

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Advocate Aurora Health

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|--------------------------|-----------------------|-------------|------|
| <u>Contact Person</u> | Daryl M. Hodnett | <u>Year</u> | 2019 |
| <u>Contact Telephone</u> | 414-219-8935 | | |
| <u>Contact Email</u> | daryl.hodnett@aah.org | | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Advocate Aurora Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 6.00 % | 15593717 | 5.84 % |
| Minority-Owned Businesses | 15.00 % | 39984292 | 14.99 % |
| Veteran-Owned Businesses | 1.40 % | 2806000 | 1.05 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

This is a system wide report for Advocate Aurora Health. We are developing a new format of the collection and reporting of data that will be effective for 2021, allowing for us to be able to report data easier for each region

Seeking Diversity Suppliers for

Our organization seeks diverse suppliers for new construction projects, renovations, goods and services (where applicable) and some maintenance. In many cases, these suppliers should have healthcare experience. In most cases, the suppliers will work as subs on projects. We are a member of Chicago United and active in the "Five Forward" program. Three of the suppliers we mentor (Enviroplus, Ujaama and Bowa) we actively seek to both partner them with major contractors and on direct projects, to gain experience to take on larger, prime projects. Advocate Aurora Health actively seeks out design & construction suppliers, that are diverse, across both states we operate in. It is an important part of our mission -To help people live well. By extending our business to diverse vendors, we build healthy and strong communities, economically.

Plan for Recruiting Diversity Suppliers

We have a number of strategies to continue to keep this top-of-mind with our core vendors and our construction leaders. They are as follows:

1. Minority and woman-owned (M/WBE) firm participation is included in every construction project that is put out for a bid
2. Advocate's goals and expectations are included in EVERY request for proposal (RFP) documents so that bidders are clear about our expectations
3. We make presentations for all Advocate construction vendors every year. It is an expectation to attend. Senior leaders, as part of these presentations, have a portion about our diversity and inclusion (D&I) expectations and goals for
4. We ask for and expect reports quarterly from our major suppliers to insure goals are being met
5. We make presentations to external groups on our supplier diversity objectives, goals, strategies and measures (OGSM) during the year. African American Contractors Assn., and Hispanic American Construction Industry Association are two groups we make presentations to
6. Advocate has an experienced, full-time system leader for this work, who works with senior construction leaders closely
7. In meetings with general contractors on projects, a discussion about and review of spending occurs at least quarterly
8. Construction Directors for Advocate have discussions about results on their projects in the 1:1 reviews with the System VP-Design & Construction quarterly

Challenges to Diversity Recruitment

While Chicago's diverse supplier design & construction is growing, more needs to be done to get suppliers prepared for larger and more difficult projects, especially a specialized area like healthcare. Because of the building boom in Chicago, we many times have difficulty in diverse utilization in our projects outside of Cook County in more rural parts of the state. More development and utilization of diverse construction and design firms by other health systems, along with our efforts, will help to build a more robust group of capable suppliers for Illinois.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Direct hospitals and health systems to external organizations to become a part of. Illinois Hospital Association (IHA), CASE are a couple of examples. Hire a subject matter expert to be an assist. Help fund organizations to help speed up the development process of diverse vendors.

Certifications Recognized

- Cook County
- State certification (IL DOT)
- Federal certification
- CMSDC
- WBDC
- CASE suppliers
- NMSDC and WBENC certification
- City of Chicago

Point of Contact

Contractors should understand and learn who Advocate Aurora's major design firms and contractors are. Get on their lists.

Internally:

Daryl Hodnett
System Director-Supplier Diversity & Inclusion
daryl.hodnett@aah.org

Process for Diversity Enrollment

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Examples of Successful Recruitment

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In Wisconsin, Advocate Aurora has held a successful Supplier Diversity Symposium in each of the last two years, linking major suppliers with diverse vendors, specifically for construction projects. Over 120 participants were there in 2018. We plan to replicate in Illinois.

We participate in the Woman's Business Development Council trade fair annually.

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|--------------------------------|---------------------------------|-------------|------|
| <u>Hospital ID</u> | 5645 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Advocate BroMenn Medical Center | Normal | |
| <u>Contact Person</u> | Daryl M. Hodnett | | |
| <u>Contact Telephone</u> | 414-219-8935 | | |
| <u>Contact Email</u> | daryl.hodnett@aah.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$6,343,894.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Advocate Aurora Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 6.00 % | 15593717 | 5.84 % |
| Minority-Owned Businesses | 15.00 % | 39984292 | 14.99 % |
| Veteran-Owned Businesses | 1.40 % | 2806000 | 1.05 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

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Certifications Recognized

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- State certification (IL DOT)
- Federal certification
- CMSDC
- WBDC
- CASE suppliers
- NMSDC and WBENC certification
- City of Chicago

Point of Contact

Contractors should understand and learn who Advocate Aurora's major design firms and contractors are. Get on their lists.

Internally:

Daryl Hodnett
System Director-Supplier Diversity & Inclusion
daryl.hodnett@aah.org

Process for Diversity Enrollment

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We participate in the Woman's Business Development Council trade fair annually.

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|--------------------------------|--------------------------------|-------------|----------|
| <u>Hospital ID</u> | 0315 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Advocate Christ Medcial Center | | Oak Lawn |
| <u>Contact Person</u> | Daryl M. Hodnett | | |
| <u>Contact Telephone</u> | 414-219-8935 | | |
| <u>Contact Email</u> | daryl.hodnett@aah.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$4,719,000.00 |

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Advocate Aurora Health

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Facility Comments on Diversity Expenditures

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Certifications Recognized

- Cook County
- State certification (IL DOT)
- Federal certification
- CMSDC
- WBDC
- CASE suppliers
- NMSDC and WBENC certification
- City of Chicago

Point of Contact

Contractors should understand and learn who Advocate Aurora's major design firms and contractors are. Get on their lists.

Internally: Daryl Hodnett
System Director-Supplier Diversity & Inclusion
daryl.hodnett@aah.org

Process for Diversity Enrollment

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|--------------------------------|---------------------------------|--------------|------|
| <u>Hospital ID</u> | 5579 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Advocate Condell Medical Center | Libertyville | |
| <u>Contact Person</u> | Daryl M. Hodnett | | |
| <u>Contact Telephone</u> | 414-219-8935 | | |
| <u>Contact Email</u> | daryl.hodnett@aah.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|----------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$9,150,920.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Advocate Aurora Health

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|----------------------------|-------------------------------------|----------------------------------|---------|
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Facility Comments on Diversity Expenditures

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- State certification (IL DOT)
- Federal certification
- CMSDC
- WBDC
- CASE suppliers
- NMSDC and WBENC certification
- City of Chicago

Point of Contact

Contractors should understand and learn who Advocate Aurora's major design firms and contractors are. Get on their lists.

Internally:

Daryl Hodnett
System Director-Supplier Diversity & Inclusion
daryl.hodnett@aah.org

Process for Diversity Enrollment

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|--------------------------------|----------------------------------|---------------|------|
| <u>Hospital ID</u> | 3384 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Advocate Good Samaritan Hospital | Downers Grove | |
| <u>Contact Person</u> | Daryl M. Hodnett | | |
| <u>Contact Telephone</u> | 414-219-8935 | | |
| <u>Contact Email</u> | daryl.hodnett@aah.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|-----------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$19,039,120.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Advocate Aurora Health

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| | | | |
|--------------------------------|---------------------------------|-------------|------------|
| <u>Hospital ID</u> | 3475 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Advocate Good Shepherd Hospital | | Barrington |
| <u>Contact Person</u> | Daryl M. Hodnett | | |
| <u>Contact Telephone</u> | 414-219-8935 | | |
| <u>Contact Email</u> | daryl.hodnett@aah.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
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| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$8,932,196.00 |

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Seeking Diversity Suppliers for

Our organization seeks diverse suppliers for new construction projects, renovations, goods and services (where applicable) and some maintenance. In many cases, these suppliers should have healthcare experience. In most cases, the suppliers will work as subs on projects. We are a member of Chicago United and active in the "Five Forward" program. Three of the suppliers we mentor (Enviroplus, Ujaama and Bowa) we actively seek to both partner them with major contractors and on direct projects, to gain experience to take on larger, prime projects. Advocate Aurora Health actively seeks out design & construction suppliers, that are diverse, across both states we operate in. It is an important part of our mission -To help people live well. By extending our business to diverse vendors, we build healthy and strong communities, economically.

Plan for Recruiting Diversity Suppliers

We have a number of strategies to continue to keep this top-of-mind with our core vendors and our construction leaders. They are as follows:

1. Minority and woman-owned (M/WBE) firm participation is included in every construction project that is put out for a bid
2. Advocate's goals and expectations are included in EVERY request for proposal (RFP) documents so that bidders are clear about our expectations
3. We make presentations for all Advocate construction vendors every year. It is an expectation to attend. Senior leaders, as part of these presentations, have a portion about our diversity and inclusion (D&I) expectations and goals for
4. We ask for and expect reports quarterly from our major suppliers to insure goals are being met
5. We make presentations to external groups on our supplier diversity objectives, goals, strategies and measures (OGSM) during the year. African American Contractors Assn., and Hispanic American Construction Industry Association are two groups we make presentations to
6. Advocate has an experienced, full-time system leader for this work, who works with senior construction leaders closely
7. In meetings with general contractors on projects, a discussion about and review of spending occurs at least quarterly
8. Construction Directors for Advocate have discussions about results on their projects in the 1:1 reviews with the System VP-Design & Construction quarterly

Challenges to Diversity Recruitment

While Chicago's diverse supplier design & construction is growing, more needs to be done to get suppliers prepared for larger and more difficult projects, especially a specialized area like healthcare. Because of the building boom in Chicago, we many times have difficulty in diverse utilization in our projects outside of Cook County in more rural parts of the state. More development and utilization of diverse construction and design firms by other health systems, along with our efforts, will help to build a more robust group of capable suppliers for Illinois.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Direct hospitals and health systems to external organizations to become a part of. Illinois Hospital Association (IHA), CASE are a couple of examples. Hire a subject matter expert to be an assist. Help fund organizations to help speed up the development process of diverse vendors.

Certifications Recognized

- Cook County
- State certification (IL DOT)
- Federal certification
- CMSDC
- WBDC
- CASE suppliers
- NMSDC and WBENC certification
- City of Chicago

Point of Contact

Contractors should understand and learn who Advocate Aurora's major design firms and contractors are. Get on their lists.

Internally:

Daryl Hodnett
System Director-Supplier Diversity & Inclusion
daryl.hodnett@aah.org

Process for Diversity Enrollment

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Examples of Successful Recruitment

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We participate in the Woman's Business Development Council trade fair annually.

| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 5165 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Advocate Illinois Masonic Medical Center | Chicago | |
| <u>Contact Person</u> | Daryl M. Hodnett | | |
| <u>Contact Telephone</u> | 414-219-8935 | | |
| <u>Contact Email</u> | daryl.hodnett@aah.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|-----------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$12,510,235.48 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Advocate Aurora Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 6.00 % | 15593717 | 5.84 % |
| Minority-Owned Businesses | 15.00 % | 39984292 | 14.99 % |
| Veteran-Owned Businesses | 1.40 % | 2806000 | 1.05 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

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Certifications Recognized

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- Federal certification
- CMSDC
- WBDC
- CASE suppliers
- NMSDC and WBENC certification
- City of Chicago

Point of Contact

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Internally:

Daryl Hodnett
System Director-Supplier Diversity & Inclusion
daryl.hodnett@aah.org

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| | | | |
|--------------------------------|------------------------------------|-------------|------|
| <u>Hospital ID</u> | 4796 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Advocate Lutheran General Hospital | Park Ridge | |
| <u>Contact Person</u> | Daryl M. Hodnett | | |
| <u>Contact Telephone</u> | 414-219-8935 | | |
| <u>Contact Email</u> | daryl.hodnett@aah.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | \$22,675,248.00 | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Advocate Aurora Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 6.00 % | 15593717 | 5.84 % |
| Minority-Owned Businesses | 15.00 % | 39984292 | 14.99 % |
| Veteran-Owned Businesses | 1.40 % | 2806000 | 1.05 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

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Certifications Recognized

- Cook County
- State certification (IL DOT)
- Federal certification
- CMSDC
- WBDC
- CASE suppliers
- NMSDC and WBENC certification
- City of Chicago

Point of Contact

Contractors should understand and learn who Advocate Aurora's major design firms and contractors are. Get on their lists.

Internally:

Daryl Hodnett
System Director-Supplier Diversity & Inclusion
daryl.hodnett@aah.org

Process for Diversity Enrollment

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| | | | |
|--------------------------------|---------------------------|-------------|-------|
| <u>Hospital ID</u> | 5884 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Advocate Sherman Hospital | | Elgin |
| <u>Contact Person</u> | Daryl M. Hodnett | | |
| <u>Contact Telephone</u> | 414-219-8935 | | |
| <u>Contact Email</u> | daryl.hodnett@aah.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$13,331,764.88 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Advocate Aurora Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 6.00 % | 15593717 | 5.84 % |
| Minority-Owned Businesses | 15.00 % | 39984292 | 14.99 % |
| Veteran-Owned Businesses | 1.40 % | 2806000 | 1.05 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

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Plan for Recruiting Diversity Suppliers

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Challenges to Diversity Recruitment

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Certifications Recognized

- Cook County
- State certification (IL DOT)
- Federal certification
- CMSDC
- WBDC
- CASE suppliers
- NMSDC and WBENC certification
- City of Chicago

Point of Contact

Contractors should understand and learn who Advocate Aurora's major design firms and contractors are. Get on their lists.

Internally:

Daryl Hodnett
System Director-Supplier Diversity & Inclusion
daryl.hodnett@aah.org

Process for Diversity Enrollment

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| | | | |
|--------------------------------|----------------------------------|-------------|------|
| <u>Hospital ID</u> | 4697 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Advocate South Suburban Hospital | Hazel Crest | |
| <u>Contact Person</u> | Daryl M. Hodnett | | |
| <u>Contact Telephone</u> | 414-219-8935 | | |
| <u>Contact Email</u> | daryl.hodnett@aah.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | \$11,435,419.00 | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Advocate Aurora Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 6.00 % | 15593717 | 5.84 % |
| Minority-Owned Businesses | 15.00 % | 39984292 | 14.99 % |
| Veteran-Owned Businesses | 1.40 % | 2806000 | 1.05 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

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| | | | |
|--------------------------------|---------------------------|-------------|------|
| <u>Hospital ID</u> | 4176 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Advocate Trinity Hospital | Chicago | |
| <u>Contact Person</u> | Daryl M. Hodnett | | |
| <u>Contact Telephone</u> | 414-219-8935 | | |
| <u>Contact Email</u> | daryl.hodnett@aah.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | \$4,732,183.00 | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Advocate Aurora Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
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3. We make presentations for all Advocate construction vendors every year. It is an expectation to attend. Senior leaders, as part of these presentations, have a portion about our diversity and inclusion (D&I) expectations and goals for
4. We ask for and expect reports quarterly from our major suppliers to insure goals are being met
5. We make presentations to external groups on our supplier diversity objectives, goals, strategies and measures (OGSM) during the year. African American Contractors Assn., and Hispanic American Construction Industry Association are two groups we make presentations to
6. Advocate has an experienced, full-time system leader for this work, who works with senior construction leaders closely
7. In meetings with general contractors on projects, a discussion about and review of spending occurs at least quarterly
8. Construction Directors for Advocate have discussions about results on their projects in the 1:1 reviews with the System VP-Design & Construction quarterly

Challenges to Diversity Recruitment

While Chicago's diverse supplier design & construction is growing, more needs to be done to get suppliers prepared for larger and more difficult projects, especially a specialized area like healthcare. Because of the building boom in Chicago, we many times have difficulty in diverse utilization in our projects outside of Cook County in more rural parts of the state. More development and utilization of diverse construction and design firms by other health systems, along with our efforts, will help to build a more robust group of capable suppliers for Illinois.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Direct hospitals and health systems to external organizations to become a part of. Illinois Hospital Association (IHA), CASE are a couple of examples. Hire a subject matter expert to be an assist. Help fund organizations to help speed up the development process of diverse vendors.

Certifications Recognized

- Cook County
- State certification (IL DOT)
- Federal certification
- CMSDC
- WBDC
- CASE suppliers
- NMSDC and WBENC certification
- City of Chicago

Point of Contact

Contractors should understand and learn who Advocate Aurora's major design firms and contractors are. Get on their lists.

Internally:

Daryl Hodnett
System Director-Supplier Diversity & Inclusion
daryl.hodnett@aah.org

Process for Diversity Enrollment

Contractors should understand and learn who Advocate Aurora's major design firms and contractors are. Get on their lists.

Internally:

Daryl Hodnett
System Director-Supplier Diversity & Inclusion
daryl.hodnett@aah.org

Examples of Successful Recruitment

Our current work with Chicago United in their Five Forward program has been a solid example of how large companies can get experience with diverse vendors. We have three construction related suppliers in our relationship. We meet quarterly to review. Our construction directors look for specific opportunities to help them grow. Collectively, the three vendors secured over \$5 million in business. Advocate is a member of Chicago Anchors for a Strong Economy (CASE). Also a founding member of The Democracy Collaborative Healthcare Anchor Network (HAN), a national organization of 40 health systems. We are able to network and learn from other health systems.

In Wisconsin, Advocate Aurora has held a successful Supplier Diversity Symposium in each of the last two years, linking major suppliers with diverse vendors, specifically for construction projects. Over 120 participants were there in 2018. We plan to replicate in Illinois.

We participate in the Woman's Business Development Council trade fair annually.

| | | | |
|--------------------------------|----------------------------|-------------|-------|
| <u>Hospital ID</u> | 0026 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Alton Memorial Hospital | | Alton |
| <u>Contact Person</u> | Charles Henson | | |
| <u>Contact Telephone</u> | 314-477-2812 | | |
| <u>Contact Email</u> | charles.henson@bjc.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$9,173,797.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Alton Memorial Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 68305 | 2.01 % |
| Minority-Owned Businesses | 0.00 % | 182844 | 5.38 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Our main focus is in the Design and Construction industry for professional and build services utilizing MBE/WBE firms.

Plan for Recruiting Diversity Suppliers

We advertise RFP's , advocate for participation with large prime contractors and offer counseling and business acumen support to our MBE/WBE firms

Challenges to Diversity Recruitment

The challenges we now face is continued growth of our MBE/WBE firms. Many often reach their capacity working on our projects which brings us concern.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

We would like for the review board to work in concert with us in finding and developing new firms, work to strengthen relationships with the Trade Unions and seek opportunity (projects) and workforce development initiatives.

Certifications Recognized

We accept national (NMSDC), state and local (Mid-States), (Lambert Airport - City of St. Louis) certifying bodies

Point of Contact

We asked that interested parties reach out to our Diversity Manager

Charles Henson
8300 Eager Rd., Suite 600
Richmond Heights, MO 63144
Charles.Henson@bjc.org
314.477.2812

Process for Diversity Enrollment

Vendors should send interest to our
Diversity Manager
Charles Henson
or
Mary Aubuchon
Executive Assistant

mary.aubuchon@bjc.org

Examples of Successful Recruitment

Yes, we have several minority and women suppliers who are now prime contractors in our system (Toolbox) like

Clay Piping Systems

TD4 Electrical

Pearl Street Electric

KAI Buiding

Interface Construction

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

Year 2019

Contact Person Pamela Mitchell-Boyd
Contact Telephone 312-308-3961
Contact Email Pamela.Mitchell-Boyd@amitahealth.org

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 998620 | 1.61 % |
| Minority-Owned Businesses | 0.00 % | 600131 | 0.97 % |
| Veteran-Owned Businesses | 0.00 % | 600 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

- We are actively seeking diverse suppliers who can meet the needs of our specific capital projects.
- Removal and Installation of Hybrid Cath Labs
- Removal and Installation of CTs
- Removal and Installation of Air Handlers
- Paving and resurfacing of parking lots and driveways
- Removal and Installation of Chillers
- Parking Garage Restorations
- Building Facade Restorations
- Heat Exchanger Replacements
- Removal and Installation of Medical Vacuum/Air Systems
- Boiler Burner Upgrades

Plan for Recruiting Diversity Suppliers

- CASE- We are engaged with Collaboratives such World Chicago Business (WBC), and their sub-organization, CASE, Chicago Anchors for a Strong Economy; their goal is to foster “strategic relationships between anchor institutions and small businesses who can supply their needs, to build economic vitality across Chicago’s neighborhoods.”
- Another Collaborative that we are working with is West Side United. This organization has a mission to improve neighborhood health by addressing inequities in healthcare, education, economic vitality and the physical environment. AMITA will be working with WSU on aligned procurement efforts to ensure that M/WBE companies are afforded opportunities to contract/ subcontract for specific projects over the next several years throughout our health system.
- We are planning a Supplier Diversity Symposium for April 28, 2020 with a goal of connecting M/WBE firms to our larger general contractors, and the capital projects that will be forthcoming within the next 2-3 years. The theme of the symposium is Strengthening Relationships... Building Community. The event will be held at AMITA Saints Mary and Elizabeth Medical Center in the heart of the West Town Community in Chicago.

Challenges to Diversity Recruitment

- The largest challenge remains in finding qualified vendors that can handle large scale construction projects. Additionally, with our merger and responsibilities shifting from local to national project management, our efforts need to re-align to ensure that we are providing a platform for local work. We are also hoping that work with

collaboratives such as CASE will provide opportunities for small businesses to incubate and grow capacity for our projects.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

- As mentioned in the 2018 response, it would be helpful if the Board could provide avenues of communication for health systems/hospitals to interact with local diverse businesses. We have found that having preliminary discussions before the construction need has actually arisen, it is helpful to facilitate involvement in upcoming projects.

- In addition, if other anchor hospitals are able to identify the need for a particular trade, perhaps training can be done on a larger scale for those companies who would like to develop the capacity to fill the need for not only one hospital, but additional hospitals or systems that may have a similar need. As also previously mentioned, assistance in the creation of a list of companies that are ready to do business with hospitals in the construction areas could benefit many hospitals/systems in tapping into firms that have the skills in trades that are needed for upcoming and or ongoing capital projects.

- Finally, interaction and understanding between the system and unions would also be beneficial.

Certifications Recognized

- In alignment with our Group Purchasing Organization, the Resource Group, we recognize all certifications from third-party agencies, including NMSDC, WBENC, MVBDC, utility companies and all other various certifying agencies.

Point of Contact

The point of contact should be the AMITA System Director of Diversity and Inclusion and the System Director for Strategic Sourcing and Procurement

Process for Diversity Enrollment

Credentialing can be shared with our GPO, the Resource Group

Examples of Successful Recruitment

- Power construction has been selected as one of our general contracting organizations. They have a robust supplier diversity functional area and program. We are looking to them and their model that they have used at other health systems to guide us in this process. They have created a successful partnership with one MBE construction company in particular that has been effective in their construction efforts over the years. This relationship was discussed with a group of hospital anchor organizations at an Illinois Health and Hospital Association meeting in late 2019.

| | | | |
|--------------------------------|---|-----------------|------|
| <u>Hospital ID</u> | 5009 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Alexian Brothers Behavioral Health Hospital | Hoffman Estates | |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | Psychiatric | | |

| | | | |
|---|-----------------------------|--------------------|-----------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | \$1,655,646.00 | | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

| | | | |
|--------------------------------|---|-------------|------|
| <u>Hospital ID</u> | 5496 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | AMITA Health Adventist Medical Center Bolin Bolingbrook | | |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$1,644,175.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 998620 | 1.61 % |
| Minority-Owned Businesses | 0.00 % | 600131 | 0.97 % |
| Veteran-Owned Businesses | 0.00 % | 600 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

- We are actively seeking diverse suppliers who can meet the needs of our specific capital projects.
- Removal and Installation of Hybrid Cath Labs
- Removal and Installation of CTs
- Removal and Installation of Air Handlers
- Paving and resurfacing of parking lots and driveways
- Removal and Installation of Chillers
- Parking Garage Restorations
- Building Facade Restorations
- Heat Exchanger Replacements
- Removal and Installation of Medical Vacuum/Air Systems
- Boiler Burner Upgrades

Plan for Recruiting Diversity Suppliers

- CASE- We are engaged with Collaboratives such World Chicago Business (WBC), and their sub-organization, CASE, Chicago Anchors for a Strong Economy; their goal is to foster “strategic relationships between anchor institutions and small businesses who can supply their needs, to build economic vitality across Chicago’s neighborhoods.”
- Another Collaborative that we are working with is West Side United. This organization has a mission to improve neighborhood health by addressing inequities in healthcare, education, economic vitality and the physical environment. AMITA will be working with WSU on aligned procurement efforts to ensure that M/WBE companies are afforded opportunities to contract/ subcontract for specific projects over the next several years throughout our health system.
- We are planning a Supplier Diversity Symposium for April 28, 2020 with a goal of connecting M/WBE firms to our larger general contractors, and the capital projects that will be forthcoming within the next 2-3 years. The theme of the symposium is Strengthening Relationships... Building Community. The event will be held at AMITA Saints Mary and Elizabeth Medical Center in the heart of the West Town Community in Chicago.

Challenges to Diversity Recruitment

- The largest challenge remains in finding qualified vendors that can handle large scale construction projects. Additionally, with our merger and responsibilities shifting from local to national project management, our efforts need to re-align to ensure that we are providing a platform for local work. We are also hoping that work with

collaboratives such as CASE will provide opportunities for small businesses to incubate and grow capacity for our projects.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

- As mentioned in the 2018 response, it would be helpful if the Board could provide avenues of communication for health systems/hospitals to interact with local diverse businesses. We have found that having preliminary discussions before the construction need has actually arisen, it is helpful to facilitate involvement in upcoming projects.

- In addition, if other anchor hospitals are able to identify the need for a particular trade, perhaps training can be done on a larger scale for those companies who would like to develop the capacity to fill the need for not only one hospital, but additional hospitals or systems that may have a similar need. As also previously mentioned, assistance in the creation of a list of companies that are ready to do business with hospitals in the construction areas could benefit many hospitals/systems in tapping into firms that have the skills in trades that are needed for upcoming and or ongoing capital projects.

- Finally, interaction and understanding between the system and unions would also be beneficial.

Certifications Recognized

- In alignment with our Group Purchasing Organization, the Resource Group, we recognize all certifications from third-party agencies, including NMSDC, WBENC, MVBDC, utility companies and all other various certifying agencies.

Point of Contact

The point of contact should be the AMITA System Director of Diversity and Inclusion and the System Director for Strategic Sourcing and Procurement

Process for Diversity Enrollment

Credentialing can be shared with our GPO, the Resource Group

Examples of Successful Recruitment

- Power construction has been selected as one of our general contracting organizations. They have a robust supplier diversity functional area and program. We are looking to them and their model that they have used at other health systems to guide us in this process. They have created a successful partnership with one MBE construction company in particular that has been effective in their construction efforts over the years. This relationship was discussed with a group of hospital anchor organizations at an Illinois Health and Hospital Association meeting in late 2019.

| | | | |
|--------------------------------|---|-------------|------|
| <u>Hospital ID</u> | 3814 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | AMITA Health Adventist Medical Center Glen Glendale Heights | | |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$3,571,606.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 998620 | 1.61 % |
| Minority-Owned Businesses | 0.00 % | 600131 | 0.97 % |
| Veteran-Owned Businesses | 0.00 % | 600 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

- We are actively seeking diverse suppliers who can meet the needs of our specific capital projects.
- Removal and Installation of Hybrid Cath Labs
- Removal and Installation of CTs
- Removal and Installation of Air Handlers
- Paving and resurfacing of parking lots and driveways
- Removal and Installation of Chillers
- Parking Garage Restorations
- Building Facade Restorations
- Heat Exchanger Replacements
- Removal and Installation of Medical Vacuum/Air Systems
- Boiler Burner Upgrades

Plan for Recruiting Diversity Suppliers

- CASE- We are engaged with Collaboratives such World Chicago Business (WBC), and their sub-organization, CASE, Chicago Anchors for a Strong Economy; their goal is to foster “strategic relationships between anchor institutions and small businesses who can supply their needs, to build economic vitality across Chicago’s neighborhoods.”
- Another Collaborative that we are working with is West Side United. This organization has a mission to improve neighborhood health by addressing inequities in healthcare, education, economic vitality and the physical environment. AMITA will be working with WSU on aligned procurement efforts to ensure that M/WBE companies are afforded opportunities to contract/ subcontract for specific projects over the next several years throughout our health system.
- We are planning a Supplier Diversity Symposium for April 28, 2020 with a goal of connecting M/WBE firms to our larger general contractors, and the capital projects that will be forthcoming within the next 2-3 years. The theme of the symposium is Strengthening Relationships... Building Community. The event will be held at AMITA Saints Mary and Elizabeth Medical Center in the heart of the West Town Community in Chicago.

