13 share 59:6 55:20, 14:2 similar 59:6 similar <	19:24	seems	· · · · · · · · · · · · · · · · · · ·	29:2, 38:22
9:14, 13:8,	say	12:2	59:7, 59:18,	-
19:16, 19:20, 23:15, 28:10, 46:17, 59:19 serving 30:8, 30:9 sign-in 45:12, 45:23, 45:17 set 6:7, 6:9, 13:1, 21:5 scaled send 34:14 setting 36:5 signature 36:16 scared sense 46:6, 53:18 seventh signature-kbmle 66:12 signa	9:14, 13:8,	seen		10:20
24:6, 27:17, 46:17, 59:19 44:16, 45:10, self 45:12, 45:23, 45:17 46:21, 50:22, sell 57:24, 58:2 20:14 56:16 58:38 58:4 56:16 58:4 58:	19:16, 19:20,	23:15. 28:10.		
44:16, 45:10, 45:11, 45:12, 45:23, 45:17 set 57:24, 58:2 20:14 setting signature signature scaled send 46:6, 53:18 66:12 signature scheduled sent 53:10 65:9 several signature-zwm scheduled sent 53:10 65:9 several signature signature-zwm scheduled sent 53:10 65:9 signature-zwm scheduled sent 53:10 65:9 signature-zwm scheduled	24:6, 27:17,		serving	_
45:12, 45:23, 45:17 set 6:7, 6:9, 13:1, 46:21, 50:22, sell 20:14 setting signature scaled send 34:14 36:5 seven signature-kbmle scared sense 46:6, 53:18 66:12 signature-kbmle scheduled sent 53:10 65:9 signed school sentence 9:16, 61:4 5:22 shadow significant science sci	44:16, 45:10,	-	7:6, 19:12	
46:21, 50:22, sell 9:10, 20:1 21:5 57:24, 58:2 20:14 setting 36:5 56:16 43:8 seven 36:5 scared 43:8 seven signature-kbmle scared sense 46:6, 53:18 66:12 14:18, 46:18 25:16 seventh signature-zwm scheduled sent 53:10 65:9 10:4, 62:20 63:19 several signed school sentence 9:16, 61:4 5:22 13:21, 13:22, 11:20 shadow significant 28:24, 42:13, september 45:17 60:24, 31:10, 60:20 60:3 science seriously 5:17, 5:19 significant 3cience seriously 5:17, 5:19 significantly 33:5 14:13 share 30:19 scope serve 5:20, 14:2 silver 12:5 47:5 shared 59:6 screening service 18:9, 36:2 similar 31:14 service 6:9, 13:1, 21:5 simplistic 31:16 1:7, 3:12, 4:4, 5:9e simpliy 31:15 16:14, 18:20, shift simply	45:12, 45:23,		set	_
57:24, 58:2 20:14 setting signature 56:16 43:8 seven 36:5 scared 43:8 seventh signature-kbmle 14:18, 46:18 25:16 seventh signature-zwm scheduled sent 53:10 65:9 10:4, 62:20 63:19 several signed school sentence 9:16, 61:4 5:22 13:21, 13:22, 11:20 shadow significant 28:24, 42:13, september 45:17 10:24, 31:10, 60:3 september 5:7, 48:20 shall 60:20 science seriously 5:17, 5:19 significantly 23:5 14:13 share 30:19 scope serve 5:20, 14:2 silver 12:5 47:5 shared 59:6 screening serves 18:9, 36:2 similar 53:14 service 6:9, 13:1, 21:5 simplistic 31:16 1:7, 3:12, 4:4, 6:7, 62:4 simply 31:16 1:7, 3:12, 4:4, 6:7, 62:4 simply 31:17, 38:2 simulator	46:21, 50:22,		9:10, 20:1	
scaled send 34:14 36:5 56:16 43:8 seven signature-kbmle scared sense 46:6, 53:18 66:12 14:18, 46:18 25:16 seventh signature-zwm scheduled sent 53:10 65:9 10:4, 62:20 63:19 several signed school sentence 9:16, 61:4 5:22 13:21, 13:22, 11:20 shadow significant 28:24, 42:13, september 45:17 10:24, 31:10, 60:3 september 45:17 10:24, 31:10, 60:3 science seriously 5:17, 5:19 significant 23:5 14:13 share 30:19 scope serve 5:20, 14:2 silver 12:5 47:5 shared 59:6 screening serves 18:9, 36:2 similar 53:14 18:21 sheet 52:4 screenings 31:16 1:7, 3:12, 4:4, 6:7, 62:4 simply 31:16 1:7, 3:13, 4:4, shift 31	57:24, 58:2		setting	
56:16 43:8 seven signature-kbmle 14:18, 46:18 25:16 seventh signature-zwm scheduled 53:10 65:9 10:4, 62:20 63:19 several signed school sentence 9:16, 61:4 5:22 13:21, 13:22, 11:20 shadow significant 28:24, 42:13, september 45:17 10:24, 31:10, 60:3 seriously 5:17, 5:19 significant 23:5 seriously 5:17, 5:19 significantly 30:19 serve 30:19 12:5 47:5 shared 59:6 screening serves 18:9, 36:2 similar 53:14 service 6:9, 13:1, 21:5 simplistic 31:16 1:7, 3:12, 4:4, 6:7, 62:4 simply 31:16 1:7, 3:12, 4:4, 6:7, 62:4 simply 31:17, 38:2 semless 19:1, 32:22, 22:12, 25:22 simulator	scaled		34:14	_
scared sense 46:6, 53:18 66:12 14:18, 46:18 25:16 seventh signature-zwm scheduled sent 53:10 65:9 10:4, 62:20 63:19 several signed school sentence 9:16, 61:4 5:22 13:21, 13:22, 11:20 shadow significant 28:24, 42:13, september 45:17 10:24, 31:10, 60:20 science seriously 5:7, 48:20 shall 60:20 science seriously 5:20, 14:2 significant 23:5 14:13 share 30:19 scope 5:20, 14:2 silver 5:20, 14:2 silver 5:20, 14:2 similar 53:14 18:21 sheet 52:4 screening service 6:9, 13:1, 21:5 simplistic 31:16 1:7, 3:12, 4:4, 5heets 5:20 simply 31:16 1:7, 3:13, 4:4, 5hift 5:22 simply 31:17, 38:2 simply 31:17, 38:2 simulator	56:16		seven	
14:18, 46:18 25:16 seventh signature-zwm scheduled 53:10 65:9 10:4, 62:20 63:19 several signed school sentence 9:16, 61:4 5:22 13:21, 13:22, 11:20 shadow significant 28:24, 42:13, september 45:17 10:24, 31:10, 60:20 science seriously 5:17, 5:19 significantly 23:5 14:13 share 30:19 scope serve 5:20, 14:2 silver 12:5 47:5 shared 59:6 screening serves 18:9, 36:2 similar 53:14 18:21 sheet 52:4 screenings 18:7, 3:12, 4:4, 5heets 52:4 simplistic 31:16 1:7, 3:12, 4:4, 5heets 10:16 simply 35:15 16:14, 18:20, 5heets 10:16 simply 31:17, 38:2 simulator	scared		46:6, 53:18	_