Challenges to Diversity Recruitment

- The largest challenge remains in finding qualified vendors that can handle large scale construction projects. Additionally, with our merger and responsibilities shifting from local to national project management, our efforts need to re-align to ensure that we are providing a platform for local work. We are also hoping that work with collaboratives such as CASE will provide opportunities for small businesses to incubate and grow capacity for our projects.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

- As mentioned in the 2018 response, it would be helpful if the Board could provide avenues of communication for health systems/hospitals to interact with local diverse businesses. We have found that having preliminary discussions before the construction need has actually arisen, it is helpful to facilitate involvement in upcoming projects.
- In addition, if other anchor hospitals are able to identify the need for a particular trade, perhaps training can be done on a larger scale for those companies who would like to develop the capacity to fill the need for not only one hospital, but additional hospitals or systems that may have a similar need. As also previously mentioned, assistance in the creation of a list of companies that are ready to do business with hospitals in the construction areas could benefit many hospitals/systems in tapping into firms that have the skills in trades that are needed for upcoming and or ongoing capital projects.
- Finally, interaction and understanding between the system and unions would also be beneficial.

Certifications Recognized

- In alignment with our Group Purchasing Organization, the Resource Group, we recognize all certifications from third-party agencies, including NMSDC, WBENC, MVBDC, utility companies and all other various certifying agencies.

Point of Contact

The point of contact should be the AMITA System Director of Diversity and Inclusion and the System Director for Strategic Sourcing and Procurement

Process for Diversity Enrollment

Credentialing can be shared with our GPO, the Resource Group

Examples of Successful Recruitment

- Power construction has been selected as one of our general contracting organizations. They have a robust supplier diversity functional area and program. We are looking to them and their model that they have used at other health systems to guide us in this process. They have created a successful partnership with one MBE construction company in particular that has been effective in their construction efforts over the years. This relationship was discussed with a group of hospital anchor organizations at an Illinois Health and Hospital Association meeting in late 2019.

| | | | |
|--------------------------------|---|-------------|------|
| <u>Hospital ID</u> | 0976 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | AMITA Health Adventist Medical Center Hins Hinsdale | | |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$22,903,704.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 998620 | 1.61 % |
| Minority-Owned Businesses | 0.00 % | 600131 | 0.97 % |
| Veteran-Owned Businesses | 0.00 % | 600 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

- We are actively seeking diverse suppliers who can meet the needs of our specific capital projects.
- Removal and Installation of Hybrid Cath Labs
- Removal and Installation of CTs
- Removal and Installation of Air Handlers
- Paving and resurfacing of parking lots and driveways
- Removal and Installation of Chillers
- Parking Garage Restorations
- Building Facade Restorations
- Heat Exchanger Replacements
- Removal and Installation of Medical Vacuum/Air Systems
- Boiler Burner Upgrades

Plan for Recruiting Diversity Suppliers

- CASE- We are engaged with Collaboratives such World Chicago Business (WBC), and their sub-organization, CASE, Chicago Anchors for a Strong Economy; their goal is to foster “strategic relationships between anchor institutions and small businesses who can supply their needs, to build economic vitality across Chicago’s neighborhoods.”
- Another Collaborative that we are working with is West Side United. This organization has a mission to improve neighborhood health by addressing inequities in healthcare, education, economic vitality and the physical environment. AMITA will be working with WSU on aligned procurement efforts to ensure that M/WBE companies are afforded opportunities to contract/ subcontract for specific projects over the next several years throughout our health system.
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Challenges to Diversity Recruitment

- The largest challenge remains in finding qualified vendors that can handle large scale construction projects. Additionally, with our merger and responsibilities shifting from local to national project management, our efforts need to re-align to ensure that we are providing a platform for local work. We are also hoping that work with collaboratives such as CASE will provide opportunities for small businesses to incubate and grow capacity for our projects.

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- As mentioned in the 2018 response, it would be helpful if the Board could provide avenues of communication for health systems/hospitals to interact with local diverse businesses. We have found that having preliminary discussions before the construction need has actually arisen, it is helpful to facilitate involvement in upcoming projects.
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- Finally, interaction and understanding between the system and unions would also be beneficial.

Certifications Recognized

- In alignment with our Group Purchasing Organization, the Resource Group, we recognize all certifications from third-party agencies, including NMSDC, WBENC, MVBDC, utility companies and all other various certifying agencies.

Point of Contact

The point of contact should be the AMITA System Director of Diversity and Inclusion and the System Director for Strategic Sourcing and Procurement

Process for Diversity Enrollment

Credentialing can be shared with our GPO, the Resource Group

Examples of Successful Recruitment

- Power construction has been selected as one of our general contracting organizations. They have a robust supplier diversity functional area and program. We are looking to them and their model that they have used at other health systems to guide us in this process. They have created a successful partnership with one MBE construction company in particular that has been effective in their construction efforts over the years. This relationship was discussed with a group of hospital anchor organizations at an Illinois Health and Hospital Association meeting in late 2019.

| | | | |
|--------------------------------|---|-------------|------|
| <u>Hospital ID</u> | 5967 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | AMITA Health Adventist Medical Center La Grange | | |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$12,058,214.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 998620 | 1.61 % |
| Minority-Owned Businesses | 0.00 % | 600131 | 0.97 % |
| Veteran-Owned Businesses | 0.00 % | 600 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

- We are actively seeking diverse suppliers who can meet the needs of our specific capital projects.
- Removal and Installation of Hybrid Cath Labs
- Removal and Installation of CTs
- Removal and Installation of Air Handlers
- Paving and resurfacing of parking lots and driveways
- Removal and Installation of Chillers
- Parking Garage Restorations
- Building Facade Restorations
- Heat Exchanger Replacements
- Removal and Installation of Medical Vacuum/Air Systems
- Boiler Burner Upgrades

Plan for Recruiting Diversity Suppliers

• CASE- We are engaged with Collaboratives such World Chicago Business (WBC), and their sub-organization, CASE, Chicago Anchors for a Strong Economy; their goal is to foster “strategic relationships between anchor institutions and small businesses who can supply their needs, to build economic vitality across Chicago’s neighborhoods.”

• Another Collaborative that we are working with is West Side United. This organization has a mission to improve neighborhood health by addressing inequities in healthcare, education, economic vitality and the physical environment. AMITA will be working with WSU on aligned procurement efforts to ensure that M/WBE companies are afforded opportunities to contract/ subcontract for specific projects over the next several years throughout our health system.

• We are planning a Supplier Diversity Symposium for April 28, 2020 with a goal of connecting M/WBE firms to our larger general contractors, and the capital projects that will be forthcoming within the next 2-3 years. The theme of the symposium is Strengthening Relationships... Building Community. The event will be held at AMITA Saints Mary and Elizabeth Medical Center in the heart of the West Town Community in Chicago.

Challenges to Diversity Recruitment

• The largest challenge remains in finding qualified vendors that can handle large scale construction projects. Additionally, with our merger and responsibilities shifting from local to national project management, our efforts need to re-align to ensure that we are providing a platform for local work. We are also hoping that work with

collaboratives such as CASE will provide opportunities for small businesses to incubate and grow capacity for our projects.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

- As mentioned in the 2018 response, it would be helpful if the Board could provide avenues of communication for health systems/hospitals to interact with local diverse businesses. We have found that having preliminary discussions before the construction need has actually arisen, it is helpful to facilitate involvement in upcoming projects.

- In addition, if other anchor hospitals are able to identify the need for a particular trade, perhaps training can be done on a larger scale for those companies who would like to develop the capacity to fill the need for not only one hospital, but additional hospitals or systems that may have a similar need. As also previously mentioned, assistance in the creation of a list of companies that are ready to do business with hospitals in the construction areas could benefit many hospitals/systems in tapping into firms that have the skills in trades that are needed for upcoming and or ongoing capital projects.

- Finally, interaction and understanding between the system and unions would also be beneficial.

Certifications Recognized

- In alignment with our Group Purchasing Organization, the Resource Group, we recognize all certifications from third-party agencies, including NMSDC, WBENC, MVBDC, utility companies and all other various certifying agencies.

Point of Contact

The point of contact should be the AMITA System Director of Diversity and Inclusion and the System Director for Strategic Sourcing and Procurement

Process for Diversity Enrollment

Credentialing can be shared with our GPO, the Resource Group

Examples of Successful Recruitment

- Power construction has been selected as one of our general contracting organizations. They have a robust supplier diversity functional area and program. We are looking to them and their model that they have used at other health systems to guide us in this process. They have created a successful partnership with one MBE construction company in particular that has been effective in their construction efforts over the years. This relationship was discussed with a group of hospital anchor organizations at an Illinois Health and Hospital Association meeting in late 2019.

| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 2238 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | AMITA Health Alexian Brothers Medical Cent Elk Grove Village | | |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$7,392,670.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 998620 | 1.61 % |
| Minority-Owned Businesses | 0.00 % | 600131 | 0.97 % |
| Veteran-Owned Businesses | 0.00 % | 600 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

- We are actively seeking diverse suppliers who can meet the needs of our specific capital projects.
- Removal and Installation of Hybrid Cath Labs
- Removal and Installation of CTs
- Removal and Installation of Air Handlers
- Paving and resurfacing of parking lots and driveways
- Removal and Installation of Chillers
- Parking Garage Restorations
- Building Facade Restorations
- Heat Exchanger Replacements
- Removal and Installation of Medical Vacuum/Air Systems
- Boiler Burner Upgrades

Plan for Recruiting Diversity Suppliers

- CASE- We are engaged with Collaboratives such World Chicago Business (WBC), and their sub-organization, CASE, Chicago Anchors for a Strong Economy; their goal is to foster “strategic relationships between anchor institutions and small businesses who can supply their needs, to build economic vitality across Chicago’s neighborhoods.”
- Another Collaborative that we are working with is West Side United. This organization has a mission to improve neighborhood health by addressing inequities in healthcare, education, economic vitality and the physical environment. AMITA will be working with WSU on aligned procurement efforts to ensure that M/WBE companies are afforded opportunities to contract/ subcontract for specific projects over the next several years throughout our health system.
- We are planning a Supplier Diversity Symposium for April 28, 2020 with a goal of connecting M/WBE firms to our larger general contractors, and the capital projects that will be forthcoming within the next 2-3 years. The theme of the symposium is Strengthening Relationships... Building Community. The event will be held at AMITA Saints Mary and Elizabeth Medical Center in the heart of the West Town Community in Chicago.

Challenges to Diversity Recruitment

- The largest challenge remains in finding qualified vendors that can handle large scale construction projects. Additionally, with our merger and responsibilities shifting from local to national project management, our efforts need to re-align to ensure that we are providing a platform for local work. We are also hoping that work with collaboratives such as CASE will provide opportunities for small businesses to incubate and grow capacity for our projects.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

- As mentioned in the 2018 response, it would be helpful if the Board could provide avenues of communication for health systems/hospitals to interact with local diverse businesses. We have found that having preliminary discussions before the construction need has actually arisen, it is helpful to facilitate involvement in upcoming projects.
- In addition, if other anchor hospitals are able to identify the need for a particular trade, perhaps training can be done on a larger scale for those companies who would like to develop the capacity to fill the need for not only one hospital, but additional hospitals or systems that may have a similar need. As also previously mentioned, assistance in the creation of a list of companies that are ready to do business with hospitals in the construction areas could benefit many hospitals/systems in tapping into firms that have the skills in trades that are needed for upcoming and or ongoing capital projects.
- Finally, interaction and understanding between the system and unions would also be beneficial.

Certifications Recognized

- In alignment with our Group Purchasing Organization, the Resource Group, we recognize all certifications from third-party agencies, including NMSDC, WBENC, MVBDC, utility companies and all other various certifying agencies.

Point of Contact

The point of contact should be the AMITA System Director of Diversity and Inclusion and the System Director for Strategic Sourcing and Procurement

Process for Diversity Enrollment

Credentialing can be shared with our GPO, the Resource Group

Examples of Successful Recruitment

- Power construction has been selected as one of our general contracting organizations. They have a robust supplier diversity functional area and program. We are looking to them and their model that they have used at other health systems to guide us in this process. They have created a successful partnership with one MBE construction company in particular that has been effective in their construction efforts over the years. This relationship was discussed with a group of hospital anchor organizations at an Illinois Health and Hospital Association meeting in late 2019.

| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 6023 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | AMITA Health Holy Family Medical Center De Des Plaines | | |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|--------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$467,942.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 998620 | 1.61 % |
| Minority-Owned Businesses | 0.00 % | 600131 | 0.97 % |
| Veteran-Owned Businesses | 0.00 % | 600 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

- We are actively seeking diverse suppliers who can meet the needs of our specific capital projects.
- Removal and Installation of Hybrid Cath Labs
- Removal and Installation of CTs
- Removal and Installation of Air Handlers
- Paving and resurfacing of parking lots and driveways
- Removal and Installation of Chillers
- Parking Garage Restorations
- Building Facade Restorations
- Heat Exchanger Replacements
- Removal and Installation of Medical Vacuum/Air Systems
- Boiler Burner Upgrades

Plan for Recruiting Diversity Suppliers

• CASE- We are engaged with Collaboratives such World Chicago Business (WBC), and their sub-organization, CASE, Chicago Anchors for a Strong Economy; their goal is to foster “strategic relationships between anchor institutions and small businesses who can supply their needs, to build economic vitality across Chicago’s neighborhoods.”

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Challenges to Diversity Recruitment

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- Finally, interaction and understanding between the system and unions would also be beneficial.

Certifications Recognized

- In alignment with our Group Purchasing Organization, the Resource Group, we recognize all certifications from third-party agencies, including NMSDC, WBENC, MVBDC, utility companies and all other various certifying agencies.

Point of Contact

The point of contact should be the AMITA System Director of Diversity and Inclusion and the System Director for Strategic Sourcing and Procurement

Process for Diversity Enrollment

Credentialing can be shared with our GPO, the Resource Group

Examples of Successful Recruitment

- Power construction has been selected as one of our general contracting organizations. They have a robust supplier diversity functional area and program. We are looking to them and their model that they have used at other health systems to guide us in this process. They have created a successful partnership with one MBE construction company in particular that has been effective in their construction efforts over the years. This relationship was discussed with a group of hospital anchor organizations at an Illinois Health and Hospital Association meeting in late 2019.

| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 4903 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | AMITA Health Mercy Medical Center Aurora | Aurora | |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

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|---|-----------------------------|--------------------|-----------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | \$4,127,135.00 | | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 998620 | 1.61 % |
| Minority-Owned Businesses | 0.00 % | 600131 | 0.97 % |
| Veteran-Owned Businesses | 0.00 % | 600 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

- We are actively seeking diverse suppliers who can meet the needs of our specific capital projects.
- Removal and Installation of Hybrid Cath Labs
- Removal and Installation of CTs
- Removal and Installation of Air Handlers
- Paving and resurfacing of parking lots and driveways
- Removal and Installation of Chillers
- Parking Garage Restorations
- Building Facade Restorations
- Heat Exchanger Replacements
- Removal and Installation of Medical Vacuum/Air Systems
- Boiler Burner Upgrades

Plan for Recruiting Diversity Suppliers

- CASE- We are engaged with Collaboratives such World Chicago Business (WBC), and their sub-organization, CASE, Chicago Anchors for a Strong Economy; their goal is to foster “strategic relationships between anchor institutions and small businesses who can supply their needs, to build economic vitality across Chicago’s neighborhoods.”
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Challenges to Diversity Recruitment

- The largest challenge remains in finding qualified vendors that can handle large scale construction projects. Additionally, with our merger and responsibilities shifting from local to national project management, our efforts need to re-align to ensure that we are providing a platform for local work. We are also hoping that work with

collaboratives such as CASE will provide opportunities for small businesses to incubate and grow capacity for our projects.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

- As mentioned in the 2018 response, it would be helpful if the Board could provide avenues of communication for health systems/hospitals to interact with local diverse businesses. We have found that having preliminary discussions before the construction need has actually arisen, it is helpful to facilitate involvement in upcoming projects.

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- Finally, interaction and understanding between the system and unions would also be beneficial.

Certifications Recognized

- In alignment with our Group Purchasing Organization, the Resource Group, we recognize all certifications from third-party agencies, including NMSDC, WBENC, MVBDC, utility companies and all other various certifying agencies.

Point of Contact

The point of contact should be the AMITA System Director of Diversity and Inclusion and the System Director for Strategic Sourcing and Procurement

Process for Diversity Enrollment

Credentialing can be shared with our GPO, the Resource Group

Examples of Successful Recruitment

- Power construction has been selected as one of our general contracting organizations. They have a robust supplier diversity functional area and program. We are looking to them and their model that they have used at other health systems to guide us in this process. They have created a successful partnership with one MBE construction company in particular that has been effective in their construction efforts over the years. This relationship was discussed with a group of hospital anchor organizations at an Illinois Health and Hospital Association meeting in late 2019.

| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 6031 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | AMITA Health Resurrection Medical Center C Chicago | | |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$15,379,381.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 998620 | 1.61 % |
| Minority-Owned Businesses | 0.00 % | 600131 | 0.97 % |
| Veteran-Owned Businesses | 0.00 % | 600 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

- We are actively seeking diverse suppliers who can meet the needs of our specific capital projects.
- Removal and Installation of Hybrid Cath Labs
- Removal and Installation of CTs
- Removal and Installation of Air Handlers
- Paving and resurfacing of parking lots and driveways
- Removal and Installation of Chillers
- Parking Garage Restorations
- Building Facade Restorations
- Heat Exchanger Replacements
- Removal and Installation of Medical Vacuum/Air Systems
- Boiler Burner Upgrades

Plan for Recruiting Diversity Suppliers

• CASE- We are engaged with Collaboratives such World Chicago Business (WBC), and their sub-organization, CASE, Chicago Anchors for a Strong Economy; their goal is to foster “strategic relationships between anchor institutions and small businesses who can supply their needs, to build economic vitality across Chicago’s neighborhoods.”

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Challenges to Diversity Recruitment

• The largest challenge remains in finding qualified vendors that can handle large scale construction projects. Additionally, with our merger and responsibilities shifting from local to national project management, our efforts need to re-align to ensure that we are providing a platform for local work. We are also hoping that work with

collaboratives such as CASE will provide opportunities for small businesses to incubate and grow capacity for our projects.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

- As mentioned in the 2018 response, it would be helpful if the Board could provide avenues of communication for health systems/hospitals to interact with local diverse businesses. We have found that having preliminary discussions before the construction need has actually arisen, it is helpful to facilitate involvement in upcoming projects.

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- Finally, interaction and understanding between the system and unions would also be beneficial.

Certifications Recognized

- In alignment with our Group Purchasing Organization, the Resource Group, we recognize all certifications from third-party agencies, including NMSDC, WBENC, MVBDC, utility companies and all other various certifying agencies.

Point of Contact

The point of contact should be the AMITA System Director of Diversity and Inclusion and the System Director for Strategic Sourcing and Procurement

Process for Diversity Enrollment

Credentialing can be shared with our GPO, the Resource Group

Examples of Successful Recruitment

- Power construction has been selected as one of our general contracting organizations. They have a robust supplier diversity functional area and program. We are looking to them and their model that they have used at other health systems to guide us in this process. They have created a successful partnership with one MBE construction company in particular that has been effective in their construction efforts over the years. This relationship was discussed with a group of hospital anchor organizations at an Illinois Health and Hospital Association meeting in late 2019.

| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 6015 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | AMITA Health Saint Elizabeth Hospital Chicag Chicago | | |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$33,612.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

| | | | |
|--------------------------------|---|-------------|------|
| <u>Hospital ID</u> | 5991 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | AMITA Health Saint Francis Hospital Evanston Evanston | | |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$2,606,951.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 998620 | 1.61 % |
| Minority-Owned Businesses | 0.00 % | 600131 | 0.97 % |
| Veteran-Owned Businesses | 0.00 % | 600 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

- We are actively seeking diverse suppliers who can meet the needs of our specific capital projects.
- Removal and Installation of Hybrid Cath Labs
- Removal and Installation of CTs
- Removal and Installation of Air Handlers
- Paving and resurfacing of parking lots and driveways
- Removal and Installation of Chillers
- Parking Garage Restorations
- Building Facade Restorations
- Heat Exchanger Replacements
- Removal and Installation of Medical Vacuum/Air Systems
- Boiler Burner Upgrades

Plan for Recruiting Diversity Suppliers

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Certifications Recognized

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Point of Contact

The point of contact should be the AMITA System Director of Diversity and Inclusion and the System Director for Strategic Sourcing and Procurement

Process for Diversity Enrollment

Credentialing can be shared with our GPO, the Resource Group

Examples of Successful Recruitment

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| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 5983 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | AMITA Health Saint Joseph Hospital Chicago | Chicago | |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$3,057,217.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 998620 | 1.61 % |
| Minority-Owned Businesses | 0.00 % | 600131 | 0.97 % |
| Veteran-Owned Businesses | 0.00 % | 600 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

- We are actively seeking diverse suppliers who can meet the needs of our specific capital projects.
- Removal and Installation of Hybrid Cath Labs
- Removal and Installation of CTs
- Removal and Installation of Air Handlers
- Paving and resurfacing of parking lots and driveways
- Removal and Installation of Chillers
- Parking Garage Restorations
- Building Facade Restorations
- Heat Exchanger Replacements
- Removal and Installation of Medical Vacuum/Air Systems
- Boiler Burner Upgrades

Plan for Recruiting Diversity Suppliers

• CASE- We are engaged with Collaboratives such World Chicago Business (WBC), and their sub-organization, CASE, Chicago Anchors for a Strong Economy; their goal is to foster “strategic relationships between anchor institutions and small businesses who can supply their needs, to build economic vitality across Chicago’s neighborhoods.”

• Another Collaborative that we are working with is West Side United. This organization has a mission to improve neighborhood health by addressing inequities in healthcare, education, economic vitality and the physical environment. AMITA will be working with WSU on aligned procurement efforts to ensure that M/WBE companies are afforded opportunities to contract/ subcontract for specific projects over the next several years throughout our health system.

• We are planning a Supplier Diversity Symposium for April 28, 2020 with a goal of connecting M/WBE firms to our larger general contractors, and the capital projects that will be forthcoming within the next 2-3 years. The theme of the symposium is Strengthening Relationships... Building Community. The event will be held at AMITA Saints Mary and Elizabeth Medical Center in the heart of the West Town Community in Chicago.

Challenges to Diversity Recruitment

• The largest challenge remains in finding qualified vendors that can handle large scale construction projects. Additionally, with our merger and responsibilities shifting from local to national project management, our efforts need to re-align to ensure that we are providing a platform for local work. We are also hoping that work with

collaboratives such as CASE will provide opportunities for small businesses to incubate and grow capacity for our projects.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

- As mentioned in the 2018 response, it would be helpful if the Board could provide avenues of communication for health systems/hospitals to interact with local diverse businesses. We have found that having preliminary discussions before the construction need has actually arisen, it is helpful to facilitate involvement in upcoming projects.

- In addition, if other anchor hospitals are able to identify the need for a particular trade, perhaps training can be done on a larger scale for those companies who would like to develop the capacity to fill the need for not only one hospital, but additional hospitals or systems that may have a similar need. As also previously mentioned, assistance in the creation of a list of companies that are ready to do business with hospitals in the construction areas could benefit many hospitals/systems in tapping into firms that have the skills in trades that are needed for upcoming and or ongoing capital projects.

- Finally, interaction and understanding between the system and unions would also be beneficial.

Certifications Recognized

- In alignment with our Group Purchasing Organization, the Resource Group, we recognize all certifications from third-party agencies, including NMSDC, WBENC, MVBDC, utility companies and all other various certifying agencies.

Point of Contact

The point of contact should be the AMITA System Director of Diversity and Inclusion and the System Director for Strategic Sourcing and Procurement

Process for Diversity Enrollment

Credentialing can be shared with our GPO, the Resource Group

Examples of Successful Recruitment

- Power construction has been selected as one of our general contracting organizations. They have a robust supplier diversity functional area and program. We are looking to them and their model that they have used at other health systems to guide us in this process. They have created a successful partnership with one MBE construction company in particular that has been effective in their construction efforts over the years. This relationship was discussed with a group of hospital anchor organizations at an Illinois Health and Hospital Association meeting in late 2019.

| | | | |
|--------------------------------|--|-------------|-------|
| <u>Hospital ID</u> | 4887 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | AMITA Health Saint Joseph Hospital Elgin | | Elgin |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$5,442,536.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 998620 | 1.61 % |
| Minority-Owned Businesses | 0.00 % | 600131 | 0.97 % |
| Veteran-Owned Businesses | 0.00 % | 600 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

- We are actively seeking diverse suppliers who can meet the needs of our specific capital projects.
- Removal and Installation of Hybrid Cath Labs
- Removal and Installation of CTs
- Removal and Installation of Air Handlers
- Paving and resurfacing of parking lots and driveways
- Removal and Installation of Chillers
- Parking Garage Restorations
- Building Facade Restorations
- Heat Exchanger Replacements
- Removal and Installation of Medical Vacuum/Air Systems
- Boiler Burner Upgrades

Plan for Recruiting Diversity Suppliers

• CASE- We are engaged with Collaboratives such World Chicago Business (WBC), and their sub-organization, CASE, Chicago Anchors for a Strong Economy; their goal is to foster “strategic relationships between anchor institutions and small businesses who can supply their needs, to build economic vitality across Chicago’s neighborhoods.”

• Another Collaborative that we are working with is West Side United. This organization has a mission to improve neighborhood health by addressing inequities in healthcare, education, economic vitality and the physical environment. AMITA will be working with WSU on aligned procurement efforts to ensure that M/WBE companies are afforded opportunities to contract/ subcontract for specific projects over the next several years throughout our health system.

• We are planning a Supplier Diversity Symposium for April 28, 2020 with a goal of connecting M/WBE firms to our larger general contractors, and the capital projects that will be forthcoming within the next 2-3 years. The theme of the symposium is Strengthening Relationships... Building Community. The event will be held at AMITA Saints Mary and Elizabeth Medical Center in the heart of the West Town Community in Chicago.

Challenges to Diversity Recruitment

• The largest challenge remains in finding qualified vendors that can handle large scale construction projects. Additionally, with our merger and responsibilities shifting from local to national project management, our efforts need to re-align to ensure that we are providing a platform for local work. We are also hoping that work with

collaboratives such as CASE will provide opportunities for small businesses to incubate and grow capacity for our projects.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

- As mentioned in the 2018 response, it would be helpful if the Board could provide avenues of communication for health systems/hospitals to interact with local diverse businesses. We have found that having preliminary discussions before the construction need has actually arisen, it is helpful to facilitate involvement in upcoming projects.

- In addition, if other anchor hospitals are able to identify the need for a particular trade, perhaps training can be done on a larger scale for those companies who would like to develop the capacity to fill the need for not only one hospital, but additional hospitals or systems that may have a similar need. As also previously mentioned, assistance in the creation of a list of companies that are ready to do business with hospitals in the construction areas could benefit many hospitals/systems in tapping into firms that have the skills in trades that are needed for upcoming and or ongoing capital projects.

- Finally, interaction and understanding between the system and unions would also be beneficial.

Certifications Recognized

- In alignment with our Group Purchasing Organization, the Resource Group, we recognize all certifications from third-party agencies, including NMSDC, WBENC, MVBDC, utility companies and all other various certifying agencies.

Point of Contact

The point of contact should be the AMITA System Director of Diversity and Inclusion and the System Director for Strategic Sourcing and Procurement

Process for Diversity Enrollment

Credentialing can be shared with our GPO, the Resource Group

Examples of Successful Recruitment

- Power construction has been selected as one of our general contracting organizations. They have a robust supplier diversity functional area and program. We are looking to them and their model that they have used at other health systems to guide us in this process. They have created a successful partnership with one MBE construction company in particular that has been effective in their construction efforts over the years. This relationship was discussed with a group of hospital anchor organizations at an Illinois Health and Hospital Association meeting in late 2019.

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|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 4838 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | AMITA Health Saint Joseph Medical Center Jo Joliet | | |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$12,487,949.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 998620 | 1.61 % |
| Minority-Owned Businesses | 0.00 % | 600131 | 0.97 % |
| Veteran-Owned Businesses | 0.00 % | 600 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

- We are actively seeking diverse suppliers who can meet the needs of our specific capital projects.
- Removal and Installation of Hybrid Cath Labs
- Removal and Installation of CTs
- Removal and Installation of Air Handlers
- Paving and resurfacing of parking lots and driveways
- Removal and Installation of Chillers
- Parking Garage Restorations
- Building Facade Restorations
- Heat Exchanger Replacements
- Removal and Installation of Medical Vacuum/Air Systems
- Boiler Burner Upgrades

Plan for Recruiting Diversity Suppliers

- CASE- We are engaged with Collaboratives such World Chicago Business (WBC), and their sub-organization, CASE, Chicago Anchors for a Strong Economy; their goal is to foster “strategic relationships between anchor institutions and small businesses who can supply their needs, to build economic vitality across Chicago’s neighborhoods.”
- Another Collaborative that we are working with is West Side United. This organization has a mission to improve neighborhood health by addressing inequities in healthcare, education, economic vitality and the physical environment. AMITA will be working with WSU on aligned procurement efforts to ensure that M/WBE companies are afforded opportunities to contract/ subcontract for specific projects over the next several years throughout our health system.
- We are planning a Supplier Diversity Symposium for April 28, 2020 with a goal of connecting M/WBE firms to our larger general contractors, and the capital projects that will be forthcoming within the next 2-3 years. The theme of the symposium is Strengthening Relationships... Building Community. The event will be held at AMITA Saints Mary and Elizabeth Medical Center in the heart of the West Town Community in Chicago.