scheduled 53:10 56:9 10:4, 62:20 63:19 several signed school 9:16, 61:4 5:22 13:21, 13:22, 11:20 shadow significant 28:24, 42:13, september 45:17 10:24, 31:10, 60:20 60:3 5:7, 48:20 shall 60:20 science seriously 5:17, 5:19 significant 23:5 14:13 share 30:19 scope serve 5:20, 14:2 silver 12:5 47:5 shared 59:6 screening serves 18:9, 36:2 similar 53:14 18:21 sheet 52:4 screenings service 6:9, 13:1, 21:5 simplistic 31:16 1:7, 3:12, 4:4, 6:7, 62:4 simply 15:15 16:14, 18:20, shift simulator				
10:4, 62:20 63:19 several signed school 9:16, 61:4 5:22 13:21, 13:22, 11:20 shadow significant 28:24, 42:13, september 45:17 10:24, 31:10, 60:3 5:7, 48:20 shall 60:20 science seriously 5:17, 5:19 significantly 23:5 14:13 share 30:19 scope serve 5:20, 14:2 silver 12:5 47:5 shared 59:6 screening serves 18:9, 36:2 similar 53:14 18:21 sheet 52:4 screenings service 6:9, 13:1, 21:5 simplistic 31:16 1:7, 3:12, 4:4, 6:7, 62:4 simply 35:15 16:14, 18:20, shift simply 15:15 16:14, 18:20, 22:12, 25:22 simulator				_
school 9:16, 61:4 5:22 13:21, 13:22, 11:20 shadow significant 28:24, 42:13, 5:7, 48:20 shall 60:24, 31:10, 60:3 5:7, 48:20 shall 60:20 science seriously 5:17, 5:19 significantly 23:5 14:13 share 30:19 scope serve 5:20, 14:2 silver 12:5 47:5 shared 59:6 screening serves 18:9, 36:2 similar 53:14 18:21 sheet 52:4 screenings service 6:9, 13:1, 21:5 simplistic 31:16 1:7, 3:12, 4:4, sheets 10:16 sea 7:9, 11:3, 6:7, 62:4 simply 15:15 16:14, 18:20, shift 31:17, 38:2 sealless 19:1, 32:22, 22:12, 25:22 simulator				
13:21, 13:22, 11:20 shadow significant 28:24, 42:13, september 45:17 10:24, 31:10, 60:3 5:7, 48:20 shall 60:20 science seriously 5:17, 5:19 significantly 23:5 14:13 share 30:19 scope serve 5:20, 14:2 silver 12:5 47:5 shared 59:6 screening serves 18:9, 36:2 similar 53:14 18:21 sheet 52:4 screenings 31:16 1:7, 3:12, 4:4, 5heets 10:16 31:16 1:7, 3:12, 4:4, 5heets 10:16 5imply 35:15 16:14, 18:20, 5hift 31:17, 38:2 31:17, 38:2 seamless 19:1, 32:22, 22:12, 25:22 simulator				
28:24, 42:13, 60:3 science science 23:5 scope 14:13 screening 5:20, 14:2 screening 53:14 screenings 31:16 sea 1:7, 3:12, 4:4, 7:9, 11:3, 16:14, 18:20, 19:1, 32:22, 45:17 shall 10:24, 31:10, 60:20 significantly 30:19 silver 5:20, 14:2 silver 59:6 similar 52:4 simplistic 10:16 simply 31:17, 38:2 simply 31:17, 38:2 simulator			,	
60:3 5:7, 48:20 shall 60:20 science seriously 5:17, 5:19 significantly 23:5 14:13 share 30:19 scope serve 5:20, 14:2 silver 12:5 shared 59:6 screening serves 18:9, 36:2 similar 53:14 18:21 sheet 52:4 screenings service 6:9, 13:1, 21:5 simplistic 31:16 1:7, 3:12, 4:4, sheets 10:16 sea 7:9, 11:3, 6:7, 62:4 simply 15:15 16:14, 18:20, shift 31:17, 38:2 seamless 19:1, 32:22, 22:12, 25:22 simulator			45 15	_
science seriously 5:17, 5:19 significantly 23:5 14:13 share 30:19 scope serve 5:20, 14:2 silver 12:5 shared 59:6 screening serves 18:9, 36:2 similar 53:14 18:21 sheet 52:4 screenings service 6:9, 13:1, 21:5 simplistic 31:16 1:7, 3:12, 4:4, sheets 10:16 sea 7:9, 11:3, 6:7, 62:4 simply 15:15 16:14, 18:20, shift 31:17, 38:2 seamless 19:1, 32:22, 22:12, 25:22 simulator				
23:5 scope serve 12:5 screening 53:14 screenings 30:19 silver 59:6 serves 18:9, 36:2 shared 59:6 serves 18:9, 36:2 sheet 52:4 screenings 31:16 service 1:7, 3:12, 4:4, 5ea 7:9, 11:3, 16:14, 18:20, 19:1, 32:22, share 30:19 silver 59:6 similar 52:4 simplistic 10:16 simply 31:17, 38:2 simply 31:17, 38:2 simply 31:17, 38:2 simulator		-		
scope 14.13 12:5 5:20, 14:2 12:5 47:5 18:9, 36:2 5:20 53:14 18:21 18:21 52:4 18:21 52:4 18:21 52:4 18:21 52:4 10:16 1:7, 3:12, 4:4, 5heets 15:15 6:7, 62:4 15:15 16:14, 18:20, 5hift 19:1, 32:22, 25:22 19:1, 32:22, 5himulator				_
12:5 screening serves 18:9, 36:2 similar 52:4 screenings 31:16 sea 1:7, 3:12, 4:4, 5ea 15:15 seamless 18:10 shared 18:9, 36:2 similar 52:4 simplistic 10:16 simply 31:17, 38:2 simply 31:17, 38:2 simulator				
screening 18:9, 36:2 53:14 18:21 screenings 52:4 31:16 1:7, 3:12, 4:4, sea 7:9, 11:3, 15:15 16:14, 18:20, seamless 19:1, 32:22, 18:9, 36:2 similar 52:4 simplistic 10:16 simply 31:17, 38:2 simulator	_			
53:14 18:21 sheet 52:4 screenings service 6:9, 13:1, 21:5 simplistic 31:16 1:7, 3:12, 4:4, sheets 10:16 sea 7:9, 11:3, 6:7, 62:4 simply 15:15 16:14, 18:20, shift 31:17, 38:2 seamless 19:1, 32:22, 22:12, 25:22 simulator		47:5		59:6
screenings service 6:9, 13:1, 21:5 simplistic 31:16 1:7, 3:12, 4:4, 5heets 10:16 sea 7:9, 11:3, 6:7, 62:4 5imply 15:15 16:14, 18:20, 5hift 31:17, 38:2 seamless 19:1, 32:22, 22:12, 25:22 5imulator	_	serves		
31:16 sea 1:7, 3:12, 4:4, 5:15 15:15 seamless 10:16 simply 31:17, 38:2 seamless 19:1, 32:22, 22:12, 25:22 simulator		18:21		52 : 4
sea 7:9, 11:3, 6:7, 62:4 simply 15:15 16:14, 18:20, shift 31:17, 38:2 seamless 19:1, 32:22, 22:12, 25:22 simulator	_	service	•	simplistic
15:15 16:14, 18:20, shift 31:17, 38:2 simulator		1:7, 3:12, 4:4,		10:16
15:15 seamless 16:14, 18:20, 19:1, 32:22, shift 22:12, 25:22 simulator	sea			simply
seamless 19:1, 32:22, 22:12, 25:22 simulator	15:15			
0.10			22:12, 25:22	