Challenges to Diversity Recruitment

- The largest challenge remains in finding qualified vendors that can handle large scale construction projects. Additionally, with our merger and responsibilities shifting from local to national project management, our efforts need to re-align to ensure that we are providing a platform for local work. We are also hoping that work with collaboratives such as CASE will provide opportunities for small businesses to incubate and grow capacity for our projects.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

- As mentioned in the 2018 response, it would be helpful if the Board could provide avenues of communication for health systems/hospitals to interact with local diverse businesses. We have found that having preliminary discussions before the construction need has actually arisen, it is helpful to facilitate involvement in upcoming projects.
- In addition, if other anchor hospitals are able to identify the need for a particular trade, perhaps training can be done on a larger scale for those companies who would like to develop the capacity to fill the need for not only one hospital, but additional hospitals or systems that may have a similar need. As also previously mentioned, assistance in the creation of a list of companies that are ready to do business with hospitals in the construction areas could benefit many hospitals/systems in tapping into firms that have the skills in trades that are needed for upcoming and or ongoing capital projects.
- Finally, interaction and understanding between the system and unions would also be beneficial.

Certifications Recognized

- In alignment with our Group Purchasing Organization, the Resource Group, we recognize all certifications from third-party agencies, including NMSDC, WBENC, MVBDC, utility companies and all other various certifying agencies.

Point of Contact

The point of contact should be the AMITA System Director of Diversity and Inclusion and the System Director for Strategic Sourcing and Procurement

Process for Diversity Enrollment

Credentialing can be shared with our GPO, the Resource Group

Examples of Successful Recruitment

- Power construction has been selected as one of our general contracting organizations. They have a robust supplier diversity functional area and program. We are looking to them and their model that they have used at other health systems to guide us in this process. They have created a successful partnership with one MBE construction company in particular that has been effective in their construction efforts over the years. This relationship was discussed with a group of hospital anchor organizations at an Illinois Health and Hospital Association meeting in late 2019.

| | | | |
|--------------------------------|---|-------------|------|
| <u>Hospital ID</u> | 6007 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | AMITA Health Saint Mary of Nazareth Medic Chicago | | |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$1,451,424.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 998620 | 1.61 % |
| Minority-Owned Businesses | 0.00 % | 600131 | 0.97 % |
| Veteran-Owned Businesses | 0.00 % | 600 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

- We are actively seeking diverse suppliers who can meet the needs of our specific capital projects.
- Removal and Installation of Hybrid Cath Labs
- Removal and Installation of CTs
- Removal and Installation of Air Handlers
- Paving and resurfacing of parking lots and driveways
- Removal and Installation of Chillers
- Parking Garage Restorations
- Building Facade Restorations
- Heat Exchanger Replacements
- Removal and Installation of Medical Vacuum/Air Systems
- Boiler Burner Upgrades

Plan for Recruiting Diversity Suppliers

• CASE- We are engaged with Collaboratives such World Chicago Business (WBC), and their sub-organization, CASE, Chicago Anchors for a Strong Economy; their goal is to foster “strategic relationships between anchor institutions and small businesses who can supply their needs, to build economic vitality across Chicago’s neighborhoods.”

• Another Collaborative that we are working with is West Side United. This organization has a mission to improve neighborhood health by addressing inequities in healthcare, education, economic vitality and the physical environment. AMITA will be working with WSU on aligned procurement efforts to ensure that M/WBE companies are afforded opportunities to contract/ subcontract for specific projects over the next several years throughout our health system.

• We are planning a Supplier Diversity Symposium for April 28, 2020 with a goal of connecting M/WBE firms to our larger general contractors, and the capital projects that will be forthcoming within the next 2-3 years. The theme of the symposium is Strengthening Relationships... Building Community. The event will be held at AMITA Saints Mary and Elizabeth Medical Center in the heart of the West Town Community in Chicago.

Challenges to Diversity Recruitment

• The largest challenge remains in finding qualified vendors that can handle large scale construction projects. Additionally, with our merger and responsibilities shifting from local to national project management, our efforts need to re-align to ensure that we are providing a platform for local work. We are also hoping that work with

collaboratives such as CASE will provide opportunities for small businesses to incubate and grow capacity for our projects.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

- As mentioned in the 2018 response, it would be helpful if the Board could provide avenues of communication for health systems/hospitals to interact with local diverse businesses. We have found that having preliminary discussions before the construction need has actually arisen, it is helpful to facilitate involvement in upcoming projects.
- In addition, If other anchor hospitals are able to identify the need for a particular trade, perhaps training can be done on a larger scale for those companies who would like to develop the capacity to fill the need for not only one hospital, but additional hospitals or systems that may have a similar need. As also previously mentioned, assistance in the creation of a list of companies that are ready to do business with hospitals in the construction areas could benefit many hospitals/systems in tapping into firms that have the skills in trades that are needed for upcoming and or ongoing capital projects.
- Finally, interaction and understanding between the system and unions would also be beneficial.

Certifications Recognized

- In alignment with our Group Purchasing Organization, the Resource Group, we recognize all certifications from third-party agencies, including NMSDC, WBENC, MVBDC, utility companies and all other various certifying agencies.

Point of Contact

The point of contact should be the AMITA System Director of Diversity and Inclusion and the System Director for Strategic Sourcing and Procurement

Process for Diversity Enrollment

Credentialing can be shared with our GPO, the Resource Group

Examples of Successful Recruitment

- Power construction has been selected as one of our general contracting organizations. They have a robust supplier diversity functional area and program. We are looking to them and their model that they have used at other health systems to guide us in this process. They have created a successful partnership with one MBE construction company in particular that has been effective in their construction efforts over the years. This relationship was discussed with a group of hospital anchor organizations at an Illinois Health and Hospital Association meeting in late 2019.

| | | | |
|--------------------------------|--|-------------|----------|
| <u>Hospital ID</u> | 4879 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | AMITA Health St Mary Hospital Kankakee | | Kankakee |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | \$1,590,860.00 | | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 998620 | 1.61 % |
| Minority-Owned Businesses | 0.00 % | 600131 | 0.97 % |
| Veteran-Owned Businesses | 0.00 % | 600 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

- We are actively seeking diverse suppliers who can meet the needs of our specific capital projects.
- Removal and Installation of Hybrid Cath Labs
- Removal and Installation of CTs
- Removal and Installation of Air Handlers
- Paving and resurfacing of parking lots and driveways
- Removal and Installation of Chillers
- Parking Garage Restorations
- Building Facade Restorations
- Heat Exchanger Replacements
- Removal and Installation of Medical Vacuum/Air Systems
- Boiler Burner Upgrades

Plan for Recruiting Diversity Suppliers

• CASE- We are engaged with Collaboratives such World Chicago Business (WBC), and their sub-organization, CASE, Chicago Anchors for a Strong Economy; their goal is to foster “strategic relationships between anchor institutions and small businesses who can supply their needs, to build economic vitality across Chicago’s neighborhoods.”

• Another Collaborative that we are working with is West Side United. This organization has a mission to improve neighborhood health by addressing inequities in healthcare, education, economic vitality and the physical environment. AMITA will be working with WSU on aligned procurement efforts to ensure that M/WBE companies are afforded opportunities to contract/ subcontract for specific projects over the next several years throughout our health system.

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Challenges to Diversity Recruitment

• The largest challenge remains in finding qualified vendors that can handle large scale construction projects. Additionally, with our merger and responsibilities shifting from local to national project management, our efforts need to re-align to ensure that we are providing a platform for local work. We are also hoping that work with

collaboratives such as CASE will provide opportunities for small businesses to incubate and grow capacity for our projects.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

- As mentioned in the 2018 response, it would be helpful if the Board could provide avenues of communication for health systems/hospitals to interact with local diverse businesses. We have found that having preliminary discussions before the construction need has actually arisen, it is helpful to facilitate involvement in upcoming projects.

- In addition, if other anchor hospitals are able to identify the need for a particular trade, perhaps training can be done on a larger scale for those companies who would like to develop the capacity to fill the need for not only one hospital, but additional hospitals or systems that may have a similar need. As also previously mentioned, assistance in the creation of a list of companies that are ready to do business with hospitals in the construction areas could benefit many hospitals/systems in tapping into firms that have the skills in trades that are needed for upcoming and or ongoing capital projects.

- Finally, interaction and understanding between the system and unions would also be beneficial.

Certifications Recognized

- In alignment with our Group Purchasing Organization, the Resource Group, we recognize all certifications from third-party agencies, including NMSDC, WBENC, MVBDC, utility companies and all other various certifying agencies.

Point of Contact

The point of contact should be the AMITA System Director of Diversity and Inclusion and the System Director for Strategic Sourcing and Procurement

Process for Diversity Enrollment

Credentialing can be shared with our GPO, the Resource Group

Examples of Successful Recruitment

- Power construction has been selected as one of our general contracting organizations. They have a robust supplier diversity functional area and program. We are looking to them and their model that they have used at other health systems to guide us in this process. They have created a successful partnership with one MBE construction company in particular that has been effective in their construction efforts over the years. This relationship was discussed with a group of hospital anchor organizations at an Illinois Health and Hospital Association meeting in late 2019.

| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 4994 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | AMITA Health St. Alexius Medical Center Hoff Hoffman Estates | | |
| <u>Contact Person</u> | Pamela Mitchell-Boyd | | |
| <u>Contact Telephone</u> | 312-308-3961 | | |
| <u>Contact Email</u> | Pamela.Mitchell-Boyd@amitahealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$9,855,240.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Amita Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 998620 | 1.61 % |
| Minority-Owned Businesses | 0.00 % | 600131 | 0.97 % |
| Veteran-Owned Businesses | 0.00 % | 600 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

- We are actively seeking diverse suppliers who can meet the needs of our specific capital projects.
- Removal and Installation of Hybrid Cath Labs
- Removal and Installation of CTs
- Removal and Installation of Air Handlers
- Paving and resurfacing of parking lots and driveways
- Removal and Installation of Chillers
- Parking Garage Restorations
- Building Facade Restorations
- Heat Exchanger Replacements
- Removal and Installation of Medical Vacuum/Air Systems
- Boiler Burner Upgrades

Plan for Recruiting Diversity Suppliers

• CASE- We are engaged with Collaboratives such World Chicago Business (WBC), and their sub-organization, CASE, Chicago Anchors for a Strong Economy; their goal is to foster “strategic relationships between anchor institutions and small businesses who can supply their needs, to build economic vitality across Chicago’s neighborhoods.”

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Challenges to Diversity Recruitment

• The largest challenge remains in finding qualified vendors that can handle large scale construction projects. Additionally, with our merger and responsibilities shifting from local to national project management, our efforts need to re-align to ensure that we are providing a platform for local work. We are also hoping that work with

collaboratives such as CASE will provide opportunities for small businesses to incubate and grow capacity for our projects.

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- As mentioned in the 2018 response, it would be helpful if the Board could provide avenues of communication for health systems/hospitals to interact with local diverse businesses. We have found that having preliminary discussions before the construction need has actually arisen, it is helpful to facilitate involvement in upcoming projects.

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- Finally, interaction and understanding between the system and unions would also be beneficial.

Certifications Recognized

- In alignment with our Group Purchasing Organization, the Resource Group, we recognize all certifications from third-party agencies, including NMSDC, WBENC, MVBDC, utility companies and all other various certifying agencies.

Point of Contact

The point of contact should be the AMITA System Director of Diversity and Inclusion and the System Director for Strategic Sourcing and Procurement

Process for Diversity Enrollment

Credentialing can be shared with our GPO, the Resource Group

Examples of Successful Recruitment

- Power construction has been selected as one of our general contracting organizations. They have a robust supplier diversity functional area and program. We are looking to them and their model that they have used at other health systems to guide us in this process. They have created a successful partnership with one MBE construction company in particular that has been effective in their construction efforts over the years. This relationship was discussed with a group of hospital anchor organizations at an Illinois Health and Hospital Association meeting in late 2019.

| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 5843 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Ann & Robert H. Lurie Children's Hospital of Chicago | | |
| <u>Contact Person</u> | Eric Hoffman | | |
| <u>Contact Telephone</u> | 312-227-3526 | | |
| <u>Contact Email</u> | EHoffman@luriechildrens.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | Children's Specialty | | |

| | | | |
|---|-----------------------------|--------------------|-----------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 9/1/2018 | <u>Ending Date</u> | 8/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | \$107,347,440.00 | | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Ann & Robert H. Lurie Children's Hospital of Chicago

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 2.00 % | 2690183 | 3.03 % |
| Minority-Owned Businesses | 3.00 % | 3095598 | 3.49 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Lurie Children's is activity seeking supplier diversity for all of its construction manager contracts above \$350,000. Lurie Children's has invested in becoming a member of Chicago Anchors for a Strong Economy (CASE), to help us identify and expand opportunities for diverse and local procurement opportunities. We have received detailed reports outlining our current percentages and will continue to utilize this information to identify goals and strategies for expansion. CASE works with local and diverse suppliers and vendors to match them with member needs. We are also part of West Side United, a group of hospitals that serve large numbers of patients from Chicago's West Side neighborhoods. Together, we are identifying opportunities to increase supplier diversity, hiring and career development and investments in West Side neighborhoods.

Plan for Recruiting Diversity Suppliers

To date, Lurie Children's has relied on its Construction Manager's and partners to alert diversely-owned enterprises of opportunities to participate in construction-related capital expenditures through invitations to bid and has required review of bidders list for each project prior to the solicitation to ensure diversely-owned enterprises are included. In the coming year, Lurie Children's plans to take a more active role in these outreach efforts. This includes the following.

- Lurie Children's plans to attend 2 business opportunity fairs or conferences every year.
- Lurie Children's has updated the Master Service Agreements with each Construction Manager to request that once a year they attend a meeting of a resource organization to present their upcoming projects for the year. Each new agreement also stipulates that diversity inclusion shall be discussed an agreed upon prior to bidding projects.
- Lurie Children's will continue to partner with Chicago Anchors for a Strong Economy
- Lurie Children's will create a diversely-owned vendor list that categorizes each vendor's experience into tiers so that they can be provided opportunities best suited to their capabilities
- Lurie Children's will encourage existing vendors and subcontractors to provide diversity inclusion within their existing scope, services and contracts

Challenges to Diversity Recruitment

As outlined in last year's response, many of our projects involve construction in an occupied pediatric hospital that operates on a 24/7 basis and requires that contractors have extensive knowledge of infection control, disruption avoidance, and overall healthcare expertise to ensure patient and staff safety. In Lurie Children's last fiscal year 65% of all construction related expenses—excluding a major research development—were for projects renovating existing spaces in the Main Hospital. Lurie Children's is working to find diversely-owned companies that have experience working in an operational hospital.

In August of 2017, the Mayor of Chicago issued an Executive Order requiring that developers seeking Planned Developments zoning approval report the M/WBE participation and local hiring data for the project. In 2016, approved Planned Developments accounted for \$3.69 Billion in construction costs. This has increased the demand for M/WBE contractors in the city of Chicago.

Lurie Children's often has M/WBE contractors decline to bid on projects due to their lack of capacity. Lurie Children's has now asked existing vendor and subcontractors to include diversity inclusion in future bidding to assist in the selectiveness of working in active healthcare environments.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Lurie Children's would welcome opportunities to collaborate with other health care providers and the Board to learn about successful experiences and initiatives of other providers.

Certifications Recognized

Ann & Robert H. Lurie Children's Hospital of Chicago recognizes the following certifications in the recruitment of diversely-owned vendors/suppliers: Minority Business Enterprise, Disadvantaged Business Enterprise, Women Business Enterprise, Veteran Business Enterprise and Small Disadvantaged Business.

Point of Contact

Eric Hoffman, Vice President of Facility Services – (312) 227-3526, ehoffman@luriechildrens.org

Process for Diversity Enrollment

Contact our organization as outlined above.

Examples of Successful Recruitment

Lurie Children's has been successful in hiring diversely owned companies for projects outside of the Main Hospital. In the last fiscal year, Lurie Children's had 6.3% M/WBE participation on all of its construction related expenditures outside of its Main Hospital. Lurie Children's largest outpatient project, the Northbrook Ambulatory Surgical and Treatment Center, had 14% of the FY19 project-spend with M/WBE subcontractors. Lurie Children's hopes to leverage this experience in facilities outside of the Main Hospital to introduce subcontractors to work in the hospital through a graduated tiered system.

By taking a more active role in the bid process, Lurie Children's has been able to increase the percentage of construction expenditures awarded to MBE/WBE subcontractors by at least one percentage point over the past three fiscal years. Lurie Children's has also asked existing vendors and subcontractors to provide additional pricing for the inclusion of MBE/WBE within their existing scope. This has allowed for an additional venue of participation with in-hospital along with off-site projects.

| | | | |
|--------------------------------|------------------------------------|-------------|--------|
| <u>Hospital ID</u> | 0141 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Blessing Hospital | | Quincy |
| <u>Contact Person</u> | Jayne Fry | | |
| <u>Contact Telephone</u> | 217-223-1200 | | |
| <u>Contact Email</u> | Jayne.Fry@BlessingHealthSystem.org | | |
| <u>Facility Ownership</u> | Not for Profit Other | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 10/1/2018 | <u>Ending Date</u> | 9/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$25,973,138.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Blessing Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 10.00 % | 1827938 | 5.72 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Blessing Hospital is located on the border of Missouri and within 120 miles of the St. Louis Metro Area. Many of our largest contractors have Missouri based locations. We have no qualified contractors listed on the State of Illinois database within our area. However, we do contract with a qualified contractor out of Missouri and will report that information within this section.

We will make efforts to reach out to our local Illinois contractors to encourage them to review the states requirements to become listed as qualified vendors. Given our rural location and the limited number of qualified contractors available for our projects, we may not have much success in our efforts.

Seeking Diversity Suppliers for

We actively invite qualified construction contractors with relevant healthcare experience to participate in competitive bidding for our capital expenditures. Within our market, we encourage women owned, minority owned, veteran owned, and small business enterprises to participate in our competitive bidding, if interested. Many of our General Contractors also have active programs to seek out and encourage women owned, minority owned, veteran owned, and small business subcontractors.

Plan for Recruiting Diversity Suppliers

We encourage our construction manager partners to include language in all bidding invitations to encourage bid submissions from qualified construction contractors with relevant healthcare experience, including any women owned, minority owned, veteran owned, and small business enterprises to bid our projects.

Challenges to Diversity Recruitment

In our region, we lack contractors who are women owned, minority owned, veteran owned, and small business enterprises to bid on our projects. We are located very close to Missouri, and many of our contractor resources are Missouri based businesses.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

To increase supplier diversity, we could use guidance on the classification of contractors, and best practice to solicit women owned, minority owned, veteran owned, and small business enterprises in rural markets along with a state provided registry of qualified vendors. The State could also be proactive in recruitment and promotion of certification so a qualified list is more robust in rural markets.

Certifications Recognized

We do not currently have any certifications to reference for recruitment of diversely-owned suppliers/vendors

Point of Contact

A potential vendor/supplier should contact our organization by contacting the Administrative Director of Facility, Engineering, and Development

Jayne Fry

jayne.fry@blessinghealthsystem.org

217-223-8400 ext. 6738

Process for Diversity Enrollment

A vendor/supplier would need to present relevant experience in healthcare construction, and have relevant licensing and industry knowledge to indicate qualifications to meet healthcare project specifications.

Examples of Successful Recruitment

We do not have any successful recruitment strategies to share at this time.

| | | | |
|--------------------------------|-----------------------------|-------------|--------|
| <u>Hospital ID</u> | 3798 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Carle Foundation Hospital | | Urbana |
| <u>Contact Person</u> | Nick Crompton | | |
| <u>Contact Telephone</u> | 217-326-2691 | | |
| <u>Contact Email</u> | Nicholas.Crompton@carle.com | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$87,666,029.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Carle Foundation Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 4.00 % | 6118558 | 8.92 % |
| Minority-Owned Businesses | 1.00 % | 205012 | 0.29 % |
| Veteran-Owned Businesses | 1.00 % | 0 | 0 % |
| Small Business Enterprises | 1.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Carle Foundation Hospital, Urbana, IL
 Carle Hoopston regional Health Center, Hoopston, IL
 Carle Richland Memorial Hospital, Olney, IL

Seeking Diversity Suppliers for

Carle is seeking supplier diversity wherever it is a fit for the organization and the vendor.

Plan for Recruiting Diversity Suppliers

In 2019, Carle has had conversations with other organizations in the community doing large capital projects to see how they could better partner in creating awareness of opportunities. These organizations include the University of Illinois and the Unit 4 School District in Champaign. Carle will continue discussions with these organizations to look for opportunities to partner.

Challenges to Diversity Recruitment

The challenges that Carle faces is the limited number of WBE, MBE, VOSB and SBE vendors there are in Central IL. Carle will continue to raise awareness about opportunities at Carle.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

The Illinois Health Facilities and Services Review Board could prepare a list of vendors that have worked in a healthcare setting that Carle could make sure they have included in their proposal process if they are qualified.

Certifications Recognized

Carle recognizes all certifications that the IL Department of Central Management Services promotes.

Point of Contact

The vendor should call the main Carle phone number (217-383-3311) and ask to be transferred to the Purchasing Department. They will then gather all the company information and relay it to the appropriate department for consideration.

Process for Diversity Enrollment

Refer to H.

Examples of Successful Recruitment

When we identify a vendor that works well with Carle's goals we work to assure we establish a strong and trusting partnership so that we can call on the them again to participate in both projects that we bid and we negotiate.

| | | | |
|--------------------------------|------------------------------|-------------|-------------|
| <u>Hospital ID</u> | 5934 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Chicago Behavioral Hospital | | Des Plaines |
| <u>Contact Person</u> | Gerald Cholewa, MS, RN | | |
| <u>Contact Telephone</u> | 847-768-5312 | | |
| <u>Contact Email</u> | gcholewa@chicagobh.com | | |
| <u>Facility Ownership</u> | For Profit Limited Liability | | |
| <u>Hospital Classification</u> | Psychiatric | | |

| | | | |
|---|-----------------------------|--------------------|--------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$252,506.67 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Chicago Behavioral Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

| | | | |
|--------------------------------|------------------------------|-------------|---------|
| <u>Hospital ID</u> | 5207 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Chicago Lakeshore Hospital | | Chicago |
| <u>Contact Person</u> | Carol Peart | | |
| <u>Contact Telephone</u> | 773-313-4401 | | |
| <u>Contact Email</u> | cpeart@signaturehc.com | | |
| <u>Facility Ownership</u> | For Profit Limited Liability | | |
| <u>Hospital Classification</u> | Psychiatric | | |

| | | | |
|---|-----------------------------|--------------------|--------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$621,424.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Chicago Lakeshore Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

| | | | |
|--------------------------------|-------------------------------|-------------|------|
| <u>Hospital ID</u> | 5272 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | John H Stroger Hospital | Chicago | |
| <u>Contact Person</u> | Charles A. Jones Officer of P | | |
| <u>Contact Telephone</u> | 312-864-4742 | | |
| <u>Contact Email</u> | cajones@cookcountyhhs.org | | |
| <u>Facility Ownership</u> | Government County | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------|--------------------|-----------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 12/1/2018 | <u>Ending Date</u> | 11/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$29,545,485.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Cook County Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 10.00 % | 5037768 | 13.31 % |
| Minority-Owned Businesses | 25.00 % | 14332575 | 37.86 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Goods and Services, Purchased Services, Professional Services, Capital Equipment and Construction contracts.

Beside capital expenditures, The Cook County, Office of Contract Compliance encourages and monitors MBE/WBE participation on professional contracts and promotes MBE/WBE participation as both prime and subcontractors for all procurements.

Plan for Recruiting Diversity Suppliers

During the pre-COVID-19 environment we attended and promoted outreach events throughout the year to connect with diverse vendors. Currently, we have participated in a couple virtual events.

Send notifications regarding contracting opportunities to Cook county and City of Chicago certified vendors through our diversity management system.

Encourage MWBE's to register with Vizient Inc., the current Group Purchasing Organization (GPO) that Cook County Health is a participating member.

Encourage MWBE's to participate in the Inner City Capital Connection Program.

Host workshops to assist vendors with becoming MBE/WBE/VBE certified with Cook County.

Continue to participate as a member with Westside United.

Encourage MWBE's to seek out any of the numerous Assist Agencies that reside throughout the Chicagoland.

Challenges to Diversity Recruitment

Little to no availability of Cook County and City of Chicago certified MBE/WBEs that manufacture medical devices and pharmaceuticals

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Post a link to the Cook County and/or Cook County Health website on its website. Continue to host supplier diversity symposiums and invite us to participate.

Certifications Recognized

We recognize MBE/WBE certification from; Cook County and the City of Chicago.

Point of Contact

Charles A. Jones, Chief Procurement Officer
CCH Office of Supply Chain Management
312-864-4800 or purchasing@cookcountyhhs.org
Edward H. Olivieri, Contract compliance Director
Cook County, Office of Contract Compliance
312-603-5502

Process for Diversity Enrollment

Complete an on-line application with the Cook County Office of Contract Compliance to become MBE/WBE/VBE certified.

Examples of Successful Recruitment

In September 2016 the Office of Contract Compliance hosted a vendor fair in which GE Healthcare was a prime participant. In a one-on-one GE Healthcare met Pace Systems, Inc. a City of Chicago certified MBE. GE Healthcare and Pace Systems, Inc. subsequently entered into a subcontract agreement for contract no. H17-25-078, in which GE Healthcare actually spent \$1,091,680.10 with Pace Systems, Inc.

In December 2018, Pace Systems, Inc. bid on and was awarded a prime contract with Cook County Health for contract no. H18-76-0147 for \$68,543.00.

In early 2012 the CCH starting doing business with RL Canning as a subcontractor on one of it's Health Information System professional services contract. This was an entry point for RLC. Since that time and by leveraging this door opening RLC has gone on to grow in personnel and scope of services and now has a national presence versus the local presence where they first started.

| | | | |
|--------------------------------|-------------------------------|-------------|-----------|
| <u>Hospital ID</u> | 3947 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Crossroads Community Hospital | | Mt Vernon |
| <u>Contact Person</u> | | | |
| <u>Contact Telephone</u> | | | |
| <u>Contact Email</u> | | | |
| <u>Facility Ownership</u> | For Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$3,580,642.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Crossroads Community Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> |
|----------------------------|-------------------------------------|----------------------------------|
| Female-Owned Businesses | % | % |
| Minority-Owned Businesses | % | % |
| Veteran-Owned Businesses | % | % |
| Small Business Enterprises | % | % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

| | | | |
|--------------------------------|---------------------------|-------------|---------|
| <u>Hospital ID</u> | 0471 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Decatur Memorial Hospital | | Decatur |
| <u>Contact Person</u> | David Samples | | |
| <u>Contact Telephone</u> | 217-876-2701 | | |
| <u>Contact Email</u> | Samples.David@mhsil.com | | |
| <u>Facility Ownership</u> | Not for Profit Other | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 10/1/2018 | <u>Ending Date</u> | 9/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$6,878,056.81 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Decatur Memorial Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 23322 | 0.22 % |
| Minority-Owned Businesses | 0.00 % | 30916 | 0.3 % |
| Veteran-Owned Businesses | 0.00 % | 9441 | 0.09 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Access based on GPO availability, ability to supply, best price, shipping costs, meets or exceeds clinically sound/acceptable criteria, and contracting

Plan for Recruiting Diversity Suppliers

Access to bid process
 Access to new member web site
 National ability to negotiate
 Diversity groups exploring their opportunities with GPOs

Challenges to Diversity Recruitment

Ability to supply
How could the Illinois Health Facilities and Services Review Board assist your efforts?

Product quality and price
 Clinically sound products
 Available white papers/research

Certifications Recognized

None at this time.

Point of Contact

David King (king.david@mhsil.com)

Process for Diversity Enrollment

David King (king.david@mhsil.com)

Examples of Successful Recruitment

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Edward-Elmhurst Health

Year 2019

Contact Person Blake Lindley
Contact Telephone 630-527-3564
Contact Email Blake.Lindley@EEHealth.org

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Edward-Elmhurst Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 5.00 % | 729884 | 2.16 % |
| Minority-Owned Businesses | 10.00 % | 673956 | 1.99 % |
| Veteran-Owned Businesses | 2.00 % | 19675 | 0.05 % |
| Small Business Enterprises | 0.00 % | 4787738 | 14.19 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

11 qualifying capital expenditures are in scope for EEH's diversity efforts. This includes erection, building, alteration, reconstruction, modernization, improvement, extension and demolition of or by EEH and its constituent facilities.

Plan for Recruiting Diversity Suppliers

We will work through our diverse supplier and spend categorization vendor, Supplier.IO, to identify diverse suppliers and vendors for any of the aforementioned qualifying capital projects. We will include qualified diverse suppliers in our RFI/RFP activities to assure opportunity for those vendors to participate. Additionally, we partner with our general contractors and assure they are aware of our organizational diversity goals. They in turn commit to utilizing a diverse pool of subcontractors and assist our organization in achieving its goals.