	8:12	,		

since	some	speaker	63:9, 63:14
15:23, 29:1,	7:20, 7:21,	8:21, 12:6,	staffs
29:3, 43:5,	10:11, 11:5,	14:2	55 : 6
43:15, 58:13	11:14, 12:6,	speaker's	stage
single	14:19, 23:24,	6 : 8	49:21
11:20	26:5, 26:6,	speakers	stages
sister	26:7, 27:3,	10:1, 11:12,	21:20, 21:23
37:10, 51:20,	31:19, 31:21,	51:15, 54:12	stakeholders
52:16	31:22, 35:14,	speaking	33:18
sit	43:17, 45:17,	56:18	stand
46:20, 47:11,	51:15, 54:12,	special	15:11
47:21, 61:12	57:15	5:1, 5:3,	start
sitting	somebody	26:23, 29:6	6:23, 20:18,
61:20	30:3, 61:9	specific	· ·
situation	somehow	_	45:14, 46:8,
	23 : 9	55:10	47:15
15:14, 17:14,	someone	specifically	started
42:15, 55:18,	24:20	35:1	25:5, 27:2,
57:18		specifics	28:23
situations	something	11:13	state
54:20, 55:15,	18:11, 23:20,	specified	3:8, 5:2, 5:10,
57 : 8	43:2, 63:3	41:10	6:3, 6:10,
six	sometime	spell	11:16, 14:11,
25:16, 26:3,	30:3	6:11, 13:8,	31:9, 40:20,
28:1, 29:3	sometimes	50:22, 58:2	41:9, 48:10,
sixth	27:3, 27:9	spent	54:16, 57:17,
53:6	sorrows	29:5, 29:7	62:20, 62:22,
sizable	18:10	spirits	63:9, 63:14,
44:4	souls	21:2	65:13
size	21:2	spoke	statements
4:17	sound	59:21	56:24
skill	10:16, 19:1	sponsored	states
16:2, 34:2	sounds	33:12 , 37:5	11:17, 54:19,
slated	26:9	sponsors	56:3
48:24	south	34:11	stating
social	9:15, 9:16,	springfield	48:20
56:2	9:19, 11:8,	2:8, 63:21	status
socialist	13:6, 16:24,	st	22:17
19:2	57 : 13	13:21, 13:22,	stayed
society	space	34:18, 40:21,	44:19, 45:4
13:23, 13:24,	15:16	41:1, 54:10	steadily
14:8, 35:5,	spanish	stabilized	25:9
54:11	56 : 18	21:22, 38:3	stellar
soft	speak	staff	15:8, 43:13
10:18, 11:5,	16:22, 17:5,	22:6, 25:6,	step
12:7, 24:19	18:12, 18:19,	25:18, 25:20,	19:12
sold	27:1, 33:22,	25:21, 25:24,	steps
19:21	48:7, 50:17,	26:5, 31:22,	29:11
solidarity	57 : 22	52:12, 53:17,	sticking
50:2		,,	45:9

	Conducted on O		T.
still	superb	take	ten
24:9, 26:4,	15:7, 15:10,	13:2, 27:24,	8:3, 19:22,
39:20, 46:21,	48:15	29:2, 39:3,	31:9, 42:20
46:22, 53:2,	support	44:17, 45:10,	ten-star
59:18	31:22, 36:24,	47:17, 49:14,	20:5
stop	38:6	49:15, 50:11,	tentatively
31:11	supported	50:20, 51:14,	62:19
stops	4:15, 35:23,	55:13, 59:13,	terms
21:13	37:21	61:7, 61:10,	10:17, 32:4
street	supporting	61:12, 61:18,	terrible
2:7, 13:16,	56:9, 66:6	61:22	47:7
60:13	supports	taken	testify
stress	38:17	9:2, 20:6,	32:16, 39:4,
33:21	sure	26:7, 29:11,	62:16
strictly	8:17, 10:23,	46:14, 47:3,	testimony
36:22	16:13, 18:12,	50:12, 65:3	5:16, 6:1, 6:5,
strollers	39:7, 50:20,	takes	56:14
27:15	50:22, 58:1,	18:23	text
strong	60:22, 62:11	talk	5:24 , 6:2
32:4	surgeon	12:6, 23:4,	thank
struggles	12:10, 13:12,	27:22, 39:7,	3:2, 3:8, 6:19,
50:1	29:19	39:9, 40:3,	7:4, 7:6, 8:13,
student	surgeons	47:21, 61:12	8:14, 9:4, 9:8,
13:14, 33:2,	29:18	talking	12:20, 13:4,
34:3, 37:18	surgery	24:18, 29:14,	16:18, 16:19,
studied	45:18	29:21, 32:1,	16:22, 17:1,
23:5	surgical	47:13, 47:16	17:2, 17:24,
stuff	13:14, 45:16	talks	18:1, 21:4,
60:3	surprise	27:23	21:5, 22:18,
submit	44:10, 56:13	taught	22:19, 22:21,
6:1, 17:18,	surrounded	24:1, 24:2,	22:23, 24:22,
63:13	46:16	24:3	24:23, 25:1,
submitted	survive	teaching	26:11, 28:15,
3:19, 17:7,	30:18	60:3	28:16, 28:18,
54:15	susan	team	30:5, 30:6,
submitting	59:6	51:11, 53:21	30:8, 32:7,
5 : 15	suspect	tearing	32:8, 32:9,
sudden	7:20	43:1	32:15, 38:23,
10:4	swedish	tech	39:1, 39:4,
suffering	12:12	25 : 22	41:2, 42:3,
44:15	system	techniques	45:24, 46:2,
suffers	60:5, 60:24,	21:17	47:24, 48:1,
10:22	61:21	telephone	48:3, 48:4,
sufficient	T	5 : 5	50:8, 50:9,
10:10		tell	53:24, 54:2,
suggest	t-h-o-m-a-s	58:15	54:6, 57:19,
43:23	13:11	telling	57:20, 62:1,
sum	t-r-i-s-h-a	51:10	62:13, 64:4
38:17	51:2		
33.17			

		· 	
thanks	44:19, 51:24,	52:22, 54:1,	transferred
44:14	52:13, 53:1,	54:13	11:24, 21:22
themselves	53:12, 59:13,	today's	transition
7:22, 21:19,	60:9, 61:15	3:3, 3:20, 6:2,	8:11
22:3	throughout	6:17, 64:4	translate
therapists	58:20, 58:21,	together	27:3
53:18	59:9	23:20, 24:8	translates
therein	throw	told	27 : 5
36:6	15:24	43:7, 45:1	translator
thereupon	throwaways	tom	27 : 4
9:2, 50:12	35:6	12:13, 12:16,	translators
thing	ticket	42:8	27 : 3
19:20, 42:19,	47:10	tomorrow	transparency
43:21, 61:5	tied	63:6	50:6
things	30:19	top	transport
10:20, 16:13,	ties	55:6	53:3, 55:11,
21:1, 24:7,	58:24	topic	55:17, 55:23
31:24, 46:19	tightly	14:7, 36:17,	transportation
think	60:18	55:11	27:13, 37:23,
8:19, 10:16,	till	total	49:14, 52:24,
19:6, 19:11,	14:21	8:3	55:21, 56:1
20:3, 20:6,	time	town	transported
20:12, 43:12,	3:13, 6:23,	9:17, 19:22	38:4
43:13, 43:21,	7:11, 8:5, 15:3,	township	trauma
44:18, 45:11,	19:11, 20:12,	13:21, 60:2	20:12, 21:11,
45:12, 47:18,	22:17, 23:24,	tradition	29:17, 29:19,
56:14, 57:7,	25:13, 26:10,	61:4	53 : 20
57:14, 57:16,	29:5, 29:10,	train	treating
60:6	29:18, 30:17,	25:19, 61:2	19:14, 50:1
third	31:16, 38:23,	trained	treatment
8:2, 20:19,	44:4, 50:21,	21:16, 26:19,	12:9, 59:15
52:15	57 : 21	44:24, 45:3,	trees
thomas	timely	58:14	16:4
12:10, 12:17,	37 : 14	training	trend
13:10	times	14:6, 15:8,	45:22