Challenges to Diversity Recruitment

EEH has struggled to identify qualified, diverse vendors who have robust experience working in complex healthcare settings. Often times we have found diverse suppliers for qualifying capital projects to be higher priced than non-diverse suppliers.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

It would be helpful if the Illinois Health Facilities and Services Review Board maintained a directory of qualified, diverse vendors who have experience in complex healthcare settings. Being able to quickly identify diverse vendors with robust healthcare experience would significantly impact our efforts positively.

Certifications Recognized

For vendors identified directly by EEH, Supplier.IO's database is utilized for diversity recognition. Their database includes more than 230 certification agencies. For vendors identified by our general contractor partners, EEH recognizes any diverse certification that is recognized by the general contractor.

Specific examples include:

Small Business: Annual gross sales to not exceed \$10 million

Other Certifying Agencies recognized include: City of Chicago/Cook County, DuPage County, IDOT, DCB/CMS, CTA, Metra, CHA, National Minority Supplier Diversity Council, Local Chapter – Chicago Minority Supplier Diversity Council, Women's Business Enterprise National Council, and Regional Affiliate – Women's Business Development Center

Point of Contact

A potential vendor can utilize the "Contact Us" function on the EEH homepage. These inquiries are routed to the

appropriate department leader and are responded to within 1-2 business days. Additionally for construction-based large capital projects, pote

Process for Diversity Enrollment

Our organization does not have its own supplier portal. Any vendor or supplier seeking to be recognized as diverse should register as a diverse supplier with Supplier.IO via their registration portal, Supplierone.

Examples of Successful Recruitment

We do not have any we wish to share.

| | | | |
|--------------------------------|----------------------------|-------------|------------|
| <u>Hospital ID</u> | 3905 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Edward Hospital | | Naperville |
| <u>Contact Person</u> | Blake Lindley | | |
| <u>Contact Telephone</u> | 630-527-3564 | | |
| <u>Contact Email</u> | Blake.Lindley@EEHealth.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$49,862,715.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Edward-Elmhurst Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 5.00 % | 729884 | 2.16 % |
| Minority-Owned Businesses | 10.00 % | 673956 | 1.99 % |
| Veteran-Owned Businesses | 2.00 % | 19675 | 0.05 % |
| Small Business Enterprises | 0.00 % | 4787738 | 14.19 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

11 qualifying capital expenditures are in scope for EEH's diversity efforts. This includes erection, building, alteration, reconstruction, modernization, improvement, extension and demolition of or by EEH and its constituent facilities.

Plan for Recruiting Diversity Suppliers

We will work through our diverse supplier and spend categorization vendor, Supplier.IO, to identify diverse suppliers and vendors for any of the aforementioned qualifying capital projects. We will include qualified diverse suppliers in our RFI/RFP activities to assure opportunity for those vendors to participate. Additionally, we partner with our general contractors and assure they are aware of our organizational diversity goals. They in turn commit to utilizing a diverse pool of subcontractors and assist our organization in achieving its goals.

Challenges to Diversity Recruitment

EEH has struggled to identify qualified, diverse vendors who have robust experience working in complex healthcare settings. Often times we have found diverse suppliers for qualifying capital projects to be higher priced than non-diverse suppliers.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

It would be helpful if the Illinois Health Facilities and Services Review Board maintained a directory of qualified, diverse vendors who have experience in complex healthcare settings. Being able to quickly identify diverse vendors with robust healthcare experience would significantly impact our efforts positively.

Certifications Recognized

For vendors identified directly by EEH, Supplier.IO's database is utilized for diversity recognition. Their database includes more than 230 certification agencies. For vendors identified by our general contractor partners, EEH recognizes any diverse certification that is recognized by the general contractor.

Specific examples include:

Small Business: Annual gross sales to not exceed \$10 million

Other Certifying Agencies recognized include: City of Chicago/Cook County, DuPage County, IDOT, DCB/CMS, CTA, Metra, CHA, National Minority Supplier Diversity Council, Local Chapter – Chicago Minority Supplier Diversity Council, Women's Business Enterprise National Council, and Regional Affiliate – Women's Business Development Center

Point of Contact

A potential vendor can utilize the "Contact Us" function on the EEH homepage. These inquiries are routed to the

appropriate department leader and are responded to within 1-2 business days. Additionally for construction-based large capital projects, pote

Process for Diversity Enrollment

Our organization does not have its own supplier portal. Any vendor or supplier seeking to be recognized as diverse should register as a diverse supplier with Supplier.IO via their registration portal, Supplierone.

Examples of Successful Recruitment

We do not have any we wish to share.

| | | | | |
|--------------------------------|----------------------------|----------|-------------|------|
| <u>Hospital ID</u> | 5751 | | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Elmhurst Memorial Hospital | Elmhurst | | |
| <u>Contact Person</u> | | | | |
| <u>Contact Telephone</u> | | | | |
| <u>Contact Email</u> | | | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | | |
| <u>Hospital Classification</u> | General Hospital | | | |

| | | | |
|---|-----------------------------|--------------------|-----------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | \$13,928,333.00 | | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Edward-Elmhurst Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

Hospital ID 5058 Year 2019
Hospital Name Linden Oaks Hospital Naperville
Contact Person
Contact Telephone
Contact Email
Facility Ownership Not for Profit Other
Hospital Classification Psychiatric

| <u>Facility Fiscal Year</u> | | | |
|---|----------|--------------------|-----------|
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | \$1,904,566.00 | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
 Edward-Elmhurst Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

| | | | |
|--------------------------------|------------------------------------|----------------|------|
| <u>Hospital ID</u> | 5074 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Franciscan Health - Olympia Fields | Olympia Fields | |
| <u>Contact Person</u> | | | |
| <u>Contact Telephone</u> | | | |
| <u>Contact Email</u> | | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$6,070,000.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Franciscan Health - Olympia Fields

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

| | | | |
|--------------------------------|----------------------------|-------------|-----------|
| <u>Hospital ID</u> | 5330 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Galesburg Cottage Hospital | | Galesburg |
| <u>Contact Person</u> | | | |
| <u>Contact Telephone</u> | | | |
| <u>Contact Email</u> | | | |
| <u>Facility Ownership</u> | For Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$0.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Galesburg Cottage Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

| | | | |
|--------------------------------|---------------------------------|--------------|------|
| <u>Hospital ID</u> | 5223 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Gateway Regional Medical Center | Granite City | |
| <u>Contact Person</u> | PATRICK GARVEY | | |
| <u>Contact Telephone</u> | 618-798-3990 | | |
| <u>Contact Email</u> | PATRICK_GARVEY@QUORUMHEALTH.COM | | |
| <u>Facility Ownership</u> | For Profit Limited Liability | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | \$1,748,894.00 | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Gateway Regional Medical Center

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 1481458 | 58.64 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Gateway Regional Medical Center, a member of the Quorum Health System, predominately purchases all capital through our GPO, Health Trust Purchasing Group (HPG). As such, we rely on HPG to source diverse suppliers for consideration in our capital purchasing process. Those items that are sourced locally are largely sourced from small business enterprises.

Plan for Recruiting Diversity Suppliers

We have no set plan on supplier diversity. We do utilize a number of diverse suppliers, but our primary goal is compliance with corporate targets for percentage of purchases with HPG vendors.

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

All suppliers should contact the HPG GPO to be considered in our purchasing process.

Process for Diversity Enrollment

Through HPG, which has a supplier/vendor diversity effort.

Examples of Successful Recruitment

| | | | |
|--------------------------------|--|-------------|--------|
| <u>Hospital ID</u> | 5413 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Genesis Medical Center - Silvis Campus | | Silvis |
| <u>Contact Person</u> | Lisa Rogalski | | |
| <u>Contact Telephone</u> | 563-421-1731 | | |
| <u>Contact Email</u> | rogalskil@genesishhealth.com | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$4,224,463.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Genesis Medical Center Silvis

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

We currently do not track diversity suppliers for capital expenditures, however GMC Silvis did not have any capital in excess of 350,000 in FY19 that was facility related.

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

Hospital ID 4200 Year 2019
Hospital Name Hoopeton Community Memorial Hospital Hoopeton
Contact Person
Contact Telephone
Contact Email
Facility Ownership Not for Profit Other
Hospital Classification General Hospital

Facility Fiscal Year

Starting Date 1/1/2019 Ending Date 12/31/2019
Facility Reported Total Capital Expenditures \$2,244,554.00

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
 Hoopeton Community Memorial Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> |
|----------------------------|-------------------------------------|----------------------------------|
| Female-Owned Businesses | % | % |
| Minority-Owned Businesses | % | % |
| Veteran-Owned Businesses | % | % |
| Small Business Enterprises | % | % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

| | | | |
|--------------------------------|-------------------------------|-------------|------|
| <u>Hospital ID</u> | 6064 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | HSHS St. Elizabeth's Hospital | O'Fallon | |
| <u>Contact Person</u> | Tim Ferguson | | |
| <u>Contact Telephone</u> | 217-523-5420 | | |
| <u>Contact Email</u> | tim.ferguson@hshs.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|-----------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | \$68,342,518.00 | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
HSHS St. Elizabeth's Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 0.00 % | 696493 | 19.39 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 12219 | 0.34 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We are seeking out general contractors, sub contractors and suppliers to provide construction services and materials for our capital construction projects.

Plan for Recruiting Diversity Suppliers

We have been in communication with all of the general contractors who are on our approved bidders list to seek out qualified sub contractors and suppliers who they can partner with on our hospital construction projects. We have also asked for them to take a look at other contracting methods to be able to increase participation of diverse business enterprises in our construction work.

We have also been in contact with the local labor unions to obtain a listing of contractors who are signatory to the unions that are also diverse business enterprises.

Challenges to Diversity Recruitment

Our main challenge has been finding diverse companies in the areas where our hospitals are located that have the proper experience and credentials to operate safely within the health care environment. We need for our contractors to know the specific challenges associated with hospital construction to ensure the safety of our patients.

We also like to employ as many local companies and workers as possible, it is important to HSHS to keep the construction dollars within the communities that we serve. Some of our local communities have a shortage of available diverse qualified businesses.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Nothing at this time.

Certifications Recognized

We are looking for a minimal amount of health care construction experience. The contractors must have the proper licenses to do business in the municipality we are located within. We need our contractors and workers to complete the Infection Control University Program offered by HSHS. We are looking for a contractor that has complete and obtain a CHC Certified Healthcare Constructor certificate offered by ASHE.

Point of Contact

Tim Ferguson
System Director Facilities Management
Hospital Sisters Health System
3051 Hollis Drive
Springfield, IL 62704-7450
tim.ferguson@hshs.org

Process for Diversity Enrollment

They would need to contact Tim Ferguson for more information. Tim's information is listed above.

Examples of Successful Recruitment

Not at this time.

| | | | |
|--------------------------------|--------------------------|-------------|-------------|
| <u>Hospital ID</u> | 2451 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | HSHS St. John's Hospital | | Springfield |
| <u>Contact Person</u> | Tim Ferguson | | |
| <u>Contact Telephone</u> | 217-523-5420 | | |
| <u>Contact Email</u> | tim.ferguson@hshs.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$28,711,939.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
HSHS St. John's Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 1110754 | 8.3 % |
| Minority-Owned Businesses | 0.00 % | 289553 | 2.16 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We are seeking out general contractors, sub contractors and suppliers to provide construction services and materials for our capital construction projects.

Plan for Recruiting Diversity Suppliers

We have been in communication with all of the general contractors who are on our approved bidders list to seek out qualified sub contractors and supplier who they can partner with on our hospital construction projects. We have also asked for them to take a look at other contracting methods to be able to increase participation of diverse business enterprises in our construction work.

We have also been in contact with the local labor unions to obtain a listing of contractors who are signatory to the unions that are also diverse business enterprises.

Challenges to Diversity Recruitment

Our main challenge has been finding diverse companies in the areas where our hospitals are located that have the proper experience and credentials to operate safely within the health care environment. We need for our contractors to know the specific challenges associate with hospital construction to ensure the safety of our patients.

We also like to employ as many local companies and workers as possible, it is important to HSHS to keep the construction dollars within the communities that we serve. Some of our local communities have a shortage of available diverse qualified businesses.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

We are looking for a minimal amount of health care construction experience. The contractors must have the proper licenses to do business in the municipality we are located within. We need our contractors and workers to complete the Infection Control Unive

Point of Contact

Tim Ferguson
System Director Facilities Management
Hospital Sisters Health System

3051 Hollis Drive
Springfield, IL 62704-7450
tim.ferguson@hshs.org

Process for Diversity Enrollment

They would need to contact Tim Ferguson for more information his information is listed above.

Examples of Successful Recruitment

Not at this time.

| | | | |
|--------------------------------|--------------------------|-------------|------|
| <u>Hospital ID</u> | 2592 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | HSHS St. Mary's Hospital | Decatur | |
| <u>Contact Person</u> | Tim Ferguson | | |
| <u>Contact Telephone</u> | 217-523-5420 | | |
| <u>Contact Email</u> | Tim.Ferguson@hshs.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|-----------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | \$5,042,238.00 | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
HSHS St. Mary's Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 0.00 % | 1896635 | 14.87 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 20020 | 0.15 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We are seeking out general contractors, sub contractors, and suppliers to provide construction services and materials for our capital construction projects.

Plan for Recruiting Diversity Suppliers

We have been in communication with all of the general contractors who are on our approved bidders list to seek out qualified sub contractors and suppliers who they can partner with on our hospital construction projects. We have also asked for them to take a look at other contracting methods to be able to increase participation of diverse business enterprises in our construction work. We have also been in contact with the local labor unions to obtain a listing of contractors who are signatory to the unions that are also diverse business enterprises.

Challenges to Diversity Recruitment

Our main challenge has been finding diverse companies in the areas where our hospitals are located that have proper experience and credentials to operate safely within the healthcare environment. We need for our contractors to know the specific challenges associated with hospital construction to ensure the safety of our patients. We also like to employ as many local companies and workers as possible. It is important to HSHS to keep the construction dollars within the communities we serve. Some of our local communities have a shortage of available diverse qualified businesses.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

We are looking for a minimal amount of healthcare construction experience. The contractors must have the proper licenses to do business in the municipality we are located within. We need our contractors and workers to complete the Infection Control Univ

Point of Contact

Tim Ferguson
System Director Facilities Management
Hospital Sisters Health System
3051 Hollis Drive
Springfield, IL 62704-7450
Tim.Ferguson@hshs.org

Process for Diversity Enrollment

They would need to contact Tim Ferguson for more information. His information is listed above.

Examples of Successful Recruitment

Not at this time.

| | | | |
|--------------------------------|--------------------------------|-------------|--------|
| <u>Hospital ID</u> | 1099 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Ingalls Memorial Hospital | | Harvey |
| <u>Contact Person</u> | JOAN ARCHIE, EXECUTIVE DIRECTO | | |
| <u>Contact Telephone</u> | 773-834-9728 | | |
| <u>Contact Email</u> | Joan.Archie@uchospitals.edu | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$22,632,212.51 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Ingalls Memorial Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 6.00 % | 714447 | 14.48 % |
| Minority-Owned Businesses | 35.00 % | 1237211 | 25.08 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

New Construction
Plant Construction & Maintenance
Plant Products & Services
Renovation
Spend Under \$10,000

While we apply goals and track and monitor M/WBE outcomes in the areas of spend above for the purpose of this document, we are providing outcomes for new construction and renovation projects.

Plan for Recruiting Diversity Suppliers

There are a number of strategies used to inform the various stakeholders of our intention to utilize certified Minority and Women Owned firms on our projects:

- Presentations to the various advocacy groups for the purpose of informing their members of the upcoming project, including bid packages, liming for bid solicitations, specific project requirements and M/WBE contracting and workforce goals as applicable. Presentations historically made to members of Black Contractors United, African American Contractors Association, Hispanic American Construction Industry Association, Federation Of Women Contractors, and other advocacy or contracting membership organizations seeking information on an upcoming major project.
- Participation at all prebid activities wherein salient project focused information is provided to potential bidders including contracting utilization goals and workforce goals as applicable. Anticipated outcome - Complete competitive bid with M/WBE utilization provided on bid day.
- Minority and Women Owned firm participation applied to every project. These goals are stated in specific request for proposal documents so that potential bidders clearly understand our intention to award stated percentages of the project to diverse firms.
- Bidders list review prior to solicitation by construction management firm or general contractor to assure that the certified minority and women owned firms are notified and solicitation for participation on the specific project.
- Implementing compliance processes throughout all phases of project to assure that minority and women owned firms are actually participating on the project and are being paid consistent with prompt pay provisions in the contract.

Challenges to Diversity Recruitment

While we have managed to successfully mitigate most challenges encountered in the implementation of our

diversity program we still have challenges identifying certified minority and women owned firms in particular trade areas specifically plumbing and mechanical (HVAC). Firms do exist in these service areas but they are low in number. The lack of availability compromises our ability to achieve maximum participation in this functional area. A strategy we are implementing started with an availability exercise wherein we sought to identify all certified firms in this geographic area working in the area of focus. We were hoping to identify emerging and/or newly certified firms that may or may not be on our bidder's list. We try to help emerging plumbing and mechanical firms with mentor/protege agreements with larger firms.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

The IHFSRB can assist our efforts by continuing to encourage others to develop and implement robust supplier/contractor utilization programs. By providing certified, diverse firms with the opportunity of a consistent flow of work that they have a real possibility of winning, these firms have the possibility of increasing their technical capacity and financial depth. These firms will become organizationally healthy and will be able to hire more workers and take on larger and more complex jobs. They will become better business partners for us all.

Certifications Recognized

- * City Of Chicago
- * Cook County
- * State Of Illinois and/or its Agencies
- * Illinois Department Of Transportation
- * Womens Business Development enter or any of its Affiliate Councils
- * Chicago Minority Business Development Council and/or any of its Affiliate Councils
- * National Minority Business Supplier Development Council and/or any of its Affiliate Councils
- * Small Business Administration 8(a)
- * Approved entities of the United Certification Program

Point of Contact

Joan Archie
Executive Director
Construction Compliance
850 East 58th Street, Room 410
Chicago, Illinois 60637
773-834-9728

Process for Diversity Enrollment

A contractor/supplier does not have to enroll. But may be asked to provide their qualifications and current letter of certification.

Examples of Successful Recruitment

- * Set achievable but realistic goals
- * Accountability - key staff accountable for meeting or exceeding goals. Consider making this an element of the individual's performance evaluation.
- * Make M/WBE utilization goals part of your contract with construction management firms and general contractors. Goal achievement contract language flows down to the agreements of the subtrades.
- * Put prompt pay language in contracts to assure that M/WBE as well as all firms are paid in a timely manner after the prime contractor receives payment. Small firms cannot wait 45 to 60 days for payment.
- * Look at your hospital's payment processes. How long does it take to pay suppliers, vendors, contractors? Is there a payment bottleneck in your process that can be eliminated?

It may be difficult initially to recruit diverse firms. There is a cost associated with bidding work and small firms often times focus their efforts on preparing and submitting bidding bids to organizations where they believe they have a fair chance of being successful. An organization without a track record of utilizing diverse firms will have to build trust. Do not simply send the solicitation to the diverse firm and then bemoan the fact they did not respond. Pick up the phone and call the firm. Ask them to look at the solicitation and bid your work. Assure them of your intention to utilize diverse firms and your intention to maintain a level playing field upon which they have a fair chance of landing business with your hospital. Consider hosting some type of activity where you introduce the firms to decision-makers in your organization. Take care to emphasize the validity of your program assuring them that your efforts are not merely "window dressing." Take a hard look at your firm and those you employ.

| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 1115 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Jackson Park Hospital & Medical Center | Chicago | |
| <u>Contact Person</u> | Barry Mandell | | |
| <u>Contact Telephone</u> | 773-947-7701 | | |
| <u>Contact Email</u> | barrymandell@jacksonpark.com | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 4/1/2018 | <u>Ending Date</u> | 3/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$3,131,588.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Jackson Park Hospital Foundation

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 5.00 % | 0 | 0 % |
| Minority-Owned Businesses | 39.00 % | 860031 | 39.41 % |
| Veteran-Owned Businesses | 0.20 % | 1094 | 0.05 % |
| Small Business Enterprises | 4.00 % | 30984 | 1.41 % |

Facility Comments on Diversity Expenditures

We are a single facility and our data is specific to Illinois.

Seeking Diversity Suppliers for

For the now completed 4 East rehabilitation project, which spanned 3 fiscal years, we used an MBE Contractor and MBE/SBE/VBE Subcontractors.

Plan for Recruiting Diversity Suppliers

We worked with our MBE general contractor, in advance of the start of our project, to select MBE, SBE, WBE and VBE sub-contractors.

Challenges to Diversity Recruitment

None, we are located in a HRSA under served area.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Nothing at this time.

Certifications Recognized

We have recognized MBE, VBE and SBE certification per our contractor and sub-contractors.

Point of Contact

Contact

Monono Negash

Director of Materials Management

Phone: (773) 947-7805

Email: monononegash@jacksonpark.com

Process for Diversity Enrollment

Contact

Monono Negash

Director of Materials Management

Phone: (773) 947-7805

Email: monononegash@jacksonpark.com

Examples of Successful Recruitment

Not at this time.

| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 2049 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Mercyhealth Javon Bea Hospital-Riverside Ca Rockford | | |
| <u>Contact Person</u> | Brian Myers | | |
| <u>Contact Telephone</u> | 815-971-6781 | | |
| <u>Contact Email</u> | bmyers@mhemail.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | \$233,710,267.30 | | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Javon Bea Hospital-Riverside Campus

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 1.00 % | 1348998 | 2.37 % |
| Minority-Owned Businesses | 1.00 % | 435124 | 0.76 % |
| Veteran-Owned Businesses | 1.00 % | 0 | 0 % |
| Small Business Enterprises | 1.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Javon Bea Hospital (hereinafter, "Mercyhealth") actively seeks supplier diversity and is focused on developing business relationships with minority, women, and veteran-owned business enterprises ("MWVBES"), and small business enterprises ("SBEs"), for both capital and non-capital contracting opportunities, including for construction contracts, subcontracted trades, and capital equipment purchases, among its other contracting needs.

Plan for Recruiting Diversity Suppliers

For capital construction projects, Mercyhealth actively reviews supplier diversity databases to identify where its supplier needs are aligned with available suppliers within the Rockford, Illinois metropolitan economic region. On large capital projects, Mercyhealth has asked construction management firms to actively solicit bids for various subcontracted portions of the project to MWVBES. Through its relationship with these construction firms, Mercyhealth has had the opportunity to utilize MWVBES and SBEs for many subcontracted trades on its construction activities.

For capital equipment purchases and other equipment and supply purchases, Mercyhealth is engaged with a group purchasing organization, Premier Inc., which recruits MWVBES and SBEs within their robust supplier diversity program. Through Premier, Inc., Mercyhealth has access to approximately 390 MWVBE and SBE vendor relationships.

In addition to these efforts, Mercyhealth is developing internal processes to encourage the use of diverse suppliers and track such expenditures. Specifically, Mercyhealth is considering the use of diversity-related questionnaires in its capital purchase order processes and capital contracting processes. Further, Mercyhealth plans to continue to encourage its known diverse vendors to seek applicable diversity certifications. Mercyhealth hopes to continue the strong progress that has been made in recruiting diverse suppliers and vendors, with the goal of building longstanding business relationships with these suppliers and vendors.

Challenges to Diversity Recruitment

Despite Mercyhealth's efforts to utilize diverse suppliers for its capital and non-capital contracting needs, there are some challenges, including the following:

1. For larger construction contracts, it has been a challenge finding diverse vendors of a scale capable of completing large contraction projects from the Rockford, Illinois metropolitan economic region. For example, Mercyhealth completed construction of a 563,000 square foot hospital and clinic on the I-90 corridor, which due to

the size of the project, required the use of large construction companies that were locally available. Mercyhealth engaged in frank discussions with general contractors about their ability to engage diverse vendors with subcontract relationships in the fulfillment of their general contract; however, this was not always possible.

2. Mercyhealth experienced atypical expenditures in 2019, with capital expenditures exceeding previous years due to Mercyhealth's construction of a 563,000 square foot hospital and clinic on the I-90 corridor. This potentially skewed Mercyhealth's percentages that reflect its capital expenditures related to diverse suppliers.

3. Mercyhealth works with construction management firms to help qualify diverse vendors for its capital projects. These firms advise Mercyhealth when diverse vendors have not provided the low bid, and advise what the additional cost would be to engage them on the project. Mercyhealth understands the value of engaging and encouraging the use of diverse vendors. However, in some circumstances, certain vendors, including diverse vendors, present higher bid rates that are not fiscally attainable based on Mercyhealth's business needs and abilities.

4. As described below, it has become evident that many certification-eligible vendors have not yet obtained certification due to the time and expense associated with obtaining certification. Diverse vendors who qualify for certification but are not certified would not show up on listings such as the State of Illinois Business Enterprise Program database.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

The Illinois Health Facilities and Services Review Board (the "Board") could assist eligible diverse vendors in obtaining applicable diversity certifications, such as MBE, WBE, etc. It has become apparent that Mercyhealth engages certification-eligible vendors in various capital and non-capital contracts that have not yet obtained certification. Further, it has become evident that the time and expense associated with the certification process is a barrier for these vendors. By assisting such vendors with certifications, the Board could ensure that these vendors are publicly listed on applicable listings of certified diverse vendors. Further, this would have a compounding effect by allowing these businesses to grow in size to be available for large-scale capital projects.

The Board could also assist by publishing guidelines, tips, and workgroups for hospitals interested in growing their base of diverse suppliers and vendors.

Certifications Recognized

Mercyhealth recognizes a number of certifications of diversely-owned vendors and suppliers, but does not require such certification. Recognized certifications are as follows:

1. Mercyhealth recognizes and considers vendors and suppliers certified as a Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Women/Minority Business Enterprise (WMBE), Women-Owned Small Business (WOSB), Veteran Owned Businesses (VBE), Veteran Owned Small Business (VOSB), Small Business Enterprise (SBE), Service Disabled Veteran Owned Small Business (SDVOSB), Persons with Disability Business Enterprise (PBE), and Sheltered Workshop (SWS).

2. Mercyhealth requests that general contractors and subcontractors engaging in construction activities be certified by the American Society for Healthcare Engineering with the Certified Health Care Constructor ("CHC") certificate.

3. Through Mercyhealth's group purchasing organization, Premier, Inc., Mercyhealth recognizes certifications through the following organizations: SAM, NMSDC, WBENC, and VetBiz.

Point of Contact

Potential vendors and suppliers should contact Mercyhealth's Supply Chain Department at 815-971-6238.

Process for Diversity Enrollment

Vendors and suppliers should contact Mercyhealth's Supply Chain Department at 815-971-6238 for more information on enrollment as a vendor or supplier of diversity.

Examples of Successful Recruitment

Mercyhealth has successfully recruited and contracted with diverse vendors and suppliers over the past year and has goals to continue to in these efforts. Some examples of successes over the past year are as follows:

1. In addition to the capital purchase expenditure amounts provided above, Mercyhealth also utilizes diverse suppliers for its non-capital contracting needs. In 2019, Mercyhealth expended \$1,298,836 in supply purchases from diverse suppliers.

2. For construction projects, Mercyhealth engages the following diverse vendors located in the Rockford region:

- a. Ruiz Construction (MBE) subcontract on construction projects
- b. Health Environment Art Services (WBE)
- c. Thayer Lighting, Inc. (WBE)
- d. Carol Naughton and Associates (WBE)
- e. Saavedra Gehlausen Architects (MBE)
- f. Art Approach (WBE)-not certified
- g. Modernspace, Techline of Rockford (WBE)
- h. Schoenings Painting and Decorating (WBE)-Not certified

Hospital ID 4937 Year 2019
Hospital Name Kindred Hospital Chicago North Chicago
Contact Person
Contact Telephone
Contact Email
Facility Ownership For Profit Limited Liability
Hospital Classification

Facility Fiscal Year

| | | | |
|---|----------|--------------------|--------------|
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$646,924.64 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
 Kindred Hospital Chicago North

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> |
|----------------------------|-------------------------------------|----------------------------------|
| Female-Owned Businesses | 0.00 % | 0 0 % |
| Minority-Owned Businesses | 0.00 % | 0 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 0 % |
| Small Business Enterprises | 0.00 % | 0 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

| | | | |
|--------------------------------|-----------------------------------|-------------|----------|
| <u>Hospital ID</u> | 6098 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Lake Behavioral Hospital | | Waukegan |
| <u>Contact Person</u> | Chuck Myers | | |
| <u>Contact Telephone</u> | 224-302-8596 | | |
| <u>Contact Email</u> | CMyers@lakebehavioralhospital.com | | |
| <u>Facility Ownership</u> | For Profit Limited Liability | | |
| <u>Hospital Classification</u> | Psychiatric | | |

| | | |
|---|-----------------------------|--------------------|
| | <u>Facility Fiscal Year</u> | |
| <u>Starting Date</u> | | <u>Ending Date</u> |
| <u>Facility Reported Total Capital Expenditures</u> | | \$224,709.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Lake Behavioral Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 0.00 % | 37000 | 8.78 % |
| Minority-Owned Businesses | 0.00 % | 384000 | 91.21 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

None

Plan for Recruiting Diversity Suppliers

We outsource our capital projects

Challenges to Diversity Recruitment

None

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Nothing at this time.