thought	19:21, 25:16,	15:11, 22:7,	triage
31:10, 48:11	27:12, 29:7,	38:19, 55:4,	21:16
thousands	43:22, 60:4	60:16, 60:18,	tried
44:13	title	60:19, 60:21	12:7, 31:4
three	23:19	transcribed	triple
6:6, 13:18,	today	66 : 5	30:21, 43:11
25:21, 34:17,	3:7, 3:14,	transcriber	trisha
43:22, 50:21,	9:21, 17:5,	66:1	50:24, 51:1,
52:17, 58:10	18:12, 18:18,	transcript	51:4
three-girl	21:12, 22:14,	66:3	true
42:21	26:2, 32:16,	transfer	35:6, 44:22,
through	33:20, 48:8,	35:11, 52:15,	66:3
37:3, 37:23,	51:16, 52:1,	57:4, 57:9	truth
			10:7

		Jetober 1, 2019	
try	44:18, 58:20,	use	voiced
41:22	59:9	27:4	45:7
tty	understand	usual	volume
4:23, 5:5	7:18, 17:12,	58:8	30:20, 43:19,
tuesday	20:22, 23:5,	utilization	44:21, 45:6
1:20, 4:18,	41:5, 41:21,	7:15, 10:22,	voluntarily
62:21, 63:10,	41:24, 42:2,	31:2	26:5
63:16	47:14	Δ	vulnerable
turn	understanding		— 34:13, 35:7,
38:16	40:15, 41:10	<pre>vagina 45:9</pre>	35:16, 36:15,
turned	underutilization	valid	49:7, 49:24
29:1, 38:5	17:12	5:17	W
twice	underwrite	valuable	w-a-r-d
43:24	37:23		
two	undisclosed	17:3	16:23 wait
4:15, 10:1,	49:1	values	
11:12, 22:11,	unit	49:22	8:18, 40:8,
28:12, 28:15,	9:12, 9:18,	variety	40:10, 54:4
30:13, 31:2,	10:4, 10:22,	32:4	waited
31:24, 42:22,	11:17, 11:22,	various	14:17
44:2, 49:14,	17:8, 17:10,	34:11	walk
52:16, 58:10	25:21, 25:23,	vehicles	24:12, 27:13,
type	27:16, 28:7,	49:8	27:18, 27:19,
42:14, 44:20,	28:14, 40:4,	verbal	49:9
45:5	41:11, 42:24,	4:13	walk-in
typed	45:13, 49:20,	veterans	11:21
4:17	52:20, 53:7,	14:15	walk-ins
U	54:17, 55:2,	vhbs	44:18
	56:16	14:15	want
uber	unit's	via	8:18, 10:18,
49:17	57:1	49:13, 63:4	24:6, 32:15,
uh-hum	units	viable	33:21, 42:13,
22:22	11:3, 51:9,	30:22	63:3
ultrasound	55:8	vicar	wanted
60:20	unparalleled	32:13, 33:6,	19:20, 29:2,
uncertain	15:5	35:19, 36:8	47:6
14:18	unstable	vicar's	wanting
uncomfortable	11:23	38:7	26:3
10:3	unsuccessful	vice-president	wants
under	31:1	30:11	57:21
25:12, 33:7,	unsympathetic	view	ward
34:11, 34:14,	17:13	9:17	13:19, 16:21,
38:1, 45:2,	unveiled	visit	16:23
45:15, 54:22,	11:5	52:23	warm
54:23, 56:7	upper	visits	10:18
underprivileged	18:22	27:13, 52:24	watchful
47:7	urgent	voice	34:14
underserved	55:18	33:21	water
10:8, 26:23,			16:3
	•	•	•

way	well-acquainted	10:24, 11:6,	years
8:18, 10:19,	34:6	20:5, 21:19,	7:23, 9:24,
11:7, 19:2,	went	21:21, 47:6,	12:11, 13:15,
23:14, 24:3,	42:12	47:17, 49:21,	13:19, 18:9,
32:11, 36:13,	west	58:19, 58:20	19:22, 21:10,
36:15, 37:14,	2:7, 63:20	women's	21:21, 23:3,
52:4	western	58:12, 58:18,	23:6, 23:15,