Certifications Recognized

None

Point of Contact

Facilities Director, Steve Krassinki

Process for Diversity Enrollment

Examples of Successful Recruitment

Not at this time.

| | | | |
|--------------------------------|-----------------------------------|----------------|------|
| <u>Hospital ID</u> | 1271 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Little Company of Mary Hospital | Evergreen Park | |
| <u>Contact Person</u> | Kurt Dierking | | |
| <u>Contact Telephone</u> | 309-677-0743 | | |
| <u>Contact Email</u> | Kurt.A.Dierking@osfhealthcare.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$14,525,000.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Little Company of Mary Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 1.25 % | 1296495 | 5.73 % |
| Minority-Owned Businesses | 1.25 % | 1295023 | 5.73 % |
| Veteran-Owned Businesses | 1.25 % | 0 | 0 % |
| Small Business Enterprises | 1.25 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

"What was your organization's goal for qualifying capital expenditures to the following types of businesses?"

WE SET A GOAL OF 5% FOR ALL DIVERSITY VENDORS AND DID NOT SET A GOAL FOR EACH.

Seeking Diversity Suppliers for

CONSTRUCTION / RENOVATION PROJECTS ABOVE \$350,000.

Plan for Recruiting Diversity Suppliers

WHEN SENDING OUT AN RFP FOR A PROJECT OVER \$350,000 WE INCLUDE LANGUAGE THAT STATES WHAT PERCENTAGE IS REQUIRED. WE ALSO REQUIRE A BREAKDOWN OF PERCENTAGES DURING COURSE OF PROJECT ON HOW GOAL IS BEING MET.

Challenges to Diversity Recruitment

WITH THE INCREASED DEMAND OF USING SUPPLIER DIVERSITY AND THE INCREASED PRESSURE OF SAVING MONEY IT IS HARD TO FIND DIVERSE SUPPLIERS THAT ARE COMPETITIVE IN PRICING BECAUSE THEY ARE IN SUCH DEMAND.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

INCREASE TRAINING PROGRAMS FOR DIVERSE SUPPLIERS TO BETTER MARKET THEMSELVES FOR JOBS. CREATE NETWORKING EVENTS FOR FIRMS TO INTERACT WITH GENERAL CONTRACTORS AND OWNERS.

Certifications Recognized

WBE
MBE
VETERAN
SBE

Point of Contact

Kurt Dierking
Vice President Facilities Planning and Operations
Engineering Administration
Kurt.A.Dierking@osfhealthcare.org
309-677-0743

Process for Diversity Enrollment

SEND BUSINESS CONTRACT TO THE ABOVE ALONG WITH ALL CERTIFICATIONS.

Examples of Successful Recruitment

NOT AT THIS TIME.

| | | | |
|--------------------------------|-------------------------------------|-------------|------|
| <u>Hospital ID</u> | 1289 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Loretto Hospital | Chicago | |
| <u>Contact Person</u> | Tanesha Daniels | | |
| <u>Contact Telephone</u> | 773-854-5095 | | |
| <u>Contact Email</u> | Tanesha.Daniels@lorettohospital.org | | |
| <u>Facility Ownership</u> | Not for Profit Other | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$0.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Loretto Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

The Loretto Hospital is committed to actively seeking diverse suppliers. We work with our surrounding communities and seek to help diversity-owned businesses thrive whenever and wherever we can.

By presenting bidding opportunities to certified diverse businesses and to make a good-faith effort in our procurement activities to utilize minority-owned, women-owned, and disabled-owned businesses (MWDB) to meet its procurement needs.

All efforts to contract and engage MWDB suppliers will be fair and impartial. No preference will be given to any business group or classification. The goal is to increase MWDB participation where possible in the provision of goods and services.

Plan for Recruiting Diversity Suppliers

Once the Hospital has determined the needs of the project, the CON or process of identifying a minority architect will be then next step. Once the project plans are final an RFP will be available for bidding. It is the goal of the Hospital to identify female-owned, minority-owned and/or veteran-owned business to contribute to the project from brick and mortar construction to supplies.

Challenges to Diversity Recruitment

Supplier diversity challenges are most noticed in supplies for the Hospital needs i.e. beds, ventilators, critical care supplies and other such supplies. In the areas of construction if the main construction company is not female-owned, minority-owned, veteran-owned or is a small business we seek to request that they commit to identifying and working with a business in one of the categories if and when possible.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

In an effort to compliment our current vendor list, sharing vendors used on other projects; construction, furnishings and supplies alike would be an opportunity to increase our database.

Certifications Recognized

- Women-owned Small Business (WOSB)

Companies that are owned and operated by a woman or women may qualify as a women-owned small business.

- Minority-owned Business (MOB)

51 percent or more of the stock or equity of the business must be owned by a person or persons of the minority group being measured.

- Small Disadvantaged Business (SDB)

Businesses owned and operated by socially and economically disadvantaged persons may be eligible for SDB self-

certification

- Service-disabled Veteran-owned Small Business Concern (SDVOSBC)

Point of Contact

Sonya Swinnie

Director

Supply Chain Management

773-854-5276

sonya.swinnie@lorettohospital.org

Process for Diversity Enrollment

Contact the Director of Supply Chain Management via email and provide:

- Company demographics
- Point of contact
- Services/Supplies the vendor provides
- Identify diversity category

Examples of Successful Recruitment

For small community hospital community networking is also a key to successful recruitment if diversely owned vendors/suppliers. Also being open to offering them an opportunity to take over a supply/product that may be available with of a current vendor.

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Loyola Medicine / Trinity Health System

Year 2019

Contact Person Seth Konkey
Contact Telephone 708-216-9045
Contact Email seth.konkey@luhs.org

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Loyola Medicine / Trinity Health System

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 5.00 % | 262325 | 0.85 % |
| Minority-Owned Businesses | 5.00 % | 916475 | 2.99 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Loyola University Medical Center
Gottlieb Memorial Hospital
MacNeal Hospital

Seeking Diversity Suppliers for

Loyola Medicine actively seeks supplier diversity with respect to professional services, contractors, subcontractors, vendors, suppliers and manufacturers for our Capital projects. It is the policy of Loyola University Medical Center ("LUMC") to utilize certified Minority-Owned Business Enterprise ("MBE"), Woman-Owned Business Enterprise ("WBE"), Disadvantaged-Owned Business Enterprise ("DBE"), and Veteran-Owned Business Enterprise ("VBE") in the performance of contracts, to promote parity in the award of and participation in contracts, to eliminate arbitrary barriers, and to fill participation in contracts by all qualified persons, regardless of sex, sexual orientation, race, or ethnicity. It is also the policy of LUMC to promote opportunities, which encourage minorities, and women, on the workforce, and to implement mechanisms to assist in providing for community and local residency hiring of qualified individuals on LUMC's construction projects.

Plan for Recruiting Diversity Suppliers

We utilize our invitation to bid (ITB) process to advertise our projects to the diverse marketplace. We now require participation from our prime contractors (general contractors), and mandate that they engage and utilize diverse partners on our projects.

Challenges to Diversity Recruitment

Communication and education across our pre-qualified pool of general contractors and professional services firms has been difficult, but key in ensuring participation across all of our projects. Now that we require diversity participation on our capital construction projects, the vendors have engaged the MBE/WBE/DBE/VBE/SBE marketplace. In addition, healthcare is a specialized segment of the construction market that requires specific skills and experience working in and around patients. As more and more diverse firms are exposed to and work within healthcare facilities, we feel there will be a larger pool of diverse contractors, vendors and designers with the requisite experience to work in these sensitive buildings.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

More vendor fairs and training for specialty and sub-contractors in the healthcare market would benefit this segment of the construction industry. Promoting awareness of the specialized requirements to work in healthcare facilities would ensure vendors looking for opportunities in this market understand the critical nature and care of this work.

Certifications Recognized

We recognize and accept the following:

A current certification letter from the City of Chicago, Cook County, the State of Illinois Central Management Services, Illinois Department of Transportation, Chicago Minority Supplier Development Council, National Minority Supplier Development Council, Women's Business Development Council or any local governmental agency for diversity subcontractors and suppliers identified as part of the contract.

Point of Contact

Any potential vendor/supplier interested in opportunities should register with Trinity Health at the following link:

<https://trinity-health.supplierone.co/>

For local A/E/C opportunities, vendors can reach out to: Loyola Medicine Planning, Design & Construction Department 708-216-9045

Process for Diversity Enrollment

Use the following link:

<https://trinity-health.supplierone.co/>

Examples of Successful Recruitment

Not at this time.

| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 5801 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Foster G. McGaw Hospital - Loyola University Maywood | | |
| <u>Contact Person</u> | Seth Konkey | | |
| <u>Contact Telephone</u> | 708-216-9045 | | |
| <u>Contact Email</u> | seth.konkey@luhs.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$29,031,059.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Loyola Medicine / Trinity Health System

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 5.00 % | 262325 | 0.85 % |
| Minority-Owned Businesses | 5.00 % | 916475 | 2.99 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Loyola University Medical Center
Gottlieb Memorial Hospital
MacNeal Hospital

Seeking Diversity Suppliers for

Loyola Medicine actively seeks supplier diversity with respect to professional services, contractors, subcontractors, vendors, suppliers and manufacturers for our Capital projects. It is the policy of Loyola University Medical Center ("LUMC") to utilize certified Minority-Owned Business Enterprise ("MBE"), Woman-Owned Business Enterprise ("WBE"), Disadvantaged-Owned Business Enterprise ("DBE"), and Veteran-Owned Business Enterprise ("VBE") in the performance of contracts, to promote parity in the award of and participation in contracts, to eliminate arbitrary barriers, and to fill participation in contracts by all qualified persons, regardless of sex, sexual orientation, race, or ethnicity. It is also the policy of LUMC to promote opportunities, which encourage minorities, and women, on the workforce, and to implement mechanisms to assist in providing for community and local residency hiring of qualified individuals on LUMC's construction projects.

Plan for Recruiting Diversity Suppliers

We utilize our invitation to bid (ITB) process to advertise our projects to the diverse marketplace. We now require participation from our prime contractors (general contractors), and mandate that they engage and utilize diverse partners on our projects.

Challenges to Diversity Recruitment

Communication and education across our pre-qualified pool of general contractors and professional services firms has been difficult, but key in ensuring participation across all of our projects. Now that we require diversity participation on our capital construction projects, the vendors have engaged the MBE/WBE/DBE/VBE/SBE marketplace. In addition, healthcare is a specialized segment of the construction market that requires specific skills and experience working in and around patients. As more and more diverse firms are exposed to and work within healthcare facilities, we feel there will be a larger pool of diverse contractors, vendors and designers with the requisite experience to work in these sensitive buildings.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

More vendor fairs and training for specialty and sub-contractors in the healthcare market would benefit this segment of the construction industry. Promoting awareness of the specialized requirements to work in healthcare facilities would ensure vendors looking for opportunities in this market understand the critical nature and care of this work.

Certifications Recognized

We recognize and accept the following:

A current certification letter from the City of Chicago, Cook County, the State of Illinois Central Management Services, Illinois Department of Transportation, Chicago Minority Supplier Development Council, National Minority Supplier Development Council, Women's Business Development Council or any local governmental agency for diversity subcontractors and suppliers identified as part of the contract.

Point of Contact

Any potential vendor/supplier interested in opportunities should register with Trinity Health at the following link:

<https://trinity-health.supplierone.co/>

For local A/E/C opportunities, vendors can reach out to: Loyola Medicine Planning, Design & Construction Department 708-216-9045

Process for Diversity Enrollment

Use the following link:

<https://trinity-health.supplierone.co/>

Examples of Successful Recruitment

Not at this time.

| | | | |
|--------------------------------|---|-------------|------|
| <u>Hospital ID</u> | 5793 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Gottlieb Memorial Hospital - Loyola Medicine Melrose Park | | |
| <u>Contact Person</u> | Seth Konkey | | |
| <u>Contact Telephone</u> | 708-216-9045 | | |
| <u>Contact Email</u> | seth.konkey@luhs.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$3,251,164.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Loyola Medicine / Trinity Health System

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 5.00 % | 262325 | 0.85 % |
| Minority-Owned Businesses | 5.00 % | 916475 | 2.99 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Loyola University Medical Center
Gottlieb Memorial Hospital
MacNeal Hospital

Seeking Diversity Suppliers for

Loyola Medicine actively seeks supplier diversity with respect to professional services, contractors, subcontractors, vendors, suppliers and manufacturers for our Capital projects. It is the policy of Loyola University Medical Center ("LUMC") to utilize certified Minority-Owned Business Enterprise ("MBE"), Woman-Owned Business Enterprise ("WBE"), Disadvantaged-Owned Business Enterprise ("DBE"), and Veteran-Owned Business Enterprise ("VBE") in the performance of contracts, to promote parity in the award of and participation in contracts, to eliminate arbitrary barriers, and to fill participation in contracts by all qualified persons, regardless of sex, sexual orientation, race, or ethnicity. It is also the policy of LUMC to promote opportunities, which encourage minorities, and women, on the workforce, and to implement mechanisms to assist in providing for community and local residency hiring of qualified individuals on LUMC's construction projects.

Plan for Recruiting Diversity Suppliers

We utilize our invitation to bid (ITB) process to advertise our projects to the diverse marketplace. We now require participation from our prime contractors (general contractors), and mandate that they engage and utilize diverse partners on our projects.

Challenges to Diversity Recruitment

Communication and education across our pre-qualified pool of general contractors and professional services firms has been difficult, but key in ensuring participation across all of our projects. Now that we require diversity participation on our capital construction projects, the vendors have engaged the MBE/WBE/DBE/VBE/SBE marketplace. In addition, healthcare is a specialized segment of the construction market that requires specific skills and experience working in and around patients. As more and more diverse firms are exposed to and work within healthcare facilities, we feel there will be a larger pool of diverse contractors, vendors and designers with the requisite experience to work in these sensitive buildings.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

More vendor fairs and training for specialty and sub-contractors in the healthcare market would benefit this segment of the construction industry. Promoting awareness of the specialized requirements to work in healthcare facilities would ensure vendors looking for opportunities in this market understand the critical nature and care of this work.

Certifications Recognized

We recognize and accept the following:

A current certification letter from the City of Chicago, Cook County, the State of Illinois Central Management Services, Illinois Department of Transportation, Chicago Minority Supplier Development Council, National Minority Supplier Development Council, Women's Business Development Council or any local governmental agency for diversity subcontractors and suppliers identified as part of the contract.

Point of Contact

Any potential vendor/supplier interested in opportunities should register with Trinity Health at the following link:

<https://trinity-health.supplierone.co/>

For local A/E/C opportunities, vendors can reach out to: Loyola Medicine Planning, Design & Construction Department 708-216-9045

Process for Diversity Enrollment

Use the following link:

<https://trinity-health.supplierone.co/>

Examples of Successful Recruitment

Not at this time.

| | | | |
|--------------------------------|----------------------------|-------------|--------|
| <u>Hospital ID</u> | 6106 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | MacNeal Hospital | | Berwyn |
| <u>Contact Person</u> | Seth Konkey | | |
| <u>Contact Telephone</u> | 708-216-9045 | | |
| <u>Contact Email</u> | seth.konkey@luhs.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$2,373,743.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Loyola Medicine / Trinity Health System

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 5.00 % | 262325 | 0.85 % |
| Minority-Owned Businesses | 5.00 % | 916475 | 2.99 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Loyola University Medical Center
Gottlieb Memorial Hospital
MacNeal Hospital

Seeking Diversity Suppliers for

Loyola Medicine actively seeks supplier diversity with respect to professional services, contractors, subcontractors, vendors, suppliers and manufacturers for our Capital projects. It is the policy of Loyola University Medical Center ("LUMC") to utilize certified Minority-Owned Business Enterprise ("MBE"), Woman-Owned Business Enterprise ("WBE"), Disadvantaged-Owned Business Enterprise ("DBE"), and Veteran-Owned Business Enterprise ("VBE") in the performance of contracts, to promote parity in the award of and participation in contracts, to eliminate arbitrary barriers, and to fill participation in contracts by all qualified persons, regardless of sex, sexual orientation, race, or ethnicity. It is also the policy of LUMC to promote opportunities, which encourage minorities, and women, on the workforce, and to implement mechanisms to assist in providing for community and local residency hiring of qualified individuals on LUMC's construction projects.

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Communication and education across our pre-qualified pool of general contractors and professional services firms has been difficult, but key in ensuring participation across all of our projects. Now that we require diversity participation on our capital construction projects, the vendors have engaged the MBE/WBE/DBE/VBE/SBE marketplace. In addition, healthcare is a specialized segment of the construction market that requires specific skills and experience working in and around patients. As more and more diverse firms are exposed to and work within healthcare facilities, we feel there will be a larger pool of diverse contractors, vendors and designers with the requisite experience to work in these sensitive buildings.

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More vendor fairs and training for specialty and sub-contractors in the healthcare market would benefit this segment of the construction industry. Promoting awareness of the specialized requirements to work in healthcare facilities would ensure vendors looking for opportunities in this market understand the critical nature and care of this work.

Certifications Recognized

We recognize and accept the following:

A current certification letter from the City of Chicago, Cook County, the State of Illinois Central Management Services, Illinois Department of Transportation, Chicago Minority Supplier Development Council, National Minority Supplier Development Council, Women's Business Development Council or any local governmental agency for diversity subcontractors and suppliers identified as part of the contract.

Point of Contact

Any potential vendor/supplier interested in opportunities should register with Trinity Health at the following link:

<https://trinity-health.supplierone.co/>

For local A/E/C opportunities, vendors can reach out to: Loyola Medicine Planning, Design & Construction Department 708-216-9045

Process for Diversity Enrollment

Use the following link:

<https://trinity-health.supplierone.co/>

Examples of Successful Recruitment

Not at this time.

| | | | |
|--------------------------------|--------------------------|-------------|-------------|
| <u>Hospital ID</u> | 1487 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Memorial Medical Center | | Springfield |
| <u>Contact Person</u> | Robert Ellison | | |
| <u>Contact Telephone</u> | 217-757-2402 | | |
| <u>Contact Email</u> | ellison.robert@mhsil.com | | |
| <u>Facility Ownership</u> | Not for Profit Other | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 10/1/2018 | <u>Ending Date</u> | 9/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$26,503,899.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Memorial Health System

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 6.00 % | 990504 | 7.14 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We seek diversely-owned vendors/suppliers for all capital expenditures. We do not discriminate on the basis of genders, class and/ or minorities when recruiting suppliers. Every effort is made to get minority-owned, female-owned, veteran-owned and small business enterprises if they are equally qualified.

Plan for Recruiting Diversity Suppliers

We are part of The BJC Collaborative and utilize best practices and combined purchasing through collaborative resources. All efforts are made to get the best price from all well-qualified suppliers. We partner with general contractors for construction projects.

Challenges to Diversity Recruitment

Difficulty in sourcing from diverse suppliers in our local area.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

None at this time

Certifications Recognized

None at this time

Point of Contact

Potential vendors and suppliers can contact David King - King.David@mhsil.com

Process for Diversity Enrollment

Vendors and suppliers can contact David King - King.David@mhsil.com

Examples of Successful Recruitment

None at this time

| | | | |
|--------------------------------|--------------------------------|-------------|------------|
| <u>Hospital ID</u> | 1461 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Memorial Hospital - Belleville | | Belleville |
| <u>Contact Person</u> | Charles Henson | | |
| <u>Contact Telephone</u> | 314-477-2812 | | |
| <u>Contact Email</u> | Charles.Henson@blc.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$5,563,657.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Memorial Hospital - Belleville & East (BJC Healthcare)

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 0.00 % | 1916106 | 7.57 % |
| Minority-Owned Businesses | 0.00 % | 3926577 | 15.53 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

BJC's main focus is in the Design and Construction industry for professional and build services utilizing MBE/WBE firms.

PLEASE NOTE: Memorial also utilizes Illinois Electric Works for facility-managed projects. Per the owner of the company, the MBE participation is 25%, so the estimated MBE spend in 2019 is \$5,523 (25% of \$22,094 total spend for Illinois Electric.)

Another vendor for facility-managed projects, Bendler Boiler & Mechanical, confirmed that they also utilize MBE participation in the projects. The exact level of MBE participation was not able to be calculated; but, the total Bendler spend in 2019 was \$87,459.

Other MBE/WBE vendors utilized by Memorial facilities include Lowery Electric, Gould Flooring, Hock Mechanical and All American Painting. The estimated percentage participation ranges from 5% - 15% depending on the cost and scope of the work.

Plan for Recruiting Diversity Suppliers

We advertise RFPs, advocate for participation with large prime contractors and offer counseling and business acumen support to our MBE/WBE firms.

Challenges to Diversity Recruitment

The challenge we now face is continued growth of our MBE/WBE firms. Many often reach their capacity working on our projects which brings us concern.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

BJC/Memorial would like for the Review Board to work in concert with us:

- In finding and developing new firms
- Working to strengthen relationships with the Trade Unions
- Seeing opportunity (projects) and workforce development initiatives

Certifications Recognized

BJC/Memorial accepts national (NMSDC), state, and local (Mid-States, Lambert Airport - City of St. Louis) certifying bodies.

Point of Contact

BJC/Memorial asked that interested parties reach out to our Diversity Manager: Charles Henson
8300 Eager Road, Suite 600
Richmond Heights, MO 63144
Charles.Henson@bjc.org
314-477-2812

Process for Diversity Enrollment

Vendors should send interest to our Diversity Manager (Charles Henson) or to
Mary Aubuchon
Executive Assistant
Mary.Aubuchon@bjc.org

Examples of Successful Recruitment

Yes. BJC/Memorial have several minority and women suppliers who are not prime contractors in our system (Toolbox).

Examples are:

Clay Piping Systems

TD4 Electrical

Pearl Street Electric

KAI Building

Interface Construction

Hospital ID 1578 Year 2019
Hospital Name Mercy Hospital & Medical Center Chicago
Contact Person Ken Majetich
Contact Telephone 312-567-2349
Contact Email ken.majetich@mercy-chicago.org
Facility Ownership Not for Profit Corporation
Hospital Classification General Hospital

Facility Fiscal Year

Starting Date 7/1/2018 Ending Date 6/30/2019
Facility Reported Total Capital Expenditures \$6,874,000.00

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
 Mercy Hospital and Medical Center

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> |
|----------------------------|-------------------------------------|----------------------------------|
| Female-Owned Businesses | 0.00 % | 0 0 % |
| Minority-Owned Businesses | 0.00 % | 0 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 0 % |
| Small Business Enterprises | 0.00 % | 0 0 % |

Facility Comments on Diversity Expenditures

No Data

Seeking Diversity Suppliers for

None at present

Plan for Recruiting Diversity Suppliers

No planned qualifying capital expenditures at this time.

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Provide a list of qualifying diversely-owned vendors/suppliers with associated areas of products and services.

Certifications Recognized

Point of Contact

Call the Engineering department at 312-567-8958. Ask to be transferred to Ken Majetich or Bonnie Brueni, or use the email indicated at the top of this form.

Process for Diversity Enrollment

The vendor would initially need to provide city of Chicago and state of Illinois documentation that they qualify as a vendor or supplier under diversity ownership

Examples of Successful Recruitment

no examples

| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 1594 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | The Methodist Medical Center of Illinois | Peoria | |
| <u>Contact Person</u> | Robert A. Quin, CFO | | |
| <u>Contact Telephone</u> | 309-672-4893 | | |
| <u>Contact Email</u> | Robert.Quin@unitypoint.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$15,643,726.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Methodist Health Services Corporation

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

UnityPoint Health does not currently have an automated tracking mechanism for either national or state-specific data requested on supplier diversity. Our approach to procurement is to partner with vendors based on their ability to provide high quality products or services coupled with a competitive price structure. Specific to capital expenditures, construction projects are awarded based on a competitive bidding process. Our organization supports the concept of a diverse vendor community and will continue to contemplate an ability to incorporate diversity information into our technology platforms for future monitoring; however, that is not a prioritized enhancement at this time.

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Vendors/suppliers work through our Supply chain management department.

Process for Diversity Enrollment

Examples of Successful Recruitment

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
NorthShore University HealthSystem

Year 2019

Contact Person Frank Bauer
Contact Telephone 847-570-5402
Contact Email Fbauer@northshore.org

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
NorthShore University HealthSystem

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 3.00 % | 626763 | 0.99 % |
| Minority-Owned Businesses | 3.00 % | 46754 | 0.07 % |
| Veteran-Owned Businesses | 0.00 % | 26304 | 0.04 % |
| Small Business Enterprises | 1.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We would consider diversely-owned suppliers for any type of qualifying capital expenditures.

Plan for Recruiting Diversity Suppliers

Our main general contractor for large construction projects has language in their contract stating they must use their best efforts to use Minority Business Enterprises and Women's Business Enterprises in completing their work.

Challenges to Diversity Recruitment

Many small business and diversely-owned suppliers are higher cost suppliers than suppliers that are not small business or diversely-owned. This puts them at a disadvantage in competitive bidding situations. Additionally some of the small business and diversely-owned suppliers have difficulty in meeting service levels and tight timelines due to their smaller scale.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Provide examples of best practices and success stories from other organizations.

Certifications Recognized

Chicago Minority Business Development Council
Women's Business Development Center
Small Business Administration
8(a) Program Illinois Department of Central Management Services

Point of Contact

Potential vendors/suppliers should contact our Purchasing Department at (847) 570-5400 to become registered vendors/suppliers.

Process for Diversity Enrollment

When registering with the Purchasing Department to become an approved vendor/supplier they should indicate their diversity ownership.

Examples of Successful Recruitment

| | | | |
|--------------------------------|----------------------------|-------------|----------|
| <u>Hospital ID</u> | 0646 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Evanston Hospital | | Evanston |
| <u>Contact Person</u> | Frank Bauer | | |
| <u>Contact Telephone</u> | 847-570-5402 | | |
| <u>Contact Email</u> | Fbauer@northshore.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 10/1/2018 | <u>Ending Date</u> | 9/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$22,685,047.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
NorthShore University HealthSystem

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 3.00 % | 626763 | 0.99 % |
| Minority-Owned Businesses | 3.00 % | 46754 | 0.07 % |
| Veteran-Owned Businesses | 0.00 % | 26304 | 0.04 % |
| Small Business Enterprises | 1.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We would consider diversely-owned suppliers for any type of qualifying capital expenditures.

Plan for Recruiting Diversity Suppliers

Our main general contractor for large construction projects has language in their contract stating they must use their best efforts to use Minority Business Enterprises and Women's Business Enterprises in completing their work.

Challenges to Diversity Recruitment

Many small business and diversely-owned suppliers are higher cost suppliers than suppliers that are not small business or diversely-owned. This puts them at a disadvantage in competitive bidding situations. Additionally some of the small business and diversely-owned suppliers have difficulty in meeting service levels and tight timelines due to their smaller scale.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Provide examples of best practices and success stories from other organizations.

Certifications Recognized

Chicago Minority Business Development Council
 Women's Business Development Center
 Small Business Administration
 8(a) Program Illinois Department of Central Management Services

Point of Contact

Potential vendors/suppliers should contact our Purchasing Department at (847) 570-5400 to become registered vendors/suppliers.

Process for Diversity Enrollment

When registering with the Purchasing Department to become an approved vendor/supplier they should indicate their diversity ownership.

Examples of Successful Recruitment

| | | | |
|--------------------------------|----------------------------|-------------|----------|
| <u>Hospital ID</u> | 3483 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Glenbrook Hospital | | Glenview |
| <u>Contact Person</u> | Frank Bauer | | |
| <u>Contact Telephone</u> | 847-570-5402 | | |
| <u>Contact Email</u> | Fbauer@northshore.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 10/1/2018 | <u>Ending Date</u> | 9/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$7,201,066.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
NorthShore University HealthSystem

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 3.00 % | 626763 | 0.99 % |
| Minority-Owned Businesses | 3.00 % | 46754 | 0.07 % |
| Veteran-Owned Businesses | 0.00 % | 26304 | 0.04 % |
| Small Business Enterprises | 1.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We would consider diversely-owned suppliers for any type of qualifying capital expenditures.

Plan for Recruiting Diversity Suppliers

Our main general contractor for large construction projects has language in their contract stating they must use their best efforts to use Minority Business Enterprises and Women's Business Enterprises in completing their work.

Challenges to Diversity Recruitment

Many small business and diversely-owned suppliers are higher cost suppliers than suppliers that are not small business or diversely-owned. This puts them at a disadvantage in competitive bidding situations.

Additionally some of the small business and diversely-owned suppliers have difficulty in meeting service levels and tight timelines due to their smaller scale.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Provide examples of best practices and success stories from other organizations.

Certifications Recognized

Chicago Minority Business Development Council
 Women's Business Development Center
 Small Business Administration 8(a) Program
 Illinois Department of Central Management Services

Point of Contact

Potential vendors/suppliers should contact our Purchasing Department at (847) 570-5400 to become registered vendors/suppliers.

Process for Diversity Enrollment

When registering with the Purchasing Department to become an approved vendor/supplier they should indicate their diversity ownership.