ways	13:17	58:23	24:10, 25:8,
38:21	whatever	wonderful	26:18, 26:19,
we'll	60:9	16:7, 48:16	28:9, 29:3,
20:11, 22:16,	whenever	words	29:5, 30:13,
23:12, 46:21,	11:23, 54:7,	50:3	31:20, 34:8,
50:11, 50:15	56:2	work	34:21, 42:11,
we're	whereas	23:13, 24:2,	42:16, 44:8,
3:10, 20:1,	28:2	26:3, 31:5,	44:10, 44:12,
21:1, 21:2,	whole	59:1, 59:24,	45:20, 46:6,
27:24, 30:20,		60:23	51:8, 58:23,
43:1, 43:21,	20:1, 45:16,	worked	59:5
44:14, 45:12,	61:5	18:9, 34:21,	yep
47:14, 59:1,	wife	44:7, 46:6, 59:7	8:21
59:13, 60:10,	48:14 william	working	yogi
60:11, 60:21,		24:11, 25:5	14:21
61:12, 61:22	32:10, 32:11,	works	young
we've	36:7	20:23	34:17, 60:3
18:22, 18:24,	window	written	yourself
19:20, 20:3,	63:7	3:18, 3:23,	39:17, 39:23
20:4, 31:1,	wish	4:12, 5:16,	0
45:4, 59:7, 60:1	18:11	5:17, 6:1, 6:12,	
weak	wishes	12:19, 13:2,	00
35 : 6	62:16	18:11, 48:10,	1:21
wear	within	63:4, 63:13,	02
60:15	7:9, 13:18,	63:14, 63:18,	50:13
website	14:24	63:22	040
62:24, 63:10,	without	WWW	1:7, 4:7
63:12	10:5, 11:1,	63:1	0466
wednesday	17:15, 49:17,	<u>Y</u>	4:23, 5:6
14:1, 48:15,	59:21		06
63:6	witnessed	yeah	9:2
week	34:16	12:21, 39:14,	07
8:3, 19:7,	wives	40:11	64:6
48:19, 49:3	14:17, 14:23,	year	1
weeks	16:7	8:2, 10:5,	1
18:15, 22:6,	woman	19:6, 23:9,	32:1, 50:13
48:14	11:21, 15:12,	25:7, 25:12,	1,100
welcome	18:14, 21:17	25:14, 28:12,	8:8
12:23	woman's	44:3	1,200
welcoming	55 : 17	year-old	8:7, 25:7,
32:15	women	14:12	,
52.10	9:22, 10:9,		

25:11	20	3516	71
1.5	23:3, 63:7	2:9, 4:22, 5:5	65 : 9
49:15	2014	355	77
10			
	8:1	1:10, 4:6	1:14, 4:1
28:17, 50:12	2018	36	782
11	8:1	25:22	2:9, 4:22, 5:5
1:21, 4:17,	2019	37	8
9:2, 9:3, 30:7	1:20, 4:19,	48:14	
1101	5:7, 66:16		800
	204	4	4:23, 5:6
13:16		40	8th
1130	1:24, 66:15	12:11	63:10
1:15, 4:2	2100	43	9
11:00 am	1:18, 4:20	34:8	
4:19	217		9.2
12	2:9, 4:22, 5:5	45	49:12
		13:15, 13:19,	90
32:9, 50:12	22	49:12	46:11
13	62:21	4th	9th
39:2, 42:4,	23	1:18, 4:20	
42:5, 42:7	48:20	5	13:19
14	24		
26:18, 28:9,	53:18, 54:18	50,000	
42:4, 46:1	25	14:24	
15		500	
	17:9, 56:3	25:12, 25:14	
42:20, 48:2,	266338	502	
63:17	1:22		
16	27	8:3	
9:3, 42:20,	5 : 7	525	
50:10	28	2:7, 63:20	
17	51:8	547	
54 : 3	2nd	4:23, 5:6	
18		6	
	63:6, 63:21	6	
1:7, 3:11, 4:3	3		
19	3	14:1	
1:7, 4:7, 18:15	64:6	60	
1964	3,500	28:3	
15:23	•	60201	
1978	8:6	1:19	
58:14	3.8	62761	
1990	19:6		
	30	2:8, 63:21	
28:23	14:1, 25:6,	64	
1996	34:21	43:15	
5:14	31	66	
1st		1:23	
48:24	40:21, 41:1	7	
2	32		
	42:11, 42:16,	70	
2	44:8	14:12	
4:17, 32:2	33		
	58:23		