Examples of Successful Recruitment

| | | | |
|--------------------------------|----------------------------|---------------|------|
| <u>Hospital ID</u> | 5066 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Highland Park Hospital | Highland Park | |
| <u>Contact Person</u> | Frank Bauer | | |
| <u>Contact Telephone</u> | 847-570-5402 | | |
| <u>Contact Email</u> | Fbauer@northshore.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------|--------------------|-----------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 10/1/2018 | <u>Ending Date</u> | 9/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$29,434,792.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
NorthShore University HealthSystem

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 3.00 % | 626763 | 0.99 % |
| Minority-Owned Businesses | 3.00 % | 46754 | 0.07 % |
| Veteran-Owned Businesses | 0.00 % | 26304 | 0.04 % |
| Small Business Enterprises | 1.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We would consider diversely-owned suppliers for any type of qualifying capital expenditures.

Plan for Recruiting Diversity Suppliers

Our main general contractor for large construction projects has language in their contract stating they must use their best efforts to use Minority Business Enterprises and Women's Business Enterprises in completing their work.

Challenges to Diversity Recruitment

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How could the Illinois Health Facilities and Services Review Board assist your efforts?

Provide examples of best practices and success stories from other organizations.

Certifications Recognized

Chicago Minority Business Development Council
 Women's Business Development Center
 Small Business Administration 8(a) Program
 Illinois Department of Central Management Services

Point of Contact

Potential vendors/suppliers should contact our Purchasing Department at (847) 570-5400 to become registered vendors/suppliers.

Process for Diversity Enrollment

When registering with the Purchasing Department to become an approved vendor/supplier they should indicate their diversity ownership.

Examples of Successful Recruitment

| | | | |
|--------------------------------|----------------------------|-------------|--------|
| <u>Hospital ID</u> | 5587 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Skokie Hospital | | Skokie |
| <u>Contact Person</u> | Frank Bauer | | |
| <u>Contact Telephone</u> | 847-570-5402 | | |
| <u>Contact Email</u> | Fbauer@northshore.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 10/1/2018 | <u>Ending Date</u> | 9/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$10,355,494.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
NorthShore University HealthSystem

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 3.00 % | 626763 | 0.99 % |
| Minority-Owned Businesses | 3.00 % | 46754 | 0.07 % |
| Veteran-Owned Businesses | 0.00 % | 26304 | 0.04 % |
| Small Business Enterprises | 1.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We would consider diversely-owned suppliers for any type of qualifying capital expenditures.

Plan for Recruiting Diversity Suppliers

Our main general contractor for large construction projects has language in their contract stating they must use their best efforts to use Minority Business Enterprises and Women's Business Enterprises in completing their work.

Challenges to Diversity Recruitment

Many small business and diversely-owned suppliers are higher cost suppliers than suppliers that are not small business or diversely-owned. This puts them at a disadvantage in competitive bidding situations. Additionally some of the small business and diversely-owned suppliers have difficulty in meeting service levels and tight timelines due to their smaller scale.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Provide examples of best practices and success stories from other organizations.

Certifications Recognized

Chicago Minority Business Development Council
 Women's Business Development Center
 Small Business Administration 8(a) Program
 Illinois Department of Central Management Services

Point of Contact

Potential vendors/suppliers should contact our Purchasing Department at (847) 570-5400 to become registered vendors/suppliers.

Process for Diversity Enrollment

When registering with the Purchasing Department to become an approved vendor/supplier they should indicate their diversity ownership.

Examples of Successful Recruitment

| | | | |
|--------------------------------|------------------------------|-------------------|------|
| <u>Hospital ID</u> | 1701 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Northwest Community Hospital | Arlington Heights | |
| <u>Contact Person</u> | Rebecca Anuskiewicz | | |
| <u>Contact Telephone</u> | 847-618-5039 | | |
| <u>Contact Email</u> | banuskiewi@nch.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------|--------------------|-----------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 10/1/2018 | <u>Ending Date</u> | 9/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$22,731,939.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Northwest Community Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

The state-specific data is for diversity is not available at this time for reasons that relate to installation of Strategic Sourcing is pending. This would make RFPs available to post on our hospital web site. We installed Infor enterprise resource planning (ERP) system in 2019. The new ERP replaces the financial, supply chain and human resource systems. Several modules of the system; Strategic Sourcing being one of them, are slated to be implemented sequentially over the next 18-24 months by our IT department.

Seeking Diversity Suppliers for

We do not have a specific type of capital that is targeted to actively seek supplier diversity. However, since implementation of the Infor (ERP) system it will allow us to post a request for proposal on our website and allow any number of bidders to participate on capital purchases in the future. This module (Strategic Sourcing) of the ERP system needs to be installed and implemented within the next 18-24 months. However, we do currently have the capability to track diversity and certification within the system.

Plan for Recruiting Diversity Suppliers

In the future, we would have the capability within the Infor ERP system Strategic Sourcing module to post RFPs directly on our web site for vendors to actively respond.

Challenges to Diversity Recruitment

Challenges include the recent installation of a new ERP system for finance, supply chain and HR.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Make resources for educational training available to all facilities.

Certifications Recognized

Women, veteran and minority owned businesses as well as small business.

Point of Contact

Northwest Community Hospital
 Attn: Rebecca Anuskiewicz
 Executive Director, Supply Chain Management
 3040 Salt Creek Lane, 3N036
 Arlington Heights, IL 60005

Process for Diversity Enrollment

Enrollment could be achieved via the Infor Strategic Sourcing in the future. For now, they may contact Supply Chain Administration at 847-618-5700.

Examples of Successful Recruitment

Not at this time.

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Northwestern Memorial HealthCare

| | | | |
|--------------------------|--------------------|-------------|------|
| <u>Contact Person</u> | Angela Soya | <u>Year</u> | 2019 |
| <u>Contact Telephone</u> | 312-926-3914 | | |
| <u>Contact Email</u> | Angela.Soya@nm.org | | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Northwestern Memorial HealthCare

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 3.00 % | 18101482 | 8.55 % |
| Minority-Owned Businesses | 6.00 % | 9424759 | 4.45 % |
| Veteran-Owned Businesses | 0.50 % | 0 | 0 % |
| Small Business Enterprises | 0.50 % | 5413785 | 2.55 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We are actively seeking qualifying capital expenditures for construction, renovation or improvement projects across our Construction, Real Estate and Facilities portfolio. This includes qualified providers in construction, architecture, engineering, consulting, supporting equipment and services, technology, among others. Notably, major construction projects are of particular focus, as these projects typically offer the greatest opportunity for diversity spend.

Plan for Recruiting Diversity Suppliers

Northwestern Medicine is an active participant in local, community based diversity job fairs, social mixers and related events to share project opportunities with prospective suppliers. These events serve as an effective forum for NM to communicate upcoming opportunities and describe our process for vendor pre-qualification and supplier registration.

Additionally, Northwestern Medicine has a strong partnership with CASE (Chicago Anchors for a Strong Economy) and is fully leveraging CASE resources and connections to identify potential new qualified diverse suppliers for NM. This process includes sharing vendor pre-qualification processes with CASE to communicate our requirements for working in a healthcare environment.

NM consistently articulates our supplier diversity goals and expectations to maximize MBE/WBE/VBE/DBE Enterprise participation to all of our contractors and professional service firms through our contract agreements. NM is committed to the development of MBE/WBE/VBE/DBE Enterprises and increasing the amount of business placed with such enterprises.

Challenges to Diversity Recruitment

Northwestern Medicine continues to experience a limited supply of diverse vendors who are staffed adequately and/or qualified to work in a clinical environment. For construction specifically, there are requirements for infection prevention and safety that are critically important to patient care. Additionally, we continue to experience high bid situations, with bids for diverse suppliers ranging from 10-50% higher than competing bidders.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Connect Provider organizations with diverse suppliers in our local and regional communities and recommend forums in which we may engage directly with prospective vendors about potential opportunities. Similarly, connect major General Contractors (GC's) to diverse suppliers, as GC's play a central role in sourcing qualified suppliers. Provide guidance and information related to the new reporting legislation.

Certifications Recognized

The following certifications/ certifying agencies are recognized by NM:

City of Chicago Department of Purchases, Contracts and Supplies,
Chicago Minority Business Development Council, Inc. (formerly the Chicago Regional Purchasing Council),
State of Illinois Department of Transportation,
National Affiliates of the National Supplier Development Council,
Women's Business Development Center,
United States Small Business Administration,
U.S. Department of Veterans Affairs Center for Verification and Evaluation,
Any governmental agency participating in the Illinois Unified Certification Program

Point of Contact

A potential vendor may direct inquires to the NM Vendor Team at vendorteam@nm.org. The vendor team can address questions related to the Northwestern Medicine Supplier Management Portal.

For all construction and renovation work, we have a dedicated business function to support vendor pre-qualification and supplier diversity reporting within our Real Estate and Construction Division. This is a pre-requisite step prior to registering in the NM Supplier Management Portal. Inquires for construction related work may be directed to the Construction Project Office at cpo@nm.org.

Process for Diversity Enrollment

All vendors will be required to register through the Northwestern Medicine Supplier Management Portal to maintain their company information. For new vendors, the system will step them through the official on-boarding process of becoming an approved NM Ven

Examples of Successful Recruitment

As a result of two recent major construction projects in our West Region, the Kish Wellness Center and Delnor Hospital Surgery, we developed two new diverse supplier relationships that have been awarded additional work at NM in both a direct and indirect (subcontracted) capacity. Those relationships respectively are (1) Swedberg Electric, a WBE in DeKalb that now does a very substantial amount of work for the Hospital and (2) Escarpita, an MBE drywall/carpentry supplier who has been awarded work on several large projects.

| | | | |
|--------------------------------|---|-------------|------|
| <u>Hospital ID</u> | 3228 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Marianjoy Rehabilitation Hospital & Clinics | Wheaton | |
| <u>Contact Person</u> | Angela Soya | | |
| <u>Contact Telephone</u> | 312-926-3914 | | |
| <u>Contact Email</u> | Angela.Soya@nm.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | Rehabilitation | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 9/1/2018 | <u>Ending Date</u> | 8/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$3,330,175.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Northwestern Memorial HealthCare

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 3.00 % | 18101482 | 8.55 % |
| Minority-Owned Businesses | 6.00 % | 9424759 | 4.45 % |
| Veteran-Owned Businesses | 0.50 % | 0 | 0 % |
| Small Business Enterprises | 0.50 % | 5413785 | 2.55 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We are actively seeking qualifying capital expenditures for construction, renovation or improvement projects across our Construction, Real Estate and Facilities portfolio. This includes qualified providers in construction, architecture, engineering, consulting, supporting equipment and services, technology, among others. Notably, major construction projects are of particular focus, as these projects typically offer the greatest opportunity for diversity spend.

Plan for Recruiting Diversity Suppliers

Northwestern Medicine is an active participant in local, community based diversity job fairs, social mixers and related events to share project opportunities with prospective suppliers. These events serve as an effective forum for NM to communicate upcoming opportunities and describe our process for vendor pre-qualification and supplier registration.

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NM consistently articulates our supplier diversity goals and expectations to maximize MBE/WBE/VBE/DBE Enterprise participation to all of our contractors and professional service firms through our contract agreements. NM is committed to the development of MBE/WBE/VBE/DBE Enterprises and increasing the amount of business placed with such enterprises.

Challenges to Diversity Recruitment

Northwestern Medicine continues to experience a limited supply of diverse vendors who are staffed adequately and/or qualified to work in a clinical environment. For construction specifically, there are requirements for infection prevention and safety that are critically important to patient care. Additionally, we continue to experience high bid situations, with bids for diverse suppliers ranging from 10-50% higher than competing bidders.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Connect Provider organizations with diverse suppliers in our local and regional communities and recommend forums in which we may engage directly with prospective vendors about potential opportunities. Similarly, connect major General Contractors (GC's) to diverse suppliers, as GC's play a central role in sourcing qualified suppliers. Provide guidance and information related to the new reporting legislation.

Certifications Recognized

The following certifications/ certifying agencies are recognized by NM:

City of Chicago Department of Purchases, Contracts and Supplies,
Chicago Minority Business Development Council, Inc. (formerly the Chicago Regional Purchasing Council),
State of Illinois Department of Transportation,
National Affiliates of the National Supplier Development Council,
Women's Business Development Center,
United States Small Business Administration,
U.S. Department of Veterans Affairs Center for Verification and Evaluation,
Any governmental agency participating in the Illinois Unified Certification Program

Point of Contact

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Process for Diversity Enrollment

All vendors will be required to register through the Northwestern Medicine Supplier Management Portal to maintain their company information. For new vendors, the system will step them through the official on-boarding process of becoming an approved NM Ven

Examples of Successful Recruitment

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| | | | |
|--------------------------------|--------------------------------------|-------------|----------|
| <u>Hospital ID</u> | 5744 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Northwestern Central DuPage Hospital | | Winfield |
| <u>Contact Person</u> | Angela Soya | | |
| <u>Contact Telephone</u> | 312-926-3914 | | |
| <u>Contact Email</u> | Angela.Soya@nm.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 9/1/2018 | <u>Ending Date</u> | 8/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$28,217,291.49 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Northwestern Memorial HealthCare

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 3.00 % | 18101482 | 8.55 % |
| Minority-Owned Businesses | 6.00 % | 9424759 | 4.45 % |
| Veteran-Owned Businesses | 0.50 % | 0 | 0 % |
| Small Business Enterprises | 0.50 % | 5413785 | 2.55 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We are actively seeking qualifying capital expenditures for construction, renovation or improvement projects across our Construction, Real Estate and Facilities portfolio. This includes qualified providers in construction, architecture, engineering, consulting, supporting equipment and services, technology, among others. Notably, major construction projects are of particular focus, as these projects typically offer the greatest opportunity for diversity spend.

Plan for Recruiting Diversity Suppliers

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Challenges to Diversity Recruitment

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State of Illinois Department of Transportation,
National Affiliates of the National Supplier Development Council,
Women's Business Development Center,
United States Small Business Administration,
U.S. Department of Veterans Affairs Center for Verification and Evaluation,
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Process for Diversity Enrollment

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Examples of Successful Recruitment

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| | | | |
|--------------------------------|------------------------------|-------------|------|
| <u>Hospital ID</u> | 5736 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Northwestern Delnor Hospital | Geneva | |
| <u>Contact Person</u> | Angela Soya | | |
| <u>Contact Telephone</u> | 312-926-3914 | | |
| <u>Contact Email</u> | Angela.Soya@nm.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|-----------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 9/1/2018 | <u>Ending Date</u> | 8/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$45,564,020.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Northwestern Memorial HealthCare

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 3.00 % | 18101482 | 8.55 % |
| Minority-Owned Businesses | 6.00 % | 9424759 | 4.45 % |
| Veteran-Owned Businesses | 0.50 % | 0 | 0 % |
| Small Business Enterprises | 0.50 % | 5413785 | 2.55 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

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State of Illinois Department of Transportation,
National Affiliates of the National Supplier Development Council,
Women's Business Development Center,
United States Small Business Administration,
U.S. Department of Veterans Affairs Center for Verification and Evaluation,
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Process for Diversity Enrollment

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Examples of Successful Recruitment

As a result of two recent major construction projects in our West Region, the Kish Wellness Center and Delnor Hospital Surgery, we developed two new diverse supplier relationships that have been awarded additional work at NM in both a direct and indirect (subcontracted) capacity. Those relationships respectively are (1) Swedberg Electric, a WBE in DeKalb that now does a very substantial amount of work for the Hospital and (2) Escarpita, an MBE drywall/carpentry supplier who has been awarded work on several large projects.

| | | | |
|--------------------------------|-----------------------------------|-------------|-------------|
| <u>Hospital ID</u> | 5660 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Northwestern Lake Forest Hospital | | Lake Forest |
| <u>Contact Person</u> | Angela Soya | | |
| <u>Contact Telephone</u> | 312-926-3914 | | |
| <u>Contact Email</u> | Angela.Soya@nm.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 9/1/2018 | <u>Ending Date</u> | 8/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$33,057,377.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Northwestern Memorial HealthCare

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 3.00 % | 18101482 | 8.55 % |
| Minority-Owned Businesses | 6.00 % | 9424759 | 4.45 % |
| Veteran-Owned Businesses | 0.50 % | 0 | 0 % |
| Small Business Enterprises | 0.50 % | 5413785 | 2.55 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

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State of Illinois Department of Transportation,
National Affiliates of the National Supplier Development Council,
Women's Business Development Center,
United States Small Business Administration,
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Examples of Successful Recruitment

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| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 3890 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Northwestern Medicine Huntley Hospital | Huntley | |
| <u>Contact Person</u> | Angela Soya | | |
| <u>Contact Telephone</u> | 312-926-3914 | | |
| <u>Contact Email</u> | Angela.Soya@nm.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 9/1/2018 | <u>Ending Date</u> | 8/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$3,665,865.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Northwestern Memorial HealthCare

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 3.00 % | 18101482 | 8.55 % |
| Minority-Owned Businesses | 6.00 % | 9424759 | 4.45 % |
| Veteran-Owned Businesses | 0.50 % | 0 | 0 % |
| Small Business Enterprises | 0.50 % | 5413785 | 2.55 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We are actively seeking qualifying capital expenditures for construction, renovation or improvement projects across our Construction, Real Estate and Facilities portfolio. This includes qualified providers in construction, architecture, engineering, consulting, supporting equipment and services, technology, among others. Notably, major construction projects are of particular focus, as these projects typically offer the greatest opportunity for diversity spend.

Plan for Recruiting Diversity Suppliers

Northwestern Medicine is an active participant in local, community based diversity job fairs, social mixers and related events to share project opportunities with prospective suppliers. These events serve as an effective forum for NM to communicate upcoming opportunities and describe our process for vendor pre-qualification and supplier registration.

Additionally, Northwestern Medicine has a strong partnership with CASE (Chicago Anchors for a Strong Economy) and is fully leveraging CASE resources and connections to identify potential new qualified diverse suppliers for NM. This process includes sharing vendor pre-qualification processes with CASE to communicate our requirements for working in a healthcare environment.

NM consistently articulates our supplier diversity goals and expectations to maximize MBE/WBE/VBE/DBE Enterprise participation to all of our contractors and professional service firms through our contract agreements. NM is committed to the development of MBE/WBE/VBE/DBE Enterprises and increasing the amount of business placed with such enterprises.

Challenges to Diversity Recruitment

Northwestern Medicine continues to experience a limited supply of diverse vendors who are staffed adequately and/or qualified to work in a clinical environment. For construction specifically, there are requirements for infection prevention and safety that are critically important to patient care. Additionally, we continue to experience high bid situations, with bids for diverse suppliers ranging from 10-50% higher than competing bidders.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Connect Provider organizations with diverse suppliers in our local and regional communities and recommend forums in which we may engage directly with prospective vendors about potential opportunities. Similarly, connect major General Contractors (GC's) to diverse suppliers, as GC's play a central role in sourcing qualified suppliers. Provide guidance and information related to the new reporting legislation.

Certifications Recognized

The following certifications/ certifying agencies are recognized by NM:

City of Chicago Department of Purchases, Contracts and Supplies,
Chicago Minority Business Development Council, Inc. (formerly the Chicago Regional Purchasing Council),
State of Illinois Department of Transportation,
National Affiliates of the National Supplier Development Council,
Women's Business Development Center,
United States Small Business Administration,
U.S. Department of Veterans Affairs Center for Verification and Evaluation,
Any governmental agency participating in the Illinois Unified Certification Program

Point of Contact

A potential vendor may direct inquires to the NM Vendor Team at vendorteam@nm.org. The vendor team can address questions related to the Northwestern Medicine Supplier Management Portal.

For all construction and renovation work, we have a dedicated business function to support vendor pre-qualification and supplier diversity reporting within our Real Estate and Construction Division. This is a pre-requisite step prior to registering in the NM Supplier Management Portal. Inquires for construction related work may be directed to the Construction Project Office at cpo@nm.org.

Process for Diversity Enrollment

All vendors will be required to register through the Northwestern Medicine Supplier Management Portal to maintain their company information. For new vendors, the system will step them through the official on-boarding process of becoming an approved NM Vendor, which includes submission of documentation such as Government and Diversity Certifications, among other requirements.

Examples of Successful Recruitment

As a result of two recent major construction projects in our West Region, the Kish Wellness Center and Delnor Hospital Surgery, we developed two new diverse supplier relationships that have been awarded additional work at NM in both a direct and indirect (subcontracted) capacity. Those relationships respectively are (1) Swedberg Electric, a WBE in DeKalb that now does a very substantial amount of work for the Hospital and (2) Escarpita, an MBE drywall/carpentry supplier who has been awarded work on several large projects.

| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 3889 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Northwestern Medicine McHenry Hospital | McHenry | |
| <u>Contact Person</u> | Angela Soya | | |
| <u>Contact Telephone</u> | 312-926-3914 | | |
| <u>Contact Email</u> | Angela.Soya@nm.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 9/1/2018 | <u>Ending Date</u> | 8/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$3,665,865.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Northwestern Memorial HealthCare

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 3.00 % | 18101482 | 8.55 % |
| Minority-Owned Businesses | 6.00 % | 9424759 | 4.45 % |
| Veteran-Owned Businesses | 0.50 % | 0 | 0 % |
| Small Business Enterprises | 0.50 % | 5413785 | 2.55 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We are actively seeking qualifying capital expenditures for construction, renovation or improvement projects across our Construction, Real Estate and Facilities portfolio. This includes qualified providers in construction, architecture, engineering, consulting, supporting equipment and services, technology, among others. Notably, major construction projects are of particular focus, as these projects typically offer the greatest opportunity for diversity spend.

Plan for Recruiting Diversity Suppliers

Northwestern Medicine is an active participant in local, community based diversity job fairs, social mixers and related events to share project opportunities with prospective suppliers. These events serve as an effective forum for NM to communicate upcoming opportunities and describe our process for vendor pre-qualification and supplier registration. Additionally, Northwestern Medicine has a strong partnership with CASE (Chicago Anchors for a Strong Economy) and is fully leveraging CASE resources and connections to identify potential new qualified diverse suppliers for NM. This process includes sharing vendor pre-qualification processes with CASE to communicate our requirements for working in a healthcare environment. NM consistently articulates our supplier diversity goals and expectations to maximize MBE/WBE/VBE/DBE Enterprise participation to all of our contractors and professional service firms through our contract agreements. NM is committed to the development of MBE/WBE/VBE/DBE Enterprises and increasing the amount of business placed with such enterprises.

Challenges to Diversity Recruitment

Northwestern Medicine continues to experience a limited supply of diverse vendors who are staffed adequately and/or qualified to work in a clinical environment. For construction specifically, there are requirements for infection prevention and safety that are critically important to patient care. Additionally, we continue to experience high bid situations, with bids for diverse suppliers ranging from 10-50% higher than competing bidders.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Connect Provider organizations with diverse suppliers in our local and regional communities and recommend forums in which we may engage directly with prospective vendors about potential opportunities. Similarly, connect major General Contractors (GC's) to diverse suppliers, as GC's play a central role in sourcing qualified suppliers. Provide guidance and information related to the new reporting legislation.

Certifications Recognized

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Purchasing Council), State of Illin

Point of Contact

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Process for Diversity Enrollment

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| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 4606 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Northwestern Medicine Woodstock Hospital Woodstock | | |
| <u>Contact Person</u> | Angela Soya | | |
| <u>Contact Telephone</u> | 312-926-3914 | | |
| <u>Contact Email</u> | Angela.Soya@nm.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 9/1/2018 | <u>Ending Date</u> | 8/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$3,665,865.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Northwestern Memorial HealthCare

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
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United States Small Business Administration,
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| | | | |
|--------------------------------|--------------------------------|-------------|------|
| <u>Hospital ID</u> | 3251 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Northwestern Memorial Hospital | Chicago | |
| <u>Contact Person</u> | Angela Soya | | |
| <u>Contact Telephone</u> | 312-926-3914 | | |
| <u>Contact Email</u> | Angela.Soya@nm.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

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|---|----------|--------------------|-----------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 9/1/2018 | <u>Ending Date</u> | 8/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$92,157,704.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Northwestern Memorial HealthCare

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 3.00 % | 18101482 | 8.55 % |
| Minority-Owned Businesses | 6.00 % | 9424759 | 4.45 % |
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| Small Business Enterprises | 0.50 % | 5413785 | 2.55 % |

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National Affiliates of the National Supplier Development Council,
Women's Business Development Center,
United States Small Business Administration,
U.S. Department of Veterans Affairs Center for Verification and Evaluation,
Any governmental agency participating in the Illinois Unified Certification Program

Point of Contact

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Process for Diversity Enrollment

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Examples of Successful Recruitment

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| | | | |
|--------------------------------|-----------------------------|-------------|------|
| <u>Hospital ID</u> | 1727 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Norwegian American Hospital | Chicago | |
| <u>Contact Person</u> | Louis Tinajero | | |
| <u>Contact Telephone</u> | 773-292-8818 | | |
| <u>Contact Email</u> | ltinajero@nahospital.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------|--------------------|-----------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 10/1/2018 | <u>Ending Date</u> | 9/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | \$5,475,112.53 | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Norwegian American Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

At this time Norwegian American Hospital (NAH) does not have a formal MWV program but is in the initial stages of formalizing a process to capture and report this information

Seeking Diversity Suppliers for

At this time Norwegian American Hospital does not have a formal MWV program to identify or promote participation as a MWV vendor but is in the initial stages of formalizing a process to capture and report this information to potential MWV vendors

Plan for Recruiting Diversity Suppliers

At this time Norwegian American Hospital does not have a formal MWV program to identify or promote participation as a MWV vendor but is in the initial stages of formalizing a process

Challenges to Diversity Recruitment

Limited resources to build an infrastructure to capture, validate MWV vendors, and report

How could the Illinois Health Facilities and Services Review Board assist your efforts?

At this time Norwegian American Hospital does not have a formal MWV program to identify or promote participation as a MWV vendor but is in the initial stages of formalizing a process but we may contact you should we need your assistance

Certifications Recognized

At this time Norwegian American Hospital does not have a formal MWV program to identify or promote participation as a MWV vendor but is in the initial stages of formalizing a process but we will likely recognize the aforementioned groups, minority own, wo

Point of Contact

At this time Norwegian American Hospital does not have a formal MWV program to identify or to promote participation as a MWV vendor but is in the initial stages of formalizing a process, once we have a process in place NAH will communicate a point of cont

Process for Diversity Enrollment

At this time Norwegian American Hospital does not have a formal MWV program to identify to promote participation as a MWV vendor but is in the initial stages of formalizing a process, once we have a process in place NAH will communicate how to enroll as r

Examples of Successful Recruitment

Not at this time

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

OSF Healthcare

| | | | |
|--------------------------|-------------------------------------|-------------|------|
| <u>Contact Person</u> | Patrick C. Barrett | <u>Year</u> | 2019 |
| <u>Contact Telephone</u> | 309-677-0718 | | |
| <u>Contact Email</u> | patrick.c.barrett@osfhealthcare.org | | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

OSF Healthcare

Goals for Diversity Spending

| | |
|----------------------------|--------|
| Female-Owned Businesses | 5.00 % |
| Minority-Owned Businesses | 5.00 % |
| Veteran-Owned Businesses | 5.00 % |
| Small Business Enterprises | 5.00 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

PointCore Construction (PCC) holds yearly subcontractor outreach meetings. PCC also partners with AFE construction on several projects.

Plan for Recruiting Diversity Suppliers

Locating business enterprise contractors/vendors that are experienced and qualified to perform work in a hospital, clinical, medical environment that are well versed in infection control and life safety measures that are necessary to be practiced in this venue of working environment.

Challenges to Diversity Recruitment

Support training of business enterprise contractors/vendors so they are qualified to work in a hospital, clinical, medical environment. Provide a resource directory of business enterprise contractors/vendors .

How could the Illinois Health Facilities and Services Review Board assist your efforts?

As identified by the State of Illinois Department of Central Management Services Business Enterprise Program (current publication).

Certifications Recognized

Potential vendors should contact Amy Denham at 309-404-4800 to start the subcontractor prequalification process with Trade Tapp. The can also email prequal@pointcoreconstruction.com

Point of Contact

Potential vendors should contact Amy Denham at 309-404-4800 to start the subcontractor prequalification process with Trade Tapp. The can also email prequal@pointcoreconstruction.com. Diversity certifications are part of the prequalifications.

Process for Diversity Enrollment

Potential vendors should contact Amy Denham at 309-404-4800 to start the subcontractor prequalification process with Trade Tapp. The can also email prequal@pointcoreconstruction.com. Diversity certifications are part of the prequalifications.

Examples of Successful Recruitment

No Comment

| | | | |
|--------------------------------|---|-------------|------|
| <u>Hospital ID</u> | 6080 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | OSF Healthcare Heart of Mary Medical Cente Urbana | | |
| <u>Contact Person</u> | Patrick C. Barrett | | |
| <u>Contact Telephone</u> | 309-677-0718 | | |
| <u>Contact Email</u> | patrick.c.barrett@osfhealthcare.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|--------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 10/1/2018 | <u>Ending Date</u> | 9/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$849,885.25 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

OSF Healthcare

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 5.00 % | 1548936 | 1.44 % |
| Minority-Owned Businesses | 5.00 % | 248646 | 0.23 % |
| Veteran-Owned Businesses | 5.00 % | 0 | 0 % |
| Small Business Enterprises | 5.00 % | 860 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

PointCore Construction (PCC) holds yearly subcontractor outreach meetings. PCC also partners with AFE construction on several projects.

Plan for Recruiting Diversity Suppliers

Locating business enterprise contractors/vendors that are experienced and qualified to perform work in a hospital, clinical, medical environment that are well versed in infection control and life safety measures that are necessary to be practiced in this venue of working environment.

Challenges to Diversity Recruitment

Support training of business enterprise contractors/vendors so they are qualified to work in a hospital, clinical, medical environment. Provide a resource directory of business enterprise contractors/vendors .

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Examples of Successful Recruitment

No Comment

| | | | |
|--------------------------------|---|-------------|------|
| <u>Hospital ID</u> | 6072 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | OSF Healthcare Sacred Heart Medical Center Danville | | |
| <u>Contact Person</u> | Patrick C. Barrett | | |
| <u>Contact Telephone</u> | 309-677-0718 | | |
| <u>Contact Email</u> | patrick.c.barrett@osfhealthcare.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 10/1/2018 | <u>Ending Date</u> | 9/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$6,964,700.44 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

OSF Healthcare

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
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Examples of Successful Recruitment

No Comment

| | | | |
|--------------------------------|-------------------------------------|-------------|----------|
| <u>Hospital ID</u> | 2253 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | OSF Saint Anthony Medical Center | | Rockford |
| <u>Contact Person</u> | Patrick C. Barrett | | |
| <u>Contact Telephone</u> | 309-677-0718 | | |
| <u>Contact Email</u> | patrick.c.barrett@osfhealthcare.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 10/1/2018 | <u>Ending Date</u> | 9/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$42,160,899.05 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

OSF Healthcare

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 5.00 % | 1548936 | 1.44 % |
| Minority-Owned Businesses | 5.00 % | 248646 | 0.23 % |
| Veteran-Owned Businesses | 5.00 % | 0 | 0 % |
| Small Business Enterprises | 5.00 % | 860 | 0 % |

Facility Comments on Diversity Expenditures

Used for notes.

Seeking Diversity Suppliers for

All types.

Plan for Recruiting Diversity Suppliers

PointCore Construction (PCC) holds yearly subcontractor outreach meetings. PCC also partners with AFE construction on several projects.

Challenges to Diversity Recruitment

Locating business enterprise contractors/vendors that are experienced and qualified to perform work in a hospital, clinical, medical environment that are well versed in infection control and life safety measures that are necessary to be practiced in this venue of working environment.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Support training of business enterprise contractors/vendors so they are qualified to work in a hospital, clinical, medical environment. Provide a resource directory of business enterprise contractors/vendors .

Certifications Recognized

As identified by the State of Illinois Department of Central Management Services Business Enterprise Program (current publication).

Point of Contact

Potential vendors should contact Amy Denham at 309-404-4800 to start the subcontractor prequalification process with Trade Tapp. The can also email prequal@pointcoreconstruction.com

Process for Diversity Enrollment

Potential vendors should contact Amy Denham at 309-404-4800 to start the subcontractor prequalification process with Trade Tapp. The can also email prequal@pointcoreconstruction.com. Diversity certifications are part of the prequalifications.

Examples of Successful Recruitment

No comment.

| | | | |
|--------------------------------|-------------------------------------|-------------|--------|
| <u>Hospital ID</u> | 2394 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | OSF Saint Francis Medical Center | | Peoria |
| <u>Contact Person</u> | Patrick C. Barrett | | |
| <u>Contact Telephone</u> | 309-677-0718 | | |
| <u>Contact Email</u> | patrick.c.barrett@osfhealthcare.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 10/1/2018 | <u>Ending Date</u> | 9/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$29,730,652.89 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

OSF HealthCare

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 5.00 % | 1548936 | 1.44 % |
| Minority-Owned Businesses | 5.00 % | 248646 | 0.23 % |
| Veteran-Owned Businesses | 5.00 % | 0 | 0 % |
| Small Business Enterprises | 5.00 % | 860 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

All Types

Plan for Recruiting Diversity Suppliers

PointCore Construction (PCC) holds yearly subcontractor outreach meetings. PCC also partners with AFE construction on several projects.

Challenges to Diversity Recruitment

Locating business enterprise contractors/vendors that are experienced and qualified to perform work in a hospital, clinical, medical environment that are well versed in infection control and life safety measures that are necessary to be practiced in this venue of working environment.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Support training of business enterprise contractors/vendors so they are qualified to work in a hospital, clinical, medical environment. Provide a resource directory of business enterprise contractors/vendors .

Certifications Recognized

As identified by the State of Illinois Department of Central Management Services Business Enterprise Program (current publication).

Point of Contact

Potential vendors should contact Amy Denham at 309-404-4800 to start the subcontractor prequalification process with Trade Tapp. They can also email prequal@pointcoreconstruction.com

Process for Diversity Enrollment

Potential vendors should contact Amy Denham at 309-404-4800 to start the subcontractor prequalification process with Trade Tapp. They can also email prequal@pointcoreconstruction.com. Diversity certifications are part of the prequalifications.

Examples of Successful Recruitment

No comment.

| | | | |
|--------------------------------|-------------------------------------|-------------|------|
| <u>Hospital ID</u> | 2535 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | St. Joseph Medical Center | Bloomington | |
| <u>Contact Person</u> | Patrick C Barrett | | |
| <u>Contact Telephone</u> | 309-677-0718 | | |
| <u>Contact Email</u> | patrick.c.barrett@osfhealthcare.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------|--------------------|-----------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 10/1/2018 | <u>Ending Date</u> | 9/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | \$7,165,950.65 | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

OSF Healthcare

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 5.00 % | 1548936 | 1.44 % |
| Minority-Owned Businesses | 5.00 % | 248646 | 0.23 % |
| Veteran-Owned Businesses | 5.00 % | 0 | 0 % |
| Small Business Enterprises | 5.00 % | 860 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

All Types

Plan for Recruiting Diversity Suppliers

PointCore Construction (PCC) holds yearly subcontractor outreach meetings. PCC also partners with AFE construction on several projects.

Challenges to Diversity Recruitment

Locating business enterprise contractors/vendors that are experienced and qualified to perform work in a hospital, clinical, medical environment that are well versed in infection control and life safety measures that are necessary to be practiced in this venue of working environment.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Support training of business enterprise contractors/vendors so they are qualified to work in a hospital, clinical, medical environment. Provide a resource directory of business enterprise contractors/vendors

Certifications Recognized

As identified by the State of Illinois Department of Central Management Services Business Enterprise Program (current publication).

Point of Contact

Potential vendors should contact Amy Denham at 309-404-4800 to start the subcontractor prequalification process with Trade Tapp. The can also email prequal@pointcoreconstruction.com

Process for Diversity Enrollment

Potential vendors should contact Amy Denham at 309-404-4800 to start the subcontractor prequalification process with Trade Tapp. The can also email prequal@pointcoreconstruction.com. Diversity certifications are part of the prequalifications.

Examples of Successful Recruitment

No Comment

| | | | |
|--------------------------------|----------------------------|---------------|------|
| <u>Hospital ID</u> | 3210 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Palos Community Hospital | Palos Heights | |
| <u>Contact Person</u> | Lucas Kibbon | | |
| <u>Contact Telephone</u> | 708-923-4067 | | |
| <u>Contact Email</u> | LKibbon@paloshealth.com | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|-----------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$42,320,549.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Palos Community Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 37.10 % | 1254872 | 37.14 % |
| Minority-Owned Businesses | 6.30 % | 212204 | 6.28 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for
Construction

Plan for Recruiting Diversity Suppliers

We communicate goals to contractors when awarding construction contracts.

Challenges to Diversity Recruitment

Limited availability of competitive Veteran Business Enterprises & Small Business Enterprise contractors for the 2 projects in 2019.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Nothing at this time.

Certifications Recognized

All reputable certifications are considered.

Point of Contact

Lucas Kibbon 708-923-4067

Process for Diversity Enrollment

Contact Lucas Kibbon (see above), who will provide the vendor information to bidding contractors.

Examples of Successful Recruitment

Not at this time.

Hospital ID 1792 Year 2019
Hospital Name Passavant Area Hospital Jacksonville
Contact Person
Contact Telephone
Contact Email
Facility Ownership Not for Profit Corporation
Hospital Classification General Hospital

Facility Fiscal Year

Starting Date 10/1/2018 Ending Date 9/30/2019
Facility Reported Total Capital Expenditures \$4,013,611.85

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
 Passavant Area Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> |
|----------------------------|-------------------------------------|----------------------------------|
| Female-Owned Businesses | 0.00 % | 0 0 % |
| Minority-Owned Businesses | 0.00 % | 0 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 0 % |
| Small Business Enterprises | 0.00 % | 0 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

| | | | |
|--------------------------------|----------------------------|-------------|--------|
| <u>Hospital ID</u> | 1925 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Proctor Community Hospital | | Peoria |
| <u>Contact Person</u> | Robert Quin, CFO | | |
| <u>Contact Telephone</u> | 309-672-4893 | | |
| <u>Contact Email</u> | Robert.Quin@unitypoint.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$3,599,461.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Proctor Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

UnityPoint Health does not currently have an automated tracking mechanism for either national or state-specific data requested on supplier diversity. Our approach to procurement is to partner with vendors based on their ability to provide high quality products or services coupled with a competitive price structure. Specific to capital expenditures, construction projects are awarded based on a competitive bidding process. Our organization supports the concept of a diverse vendor community and will continue to contemplate an ability to incorporate diversity information into our technology platforms for future monitoring. However, that is not a prioritized enhancement at this time.

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Vendors/Suppliers work through our Supply Chain Management Department.

Process for Diversity Enrollment

Examples of Successful Recruitment

Hospital ID 5298 Year 2019
Hospital Name Heartland Regional Medical Center Marion
Contact Person
Contact Telephone
Contact Email
Facility Ownership For Profit Corporation
Hospital Classification General Hospital

Facility Fiscal Year
Starting Date 1/1/2019 Ending Date 12/31/2019
Facility Reported Total Capital Expenditures \$2,113,329.01

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Quorum Health

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

Hospital ID 6056 Year 2019
Hospital Name Shirley Ryan AbilityLab Chicago
Contact Person Nancy E. Paridy, Sr. vice Pres
Contact Telephone 312-238-6208
Contact Email nparidy@sralab.org
Facility Ownership Not for Profit Corporation
Hospital Classification Rehabilitation

Facility Fiscal Year

Starting Date 9/1/2018 Ending Date 8/31/2019
Facility Reported Total Capital Expenditures \$27,070,706.94

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
 Rehabilitation Institute of Chicago

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 5.00 % | 320848 | 2.26 % |
| Minority-Owned Businesses | 10.00 % | 176640 | 1.24 % |
| Veteran-Owned Businesses | 0.00 % | 216687 | 1.52 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

All responses are State specific.

Seeking Diversity Suppliers for

We actively seek supplier diversity for all of our construction projects to include professional services, labor, and materials.

Plan for Recruiting Diversity Suppliers

The director of facilities engineering and support services is a member of several industry professional organizations whereby he actively networks with minority suppliers and informs them of upcoming opportunities. Also, we are part of a Group Purchasing Organization and the management of certain support services (Facilities, Environmental Services and Food Service) is by Compass One which also tries to identify minority suppliers.

Challenges to Diversity Recruitment

Some challenges have been with minority vendors being able to provide the required services as well as competitive pricing for products and services that in many cases larger non-minority firms can provide.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Make available diverse supplier data including listings of diverse businesses that are providing services to academic healthcare organizations.

Certifications Recognized

City of Chicago
 State of Illinois
 Cook County
 Small Business Development Association
 Section 8(a)
 Service Disabled Veteran Owned Small Business (SDVOSB)

Point of Contact

Lamar Davis - Director Facilities Engineering and Support Services
 Email: ldavis02@sralab.org
 Phone: (312) 238-4255

Process for Diversity Enrollment

Send company information to Lamar Davis (via email: ldavis02@sralab.org) (via mail: Shirley Ryan AbilityLab, 355 East Erie Street, Chicago, Illinois 60611)

Examples of Successful Recruitment

Hospital ID 5124 Year 2019
Hospital Name Riveredge Hospital Forest Park
Contact Person
Contact Telephone
Contact Email
Facility Ownership For Profit Corporation
Hospital Classification Psychiatric

Facility Fiscal Year

Starting Date 1/1/2019 Ending Date 12/31/2019
Facility Reported Total Capital Expenditures \$0.00

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Riveredge Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Anthony Apa, Materials Management

Process for Diversity Enrollment

Contact Anthony Apa.

Examples of Successful Recruitment

| | | | |
|--------------------------------|----------------------------|-------------|----------|
| <u>Hospital ID</u> | 2014 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Riverside Medical Center | | Kankakee |
| <u>Contact Person</u> | Patricia Vilt | | |
| <u>Contact Telephone</u> | 815-935-7542 | | |
| <u>Contact Email</u> | pvilt@rhc.net | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$31,313,179.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Riverside Medical Center

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 7.10 % | 5755632 | 96.02 % |
| Minority-Owned Businesses | 7.10 % | 89587 | 1.49 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 14.30 % | 148576 | 2.47 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Capital projects that range from \$1,000.00 to Multi-Million dollar projects.

Plan for Recruiting Diversity Suppliers

When communicating with our vendors/contractors, the question has been asked if they are MBE, VBE, SBE, or FBE. We also consult with our GPO to identify MBE, FBE, VBE, and SBE vendors/contractors.

Challenges to Diversity Recruitment

The availability of qualified and reputable suppliers.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Provide a list of qualified/reputable minority owned, veteran owned, SBE suppliers and vendors in the state of Illinois broken down by county. We are a not-for-profit organization located in a semi-rural community. We operate in a non-discriminatory manner in all of our decision making, including vendor/supplier selection. Our priority is to select local vendors/suppliers when feasible to provide the economic benefit to the community we serve. Riverside prides itself on using local business partners.

Certifications Recognized

Federal or State MBE certifications, WBENC and VOB certification.

Point of Contact

Contacts are dependent upon the project or supply purchased. It may involve one or more directors of facility management, purchasing or a clinical department.

Process for Diversity Enrollment

Depending on the project or supply, a vendor or contractor should contact the directors of facility management, purchasing or a clinical department as appropriate.

Examples of Successful Recruitment

Not at this time.

Hospital ID 4804 Year 2019
Hospital Name RML Specialty Hospital Hinsdale Hinsdale
Contact Person Kenneth Pawola
Contact Telephone 630-286-4458
Contact Email kpawola@rmlsh.org
Facility Ownership Not for Profit Other
Hospital Classification

Facility Fiscal Year

Starting Date 6/1/2018 Ending Date 5/31/2019
Facility Reported Total Capital Expenditures \$2,554,501.00

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
RML Health Providers

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 9847 | 0.15 % |
| Minority-Owned Businesses | 10.00 % | 1067238 | 16.6 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Converted office space on a hospital wing into a 26-bed patient care unit.

Referring to Section A, RML's goal was to achieve 10% spending on disadvantaged businesses as a whole, not allocated across the four categories. RML achieved this goal as evidenced by allocating 16.76% of its capital spending to disadvantaged businesses during the fiscal year.

Plan for Recruiting Diversity Suppliers

RML does very little construction with a value over \$350,000. In fact, the D-Wing renovation was the first time the organization ever undertook a construction project of this size. Therefore, we have no knowledge of diverse organizations and we rely on our general contractors to promote diversity. For major capital projects, we inform the general contractor of our 10% goal prior to the start of the project, the contractor identifies diverse enterprises, and RML monitors progress toward the attainment of the goal.

Challenges to Diversity Recruitment

We do very little construction or renovation and have no direct knowledge of subcontractors and professional firms.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Provide a list of accepted certifications.

Provide the names of organizations that meet the qualifications or have the certifications.

Certifications Recognized

We are recognizing any certification presented as we are not aware of any standards.

Point of Contact

Contact Ken Pawola at 630-286-4458 or kpawola@rmlsh.org. Mr. Pawola will pass on the organization's name to the general contractor.

Process for Diversity Enrollment

No process developed.

Examples of Successful Recruitment

No.

| | | | |
|--------------------------------|----------------------------|-------------|--------|
| <u>Hospital ID</u> | 4671 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Rush Copley Medical Center | | Aurora |
| <u>Contact Person</u> | Bruce Meyer | | |
| <u>Contact Telephone</u> | 630-692-5825 | | |
| <u>Contact Email</u> | bmeyer@rushcopley.com | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$19,684,278.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Rush Copley Medical Center

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 0.00 % | 39950 | 35.05 % |
| Minority-Owned Businesses | 0.00 % | 74000 | 64.94 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We notify general contractors for construction projects that we are reporting Female- Owned Businesses, Minority-Owned Businesses, Veteran-Owned Businesses, & Small Business Enterprises to the State and they report what companies are certified under one of these groups.

Plan for Recruiting Diversity Suppliers

We alert general contractors that we are tracking participation of Minority-Owned Businesses, Female-Owned Businesses, Small Business Enterprises, and Veteran-Owned Enterprises on all construction projects.

Challenges to Diversity Recruitment

We have not experienced any challenges, as of yet.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

It would be helpful if the Illinois Health Facilities and Services Review Board could provide or make readily available, a list of certified vendors for each diversity entity.

Certifications Recognized

The following certifications are recognized: Women's Business Enterprise National Council (WBENC); City of Chicago Minority- Owned Businesses, or Female-Owned Businesses Certifications; or other state/national qualifying certifications.

Point of Contact

Bruce Meyer via email- bmeyer@rushcopley.com

Process for Diversity Enrollment

A vendor or supplier can send their certificate to the above email address to indicate their qualifications, which will be added to our records on file.

Examples of Successful Recruitment

No, we do not have examples at this time.

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Rush University Medical Center

| | | | |
|--------------------------|-----------------------------|-------------|------|
| <u>Contact Person</u> | Jacqueline Burgess | <u>Year</u> | 2019 |
| <u>Contact Telephone</u> | 312-942-6702 | | |
| <u>Contact Email</u> | jacqueline_burgess@rush.edu | | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Rush University Medical Center

Goals for Diversity Spending

| | |
|----------------------------|---------|
| Female-Owned Businesses | 6.00 % |
| Minority-Owned Businesses | 26.00 % |
| Veteran-Owned Businesses | 0.00 % |
| Small Business Enterprises | 0.00 % |

Facility Comments on Diversity Expenditures

Rush will report all capital expenditures greater than \$350K for small business enterprises and enterprises with diversity ownership. Please see the following URL for more information on Rush's Anchor Mission Strategy:

<https://www.rush.edu/about-us/rush-community/rushs-anchor-mission-strategy>

Seeking Diversity Suppliers for

Capital projects in excess of \$350,000

Plan for Recruiting Diversity Suppliers

Outreach at local ward offices / ward sponsored events; outreach at diversity events; working with Diversity Consultants to identify new opportunities. RUMC policy requiring compliance with M/WBE participation on Capital Projects.

Challenges to Diversity Recruitment

Multiple competing sources doing large construction projects in the same time frame and/or same area causes unavailability / lack of capacity.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Have a listing of active companies (designation, contact info., location, etc.)

Certifications Recognized

City of Chicago, Cook County, and State of Illinois Central Management Services

Point of Contact

Construction (Capital Projects Department): Jacqueline Burgess, Luz Spieles or Elizabeth Melas.

Suppliers (Material Management Department): Judy Neubert

Maintenance Services (Engineering Department): Robert Spadoni

Process for Diversity Enrollment

For Construction work vendor would submit a pre-qualification application along with all certification documents to the Capital Projects Department. Professional Services firms would need to be under Master Agreement with the Capital Projects Department

Examples of Successful Recruitment

Outreach events that have been sponsored by RUMC, meetings with local Aldermen, recruitment events sponsored

by our Human Resources department, etc.

| | | | |
|--------------------------------|------------------------------|-------------|----------|
| <u>Hospital ID</u> | 1750 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Rush Oak Park Hospital, Inc. | | Oak Park |
| <u>Contact Person</u> | Jacqueline Burgess | | |
| <u>Contact Telephone</u> | 312-942-6702 | | |
| <u>Contact Email</u> | jacqueline_burgess@rush.edu | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$3,107,938.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Rush University Medical Center

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 6.00 % | 0 | 0 % |
| Minority-Owned Businesses | 26.00 % | 856819 | 42.46 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Rush will report all capital expenditures greater than \$350K for small business enterprises and enterprises with diversity ownership. Please see the following URL for more information on Rush's Anchor Mission Strategy:

<https://www.rush.edu/about-us/rush-community/rushs-anchor-mission-strategy>

Seeking Diversity Suppliers for

Capital projects in excess of \$350,000

Plan for Recruiting Diversity Suppliers

Outreach at local ward offices / ward sponsored events; outreach at diversity events; working with Diversity Consultants to identify new opportunities. RUMC policy requiring compliance with M/WBE participation on Capital Projects.

Challenges to Diversity Recruitment

Multiple competing sources doing large construction projects in the same time frame and/or same area causes unavailability / lack of capacity.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Have a listing of active companies (designation, contact info., location, etc.)

Certifications Recognized

City of Chicago, Cook County, and State of Illinois Central Management Services

Point of Contact

Construction (Capital Projects Department): Jacqueline Burgess, Luz Spieles or Elizabeth Melas.

Suppliers (Material Management Department): Judy Neubert

Maintenance Services (Engineering Department): Robert Spadoni

Process for Diversity Enrollment

For Construction work vendor would submit a pre-qualification application along with all certification documents to the Capital Projects Department. Professional Services firms would need to be under Master Agreement with the Capital Projects Department

Examples of Successful Recruitment

Outreach events that have been sponsored by RUMC, meetings with local Aldermen, recruitment events sponsored

by our Human Resources department, etc.

| | | | |
|--------------------------------|--------------------------------|-------------|------|
| <u>Hospital ID</u> | 1917 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Rush University Medical Center | Chicago | |
| <u>Contact Person</u> | Jacqueline Burgess | | |
| <u>Contact Telephone</u> | 312-942-6702 | | |
| <u>Contact Email</u> | Jacqueline_Burgess@rush.edu | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|-----------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | \$139,722,827.19 | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Rush University Medical Center

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 6.00 % | 3099281 | 6.34 % |
| Minority-Owned Businesses | 26.00 % | 5713993 | 11.7 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 309075 | 0.63 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

RUMC adheres to seeking supplier diversity on all our capital construction projects in excess of \$250,000; our stated goal is a 32% combined MBE/WBE minority participation. As part of our Anchor Mission Initiative, we set ourselves a goal of 3% local business spend on designated project. RUMC has also committed itself to expand these goals to include all construction projects of any amount going forward.

Plan for Recruiting Diversity Suppliers

RUMC conducts outreach at supplier diversity assist agencies networking events, local ward offices, ward sponsored events and RUMC outreach events. To further the aim of promoting supplier diversity, RUMC requires its General Contractors to meet diversity goals by utilizing local suppliers as part of the construction work.

Challenges to Diversity Recruitment

We experience multiple competing sources, i.e, other business entities doing large construction projects in the same geographical area, which consequently causes unavailability/lack of businesses with the experience and capacity to participate on projects.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Provide an updated and active list of diverse businesses that are qualified and list by zip code and designation. Sponsor and hold supplier diversity networking/outreach events

Certifications Recognized

City of Chicago, Cook County, State of IL Central Management Service, and local supplier diversity assist agencies including Women’s Business Development Center (WBDC), Chicago Minority Supplier Diversity Council (CMSDC).

Point of Contact

Construction (Capital Projects Department): Jacqueline Burgess or Elizabeth Melas;
 Major Construction (Facilities Management): Ray LaBrec;
 Supplies (Material Management Department): John Andrews;
 Maintenance Services (Engineering Department): Mike Crai

Process for Diversity Enrollment

They can work through Capital Projects to request a pre-qualification application, which must be submitted and approved before we can add a vendor to the approved vendor list.

Examples of Successful Recruitment

We have been successful through our partnerships with the local and national supplier diversity assist agencies, and through our organizational commitment to include local vendors as outlined in our Anchor Mission Initiative.

| | | | |
|--------------------------------|------------------------|-------------|------|
| <u>Hospital ID</u> | 5637 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Saint Anthony Hospital | Chicago | |
| <u>Contact Person</u> | Jamie Mack | | |
| <u>Contact Telephone</u> | 773-484-4834 | | |
| <u>Contact Email</u> | jmack@sahchicago.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|--------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$521,121.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Saint Anthony Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

| | | | |
|--------------------------------|----------------------------------|-----------------|---------|
| <u>Hospital ID</u> | 3392 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Sarah Bush Lincoln Health Center | <u>Location</u> | Mattoon |
| <u>Contact Person</u> | Bob O'Rourke | | |
| <u>Contact Telephone</u> | 217-258-2591 | | |
| <u>Contact Email</u> | borourke@sblhs.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$35,872,750.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for Sarah Bush Lincoln Health Center

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

For construction, we follow a bid process and generally go with the lowest bid. The General contractor may use minority owned businesses for sub-contracting and we ask them to report this information. For capital replacement, we get competitive bids as well and generally go with the lowest bid.

Plan for Recruiting Diversity Suppliers

NM consistently articulates our supplier diversity goals and expectations to maximize MBE/WBE/VBE/DBE Enterprise participation to all of our contractors and professional service firms through our contract agreements. NM is committed to the development of MBE/WBE/VBE/DBE Enterprises and increasing the amount of business placed with such enterprises.

Challenges to Diversity Recruitment

In our rural area, there is a lack of minority owned businesses and no database to help us find/connect our projects with Female-owned, minority owned, veteran owned, or small business enterprises.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

It would be very helpful if once these minority businesses get registered, there would be a database of their location/region and how far they are willing to travel.

Certifications Recognized

National Affiliates of the National Supplier Development Council,

Point of Contact

Potential vendor/suppliers should contact our Director of Materials Management.

Process for Diversity Enrollment

Vendors/suppliers should with our Director of Materials Management to be recognized as a vendor/supplier of diversity ownership.

Examples of Successful Recruitment

We currently do not have examples at this time.

| | | | |
|--------------------------------|----------------------------|-------------|-----------|
| <u>Hospital ID</u> | 5827 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Silver Cross Hospital | | New Lenox |
| <u>Contact Person</u> | Vince Pryor | | |
| <u>Contact Telephone</u> | 815-300-7007 | | |
| <u>Contact Email</u> | vpryor@silvercross.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 10/1/2018 | <u>Ending Date</u> | 9/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$18,447,563.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Silver Cross Hospital & Medical Centers

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 2.00 % | 0 | 0 % |
| Minority-Owned Businesses | 5.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 1.00 % | 0 | 0 % |
| Small Business Enterprises | 1.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Silver Cross is an independent, stand alone hospital within the state of Illinois. This is not applicable.

Seeking Diversity Suppliers for

We are actively seeking diversity in general contracting, which is inclusive of consulting services, renovation, and sub contracting (ex. painting, drywalling, electrical work, plumbing, etc.).

Plan for Recruiting Diversity Suppliers

We have researched with our current general contractors in our region and reiterated the need to increase vendor diversity.

Enhancing our bidding process by requesting supplier diversity information during the bidding process.

Challenges to Diversity Recruitment

Prospect of local trade unions that can potentially present challenges in obtaining supplier diversity due to possible differences in the wage rates and benefits, as well as availability of workers between counties. There is a concern of the availability of diverse contractors who meet the unique needs of hospital & healthcare related construction projects.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Provide more specifics on what meets qualification in the required categories.

Provide a state sponsored certification program for the diverse suppliers that lists all qualifying vendors, similar to programs such as State's Dept. of Registration.

Certifications Recognized

We would recognize any and all state certifications, if they were provided.

Point of Contact

We would ask that they submit "in writing" a request to Silver Cross Hospital Purchasing Department, including their certification as a state recognized organization in one of the mandated categories.

Process for Diversity Enrollment

We currently don't have an enrollment process, so we select on an as needed basis. Please see question I above.

Examples of Successful Recruitment

Not currently at this time.

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Sinai Health System

| | | | |
|--------------------------|---------------------|-------------|------|
| <u>Contact Person</u> | Jim Bicak | <u>Year</u> | 2019 |
| <u>Contact Telephone</u> | 773-257-2175 | | |
| <u>Contact Email</u> | jim.bicak@sinai.org | | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Sinai Health System

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 0.00 % | 975356 | 8.27 % |
| Minority-Owned Businesses | 26.00 % | 3068848 | 26.02 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Note - The projects listed were executed over the course of multiple fiscal years. The amount shown as the total for the reporting year is the total for FY2019 which ended June 30, 2019. The amounts shown as obligated are the total amounts for each project. The HCH Psychiatric CSU and the Relocation of the Gads Hill Childcare Center were begun in the previous fiscal year, but were completed during the reporting year.

Seeking Diversity Suppliers for

The primary focus has been on construction projects and the opportunities to use local businesses and local labor.

Plan for Recruiting Diversity Suppliers

Sinai is in regular contact with construction industry organizations and shares information about upcoming projects and encourages contractors and suppliers to bid on upcoming work.

Challenges to Diversity Recruitment

No specific challenges to note.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Nothing to note at this time.

Certifications Recognized

Sinai primarily uses City of Chicago and Cook County certifications in evaluating compliance with objectives.

Point of Contact

Contact the Sinai Health System Purchasing Office.

Process for Diversity Enrollment

Provide current certification form a recognized agency, such as from the City of Chicago Procurement Services division.

Examples of Successful Recruitment

For any significant construction project we hold one or more outreach meetings for contractor and construction industry suppliers during the design process to become familiar with the project, the timeframe for bidding and to provide firm qualifications.

| | | | |
|--------------------------------|-----------------------|-------------|------|
| <u>Hospital ID</u> | 0992 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Holy Cross Hospital | Chicago | |
| <u>Contact Person</u> | Jim Bicak | | |
| <u>Contact Telephone</u> | 773-257-2175 | | |
| <u>Contact Email</u> | jim.bicak@sinai.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|-----------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | \$2,056,000.00 | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Sinai Health System

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 0.00 % | 975356 | 8.27 % |
| Minority-Owned Businesses | 26.00 % | 3068848 | 26.02 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Note - The projects listed were executed over the course of multiple fiscal years. The amount shown as the total for the reporting year is the total for FY2019 which ended June 30, 2019. The amounts shown as obligated are the total amounts for each project. The HCH Psychiatric CSU and the Relocation of the Gads Hill Childcare Center were begun in the previous fiscal year, but were completed during the reporting year.

Seeking Diversity Suppliers for

The primary focus has been on construction projects and the opportunities to use local businesses and local labor.

Plan for Recruiting Diversity Suppliers

Sinai is in regular contact with construction industry organizations and shares information about upcoming projects and encourages contractors and suppliers to bid on upcoming work.

Challenges to Diversity Recruitment

No specific challenges to note.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Nothing to note at this time.

Certifications Recognized

Sinai primarily uses City of Chicago and Cook County certifications in evaluating compliance with objectives.

Point of Contact

Contact the Sinai Health System Purchasing Office.

Process for Diversity Enrollment

Provide current certification form a recognized agency, such as from the City of Chicago Procurement Services division.

Examples of Successful Recruitment

For any significant construction project we hold one or more outreach meetings for contractor and construction industry suppliers during the design process to become familiar with the project, the timeframe for bidding and to provide firm qualifications.

| | | | |
|--------------------------------|----------------------------|-------------|---------|
| <u>Hospital ID</u> | 1644 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Mount Sinai Hospital | | Chicago |
| <u>Contact Person</u> | Jim Bicak | | |
| <u>Contact Telephone</u> | 773-257-2175 | | |
| <u>Contact Email</u> | jim.bicak@sinai.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$1,049,670.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for Sinai Health System

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 0.00 % | 975356 | 8.27 % |
| Minority-Owned Businesses | 26.00 % | 3068848 | 26.02 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Note - The projects listed were executed over the course of multiple fiscal years. The amount shown as the total for the reporting year is the total for FY2019 which ended June 30, 2019. The amounts shown as obligated are the total amounts for each project. The HCH Psychiatric CSU and the Relocation of the Gads Hill Childcare Center were begun in the previous fiscal year, but were completed during the reporting year.

Seeking Diversity Suppliers for

The primary focus has been on construction projects and the opportunities to use local businesses and local labor.

Plan for Recruiting Diversity Suppliers

Sinai is in regular contact with construction industry organizations and shares information about upcoming projects and encourages contractors and suppliers to bid on upcoming work.

Challenges to Diversity Recruitment

No specific challenges to note.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Nothing to note at this time.

Certifications Recognized

Sinai primarily uses City of Chicago and Cook County certifications in evaluating compliance with objectives.

Point of Contact

Contact the Sinai Health System Purchasing Office.

Process for Diversity Enrollment

Provide current certification form a recognized agency, such as from the City of Chicago Procurement Services division.

Examples of Successful Recruitment

For any significant construction project we hold one or more outreach meetings for contractor and construction industry suppliers during the design process to become familiar with the project, the timeframe for bidding and to provide firm qualifications.

| | | | |
|--------------------------------|----------------------------------|-------------|------|
| <u>Hospital ID</u> | 3459 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | South Shore Hospital Corporation | Chicago | |
| <u>Contact Person</u> | Timothy Caveney | | |
| <u>Contact Telephone</u> | 773-356-5200 | | |
| <u>Contact Email</u> | | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|--------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$134,567.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
South Shore Hospital Corporation

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Marketing to & Seeking bids from Potential Diverse Businesses.

Plan for Recruiting Diversity Suppliers

Obtaining information about various diverse businesses needed.

Challenges to Diversity Recruitment

Provide listings/Information about Diverse Businesses.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Businesses should have the proper Certifications/Licensing and preferably linked to a GPO that our business is affiliated with.

Certifications Recognized

United States Small Business Administration,

Point of Contact

After contacting the Purchasing Dept., a meeting will be scheduled with the mngr

Process for Diversity Enrollment

Examples of Successful Recruitment

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Southern Illinois Healthcare

| | | | |
|--------------------------|----------------------|-------------|------|
| <u>Contact Person</u> | Dan Boeckman | <u>Year</u> | 2019 |
| <u>Contact Telephone</u> | 618-529-0494 | | |
| <u>Contact Email</u> | dan.boeckman@sih.net | | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Southern Illinois Healthcare

Goals for Diversity Spending

| | |
|----------------------------|---------|
| Female-Owned Businesses | 0.00 % |
| Minority-Owned Businesses | 0.00 % |
| Veteran-Owned Businesses | 0.00 % |
| Small Business Enterprises | 50.00 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Any upcoming capital projects, including routine replacement of equipment, facility upgrades, etc., would qualify for diversely-owned suppliers.

Plan for Recruiting Diversity Suppliers

We have contacted area suppliers and businesses to determine which are diversely-owned. We continue to reach out to new enterprises.

Challenges to Diversity Recruitment

When selecting organizations to work with, we always try to stay with locally-owned companies. In our rural area we have discovered that there are very few, if any, suppliers we can find that are female, minority, or veteran owned.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Develop and share a directory of diversely-owned suppliers, vendors, and businesses throughout the state.

Certifications Recognized

WOSB
WBE
MBE
B Corp Certification
VOSB
SDVOSB
SBA

Point of Contact

Contact

Dan Boeckman
Director of Facilities
dan.boeckman@sih.net

or

Orrie Rouse
Director of Materials Management
orrie.rouse@sih.net

Process for Diversity Enrollment

Contact

Dan Boeckman

Director of Facilities

dan.boeckman@sih.net

or

Orrie Rouse

Director of Materials Management

orrie.rouse@sih.net

Examples of Successful Recruitment

| | | | |
|--------------------------------|----------------------|-------------|--------|
| <u>Hospital ID</u> | 0935 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Herrin Hospital | | Herrin |
| <u>Contact Person</u> | Dan Boeckman | | |
| <u>Contact Telephone</u> | 618-529-0494 | | |
| <u>Contact Email</u> | dan.boeckman@sih.net | | |
| <u>Facility Ownership</u> | Not for Profit Other | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 4/1/2018 | <u>Ending Date</u> | 3/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$3,365,350.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Southern Illinois Healthcare

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 50.00 % | 3880595 | 76.99 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Any upcoming capital projects, including routine replacement of equipment, facility upgrades, etc., would qualify for diversely-owned suppliers.

Plan for Recruiting Diversity Suppliers

We have contacted area suppliers and businesses to determine which are diversely-owned. We continue to reach out to new enterprises.

Challenges to Diversity Recruitment

When selecting organizations to work with, we always try to stay with locally-owned companies. In our rural area we have discovered that there are very few, if any, suppliers we can find that are female, minority, or veteran owned.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Develop and share a directory of diversely-owned suppliers, vendors, and businesses throughout the state.

Certifications Recognized

WOSB
WBE
MBE
B Corp Certification
VOSB
SDVOSB
SBA

Point of Contact

Contact
Dan Boeckman
Director of Facilities
dan.boeckman@sih.net
or
Orrie Rouse
Director of Materials Management
orrie.rouse@sih.net

Process for Diversity Enrollment

Contact

Dan Boeckman

Director of Facilities

dan.boeckman@sih.net

or

Orrie Rouse

Director of Materials Management

orrie.rouse@sih.net

Examples of Successful Recruitment

| | | | |
|--------------------------------|---------------------------------|-------------|------|
| <u>Hospital ID</u> | 0513 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Memorial Hospital of Carbondale | Carbondale | |
| <u>Contact Person</u> | Dan Boeckman | | |
| <u>Contact Telephone</u> | 618-529-0494 | | |
| <u>Contact Email</u> | dan.boeckman@sih.net | | |
| <u>Facility Ownership</u> | Not for Profit Other | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|-----------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 4/1/2018 | <u>Ending Date</u> | 3/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$26,274,952.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Southern Illinois Healthcare

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|------|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 50.00 % | 12157467 | 70 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Any upcoming capital projects, including routine replacement of equipment, facility upgrades, etc., would qualify for diversely-owned suppliers.

Plan for Recruiting Diversity Suppliers

We have contacted area suppliers and businesses to determine which are diversely-owned. We continue to reach out to new enterprises.

Challenges to Diversity Recruitment

When selecting organizations to work with, we always try to stay with locally-owned companies. In our rural area we have discovered that there are very few, if any, suppliers we can find that are female, minority, or veteran owned.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Develop and share a directory of diversely-owned suppliers, vendors, and businesses throughout the state.

Certifications Recognized

WOSB
WBE
MBE
B Corp Certification
VOSB
SDVOSB
SBA

Point of Contact

Contact
Dan Boeckman
Director of Facilities
dan.boeckman@sih.net
or
Orrie Rouse
Director of Materials Management
orrie.rouse@sih.net

Process for Diversity Enrollment

Contact

Dan Boeckman

Director of Facilities

dan.boeckman@sih.net

or

Orrie Rouse

Director of Materials Management

orrie.rouse@sih.net

Examples of Successful Recruitment

| | | | |
|--------------------------------|--------------------------------|-------------|-----------|
| <u>Hospital ID</u> | 4119 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Anderson Hospital | | Maryville |
| <u>Contact Person</u> | Michael Marshall | | |
| <u>Contact Telephone</u> | 618-391-6402 | | |
| <u>Contact Email</u> | marshallm@andersonhospital.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$13,232,000.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
Southwestern Illinois Health Facilities, Inc.

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 10.00 % | 368972 | 2.78 % |
| Minority-Owned Businesses | 10.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 10.00 % | 0 | 0 % |
| Small Business Enterprises | 10.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Building projects and equipment purchases.

Plan for Recruiting Diversity Suppliers

No formal organization plan currently exists.

Challenges to Diversity Recruitment

We belong to 4 GPO's (Group Purchasing Organizations) that negotiate our contracts for the best pricing options.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Provide a list of potential suppliers in our area.

Certifications Recognized

None - no formal certifications exist.

Point of Contact

Contact our supply chain department within our organization.

Process for Diversity Enrollment

Email/call our supply chain department with their business information. We will maintain a folder with their relevant information.

Examples of Successful Recruitment

None

| | | | |
|--------------------------------|---------------------------------------|-------------|------|
| <u>Hospital ID</u> | 5850 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Good Samaritan Regional Health Center | Mt. Vernon | |
| <u>Contact Person</u> | Stephanie Remer | | |
| <u>Contact Telephone</u> | 618-436-8849 | | |
| <u>Contact Email</u> | Stephanie.Remer@ssmhealth.com | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$3,947,438.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
SSM Health Good Samaritan Regional Health Center

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 0.00 % | 105753 | 1.42 % |
| Minority-Owned Businesses | 0.00 % | 1445579 | 19.41 % |
| Veteran-Owned Businesses | 0.00 % | 9169 | 0.12 % |
| Small Business Enterprises | 0.00 % | 1838193 | 24.68 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

None at this time. There are very few businesses in our region that qualify for one of these categories.

Plan for Recruiting Diversity Suppliers

We don't have a plan in place at this time, but plan to develop something in the future.

Challenges to Diversity Recruitment

There are limited options in our region.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Assist us with identifying local businesses that qualify as female-owned, minority-owned, veteran-owned, or small business enterprise.

Certifications Recognized

We don't have a plan in place at this time, but plan to develop something in the future.

Point of Contact

Contact our System's Facility Management Team

Process for Diversity Enrollment

Contact our System's Facility Management Team

Examples of Successful Recruitment

No examples at this time.

| | | | |
|--------------------------------|-------------------------------|-------------|------|
| <u>Hospital ID</u> | 2642 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | St. Mary's Hospital | Centralia | |
| <u>Contact Person</u> | Stephanie Remer | | |
| <u>Contact Telephone</u> | 618-436-8849 | | |
| <u>Contact Email</u> | Stephanie.Remer@ssmhealth.com | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$6,904,402.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
SSM Health St. Mary's Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 0.00 % | 25767 | 0.3 % |
| Minority-Owned Businesses | 0.00 % | 591490 | 6.95 % |
| Veteran-Owned Businesses | 0.00 % | 3758 | 0.04 % |
| Small Business Enterprises | 0.00 % | 966951 | 11.37 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

None at this point in time. There are very few options in our region.

Plan for Recruiting Diversity Suppliers

We don't have a plan in place at this time, but plan to develop something in the future.

Challenges to Diversity Recruitment

There are limited options in our region.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Assist us with identifying local businesses that qualify as female-owned, minority-owned, veteran-owned, or small business enterprise.

Certifications Recognized

We don't have a plan in place at this time, but plan to develop something in the future.

Point of Contact

Contact our System's Facility Management Team

Process for Diversity Enrollment

Contact our System's Facility Management Team

Examples of Successful Recruitment

No examples at this time.

| | | | |
|--------------------------------|-----------------------|-------------|------|
| <u>Hospital ID</u> | 2303 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | St Bernard Hospital | Chicago | |
| <u>Contact Person</u> | ROBERT SPRINGER | | |
| <u>Contact Telephone</u> | 773-962-4210 | | |
| <u>Contact Email</u> | RSPRINGER@STBH.ORG | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | \$2,904,446.00 | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
St Bernard Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 168123 | 5.01 % |
| Minority-Owned Businesses | 0.00 % | 187105 | 5.58 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Various construction projects under contract work, as needed.

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

WBE and MBE certifications.

Point of Contact

Process for Diversity Enrollment

N/A-currently not accepting vendor/supplier enrollments.

Examples of Successful Recruitment

None in 2019 that are above the \$350,000 threshold.

| | | | |
|--------------------------------|---------------------------------|-------------|-----------|
| <u>Hospital ID</u> | 2279 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | St. Anthony's Memorial Hospital | | Effingham |
| <u>Contact Person</u> | John Jeffries | | |
| <u>Contact Telephone</u> | 217-347-6738 | | |
| <u>Contact Email</u> | John.Jeffries@hshs.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$5,761,612.85 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
St. Anthony's Memorial Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Dennis Baker - Director of Facilities - (217) 347-1245

Process for Diversity Enrollment

Examples of Successful Recruitment

Hospital ID 4762 Year 2019
Hospital Name Streamwood Behavioral Hospital Streamwood
Contact Person
Contact Telephone
Contact Email
Facility Ownership For Profit Corporation
Hospital Classification Psychiatric

Facility Fiscal Year

Starting Date 1/1/2019 Ending Date 12/31/2019
Facility Reported Total Capital Expenditures \$0.00

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
 Streamwood Behavioral Healthcare System

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> |
|----------------------------|-------------------------------------|----------------------------------|
| Female-Owned Businesses | 0.00 % | 0 0 % |
| Minority-Owned Businesses | 0.00 % | 0 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 0 % |
| Small Business Enterprises | 0.00 % | 0 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

| | | | |
|--------------------------------|---------------------------|-------------|---------|
| <u>Hospital ID</u> | 2717 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | Swedish Covenant Hospital | | Chicago |
| <u>Contact Person</u> | Saliba Kokaly | | |
| <u>Contact Telephone</u> | 773-878-8200 | | |
| <u>Contact Email</u> | Skokaly@schosp.org | | |
| <u>Facility Ownership</u> | Not for Profit Church | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 10/1/2018 | <u>Ending Date</u> | 9/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$11,629,499.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for

Swedish Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-------|
| Female-Owned Businesses | 4.00 % | 90000 | 0.6 % |
| Minority-Owned Businesses | 12.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 2.00 % | 0 | 0 % |
| Small Business Enterprises | 3.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We look for Construction partners and various other suppliers.

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

There are a limited number of contractors within our area that have hospital experience and are also Minority, Veteran, Small Business, or Female Owned.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Send a list of qualified Minority, Veteran, Small Business, or Female Owned vendors and contractors annually to Hospitals.

Certifications Recognized

WBE, MBE certifications

Point of Contact

Contact Director of Engineering through email, mcayemberg@schosp.org

Process for Diversity Enrollment

Contact Director of Engineering through email, mcayemberg@schosp.org

Examples of Successful Recruitment

A local art supplier reached out and noted that she was the owner of an WBE business by reaching out to the facility, we reviewed her work and we have now used her for many projects.

| | | | |
|--------------------------------|--------------------------------|-------------|------|
| <u>Hospital ID</u> | 2725 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | SwedishAmerican Hospital | Rockford | |
| <u>Contact Person</u> | Jedediah L. Cantrell, VP of Op | | |
| <u>Contact Telephone</u> | 779-696-4005 | | |
| <u>Contact Email</u> | jcantrell@swedishamerican.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|-----------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | \$29,458,471.55 | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
SwedishAmerican Health System

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|--------|
| Female-Owned Businesses | 0.00 % | 2110570 | 4.18 % |
| Minority-Owned Businesses | 0.00 % | 995366 | 1.97 % |
| Veteran-Owned Businesses | 0.00 % | 514589 | 1.01 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Illinois State-specific data provided. The goal of SwedishAmerican during the reporting period was to establish procedures and methods to identify and track spending with DBE suppliers, and to quantify current spending levels in order to clearly define measurable standards and goals for the next reporting period.

Seeking Diversity Suppliers for

SwedishAmerican actively seeks supplier diversity for new construction and renovation projects.

Plan for Recruiting Diversity Suppliers

SwedishAmerican maintains a list of DBE vendors/suppliers that is included in all Request For Proposal solicitations for new construction and renovation projects. General Contractors are requested to include a list of DBE subcontractors and percentages of contract for all project proposals.

Challenges to Diversity Recruitment

Our challenge is finding certified DBE vendors/suppliers with the experience, expertise and capacity to successfully execute work in the healthcare environment.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

It would be helpful to have a single portal to search for qualified DBE vendors who have the unique qualifications necessary to work in Health Care related construction services.

Certifications Recognized

CMS - Central Management Services, SBA - Small Business Association, VA - Veterans Administration, FAR - Federal Acquisition Regulation, GSA - General Services Administration, Illinois UPC - Unified Certification Program, City of Rockford, City of Chicago

Point of Contact

Potential vendors or suppliers should contact SwedishAmerican Materials Management Department at (779)-696-4400.

Process for Diversity Enrollment

A vendor would be enrolled in our Vendor monitoring system (Vendormate) and provide them with their certification documentation, along with tax information, safety records, and proof of insurance. SwedishAmerican has added custom fields to our vendor dic

Examples of Successful Recruitment

Including a list of certified DBE vendors with Request for Proposal packages has advised and encouraged our Prime

Contractors that we support active recruitment of diverse vendors.

| | | | |
|--------------------------------|--|-------------|------|
| <u>Hospital ID</u> | 3897 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | The University of Chicago Medical Center | Chicago | |
| <u>Contact Person</u> | Joan Archie, Executive Director | | |
| <u>Contact Telephone</u> | 773-834-9728 | | |
| <u>Contact Email</u> | Joan.Archie@uchospitals.edu | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | \$100,203,000.00 | | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
The University of Chicago Medical Center

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 6.00 % | 1150039 | 43.24 % |
| Minority-Owned Businesses | 35.00 % | 1509422 | 56.75 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

New Construction

Plant Construction and Maintenance

Plant Products and Services

Renovation

Spend Under \$10,000

While we apply goals and track and monitor M/WBE outcomes in the areas of spend above for the purpose of this document, we are providing outcomes for new construction and renovation projects.

Plan for Recruiting Diversity Suppliers

There are a number of strategies used to inform the various stakeholders of our intention to utilize certified Minority and Women owned firms on our projects:

- Presentations to the various advocacy groups for the purpose of informing their members of the upcoming project, including bid packages, timing for bid solicitations, specific project requirements and M/WBE contracting and workforce goals as applicable. Presentations historically made to members of Black Contractors United, African American Contractors association, Hispanic American Industry Association, Federation of Women Contractors, and other advocacy or contracting membership organizations seeking information on an upcoming major project.

- Participation at all pre-bid activities wherein salient project focused information is provided to potential bidders including contracting utilization goals and workforce goals as applicable. Anticipated outcome - Complete competitive bid with M/WBE utilization provided on bid day.

- Minority and women owned firm participation applied to every project. These goals are stated in specific request for proposal documents so that potential bidders clearly understand our intention to award stated percentages of the project to diverse firms.

- Bidders list review prior to solicitation by construction management firm or general firm or general contractor to assure that the certified minority and woman owned firms are notified and solicitation for participation on the specific project.

- Implementing compliance processes throughout all phases of the project to assure that minority and women owned firms are actually participating on the project and are being paid consistent with prompt pay provisions in the contract.

Challenges to Diversity Recruitment

While we have managed to successfully mitigate most challenges encountered in the implementation of our

diversity program we still have challenges identifying certified minority and women owned firms in particular trade areas, specifically plumbing and mechanical (HVAC). Firms do exist in these service areas but they are low in number. The lack of availability compromises our ability to achieve maximum participation in this functional area. A strategy we are implementing started with an availability exercise wherein we sought to identify all certified firms in this geographic area working in the area of focus. We were hoping to identify emerging and/or newly certified firms that may not be on our bidders' list. We try to help emerging plumbing and mechanical firms with mentor/protoge agreements with larger firms.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

The IHFSRB can assist in our efforts by continuing to encourage others to develop and implement robust supplier/contractor utilization programs. By providing certified, diverse firms with the opportunity of a consistent flow of work that they have a real possibility of winning these firms have the possibility of increasing their technical capacity and financial depth. These firms will become organizationally healthy and will be able to hire more workers and take on larger and more complex jobs. They will become better business partners for us all.

Certifications Recognized

- * City of Chicago
- * Cook County
- * State of Illinois and/or its Agencies
- * Illinois Department of Transportation
- * Womens Business Development or any of its Affiliate Councils
- * Chicago Minority Business Development Council and/or any of its Affiliate Councils
- * National Minority Business Supplier Development Council and/or any of its Affiliate Councils
- * Small Business Administration 8(a)
- * Approved entities of the United Certification Program

Point of Contact

Joan Archie
Executive Director
Construction Compliance
850 East 58th Street Room 410
Chicago, Illinois 60637
773-834-9728

Process for Diversity Enrollment

A contractor/supplier does not have to "enroll". But it may be asked to provide their qualifications and current letter of certification.

Examples of Successful Recruitment

- * Set achievable but realistic goals
- * Accountability - Key staff accountable for meeting or exceeding goals. Consider making this an element of the individual's performance evaluation.
- * Make M/WBE utilization goals part of your contract with construction management firms and general contractors. Goal achievement contract language should flow down to the agreements and the subtrades.
- * Put prompt pay language in contracts to assure the M/WBE as well as all firms are paid in a timely manner after the prime contractor receives payment. Small firms cannot wait 45 to 60 days for payment.
- * Look at your hospital's payment processes. How long does it take to pay suppliers, vendors, and Contractors? Is there a payment bottleneck in your process that can be eliminated?

It may be a bit difficult initially to recruit diverse firms. There is a cost associated with bidding for work and small firms often time focus their efforts on preparing and submitting bids to organizations where they believe they have a fair chance of being successful. An organization without a track record of utilizing diverse firms will have to build trust. Do not simply send the solicitation to the diverse firm and then bemoan the fact that they did not respond. Pick up the phone and call the firm. Ask them to look at the solicitation and bid your work. Assure you of your intention to utilize diverse firms and your intention to maintain a level playing field upon which they have a fair chance of landing business with your hospital. Consider hosting some type of activity where you introduce the firms to decision makers in your organization. Take care to emphasize the validity of your program assuring them that your efforts are not merely "window dressing". Take a hard look at your firm and those you employ. Identify

those that have entrenched attitudes and help them deepen their understanding of your goals.

Hospital ID 5371 Year 2019
Hospital Name Thorek Memorial Hospital Chicago
Contact Person
Contact Telephone
Contact Email
Facility Ownership Not for Profit Corporation
Hospital Classification General Hospital

Facility Fiscal Year
Starting Date 7/1/2018 Ending Date 6/30/2019
Facility Reported Total Capital Expenditures \$1,209,083.00

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
 Thorek Memorial Hospital

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

Point of Contact

Process for Diversity Enrollment

Examples of Successful Recruitment

| | | | |
|--------------------------------|---|-------------|------|
| <u>Hospital ID</u> | 3244 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | UnityPoint Health - Trinity Rock Island | Rock Island | |
| <u>Contact Person</u> | Debbie McDaniel | | |
| <u>Contact Telephone</u> | 309-779-2208 | | |
| <u>Contact Email</u> | debbie.mcdaniel@unitypoint.org | | |
| <u>Facility Ownership</u> | Not for Profit Corporation | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|----------|--------------------|------------|
| <u>Facility Fiscal Year</u> | | | |
| <u>Starting Date</u> | 1/1/2019 | <u>Ending Date</u> | 12/31/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | \$6,034,283.00 | |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
UnityPoint Health - Trinity

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|-----|
| Female-Owned Businesses | 0.00 % | 0 | 0 % |
| Minority-Owned Businesses | 0.00 % | 0 | 0 % |
| Veteran-Owned Businesses | 0.00 % | 0 | 0 % |
| Small Business Enterprises | 0.00 % | 0 | 0 % |

Facility Comments on Diversity Expenditures

UnityPoint Health does not currently have an automated tracking mechanism for either national or state-specific data requested on supplier diversity. Our approach to procurement is to partner with vendors based on their ability to provide high quality products or services coupled with a competitive price structure. Specific to capital expenditures, construction projects are awarded based on a competitive bidding process. Our organization supports the concept of a diverse vendor community and will continue to contemplate an ability to incorporate diversity information into our technology platforms for future monitoring, however that is not a prioritized enhancement at this time.

We have recently created a Diversity Officer position locally and elevated that position to our senior leadership team. While it is not specifically focused on capital suppliers, we hope this position may lead to more opportunities to utilize suppliers that may meet the diversity criteria.

Seeking Diversity Suppliers for

We do not specifically seek diversity in our supplier relationships. However, we never exclude vendors that fall into any of the diversity categories.

Plan for Recruiting Diversity Suppliers

Challenges to Diversity Recruitment

Because of the centralized approach to our supplier relationships, we are not aware at the regional level what challenges have been encountered.

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Provide a listing of vendors that meet the diversity qualifications that specifically supply hospital equipment.

Certifications Recognized

City of Chicago Department of Purchases, Contracts and Supplies,

Point of Contact

Stephanie Langley
 Director, Regional Supply Chain
 2701 17th Street
 Rock Island, IL 61201

Process for Diversity Enrollment

See I above.

Examples of Successful Recruitment

No

| | | | |
|--------------------------------|---------------------------------|-------------|---------|
| <u>Hospital ID</u> | 5280 | <u>Year</u> | 2019 |
| <u>Hospital Name</u> | University of Illinois Hospital | | Chicago |
| <u>Contact Person</u> | Michael Fitzgerald | | |
| <u>Contact Telephone</u> | 312-996-9343 | | |
| <u>Contact Email</u> | mfitz@uic.edu | | |
| <u>Facility Ownership</u> | Not for Profit Other | | |
| <u>Hospital Classification</u> | General Hospital | | |

| | | | |
|---|-----------------------------|--------------------|-----------------|
| | <u>Facility Fiscal Year</u> | | |
| <u>Starting Date</u> | 7/1/2018 | <u>Ending Date</u> | 6/30/2019 |
| <u>Facility Reported Total Capital Expenditures</u> | | | \$37,712,109.00 |

Diversity Spending Goals, Policies and Actual Reported Diversity Spending for
University of Illinois Hospital and Health Sciences System

| | <u>Goals for Diversity Spending</u> | <u>Actual Diversity Spending</u> | |
|----------------------------|-------------------------------------|----------------------------------|---------|
| Female-Owned Businesses | 30.00 % | 1699742 | 32.05 % |
| Minority-Owned Businesses | 30.00 % | 693850 | 13.08 % |
| Veteran-Owned Businesses | 3.00 % | 9972 | 0.18 % |
| Small Business Enterprises | 0.00 % | 2898612 | 54.66 % |

Facility Comments on Diversity Expenditures

Seeking Diversity Suppliers for

We seek supplier diversity in all available capital expenditures

Plan for Recruiting Diversity Suppliers

We work through our University's Supplier Diversity Office to promote supplier diversity through attending fairs, conferences and workshops.

Challenges to Diversity Recruitment

None

How could the Illinois Health Facilities and Services Review Board assist your efforts?

Certifications Recognized

All those accepted through the State of Illinois BEP Act (30 ILCS 575/)

Point of Contact

Director

OBFS- Office of Procurement Diversity 809 South Marshfield Avenue, Room 402

Chicago, Illinois 60612

312-413-2274

Process for Diversity Enrollment

<https://ipg.vendorreg.com/>

Examples of Successful Recruitment

